

# **Accidental Benefit**

## **Details (Accidental Benefit)**

The "Accidental Benefit" scheme by the Building and Other Construction Workers Welfare Board, Labour Department, West Bengal, is a welfare scheme for the registered workers of the board. Under this scheme, the Board shall provide financial assistance to a beneficiary in case of hospitalization for 5 or more days and become disabled due to an accident.

## **Objectives (Accidental Benefit)**

- The "Accidental Benefit" scheme by the Building and Other Construction Workers Welfare Board, Labour Department, West Bengal, is a welfare scheme for the registered workers of the board.
- Under this scheme, the Board shall provide financial assistance to a beneficiary in case of hospitalization for 5 or more days and become disabled due to an accident.
- A registered construction worker, who becomes permanently disabled, will be entitled to a monthly pension.
- Also in case of death of such pension holder, his/her spouse/nominee will be entitled to a monthly family pension.
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## **Important Features (Accidental Benefit)**

- The "Accidental Benefit" scheme by the Building and Other Construction Workers Welfare Board, Labour Department, West Bengal, is a welfare scheme for the registered workers of the board.
- Under this scheme, the Board shall provide financial assistance to a beneficiary in case of hospitalization for 5 or more days and become disabled due to an accident.
- A registered construction worker, who becomes permanently disabled, will be entitled to a monthly pension.
- Also in case of death of such pension holder, his/her spouse/nominee will be entitled to a monthly family pension.
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## **Benefits (Accidental Benefit)**

- Hospitalization for 5 or more days: Up to a maximum amount of ■10,000/-
- . Disablement due to accident: Up to a maximum amount of ■50,00/-
- . Pension for permanent disablement: ■750/-
- Per Month. Family Pension for permanent disablement: ■375/-
- Per Month (in case of death of such pension holder, his/her spouse/ nominee will be entitled to family pension).

## **Eligibility (Accidental Benefit)**

- For Registration as a Building/ Construction Worker: The applicant should be a resident of West Bengal.
- The applicant should be a Building/ Construction Worker.
- The applicant should be between 18 and 60 years.
- The applicant should have engaged in building and construction work for at least 90 days in a given year.
- For the Application of the Welfare Scheme: The applicant should be a registered member Under the Building and Other Construction Workers Welfare Board of West Bengal.
- The member should have been hospitalized for 5 or more days or became disabled/permanently disabled due to an accident.

## **Application Process (Accidental Benefit)**

- Registration Process as a Building/ Construction Worker: Step 1: To register as a beneficiary under the BOCW Welfare Board, an applicant worker should request Form-27 from the Assistant Labour

Commissioners/ Beneficiary Registering Officers and should attach all the mandatory documents (self-attested, if required).

- Step 2: Application shall be submitted to the Assistant Labour Commissioners/ Beneficiary Registering Officers.
- Application Process of the Welfare Scheme: Step 1: A registered worker should request Form-XXXIV for the application from the Assistant Labour Commissioners/ Beneficiary Registering Officers and should attach all the mandatory documents (self-attested, if required).
- Step 2: Application shall be submitted to the Assistant Labour Commissioners/ Beneficiary Registering Officers for this benefit.
- Helpdesk: Labour Department Department of Labour, Government of West Bengal, 12th Floor, N.S Building, Block-A, 1, Kiran Shankar Roy Road, Kolkata-700001 Helpline of Labour Department, Govt.
- of West Bengal (Shramik Sathi): 1800-103-0009 Note: Upon successful verification, the construction worker is registered and an identity card and passbook are issued to him/ her.
- ■20/- as the registration fee and ■30/- as yearly subscription is taken.
- The amounts taken are noted in the passbook and a receipt is issued.
- After one year, the beneficiary's subscription is renewed upon payment of a renewal fee of ■30/- and submission of an application in Form-27A.
- If not renewed the registration of the beneficiary is cancelled after the expiry of one year.
- Fresh application for renewal to be submitted to the ALC for consideration.

## **Documents Required (Accidental Benefit)**

- For Registration as a Building/ Construction Worker: Passport size photographs of the worker (Four copies). Attested copy of Proof of Age. For the Application of the Welfare Scheme: Medical Certificate of the member. Dependent/ Heirship Certificate of the applicant. Any other document if required.

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