

Maternity Benefit

Details (Maternity Benefit)

The "Maternity Benefit" scheme by the Building and Other Construction Workers Welfare Board, Labour Department, West Bengal, is a welfare scheme for the registered workers of the board. Under this scheme, the Board shall provide financial benefit during the period of maternity to the female beneficiary or wife in case of a male beneficiary who is registered for 1 year under the Board, subject to a maximum 2 times in his/ her whole life time.

Objectives (Maternity Benefit)

- The "Maternity Benefit" scheme by the Building and Other Construction Workers Welfare Board, Labour Department, West Bengal, is a welfare scheme for the registered workers of the board.
- Under this scheme, the Board shall provide financial benefit during the period of maternity to the female beneficiary or wife in case of a male beneficiary who is registered for 1 year under the Board, subject to a maximum 2 times in his/ her whole life time.

Important Features (Maternity Benefit)

- The "Maternity Benefit" scheme by the Building and Other Construction Workers Welfare Board, Labour Department, West Bengal, is a welfare scheme for the registered workers of the board.
- Under this scheme, the Board shall provide financial benefit during the period of maternity to the female beneficiary or wife in case of a male beneficiary who is registered for 1 year under the Board, subject to a maximum 2 times in his/ her whole life time.

Benefits (Maternity Benefit)

- Quantum of Assistance: ₹6,000/-
- Note: The benefit shall be allowed for two times in beneficiary's whole life time. ■

Eligibility (Maternity Benefit)

- For Registration as a Building/ Construction Worker: The applicant should be a resident of West Bengal.
- The applicant should be a Building/ Construction Worker.
- The applicant should be between 18 and 60 years.
- The applicant should have engaged in building and construction work for at least 90 days in a given year.
- For the Application of the Welfare Scheme: The applicant should be a registered female member or wife of a male member Under the Building and Other Construction Workers Welfare Board of West Bengal.
- The applicant should be pregnant.

Application Process (Maternity Benefit)

- Registration Process as a Building/ Construction Worker: Step 1: To register as a beneficiary under the BOCW Welfare Board, an applicant worker should request Form-27 from the Assistant Labour Commissioners/ Beneficiary Registering Officers and should attach all the mandatory documents (self-attested, if required).
- Step 2: Application shall be submitted to the Assistant Labour Commissioners/ Beneficiary Registering Officers.
- Application Process of the Welfare Scheme: Step 1: A registered worker should request Form-XII for the application from the Assistant Labour Commissioners/ Beneficiary Registering Officers and should attach all the mandatory documents (self-attested, if required).
- Step 2: Application shall be submitted to the Assistant Labour Commissioners/ Beneficiary Registering Officers for this be Helpdesk: Labour Department Department of Labour, Government of West Bengal, 12th Floor, N.S Building, Block-A, 1, Kiran Shankar Roy Road, Kolkata-700001 Helpline of Labour Department, Govt.

- of West Bengal (Shramik Sathi): 1800-103-0009 Note: Upon successful verification, the construction worker is registered and an identity card and passbook are issued to him/ her.
- ■20/- as the registration fee and ■30/- as yearly subscription is taken.
- The amounts taken are noted in the passbook and a receipt is issued.
- After one year, the beneficiary's subscription is renewed upon payment of a renewal fee of ■30/- and submission of an application in Form-27A.
- If not renewed the registration of the beneficiary is cancelled after the expiry of one year.
- Fresh application for renewal to be submitted to the ALC for consideration.

Documents Required (Maternity Benefit)

- For Registration as a Building/ Construction Worker: Passport size photographs of the worker (Four copies). Attested copy of Proof of Age. For the Application of the Welfare Scheme: Identity Card of the member. Medical Certificate. Any other document if required.

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