

# **Paternity Benefit (HPBOCWWB)**

## **Details (Paternity Benefit (HPBOCWWB))**

The "Paternity Benefit" scheme, introduced by the Himachal Pradesh Building and Other Construction Workers Welfare Board (HPBOCWWB), The scheme aims to provide financial assistance to registered workers and their families. Under this scheme, the wife of a registered worker is entitled to receive ₹6,000 per delivery, for up to two deliveries, as a form of maternal support. In addition, the scheme also offers ₹1,000 to the male beneficiary as paternity assistance on the birth of a child.

## **Objectives (Paternity Benefit (HPBOCWWB))**

- The "Paternity Benefit" scheme, introduced by the Himachal Pradesh Building and Other Construction Workers Welfare Board (HPBOCWWB), The scheme aims to provide financial assistance to registered workers and their families.

## **Important Features (Paternity Benefit (HPBOCWWB))**

- Under this scheme, the wife of a registered worker is entitled to receive ₹6,000 per delivery, for up to two deliveries, as a form of maternal support.

## **Benefits (Paternity Benefit (HPBOCWWB))**

- The scheme gives ₹6,000 to the wife of a registered worker for up to two deliveries.
- The male worker receives ₹1,000 as paternity assistance.

## **Eligibility (Paternity Benefit (HPBOCWWB))**

- For Registration as a Building/ Construction Worker: The applicant should be a resident of Himachal Pradesh The applicant should be a Building/ Construction Worker..
- The applicant should be aged between 18 and 60 years.
- The worker should have completed at least 90 days of building and other construction work in the last 12 months.
- The registration of the applicant should have been renewed annually.
- For the Application of the Welfare Scheme: The beneficiary must be a Building and Other Construction Worker.
- The worker should be registered with the "Himachal Pradesh Building and Other Construction Workers Welfare Board".
- The worker's membership with the Welfare Board must be active.
- The wife of the worker should have delivered a baby.

## **Application Process (Paternity Benefit (HPBOCWWB))**

- The Registration Process for Building and Other Construction Workers is as follows:
  - Step 1: The interested applicant should visit the Labor Welfare Office (during office hours) and request a hard copy of the prescribed application form from the concerned authority.
  - Step 2: In the application form, fill in all the mandatory fields, paste a passport-sized photograph (signed across, if required), and attach copies of all the mandatory documents (self-attested, if required).
  - Step 3: Submit the duly filled and signed application form along with a wage slip or appointment letter from the employer, verifying 90 days of construction work.
  - Step 4: After submitting the documents and payment, the worker will receive an acknowledgment receipt confirming their registration.
- ■ NOTE 1: Ensure that the application is submitted within the prescribed period, if any.
- NOTE 2: After three years, the worker must visit the office to pay a renewal fee and submit proof of 90 days of work each year to maintain eligibility for benefits.
- NOTE 3: A one-time registration fee must be paid at the office, and it will be valid for three years.

## **Documents Required (Paternity Benefit (HPBOCWWB))**

- Documents Required for Registration as a Building/Construction Worker: Identity Proof (e.g.
- Aadhaar Card) Passport-size Photograph Skill-upgradation Training Certificate Proof of Residence (e.g.
- Utility bill
- Voter ID
- etc.) Ration Card (optional) Bank Account Details (e.g.
- Copy of Bank Passbook) Caste Certificate (if applicable) Undertaking/Declaration Age Certificate (any of the following): Registrar of Birth Certificate Certificate issued by District Medical Board (if both of the above are unavailable) Employment Certificate Signature Any other documents as required Documents Required for Application of a Welfare Scheme: Identity Card of the Member Medical Certificate (if applicable) Any Other Document as Required

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