

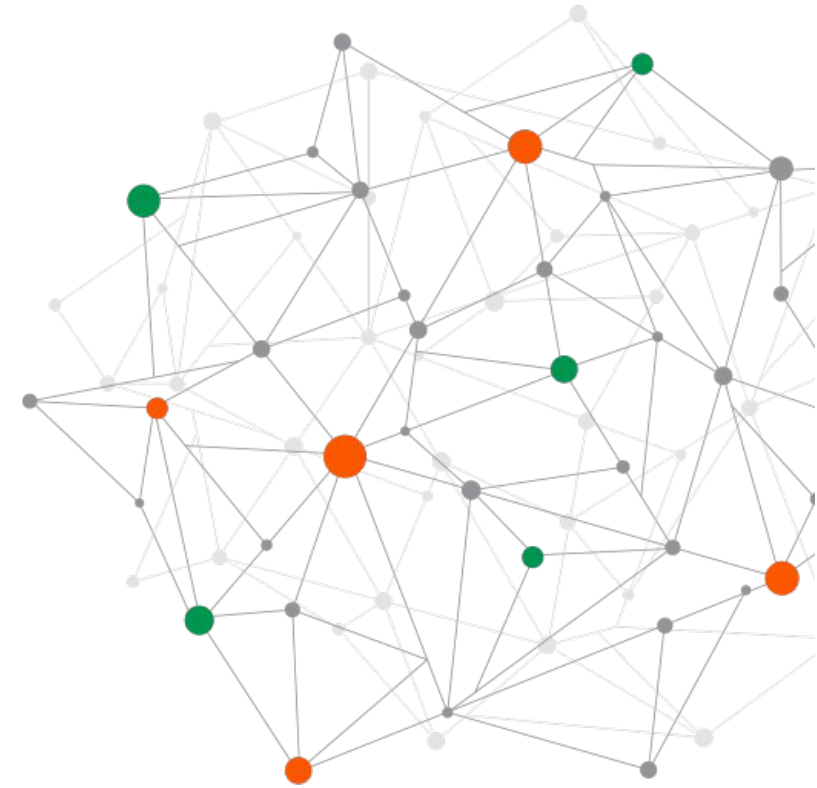
**WE: Corporate Skills**

# **Module 1 Session 1: Personal Accountability**

**The Glue that ties Commitment to Result**



May 2023





# WIIFM

1. Introduction to Personal Accountability
2. Individual accountability
3. Group accountability
4. Ambassador Qualities



# Your Thoughts?

Image 1



Image 2



Image 3





**Accountability  
breeds  
response-  
ability.**

**Stephen R. Covey**



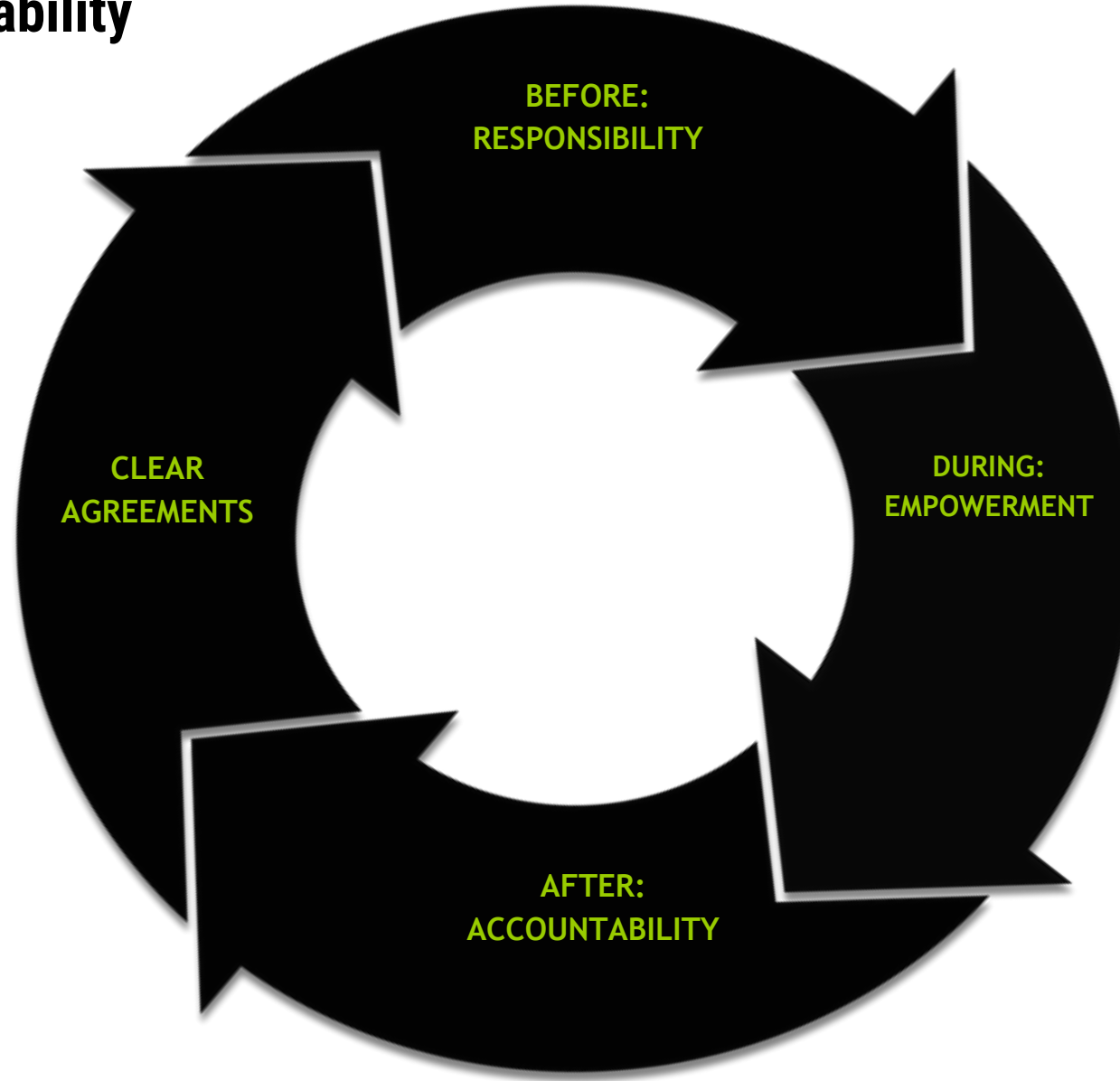


# Hold Yourself Accountable





# The Cycle of Accountability





# Accountability Simplified

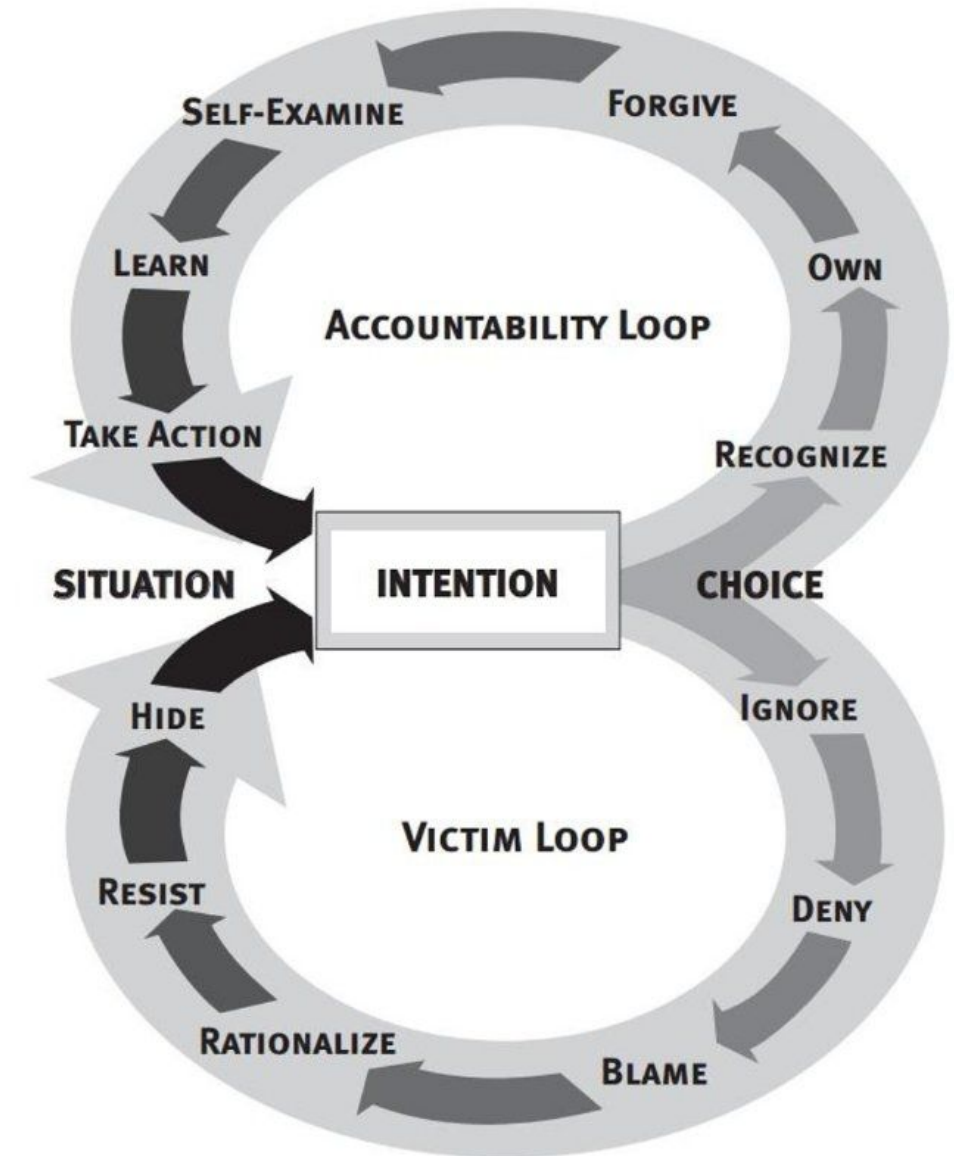
- Clear Agreements
- Self Empowerment
- Responsibility

Accountability starts with attitudes, choices made, behaviours that follow, resulting performance.



# Three Steps for Building Individual Accountability

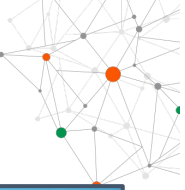
- Don't Blame - Blame kills accountability
- Look in the Mirror - Acknowledge your part in the problem
- Engineer the Solution- Fix the problem





# Teamwork Much?





# Inaction = Obstruction

- Leaving questions unanswered
- Not RSVPing to invites
- Not replying to messages or emails
- Not following up on tasks
- “Nobody asked me”
- Everyone is against me





# TEAM Work





# Group Accountability



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## Ambassador Qualities

How accountable are you?

Fill out [this form](#) and introspect.





## To Summarise

Responsibility is taking ownership of actions.  
Accountability is taking ownership of results..



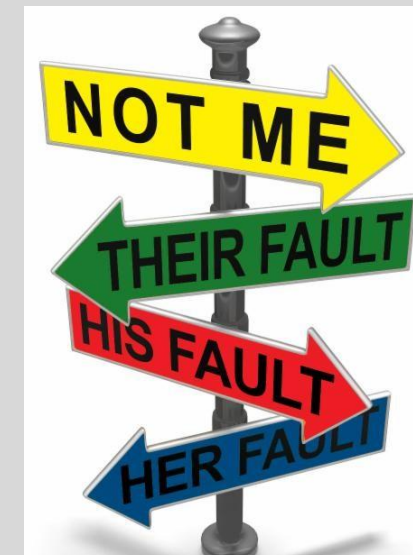
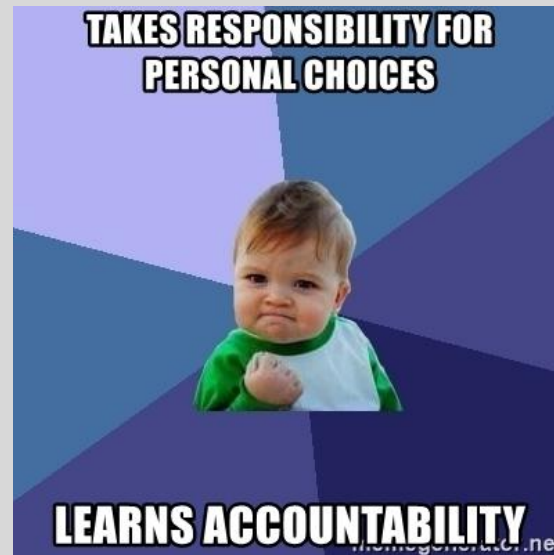
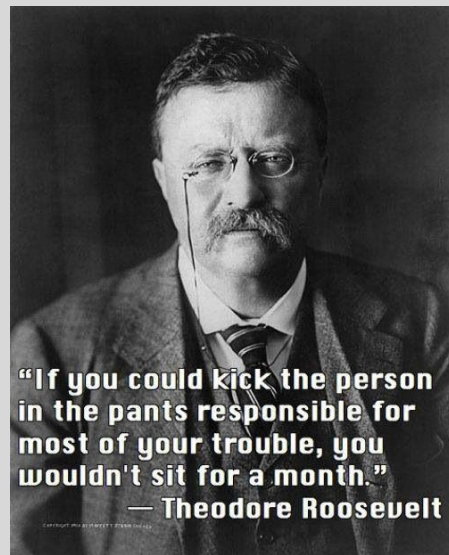
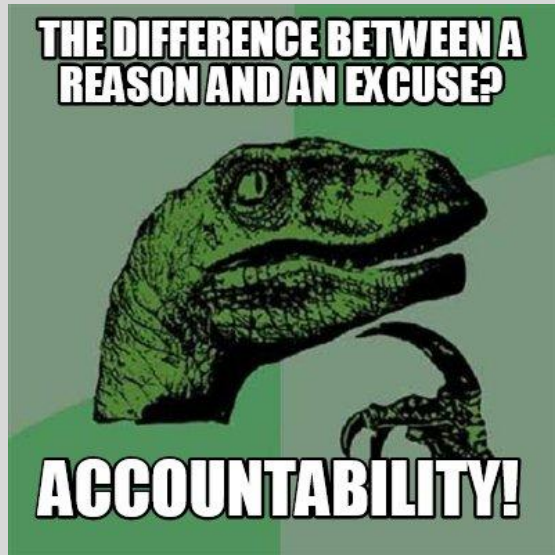


# The Meme Activity

In Groups, create a minimum of 3 memes based on what you have learnt today about Personal Accountability.

Present your creations to the class!

Here are some examples to get you started.





Accept responsibility  
for your actions.

Be accountable for  
your results.

Take ownership of your  
mistakes.

LightboxLeadership.com

# Thank You



[talentsprint.com](https://talentsprint.com)

