



Shri. Govindrao Sitaramji Tompe Mahavidyalaya Public Trust (E-182 Amravati)

Sumatidevi Tompe Institute of Pharmaceutical Science & Research

(Approved by PCI & Govt. of Maharashtra, Affiliated to MSBTE)

"developing good minds"

G. S. Tompe Educational
Campus, Nanori Road,
Chandur Bazar – 444704
Dist. Amravati. (M.S.)

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www.stipsredu.in

Date: 20/12/2024

Anti-Sexual Harassment Committee (VISHAKHA)

I am glad to inform you that as per MSBTE guidelines the institute has been decided to form Anti-Sexual Harassment Committee. The main aim of this committee will protect the rights of faculty, students and establish harassment free environment by resolving the issue rise by them. The following are the constitution, preamble, purpose, objectives of Anti-Sexual Harassment Committee.

Constitution of the Cell

SN	Name	Designation
1	Mr. Rahul Vilas Jodh	Chairman
2	Ms. Gayatri M. Polakhare	Member
3	Ms. Reshma D. Chaudhari	Member

Preamble

At Sumatidevi Tompe Institute of Pharmaceutical Science & Research, we are dedicated to fostering a safe and supportive environment for all students, faculty, and staff. We believe that every individual has the right to work and study free from sexual harassment and any form of gender-based violence. The Anti-Sexual Harassment Committee has been established to address, prevent, and manage incidents of sexual harassment in our institution. Our commitment is to create an academic atmosphere that promotes respect, equality, and dignity for all members of our community.

Purpose

The primary purpose of the Anti-Sexual Harassment Committee is to establish a zero-tolerance policy toward sexual harassment and to foster an environment where individuals feel empowered to report such incidents without fear of retaliation. The Committee aims to ensure compliance with relevant laws and regulations while promoting awareness and education regarding the issue of sexual harassment, thereby enhancing the overall well-being and comfort of everyone in the institution.

Objectives

- Awareness and Education:** To design and implement educational programs and workshops that inform students, faculty, and staff about what constitutes sexual harassment, its implications, and the importance of fostering a respectful community.
- Policy Development and Implementation:** To develop, implement, and review institutional policies aimed at preventing sexual harassment, ensuring compliance with legal standards and aligning with best practices.



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3. **Confidential Reporting Mechanism:** To provide a confidential and accessible system for reporting incidents of sexual harassment, ensuring that complainants can come forward safely and without fear of reprisal.
4. **Investigation and Resolution:** To conduct prompt, fair, and thorough investigations into all reported incidents of sexual harassment, ensuring that all parties are treated equitably and that appropriate corrective actions are taken.
5. **Promoting a Safe Environment:** To cultivate an atmosphere of respect, dignity, and safety, encouraging all members of the institution to engage in behaviours that uphold these values and contribute to a positive campus culture.
6. **Collaboration and Communication:** To work closely with various stakeholders—such as student organizations, faculty committees, and administrative bodies—to ensure an integrated approach to preventing and addressing sexual harassment.
7. **Monitoring and Evaluation:** To regularly assess the effectiveness of the Committee's initiatives, policies, and educational programs, making necessary adjustments based on feedback and evolving social norms.



Rahul Vilas Jodh
Principal

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Contact Details of Anti-Sexual Harassment Committee (Vishakha Samiti)

SN	Name	Contact No.
1	Mr. Rahul Vilas Jodh	9766938363
2	Ms. Gayatri M. Polakhare	7378946726
3	Ms. Reshma D. Chaudhari	9766572199