

SHEPPERTON OUTSOURCES (PTY) LTD is a Private Company wholly owned by historically disadvantaged individuals (HDI's) from historically disadvantaged communities. This company has been duly registered by the Registrar of Companies at the Companies and Intellectual Property Commission (CIPC) under Registration Number 2012/113881/07 on 02 July 2012.

Because of racial policies of the previous apartheid government, it is now that the founders of this business enterprise have been able to venture into the field of business. This corporation has wisely staffed itself with a team of business minded people who have vast experience and expertise in a variety of fields. The General Manager is a lawyer by profession, who has decided to join the hustle and bustle of business and the Manager (Finance and Marketing) has a lot of experience in marketing which is very invaluable. The board of this company has assembled a competent team to assist it to build this business and carry it into the future so that it can be a major player in the fields of distribution of commodities, wholesale, retail, logistics, agriculture, manufacturing, ITC services and goods as well as mining, construction, property development and management.

MISSION AND VISION

MISSION

The main objective of our company is to provide excellent as well as quality goods and services to all our clients and customers.

To empower various communities where we serve, by providing employment and skills transfer and development.

To seek strategic alliances with quality businesses and other service providers, such as government, NGOs and NPOs which have a shared vision with our company, of providing much needed goods and services to the historically disadvantaged and the South African and global community at large.

VISION

To develop a sustainable and resourceful company/business which will be among the leaders in the building, property, mining, ITC, agricultural, transport and supply sectors of the South African economy.

To play an active role in the creation of employment, skills transfer and other social responsibility projects as well as the provision of the most economical and/or affordable as well as reliable services in the above mentioned sectors of our economy.

We also visualize ourselves as serious global players in the foreseeable future should we get the necessary support from government, financial houses and big business who are serious about implementing the laws and principles espoused in the Broad Based Black Economic Empowerment Act (BBBEE Act), The National Small Business Act (Act 102 of 1996) and other laws enacted with the view of enhancing South Africa's economic development and empowering the historically or previously marginalized and/or disadvantaged.

We visualize the above vision being implemented through the most recent technological innovations coupled with vigorous human resources development because we share our government's vision of empowering our people financially, materially, technologically and otherwise as well of the creation of job and business opportunities for the previously/historically disadvantaged.

We also see ourselves promoting good ethical standards and corporate governance, which are cornerstones of any thriving economy.

THE SHEPPERTON OUTSOURCES' IDEA

The supply of retail goods like foodstuffs and other groceries and/or household necessities to wholesalers, supermarkets, general dealers and similar businesses as well as hotels and institutions such as prisons and hospitals. Supply and delivery of various commodities like stationery, office equipment and furniture, machinery, various chemicals, fertilizers and other agricultural products, etc to business, government, parastatals, and other institutions, construction and related services and the manufacture of wood and steel products like kitchen units, built-in wardrobes, cupboards, office furniture, coffins, door and window frames, palisade fencing and steel gates, jet masters, carports and trailers.

Although the objects/purposes of the company are manifold, at present, the main focus is on the following:

1. Maintenance of government and other buildings;
2. Renovation of buildings;
3. Gardening services , landscaping and grass cutting;
4. Cleaning services.
5. Supply and delivery of various building materials including various building sands and crusher;
6. Supply and delivery of medical supplies and equipment as well as formula milk to clinics and hospitals.
7. Supply of office furniture, equipment and accessories as well as stationery;
8. Supply of protective clothing and related accessories;
9. Supply of corporate and school uniforms as well as promotional materials;
10. Supply of corporate identity materials;
11. Supply of various chemicals, including cleaning chemicals and cleaning equipment and accessories;
12. Supply, delivery and installation of fencing materials.

13. Catering services;

14. Transport/Logistics (long term contracts of three years or more only).

The above list is not exhaustive as we shall always do our best and endeavour to find whatever our clients and customers require. We have established good working relationships with a vast range of manufacturers and distributors as well as transporters in order to achieve our objectives of quality supply and delivery.

Most of our operations are labour intensive so that we can provide much needed employment to the previously disadvantaged as well as transfer to them the skills which they previously did not have the opportunity to acquire.

The strategy is to focus on these income generating units and then diversify into other growth orientated units, namely, construction, property development and management, mining and manufacturing when there are ample funds to pursue and drive these operations.

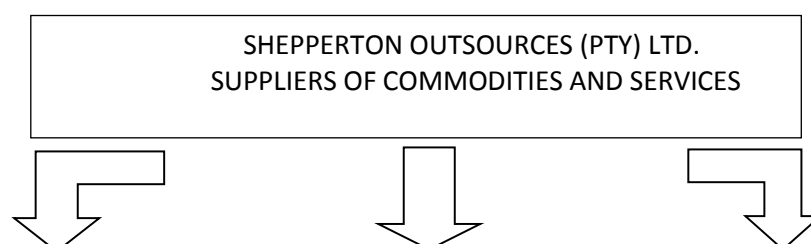
We have already, on joint venture projects with other contractors who have the necessary CIDB gradings, already embarked on construction projects that are meant to create jobs, transfer skills and distribute wealth to the various role players. We are presently registered with the CIDB at CIDB 1 CE PE.

These operations will benefit from the combined strength and innovation of the commodities and supply units in order to grow and sustain themselves as units or independent subsidiaries of the company and the company as a whole, but the main focus in the first 5 (five) years will be to stabilize the business and brand building.

CLIENTS'/CUSTOMERS' BENEFIT

1. As a supplier and service provider, we are prepared to go an extra mile;
2. We promise absolute accountability, loyalty and reliability;
3. Our clients/customers and the community will be proud to be associated with us.

The growth of the business will eventually necessitate the division of the company into a holding private company with several specialized subsidiaries along the following lines.



SHEPPERTON Construction and Mining (Pty) Ltd SHEPPERTON Wood & SHEPPERTON Agricultural (Pty) Ltd

Steel Manufacturing (Pty)Ltd

SUPPLY OF CEMENT, PVC PIPES AND OTHER BUILDING MATERIALS

We also supply cement in large quantities – a minimum of 250 000 (Two Hundred and Fifty Thousand) bags of cement per order as well as various specifications of PVS Pipes and other building materials to different customers.

We are committed to speedy and efficient delivery of services and goods to all our customers.

OCCUPATIONAL HEALTH AND SAFETY AND UNEMPLOYMENT INSURANCE.

As most of the company's employees will be working in conditions where they will be handling goods which have the potential of causing injury or bodily harm to them, it is imperative that an atmosphere be created where compliance with the provisions of the Occupational Health and Safety Act will be adhered to. Occupational health and safety measures must never be compromised at all costs. Incidences of workplace disaster not only impact negatively on the lives of the individual workers, their families and their potential for future employment, but also on the productivity and profitability of the enterprises for which they work and ultimately the welfare of the society in which they live - this was said by Phineas Mothiba, the then Compensation's Fund Acting Commissioner (cf City Press Business, 5 November 2006, p6).

It is therefore imperative that proper protective clothing be provided to the relevant employees as well as the implementation of proper health and safety measures at the workplace and that the corporation contributes towards the monthly contributions for each worker to the Compensation Fund. Employees also sometimes lose their jobs for various reasons beyond their and/or their employers' control, so it is imperative that all employees be registered with the Unemployment Insurance Fund (UIF) to provide for the rainy day.

COMPANY FOOTPRINT

The company is presently based in the North West Province of South Africa but intends to expand to other provinces as well as the SADC as and when opportunities arise.

COMPANY PROFILE OF

***SHEPPERTON
OUTSOURCES
PTY (LTD)***

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