

## JOB OFFER LETTER

Date: November 01, 2021

Dear Muhammad Saqib Zaheer,

Congratulations and welcome to Fliclicks. You've successfully cleared our interviewing process. We would like to offer you a job as a **Software Engineer** with a starting salary of **65,000 PKR** (as per our policies) with yearly increments with joining starting from the date **01st Nov, 2021**. You will join us as a permanent employee and will be entitled to all the benefits that company is offering. After completion of your bond period of 1 year if you ever wanted to leave the company, you can do that by giving us a notice period of 30 days (without any extra vacations).

After accepting the offer, you will be requested to leave all (if any) other jobs/ private jobs/ freelancing activities, delete all the freelancing profiles (if any). Please report us if you are already doing any freelancing or any other jobs so that we can give you proper time to leave them. Also please submit/delete all the current profiles that you have anywhere so that we do not find a new one. We have zero tolerance for that.

We wish you the best of luck and hope that this will be a rewarding career opportunity for your technical and career growth.

Please note that your salary and all the other information is confidential so you may NEVER want to share this with any of your colleagues and friends. Discussing it with any friends verbally, over the phone or by texting will result in immediate termination of this offer and your contract, so never do that.

We would suggest having an email id of **saqib.zaheer@fliclicks.com** please confirm or advise otherwise.

This offer of employment will expire on 02nd Nov, 2021.

Sincerely,

Muhammad Umer Ahsan  
HR Manager

