



EMPLOYEE SALARY FORECASTING – DATASET

CONTENTS

Algorithm

1. Employee Information

- Employee
- Age
- Gender
- Marital Status

2. Education & Experience

- Education_Level (Diploma, Bachelor, Master, PhD)
- Years_of_Experience
- Years_at_Company
- Certifications_Count

3. Job Information

- Job_Title
- Department
- Job_Level (1–5 or Junior–Senior scale)
- Employment_Type (Full-time, Part-time, Contract)
- Performance_Rating (1–5)

4. Work & Skill Factors

- Overtime_Hours_Per_Month
- Technical_Skill_Score (1–10)



- **Leadership_Score (1–10)**
- **Location (City / Region)**