



## EMPLOYEE SALARY FORECASTING – DATASET

### CONTENTS

#### Algorithm

#### **1. Employee Information**

- Employee
- Age
- Gender
- Marital Status

#### **2. Education & Experience**

- Education\_Level (Diploma, Bachelor, Master, PhD)
- Years\_of\_Experience
- Years\_at\_Company
- Certifications\_Count

#### **3. Job Information**

- Job\_Title
- Department
- Job\_Level (1–5 or Junior–Senior scale)
- Employment\_Type (Full-time, Part-time, Contract)
- Performance\_Rating (1–5)

#### **4. Work & Skill Factors**

- Overtime\_Hours\_Per\_Month
- Technical\_Skill\_Score (1–10)



- **Leadership\_Score (1–10)**
- **Location (City / Region)**