Tavits, Schleiter, Homola & Ward, 2024, Father's Leave Reduces Sexist Attitudes Stats II Replication Project

Sara Cid

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Introduction

- Question: Can policies introducing/extending father's leave policies cause changes in attitudes towards gender equality?
- Hypothesis: Father's leave, through its challenge of gender roles and assumptions, can increase attitudinal support for gender equality.
- About the study: Leverage the extension of daddy leave in Estonia (three extra weeks), with an RDD-like research design.

Table 1. Manipulation Checks

| Measure | PreReform | PostReform | Difference | N |
|------------------|-----------|------------|------------------|-------|
| Entitlement | 13.26 | 29.48 | 16.22 (p < 0.01) | 1,359 |
| Average Use | 9.67 | 18.50 | 8.82 (p < 0.01) | 1,357 |
| Uptake (fathers) | 15.56 | 27.03 | 11.47 (p < 0.01) | 610 |
| Uptake (mothers) | 334.89 | 341.00 | 6.11 (p = 0.75) | 712 |

Figure 1. Effect of Fathers' Leave Reform on Gender-Equal Attitudes, Study 1 (Direct Exposure)

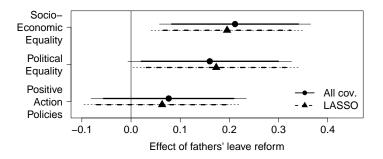


Figure 2. Effect of Fathers' Leave Reform on Gender-Equal Attitudes for Mothers and Fathers, Study 1 (Direct Exposure)

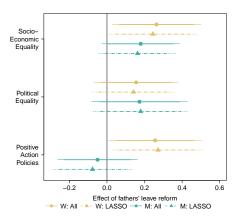
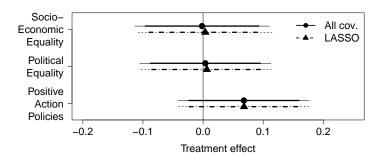
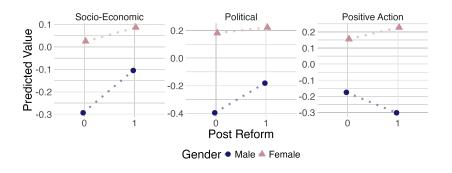


Figure 3. Effect of Information about the Reform on Gender-Equal Attitudes, Study 2 (Indirect Exposure)



Contribution - Gender

Figure 4. Predicted Effects of Reform with added Gender Variable and Interaction Across Scales

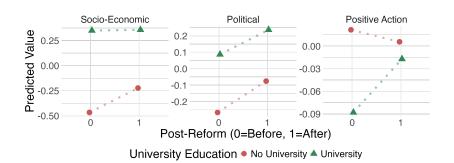


Significance: all female; all intercepts.

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Contribution - University

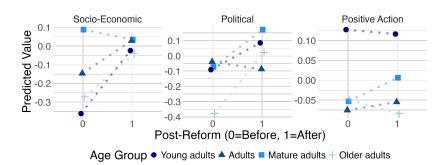
Figure 5. Predicted Effects of Reform with added University Education Variable and Interaction Across Scales



Significance: all except PosAct Scale.

Contribution - Age

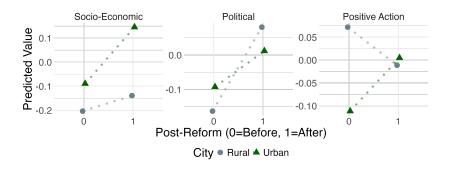
Figure 6. Predicted Effects of Reform with added Age Group Variable and Interaction Across Scales



Significance: AgeCatMatureAdults, its interaction with Reform, and intercept only for Socio-Economic Scale.

Contribution - Urban/Rural

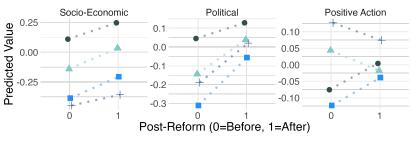
Figure 7. Predicted Effects of Reform with added living in City Variable and Interaction Across Scales



Significance: Reform on Political Scale; intercepts.

Contribution - Number of Children

Figure 8. Predicted Effects of Reform with added Number of Children Variable and Interaction Across Scales

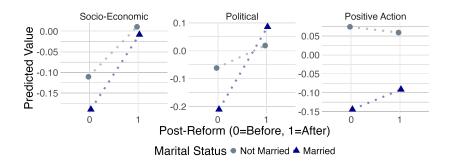


Number of Children ● No children ▲ One child ■ Two children + Three or more childr

Significance: Children categories in Socio-Economic Scale.

Contribution - Marital Status

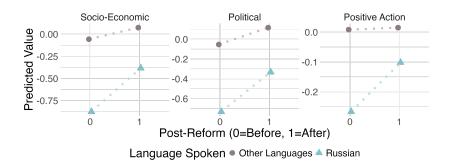
Figure 9. Predicted Effects of Reform with added Married Variable and Interaction Across Scales



Significance: No significant estimates.

Contribution - Different Cultural Backgrounds

Figure 10. Predicted Effects of Reform with added Russian Language Variable and Interaction Across Scales



Significance: Russian (Socio-Economic and Political Scales)

Conclusions

- Evidence that some of the variables that were included have statistically significant associations with the outcome Scales.
- Few evidence the variables mediate the effect of the reform, though!
- The variables explain the outcome better as controls, rather than as mediators of the reform's effect.

References

Tavits, M., Schleiter, P., Homola, J., & Ward, D. (2024). Fathers'Leave Reduces Sexist Attitudes. American Political Science Review, 118(1), 488–494. doi:10.1017/S0003055423000369