Sara Benetti

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Education

Vancouver, BC, Canada University of British Columbia, Vancouver School of Economics Ph.D. in Economics Expected 2026 **Bocconi University** Milan, Italy M.Sc. in Management (summa cum laude) 2015 B.Sc. in Economics and Social Sciences 2010

Research Experience

Doctoral Researcher

University of British Columbia

Vancouver, BC, Canada 2020-2026 (expected)

- o Job Market Paper: "The Social Consequences of Technological Change: Evidence from U.S. Electrification and Immigrant Labor." [Link 🗹]
- Developed empirical strategies linking newly digitized maps of the US electric grid with census data to study immigrant labor integration and community outcomes.
- Additional research projects on immigrant assimilation, labor mobility during the Great Depression, historical conflict, and assimilation policy in Indigenous communities. [Link]

Research Assistant

Vancouver, BC, Canada

University of British Columbia

2023-2025

 Worked with Donn. Feir, Maggie Jones, and Angela Redish on "Indigenous Wealth in the Early 20th Century U.S."

Senior Researcher

Alajuela, Costa Rica

INCAE Business School

2017-2020

• Led research projects on financial development, firm credit access, and economic resilience. [Link]

Adelaide, SA, Australia

Government of South Australia - Department of Premier and Cabinet

2011

o Conducted research on South Australia's R&D system (2005–2009), assessing university and research center performance to inform state policy on competitiveness and foreign investment.

Professional Experience

Senior Human Resources Business Partner

Alajuela, Costa Rica

2017

INCAE Business School

- Built strong cross-departmental relations, coordinated the HR team, and designed KPIs to align recruitment with institutional goals.
- Developed and implemented innovative hiring processes and tools, reducing response times and improving talent retention.

Pricing and Provider Relations Executive

Alajuela, Costa Rica

Sea Cargo Logistics

2014-2016

- Designed and launched the Pricing and Provider Relations department following organizational diagnosis.
- o Implemented a standardized pricing process (from receiving requests from the sales team to price benchmarking and preparing customized offers) streamlining operations and supporting sales growth.

Compliance & Economic Analysis Intern

Verona, Italy 2011

Cattolia Insurance Group

o Conducted economic research and authored the main report "Italian Sovereign Debt Crisis: National Balance of Payments, Public Debt, and Financial Market", simplifying complex data to support Board and top

management decision-making during the 2011 crisis.

Market Research Intern

Italian-Slovak Chamber of Commerce

Bratislava, Slovakia 2010

o Supported application process for EU-funded projects and conducted market studies for local businesses.

Teaching Experience

University of British Columbia

Vancouver, BC, Canada

Undergraduate, Graduate

- TA, Introduction to International Trade (2022–2025)
- TA, Economics for Public Policy (MPPA) (2022–2024)
- TA, Principles of Microeconomics (2021)

INCAE Business School

Alajuela, Costa Rica

MBA, EMBA

- Instructor, Economic Analysis: Microeconomics (2020)
- Instructor, Quantitative Methods (2018)
- TA, Macroeconomics and Global Perspective (Online, 2021–2025)
- TA, Economic Analysis: Macroeconomics, Global Economy, Sustainability Management (2018–2020)

Publications

- ∘ Bank Concentration, Urban Development and Firm Access to Credit in Latin America, Finance Research Letters (2023). [Link 🗹]
- o International Negotiation Prototypes: The Impact of Culture, Journal of Business Research (2023). [Link ☑]
- o Distributive/Integrative Negotiation Strategies in Cross-Cultural Contexts, Journal of Management & Organization (2021). [Link ♥]

Conferences & Presentations (selected)

- o ASSA Annual Meeting (2026, scheduled)
- ASREC Europe (Copenhagen, 2025)
- Canadian Economic Association Annual Meetings (2025)
- CESifo Venice Summer Institute (2025)
- Economic History Association (poster, 2025)
- $\circ\,$ NBER Linking Historical Data Sources for Small Populations (2025)
- NBER Summer Institute Development of the American Economy (poster, 2025)
- University of Maryland, Baltimore County (2025)

Awards & Fellowships

- o Cambridge University Press Dissertation Fellowship, EHA (2025–2026)
- Stone Centre Ph.D. Fellowship (2025–2026)
- o President's Academic Excellence Award, UBC (2020–2026)
- o Multiple UBC Graduate Scholarships (2020–2025)

Skills & Additional Information

- Languages: English (proficient), Italian (native), Spanish (proficient), German (basic), French (basic)
- o Technical: Stata, R, GIS, archival research, data digitization, IPUMS full-count census data
- o Nationality: Italian; Canadian Permanent Resident