# Pods by Hilton

November 6<sup>th</sup>, 2022

### Team Dragons

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## What's Trending? Workcation!

- Generation Z/Millennials (22-40)
- Remote or Hybrid Job
- Freelancers

**Global Coworking Space** 

- 2021 \$13.60 billion
- 2022 \$16.17 billion
- 18.9% CAGR

85% of millennials want flexible work. Flexibility increases loyalty.

93% of respondents are more productive when working remotely.

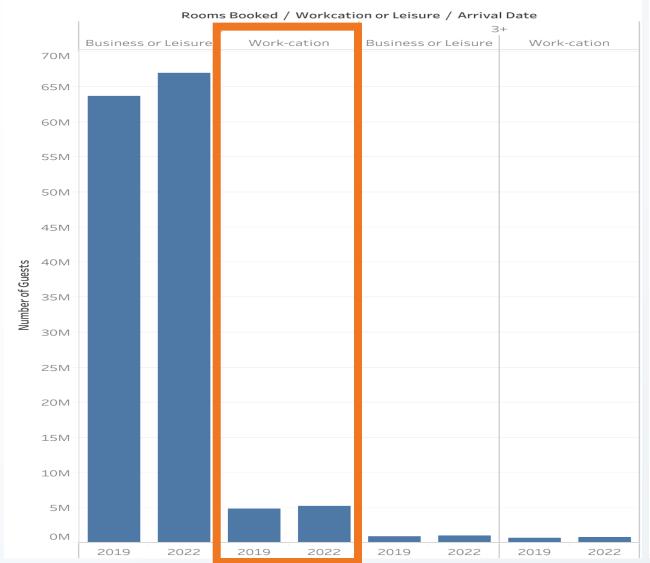
82% of telecommuters report lower stress.

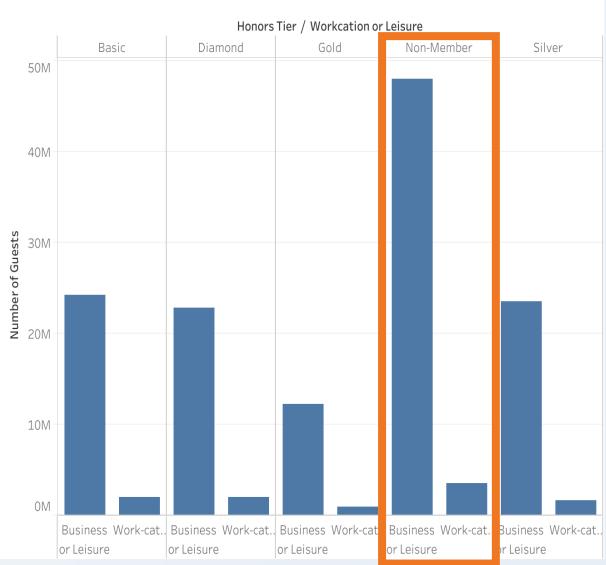
30% more in less time when working remotely

20% more productive remote working

\$11,000
saved per remote employee,
per year by companies

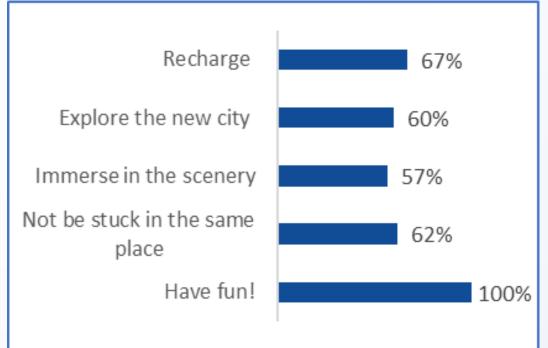
#### **Workcation for Hilton**







## "I want to unplug, but I also have to get on that Zoom call real quick!"





#### BUT!

- Work/Fun balance
- Feeling disconnected
- Returning to room for meeting
- Noisy co-working environment

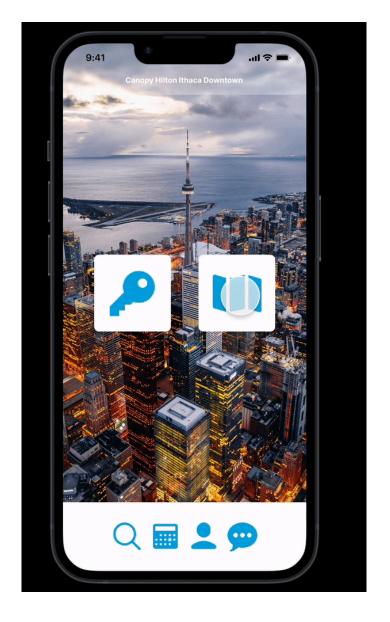














## Hilton can implement this!

- Costs
  - Average cost of a pod ~4,995 USD
- Amenities
  - Prebook pods with the Hilton Honors App
  - Electricity powered by solar panels and batteries
  - Work supplies plug points, chargers, headset
  - High quality glass walls and soundproofing
  - Through property partner
    - High Speed WIFI
    - Regular cleaning and maintenance





#### **#WorkFromPod!**

#### For the Guests

- Improved workcation experience
- Improved efficiency & time management
- Increased immersion in local culture
- Convenient addition to Hilton Honors app

#### For Hilton

- Increase in memberships
- Hilton brand positioning 2030 ESG goals
- Revenue from Pod reservations
- Omnichannel marketing (influencer marketing and display)



## Thank you! | Hilton





Q&A



#### **Pain Points**

- Blur of Work and Fun
- Disconnected Feeling
- Staying in room all day
- Getting Back to Hotel for meetings
- Noisy Coworking spaces
- Bed in Background of Zoom Calls
- Necessity for Internet and Outlets

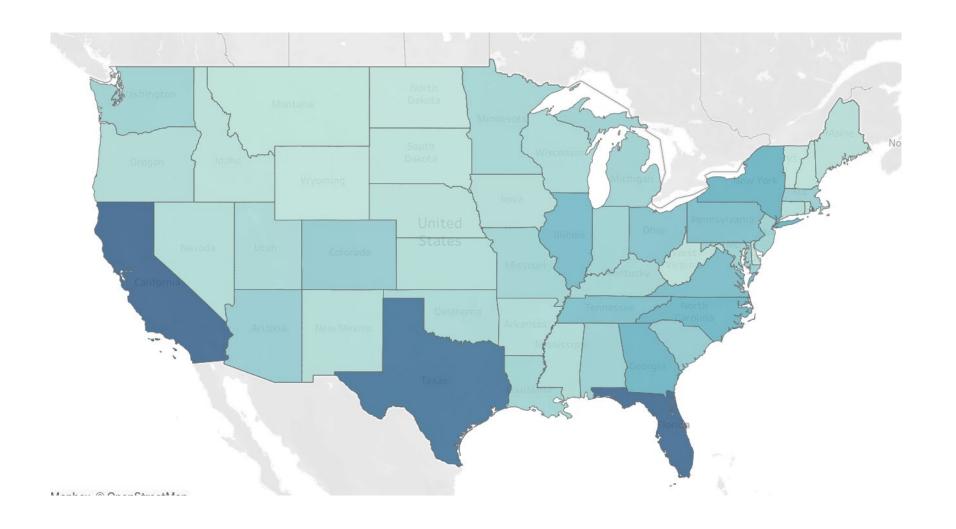
#### Needs

- Explore a New City
- Minimize Time in Room
- Work in Beautiful Scenery
- Have Fun!

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## **Locations for Pods**









- What are the next steps? What would have added if you had more time/money?
  - AC, Heaters
  - Refreshments available
  - Sound system / Desktop
  - One way glass windows

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• https://www.deccanherald.com/international/world-trending/how-workation-failed-some-digital-nomads-912572.html

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