

**OBJECTIVE**

To be hired for an Assistant Professor faculty position in the Business Administration - Management Department

**EDUCATION**

**Henley Business School, University of Reading, United Kingdom**

PhD in Management, Leadership and Organizational Behavior

October 2020

- Recipient of the Ali Al Ghanim & Sons Ph.D Scholarship awarded from Mr. Ali Al Ghanim

**University of the Pacific, Stockton, CA**

MBA, Master of Business Administration

December 2011

- GPA: 3.78

Bachelor of Science, Business Administration - Finance

May 2010

- Concentration: Finance; GPA: 3.88, Magna Cum Laude, Deans List
- Member of International Honor Societies: Beta Gamma Sigma & Phi Kappa Phi

**ACADEMIC EXPERIENCE**

**Adjunct Professor** – Gulf University for Science and Technology – Kuwait

October 2020 – Present

- Teaching the course MGMT 201 – Introduction to Management
- Teaching the course MGMT 301 – Organizational Behavior
- Gained acceptance for GUST by Facebook headquarters to be included in their database as an accepted institution for Facebook guest speakers.
- Included two high profile guest speakers, one from Facebook and a Kuwaiti singer, into my courses and invited GUST faculty and students outside my classes.

**Teacher Assistant** – Henley Business School – Reading, UK

January 2020 – February 2020

- Assisted in co-lecturing the Management Skills module
- Module has been conducted alongside Henley Careers, who won national recruitment awards for student employability
- Completed the preparing to teach program delivered by the university of reading graduate school

**Graduate Research Assistant** – Professor Bernd Vogel – Reading, UK

February 2017 – June 2018

- Responsible for all data management and communication with research participants for research project
- Conducted interviews and analysis for research project
- Vogel, B. (Principal Investigator), Ahmadi, A., Graça, A. M. The impact of the Fulbright awards on programme member's leadership capacity.
- Funding from Donor (**Funding: £ 10,000**)

**Teacher / Research Assistant** – Gulf University for Science and Technology – Kuwait

January 2014 – July 2016

- TA for the classes: MBA Strategic Management (capstone), Organizational Behavior & Development, Strategic Management, Introduction to Management, International Management, & Introduction to Operational Management
- Lecture, lead case studies, lead class review sessions, & provide private tutoring for a total of 300+ students
- RA for Dr. Kathleen Park: researching the importance of leadership in mergers and acquisitions and organizational change.
- RA for Dr. Michel Zaitouni: we intended to analyze the influence of human resource management on organizational innovation, where knowledge sharing plays a mediating role (research was not completed).

**Graduate Research Assistant** - Velocity Venture Capital – Folsom, CA

September 2011 – December 2011

- Awarded **Best Research Presentation** by the Entrepreneurship Showcase Competition
- Researched future M&A activity to help better strategically invest the VC's capital
- Established contacts with large company M&A divisions
- Investigated potential exit strategies and potential acquirers for current Velocity portfolio companies

**Graduate Research Assistant** - Powerhouse Science Center – Sacramento, CA

August 2010 – December 2010

- Awarded **Best Research Award** by the Entrepreneurship Showcase Competition
- Conducted strategic/financial analysis to benchmark museums nationwide to build a business plan for the PSC
- Maintained communication with the CEO of PSC and Directors from different museums

**Tutor** - University of the Pacific – Stockton, CA

Fall 2008 – Spring 2010

- Tutored 30+ students in Math, pre-calculus, statistics, Micro/Macro Economics & Arabic Language

### **RESEARCH AND TEACHING INTERESTS**

**Organizational Behavior**

**Organizational Development**

**Leadership**

**Introduction to Management**

**Principles of Entrepreneurship**

**Entrepreneurial Management**

**Career Development**

### **WORKING PAPERS**

*Research pipeline:*

- **Alreshaid, F.A., Vogel, B., Graça, A.M.** *The Co-Creation of Chairman and CEO roles: A Role Theory and Relational Perspective.* (In progress – Submission target March 2021).
- **Alreshaid, F.A., Vogel, B., Graça, A.M.** *Reconceptualizing the symbolic interactionism approach in the role episode framework of Role Theory.* (In progress- Submission target May 2021).
- **Alreshaid, F.A., Vogel, B., Graça, A.M.** *Having to lead? Behavioral role expectations on Chairman and CEO roles.* (In progress – Submission target August 2021).
- **Alreshaid, F.A., Vogel, B., Graça, A.M.** *A 20-year systematic review on Kuwaiti leadership studies.* (In progress – Submission target September 2021).

### **CONFERENCE PAPERS**

- **Alreshaid, F.A., Vogel, B., Graça, A.M. (2019).** Exploring the Influence of Chairman-CEO Role Splits on Chairman and CEO Role Behavior: A Role Theory and Relational Perspective. Presented at *the 18<sup>th</sup> International Studying Leadership Conference*, Bristol, United Kingdom.
- **Alreshaid, F.A., Vogel, B., Graça, A.M. (2019).** The Co-Creation of Chairman and CEO roles. Presented at *the Annual LOB PhD Conference*, Reading, United Kingdom.
- **Alreshaid, F.A., Vogel, B., Graça, A.M. (2018).** Exploring the influence of Chairman-CEO Role Splits on New CEO Decisions. Presented at *the Annual LOB PhD Conference*, Reading, United Kingdom.
- **Alreshaid, F.A., Vogel, B., Graça, A.M. (2017).** Management of Relationships in the Upper Echelons Following a Chairman-CEO succession: A Case of Kuwaiti Family Businesses. Presented at *the Annual LOB PhD Conference*, Reading, United Kingdom.

### **RECOGNITION, HONORS, AND AWARDS**

- Awarded **Ali Alghanim & Sons Higher Education Scholarship** by Mr. Ali Alghanim for the continuation of my PhD education
- **2018 Pedagogy Seminar** aligns to the dimensions of the Higher Education Academy's Professional Standards framework
- **Certificate for preparing to teach program** delivered by the university of reading graduate school
- **Certified Project Management Professional (PMP)** – Current member
- Member of **Beta Gamma Sigma & Phi Kappa Phi** international honor societies
- Awarded **Best Research Award** from the Student Investment Fund Research Competition
- Awarded **Best Research Presentation** by the Entrepreneurship Showcase Competition
- Awarded **Best Research Award** by the Entrepreneurship Showcase Competition

## PROFESSIONAL EXPERIENCE

**Expansions Project Manager** – ABYAT Megastore – Kuwait March 2012– January 2014

- Was responsible for initiating, planning, executing, monitoring & controlling, and closing projects
- Worked closely with top level management; Chairman & CEO, Executive Consultants, Sr. Managers & Managers
- Recruited over 400 employees ranging from General Manager to Skilled Labor
- Lead the expansion team for ABYAT's first expansion (Dammam Store – 18,250 sqm, ~\$35 million)
- Lead the expansion team for ABYAT's second expansion (Riyadh Store – 22,500 sqm, ~\$40 million)
- Lead a project that would systemize ABYAT's expansion process in coordination with the IT department

**CIO, Chief Administrator, Senior Analyst** - Student Investment Fund – Stockton, CA Fall 2009 – December 2011

- Awarded the **Best Research Award** from the Student Investment Fund Research Competition
- Managed day-to-day operations of University of the Pacific's Student Investment Fund, maintaining direct contact with fund advisor, to ensure productivity; Served simultaneously in Chief Investment Officer and Chief Administrator roles
- Supervised scheduling and logistics of recruitment process, including resume screening, interviewing, and facilitating group membership decisions for selection of new fund participants
- Presented stock evaluations and picks to peers, and an overview of the portfolio to external investors and donors
- Researched and managed Consumer Staples, Consumer Discretionary, and Technology sectors with 15%, 12%, and 18% allocations within the \$2M fund respectively

**Intern** - Global Investment House – Kuwait Summer 2011

- Was held responsible for analyzing the Consumer Sector of the GCC Asset Management fund
- Established a brand-new training program for new employees in the Asset Management department
- Identified contacts and potential clients in North America and Europe
- Established a database that organized all existing contacts in the International Wealth Management department