

# Sarah Huang

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## EDUCATION & COURSEWORK

### Western University, Ivey Business School

November 2026

BESc - Software Engineering, BA - Business Administration

**Awards:** Linamar Scholarship for Women in Engineering & Business (\$38,000), USC Student Athlete Award (\$400), Dean's List

**Coursework:** Artificial Intelligence, Data Structures and Algorithms, Full Stack Development, Decision Making with Analytics, Strategy

**Involvement:** Ivey Tech Club, RBC Design Thinking Program, Women in Engineering, Varsity Ultimate Frisbee, Engineering Musical

## EXPERIENCE

### The Weather Network - Product Manager Intern

May 2025 - Present

- Grew annual ad revenue by \$2M by developing a **data-driven hypothesis from A/B test** results from over **8.3M MAU**
- Partnered with design and engineering to prototype feature concepts, securing **\$100K in leadership buy-in** for implementation
- Increased the **Play Store rating by 0.5** by analyzing **7000+ user reviews** to create actionable tickets addressing user pain points
- Led **competitive analysis** to identify market gaps, proposing a subscription model to leadership, to boost **revenue by 3%**

### Cohere (Series D, Foundation Model startup) - Product Manager Intern, RAG & Model Safety

May 2024 - Aug 2024

- Resolved org-wide API key sharing security risks by **analyzing 30+ employee pain points** to redesign the process
- Translated employee insights to define a **product vision** with measurable KPIs, cutting redundant security escalations by **50%**
- **Unblocked 100% of stakeholder teams** by gathering **cross-functional requirements** from Legal, Finance, and MLE
- Shipped new **internal documentation** used by 250+ engineers, **increasing GPU job throughput 5X**

### StarFlo - Founder

Jan 2024 - Present

- Led end-to-end product development and marketing, launching with **30K+ impressions** and **700+ users in 2 weeks**
- Collaborated cross-functionally to ship an MVP in **under 3 weeks**, incorporating user feedback and analytics from early testers
- **Wrote internal and user-facing docs** to support StarFlo's launch, enabling 10+ users to onboard smoothly in the first week

### Cohere - Project Manager, Data & Evaluation

Aug 2023 - May 2024

- **Reduced data issue detection time by 77%** by **designing a vendor evaluation pipeline** for a \$270M enterprise client
- **Defined quality metrics** for external vendor output to reduce senior GTM stakeholder **decision timelines by 15%**
- Communicated with business partners via **calls** and **documentation** to decrease data misalignments by 43%
- Shipped language-specific data improvements in 5 languages, improving multilingual **model accuracy by 25% over two weeks**

### Cohere - Software Engineer Intern

May 2023 - Aug 2023

- Shipped a data annotation platform **end-to-end** by managing the full **product lifecycle** while **meeting 100% of deadlines**
- **Conducted user interviews and daily stand-ups** to iteratively implement features, **increasing user satisfaction by 15%**
- **Analyzed product usage feedback** from annotators to make **data-driven** feature decisions, **increasing productivity by 53%**
- Pitched the final product to the CTO and founding engineers to **secure \$20,000** in funding

### Meta - Production Engineer Fellow

Jun 2023 - Sept 2023

- **Shipped an open-source portfolio site** for junior engineers by conducting market research on engagement drivers
- Led a team of 3 engineers to **deliver 4 user-facing features** aligned with developer use cases
- **Accelerated product iteration by 25%** by presenting weekly product insights to Meta engineers, fellows, and leadership

## LEADERSHIP & ACTIVITIES

### Ivey Product Society - Director of Careers and Fellowship

Sept 2024 - Present

- Enabled **100% of attendees** to secure a PM interview by presenting recruiting workshops for 40+ students
- Increased timely deliverable submissions by **3X** by **iterating on the fellowship curriculum** through analyzing past feedback

### Hack Western (Canada's 3rd largest hackathon) - VP Logistics

Mar 2023 - Present

- Raised **\$50,000+** in sponsorships from Accenture, Scotiabank, and P&G by leading sponsor outreach and budgeting
- Managed logistics for **450+ attendees** by leading a team of 4 and resolving critical event-day issues in real time

## SKILLS

**TECHNICAL:** Python, Swift, SQL, JavaScript, HTML/CSS, Java, TypeScript, Go, Kanban, C/C++, Restful APIs, Git, Pytorch, Tensorflow

**PRODUCT:** Figma, Tableau, Jira, Agile, Scrum, UX/UI, Looker, Product Requirement Document, Product Road Mapping, KPIs, OKRs, Go To Market, Feature Prioritization, User Story, Customer Feedback Analysis, Product Development, ChatGPT, Claude, Cohere

**SPOKEN LANGUAGES:** Native proficiency in English & Mandarin, intermediate proficiency in French