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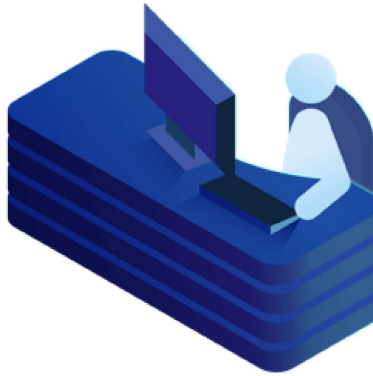
## JOURNEY TO 100 YEARS

# We help the world work.

We're not here because we believe in the power of technology, we're here because we believe in the power of people.



Technology is our means, but your empowered workforce is our end. We support the world's dynamic businesses by bringing agility, simplicity and insight to your people, so they can serve your clients. And we can do it because our offices are home to a team of the best and brightest business technologists from across the continent, united by a common mandate -- we're using technology to help the world work.



We are one of the largest privately-owned IT services and solutions companies in North America, with offices across the continent.



Our people-centric approach allows us to employ and retain many of the world's leading enterprise technologists.



We have deep partnerships with the world's leading technology companies like Cisco and Microsoft.



We are consistently honored with the top awards in our industry including Microsoft Partner of the Year in 2018 and 2019.

## There's a lot in a name.

Our name comes from the phrase “to take the long view”, which is why it’s always two words. It reminds us of where we came from but also how we want to do things:

- We’re not looking for quick-wins with clients; we form partnerships that ensure the relationship is intact tomorrow.

Take a look at our latest [case studies](#).

- It impacts our hiring; we want people to join us on our journey.
- It’s also a phrase we remember when reacting to a changing world, we keep our eyes on the horizon and put our challenges in perspective.

## Our Mission

We want as many great people as possible to have happy, healthy lives and great careers by being a leading, lasting IT organization that provides exceptional value to our clients.

## Diversity, *Equity* + Inclusion



To achieve our mission, we need the most qualified and highest performing people which is why we are committed to Diversity, Equity and Inclusion.

Our Diversity, Equity & Inclusion (DE&I) Goals:

- Our teams reflect the cities we live and work in, and the clients we serve.
- We continue to have active employee resource groups that support and allow our people to bring their whole selves to work.
- We have leadership across our organization that reflect and represent our teams.
- We openly celebrate our different cultures and identities.

**We know our DE&I journey will never be complete; we are taking the Long View in our approach.**

## Our Core Pillars





## Integrity

We'd do the right thing even if no one was ever going to know it.

We follow through on our commitments.

We're straightforward communicators who can address tough issues head-on.





## Competence

We invite feedback because we know it can make us even better.  
We take responsibility for our own learning and development.  
We strive for excellence in everything we do.





## Value

We focus on finding the win-win-win for our clients, our employees, and our business.  
We know success isn't about how we define it, it's how our clients do.  
We are relentless about providing lasting value to our clients.







## Fun

We're on this journey together, so let's enjoy it.

We remember to inject a little levity.

We keep our eyes on the horizon and don't take ourselves too seriously.

## Our Vision

To be the most loved technology services company for dynamic North American organizations.





reading this right now. Which may seem strange, why would we care about this company after we're long gone? Because we believe Long View has the opportunity to be a force for good in the world. And cumulatively we have kids, grandkids and great-grandkids, or just small people that we know and like. We want them to live in a world where companies aren't built around maximizing profits but instead they take a balanced view, they take the long view. They think about their impact on the people they work with and for. They think about their impact in the communities where they live, and they think about their impact on the world.

We call it the spillover effect.

We start by being a good place to work. Then good people want to work with us. Those good people do good work for our clients. So we grow bigger and hire more good people. Those good people are good to their families, good to their communities. Those good people have good kids. Their kids do good things. Some of our good people are doing good in the world. And maybe some other companies look at us and they want to be good too. Well maybe, if this thing that we started keeps going another 100-years we really will have made the world a pretty good place.

That's the long view.

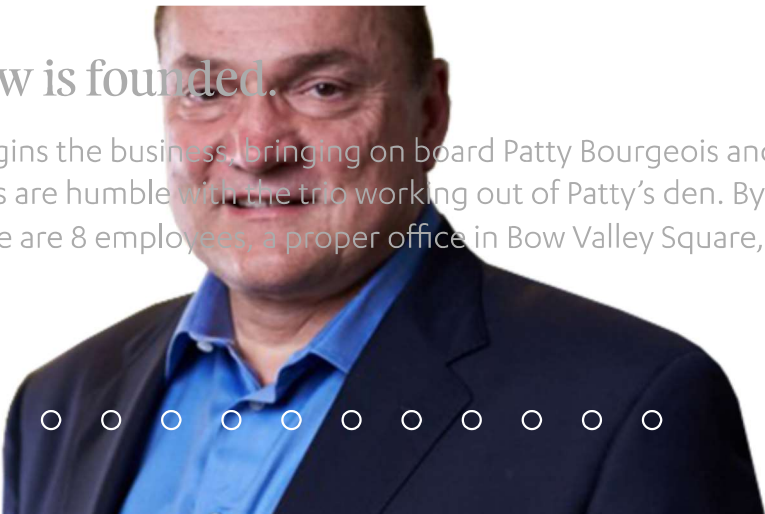




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# Long View is founded.

Don Bialik begins the business, bringing on board Patty Bourgeois and Robert. The early days are humble with the trio working out of Patty's den. By the end of the year, there are 8 employees, a proper office in Bow Valley Square, and a growing number of clients.



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## The Viewfinder

The latest thoughts and happenings from across our business.

[See All Case Studies](#)

January 23, 2023



## KRUX Analytics turned to Long View for automated infrastructure tooling

November 18, 2022

Case Studies

### Apprentice Program Case Study

You should consider Long View if you are a current customer of Long View Systems, which may security services.



Canadian Security Services 2017



We're ready when you are.

Toll Free: 1.866.515.6900  
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Contact Us

