



CAREERS

The best people make the best places work.

We're proud to be recognized as one of Canada's best places to work by **Glassdoor**.



Long View was founded on the belief that success as a business is inextricably tied to the wellbeing of our employees. People that are challenged, rewarded and supported do great work for our clients. It's why the business goes above and beyond to create an environment where people can have careers that help them get more out of life.



Current Opportunities

Subscribe To Job Alerts

If you don't see an opportunity that fits, we still want to talk to you. [Click here](#) to learn more.

At a Glance:

- 90% of our employees rate Long View as a good or great place to work.
- We have been a Platinum Member of Canada's Best Managed Companies for 10 consecutive years.
- We offer extensive benefits, annual retirement planning, and quarterly Career Life Planning sessions (CLPs) with your leader where you can show up as your whole self when thinking about your career progression and satisfaction.
- We're here because we believe in the power of people. Read about our [journey to 100 Years](#).



Platinum
member





A Culture of Inclusion

The face of technology is diverse.

Diversity, Equity and Inclusion are embedded in our culture from day one of your time here. Although we are early in our DE&I journey, recruiting for diversity is a priority because we know the best teams and the best businesses aren't monocultures, but organizations that embrace and nourish diversity in all its forms.

Long View Women's Alliance





Executive Sponsor: Brent Allison - CEO



Welcome To Canada

Mission is to create a welcoming experience for all new immigrants to Canada and to build cultural competency at Long View in service of leveraging our diversity.

Executive Sponsor: Tasha Westerman - EVP, People Services



Employee Resource Groups (ERGs)

Employee Resource Groups (ERGs) are voluntary, employee-led groups that foster a diverse, inclusive workplace aligned with organizational mission, values, goals, business practices, and objectives. Long View Systems currently has 4 ERGs, and is always open to the development of additional groups. Please reach out to Barya Kabalan to discuss new ERGs.

Executive Sponsor: Tasha Westerman, EVP - People Services



Anti-Racism Council

Mission is to build anti-racism understanding, awareness and skills for all employees and increase BIPOC (Black, Indigenous and People of Color) representation across Long View.

Executive Sponsor: Kevin Crowe - EVP, Strategy

Gender Sexuality Alliance

Mission is to create a safe space for people within Long View to discuss issues and topics surrounding sexual and gender diversity in an inclusive environment.

Executive Sponsor: Dave Frederickson - EVP, Sales & Strategic Business Solutions



Disability & Ability

We want to ensure that people living with a disability feel a sense of belonging and that we help employees broaden their understanding & knowledge regarding people with disabilities and long-term health conditions. Continue with the advancement

of the diversity program by recruiting, developing and retaining qualified candidates with disabilities.

Ongoing Training + Development

Our dedicated Learning and Development Group seeks out certification opportunities and creates training programs in emerging technologies. By offering abundant technical and soft-skills training courses in a flexible learning environment including live and remote classrooms, on-demand learning, webinars and conferences, we help our employees keep pace with technology. In addition to ongoing training, we also have proprietary programs in place such as our Leadership Development Program (LDP).

Leadership Development Program (LDP)

Designed around the leadership principles of vision, alignment and execution, our LDP program prepares you for the next step in your career.

Build your future with us.

If you don't see an opportunity that fits, we still want to talk to you.

[Click here](#) to learn more.

Current Opportunities

Hear from our employees what it's like to work with us:

















Our employees drive our social impact program.

Rather than a traditional corporate program, we take direction from our people on where they want to give back. Whether it's coordinating a supply drive for our local food bank, raising funds to support kids who can't afford to play hockey, gathering unused travel miles to give to people in need of s



“You should consider Long View if you are a current client of Long View Systems, which may allow you to use our services.”

– IDC MARKETSCOPE
Canadian Security Services 2019



Transparency in Coverage Compliance

The Viewfinder

See All Giving Back Stories



Dynamics 365 Business Central - Virtual Entities vs Direct Integration

March 27, 2023

Blogs

Navigating the chatbot and AI landscape



Toll Free: 1.866.515.6900
Technical Support: 1.888.515.3262
Email: engage@lvs1.com

Contact Us



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