**Bachelor of Commerce (BCom)** 

Course Overview Institution: St. Anne's First Grade College for Women

**Program Duration: 3 Years (6 Semesters)** 

Semester 4

**Company Law:** 

This course provides an understanding of the legal framework governing companies in India. Topics include company formation, types of companies, memorandum and articles of association, share capital, meetings, directors, and winding up. Students will gain insight into the regulatory requirements and legal responsibilities of corporate entities.

**Business Statistics:** 

This course introduces statistical tools and techniques used in business analysis and decision-making. Topics include data collection, measures of central tendency and dispersion, probability, correlation, regression, time series, and index numbers. Emphasis is placed on practical applications of statistics in commerce.

**Banking and Finance:** 

This course explores the structure and functioning of the banking system and financial institutions. Topics include the role of central and commercial banks, monetary policy, financial services, risk management, and financial markets. Students will understand the fundamentals of banking operations and financial instruments.

**Corporate Taxation:** 

This course focuses on tax regulations applicable to companies in India. Topics include tax planning, tax computation for companies, minimum alternate tax (MAT), dividend distribution tax, and filing of corporate returns. The course emphasizes compliance with corporate tax laws and strategic tax management.

## **Human Resource Management (HRM):**

This course covers the principles and practices of managing people in organizations. Topics include recruitment, selection, training and development, performance appraisal, compensation, labor laws, and employee relations. Students will learn how to align HR strategies with organizational goals.