



**FIL India Business Services Private Limited**  
CIN: U72900DL2009FTC188947

Tower -D, Uni Tech World (Cyber Park),  
Sector-39, Gurgaon,  
Haryana – 122001, India  
Tel: +91 124 402 1000  
Fax: +91 124 402 1515

December 18, 2014

Sarangsh Srivastava

A551439

Gurgaon

*Reference: -- System/2014/2394*

Dear Sarangsh,

I have pleasure in informing you that based on your performance and your contribution to the company, your services have been confirmed with the company effective December 18, 2014.

All the other terms and conditions applicable to you remain unchanged.

I take this opportunity to wish you success in the future and look forward to your continuing contribution towards FIL India Business Services achieving its goals.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Kerry Miller'.

**Kerry Miller**  
**Head of HR - India**  
For and on behalf of  
**FIL India Business Services Private Limited**

A handwritten note in black ink that says 'Congratulations' with a decorative flourish underneath.