**CURRICULUM VITAE - 2018** 

**PERSONAL DETAILS** 

LIEZLE KEKANA

NAME: Liezle Kekana

ADDRESS: 41 Goshawk Crescent

Parklands Estate

Parkrand Boksburg

**TELEPHONE NUMBERS:** (011) 681 8709 **CELL NUMBER:** 082 417 2405

DATE OF BIRTH: 19 January 1984
IDENTITY NUMBER: 840119 02080 84
NATIONALITY: South African

ETHNIC GROUP: Coloured

**DEPENDANTS:** Two **LANGUAGES:** English

Afrikaans

#### SECONDARY EDUCATION

**INSTITUTION ATTENDED:** Highveld Park High school

LEVEL ACHIEVED: Matriculated with Exemption

YEAR OBTAINED: 2001

SUBJECTS TAKEN: English (HG)

Afrikaans (HG)

Physical Science (HG)

Accounting (HG)
Biology (HG)
Mathematics (HG)

### TERTIARY EDUCATION

**PAST STUDIES** 

INSTITUTION ATTENDED: University of South Africa (UNISA)

LEVEL ACHIEVED: BCompt Accounting Degree

YEAR OBTAINED: 2010

MAJOR SUBJECTS: Accounting and Auditing

#### **CURRENT STUDIES - 2018**

INSTITUTION: University of South Africa (UNISA)

COURSES: Postgraduate Diploma in Taxation

MAJOR SUBJECTS: Taxation COMPLETION: 2019

#### **EMPLOYMENT HISTORY**

#### **CURRENT EMPLOYMENT**

COMPANY: SCHINDLER LIFTS SA PTY LTD

POSITION HELD: Senior Treasury Accountant

DIVISONS: All South African regions, Namibia, Botswana, Tanzania and Holding

company.

RESPONSIBILITIES: Cash and Banking Manager

Management and review of all aspects of bank and cash related areas

 Cashbook and Petty cashbook processing, allocations, clearing and reconciliations with resolving of outstanding reconciling items.

- Invest funds to earn interest on available funds

- Maintain bank guarantees

 Forecast cash flow positions, related borrowing needs, and available funds for investment

 Ensure that sufficient funds are available to meet ongoing operational and capital investment requirements

Review of bank reconciliations

 Liaison and administration of all aspects related to banks with regards to mandates, online banking, etc.

#### **Accounts Payable**

- Review of foreign and local supplier reconciliations
- Review of GRIR account and ensure there are no long outstanding reconciling items.
- Ensure that suppliers are paid timeously and that sufficient funds are available to meet ongoing operational requirements.
- Ensure that invoices are appropriately authorized and in line with policies and procedures.

#### **Accounts Receivable**

- Calculation and reporting of provision for doubtful debts to Group
- Liaise with the National Credit Manager on focus points to reduce provision.

#### **Treasury Foreign Exchange**

Custodian of Foreign exchange trading program

- Loading of FEC contracts
- Loading of all commitments ie orders, invoices, payments, etc
- Trading with the bank ie Buying forward cover, extensions of deals, utilization of forward cover and cancellation of forward cover.
- Revaluation of FEC's Mark to Market valuation
- Assess, manage and mitigate foreign currency exposure through hedging
- Evaluate FX exposures on monthly basis
- Review of foreign creditors payments
- Ensure treasury activities are in compliance with treasury policies, accounting guidelines, governance policies and internal controls as per Group organisational norms.
- Review of the Forex claims for customers taken their own foreign cover hedging on receipt of import material
- Review of journal to eliminate forex impact in work in progress valuation

#### **Financial Year End Audit**

Provide adequate information as required by external auditors and any other requirements for verification.

Ensure all internal controls are adequate and sufficient for cash and banking department.

Prepare financial statements

Effective sourcing, utilization, deployment & development of staff

Approve and control the hiring, staffing promotion, discipline and termination of department employees

Coaching, training and development of personnel ensuring individual growth.

Annual performance and development appraisals and ratings

PERIOD January 2016 to present

PROGRAMS USED SAP FX Treasury

#### PREVIOUS EMPLOYMENT

COMPANY: PG GROUP SHARED SERVICES

POSITION HELD: Head Office Accountant - Cash and Banking Manager

RESPONSIBILITIES: **Selected Group Accounts Management** 

Management and review of selected Group Accounts via

- Processing of invoices, debit notes & monthly payments
- Execution of monthly standard journals
- Weekly deposit view
- Daily funding and weekly cash flow forecasting
- Interest calculations and confirmations
- MCB insurance processing
- Balancing of intercompany loan accounts
- Monthly cost center review
- Balance sheet reconciliations

#### Cash and Bank Management

Management and review of all aspects of bank and cash related areas

- Cashbook and Petty cashbook processing, allocations, clearing and reconciliations with resolving of outstanding reconciling items.
- Accurate and timely General Ledger interface
- Liaison and administration of all aspects related to banks with regards to mandates, authorisations, card control, passwords etc.
- Assist branches with all banking requirements
- Review of all bank reconciliations

#### Treasury Foreign Exchange

Manage and lead the treasury function which includes foreign imports and exports.

Review of all CFC and forex cashbook reconciliations

#### **Financial Year End Audit**

Provide adequate information in relation to the PBC listing and any other requirements from auditors for verification.

Ensure all internal controls are adequate and sufficient for cash and banking department.

# Effective sourcing, utilization, deployment & development of staff

Approve and control the hiring, staffing promotion, discipline and termination of department employees

Coaching, training and development of personnel ensuring individual growth.

Annual performance appraisals and ratings

**PERIOD** November 2011 to December 2015

PROGRAMS USED

SAP

COMPANY: KOPEX AFRICA (PTY) LTD

POSITION: Financial Accountant

RESPONSIBILITIES: Assisting the Financial Manager in the preparation of the Consolidated

Financial Reporting Pack - Quarterly and Annually

Preparation of the consolidated financial statements for Kopex Africa.

Preparation of financial statements for Kopex Transport

Assisting the Financial Manager with the accounting treatment of

various transactions

Ensuring that accounting entries are in accordance with the

International Financial Reporting Standards (IFRS) and International

Accounting Standards (IAS).

#### **Financial Year End Audit**

Provide adequate information in relation to the PBC listing and any other requirements from auditors for verification.

#### **B-BBEE Coordinator**

Ensuring compliance with the Codes of Good Practice gazetted in February 2007

Accounting for BEE transactions in the company records

# Implementation of a transport company and maintaining the accounting records thereof.

This involves working closely with legal advisors regarding the legal documentation required to implement the transport company, Set up the company on pastel, preparing a budget for the company, Evaluating possible income and expenditure for the company, Determining price lists for the use of the transport vehicles, Preparation of Loan agreements for loans advanced to the company, Monthly invoicing (Sales and Procurement), Preparation of the audited financial statements, Preparation of annual budget for the company, Registration of the company at SARS for VAT and Income tax.

#### **Employment Equity**

Ensuring compliance of the Employment Equity Act, submitting an Employment Equity Plan to the Department of Labour.

#### **Skills Development**

Submission of Annual training report and Workplace skills plan to the necessary Seta

PERIOD: May 2010 to October 2011
COURSES ATTENDED: B-BBEE Champions Course

PROGRAMS USED: Pastel

REASON FOR LEAVING: Decided to further my career in accounting

COMPANY: **KPMG** 

POSITION HELD: Accountant

Trainee Article Clerk registered with the South African Institute of

Chartered Accountants (SAICA)

**RESPONSIBILITIES:** Providing reasonable assurance of the fair presentation of annual

financial statements

CLIENTS AUDITED: Sasol Technology (Pty) Ltd (Auditor in charge)

Financial year end audit

Ensuring the accurate accounting treatment of the Hedging of Foreign

exchange contracts.

Compliance audit

This involves ensuring that the initiation, implementation and end result

of the projects are in accordance with Sasol Technology QMS

Procedures namely, Board Approval of capital / maintenance projects,

Financial Closure of Projects (capital / maintenance), Project Bank Accounts, Contract Management, Client Billing, Vendor Authorisation,

Project Surplus Materials and Foreign exchange contracts

Payments and journals audit Sarbanes Oxley audit (SOX)

2006 to 2010

#### Bethal BP Petroleum (Pty) Ltd

Financial year end audit

2006 to 2007

#### Sasol Synfuels (Pty) Ltd

Financial year end audit

Ensuring the accurate accounting treatment of the Hedging of Foreign

exchange contracts

Sarbanes Oxley audit (SOX)

2007 to 2010

#### Kopex Africa (Pty) Ltd (Auditor in charge)

Financial year end audit

2006 to 2010

#### Middleburg Ferrochrome (Pty) Ltd

Financial year end audit

2007 to 2010

#### Middleburg Technochrome (Pty) Ltd

Financial year end audit

2007 to 2010

# Sasol Recreational Club (Auditor in charge)

Financial year end audit

2007 to 2009

#### Govan Mbeki Municipality

Compliance Audit

2008

#### **Dipaleseng Municipality**

Compliance audit

2008

PERIOD: 2006 to 30 April 2010

COURSES ATTENDED: Microsoft Word, Excel and Outlook

Presentation skills
CA Tax training

Sarbanes Oxley course and regular updates

IFRS and regular updates

REASON FOR LEAVING: Completed 4 year article traineeship with KPMG (SAICA)

COMPANY: EOH CONSULTING

POSITION HELD: Financial Consultant

RESPONSIBILITIES:

# Management of foreign exchange contracts on behalf of Sasol

Technology (Pty) Ltd

These include major projects such as Project Turbo – SCC Cracker, Polypropylene, Polyethylene (00/0204, 00/0378P, 00/0378M), Natref (00/0464), Natural Gas Project (00/0584), Octene Train 3 (00/1112), Water Ashplant Project, Water waste recycle facility project, SCI Conversion Project.

## Analysis of profits and losses - foreign exchange contracts

These include major projects such as Project Turbo – SCC Cracker Polypropylene, Polyethylene (00/0204, 00/0378P, 00/0378M), Natref (00/0464), Natural Gas Project (00/0584), Octene Train 3 (00/1112), Water Ashplant Project, Water waste recycle facility project, SCI Conversion Project.

# Invoice analysis and payment reconciliations

These include major projects such as Project Turbo – SCC Cracker, Polypropylene, Polyethylene (00/0204, 00/0378P, 00/0378M), Natref (00/0464), Natural Gas Project (00/0584), Octene Train 3 (00/1112), Water Ashplant Project, Secunda Growth Project, Water waste recycle facility project, SCI Conversion Project.

# **Reviewing of contracts (NEC Contracts)**

These include contracts with the following major contractors: Fluor SA, Foster Wheeler, Lurgi, Technip, Proconics, Honeywell, Kellogg Brown & Root Interational.

This includes the review of Engineering, Procurement, Construction, Mechanical (EPCM) contracts, Engineering & Construction (EC) Contracts, Engineering Procurement & Construction (EPC) contracts.

#### Reviewing of cost reports

These include major projects such as Project Turbo – SCC Cracker, Polypropylene, Polyethylene (00/0204, 00/0378P, 00/0378M), Natref (00/0464), Natural Gas Project (00/0584), Octene Train 3 (00/1112), Water Ashplant Project, Secunda Growth Project, Water waste recycle facility project, SCI Conversion Project.

#### Monthly billings

# Compliance reviews of various Sasol projects

These include major projects such as Project Turbo – SCC Cracker, Polypropylene, Polyethylene (00/0204, 00/0378P, 00/0378M), Natref (00/0464), Natural Gas Project (00/0584), Octene Train 3 (00/1112), Water Ashplant Project, Secunda Growth Project, Water waste recycle facility project, SCI Conversion Project.

This involves ensuring that the initiation, implementation and end result of the projects are in accordance with Sasol Technology QMS Procedures namely, Board Approval of capital / maintenance projects, Financial Closure of Projects (capital / maintenance), Project Bank Accounts, Contract Management, Client Billing, Vendor Authorisation, Project Surplus Materials and Foreign exchange contracts.

PROGRAMS USED:

SAP (view only)

SAP Forex system (view only)

COURSES ATTENDED:

Presentation skills

Report writing skills

PERIOD OF SERVICE:

2003 to 2006

REASON FOR LEAVING:

Decided to further my career in accounting and auditing.

#### **COMMUNITY ACTIVITIES AND ROLES PLAYED**

In 2007 I was part of the Transformation committee for the KPMG Secunda office. This entails community involvement as well as diversity within the office. I was placed in charge of arranging a Christmas party for mentally disabled adults.

I was involved in the application for funds to contribute towards the school of the mentally disabled adults.

In 2010 I was involved in the donations made to several charity organisations.

#### LEADERSHIP ROLES, ACHIEVEMENTS AND PERSONAL ATTRIBUTES

In 2001 I was elected as school prefect.

In September 2009 I was promoted to an accountant at KPMG.

In 2011 I was elected to be a safety representative at Kopex Africa.

In 2016 I registered as a member of SAICA – AGA(SA)

#### Personal attributes

Good working knowledge of the following computer packages:

- a) Microsoft word
- b) Microsoft excel
- c) Microsoft powerpoint

Ability to work independently

Ability to communicate effectively

Strong reconciliation and problem solving skills

Attention to detail and accuracy

Ability to work under pressure

Deadline driven

Team player

#### **TELEPHONIC REFEREES**

1. NAME Nico Nieuwenhuis

DESIGNATION Director ORGANISATION KPMG

TELEPHONE NUMBER 017 634 2175 / 082 493 3613

2. NAME Rui Gouveia
DESIGNATION Director
ORGANISATION EOH Consulting
TELEPHONE NUMBER 083 265 3151

3. NAME Dr Paul Hearn Pr. Eng

DESIGNATION Director

ORGANISATION EOH Consulting

TELEPHONE NUMBER 011 800 6166 / 082 643 2885

4. NAME Christoph Schroeder DESIGNATION Managing Director

ORGANISATION TELEPHONE NUMBER Kopex Africa 011 746 5800

5. NAME
DESIGNATION
ORGANISATION
TELEPHONE NUMBER

Saritha Hattingh Financial Director Primador South Africa 011 203 5000 / 083 284 3835

6. NAME
DESIGNATION
ORGANISATION
TELEPHONE NUMBER

Kagisho Makgabo Chief Accountant Schindler Lifts SA 011 681 8820 / 071 602 0185

7. NAME DESIGNATION ORGANISATION Nuno Carrancho Senior Auditor / CFO Schindler - Portugal

TELEPHONE NUMBER +351 21 424 39 10 / + 351 91 762 49 09

I certify that the information contained herein is accurate, to the best of my knowledge.

Liezle Kekana SIGNATURE

25 June 2018 **DATE**