**Curriculum Vitae**

**Tinaye Chivizhe**

**PERSONAL INFORMATION**

Surname: Chivizhe

Full Names: Tinaye

Identity number: DN117308

Status: Work permit

Residential Address: Unit 14 Sorrento Complex Keurboom Street Sundowner Northworld 2188 Johannesburg South Africa.

Gender: Male

Home Languages: English

**ACADEMIC QUALIFICATIONS**

**2nd year LLD Candidate (Trade and Business)**

2017-2019, North-West University

* Title of Doctoral Thesis: *The Law and Practice Relating To Compliance of Documents Calling For Payment under Letters Of Credit and Demand Guarantees.*
* Supervisor: Prof C Hugo
* Co-Supervisor: Prof H Kloppers

**LLM (International Trade Law)**

2009, Stellenbosch University

* Title of Dissertation: *The development of the Doctrine of Strict Compliance in Letters of Documentary Credits as Reflected in the Uniform Customs and Practice of Documentary* credits.
* Supervisor: Prof C Hugo

**LLB**

2007, University of Zimbabwe

Title of Dissertation: *A revisit to the independence of the central bank under Zimbabwean Law*

* Supervisor: Prof L Madhuku.

**PROFFESSIONAL QUALIFICATIONS**

**Forensic and Investigative Auditing**

2017 University of South Africa

**Certificate in Prospecting and Mining Law**.

2013 University of Witwatersrand

**Attorney Admission Board Exams( SA)**

2012 Law Society of the Northern Provinces SA

**Practical Legal Training Course**

2012 Law Society of South Africa.

**ACADEMIC TEACHING EXPERIENCE**

**Lecturer, Programme Leader: Bcom Law**

Department of Law, Monash South Africa

*February 2017 till present*

* **Teaching Responsibility:**
  + International Trade Law (Masters in International Business)
  + International Trade Law (Third-year module) (course-coordinator)
  + Contract Law (First-year module
  + South African Business Law A (First year non-law students)
* **Academic responsibilities**: Programme leader for BCom Law involved in Curriculum development and review, Unit review of externally developed modules, administration of adjunct staff in the law department.
* **Research Interest**: International trade law (letters of credit and demand guarantees), Banking law, Labour law, Contract Law, Business Law, Forensic Auditing and Regulatory compliance.

**Adjunct Tutorial Assistant**, School of Law University South Africa (UNISA)

*April 2013 till present*

* **Teaching Responsibility:**
  + Introduction to Law E-tutor (first year course)

**Adjunct Lecturer**, School of Business and Economics Monash South Africa

*September 2014- January 2017.*

* **Teaching Responsibility:**
  + Business Law A (Contract law to non-law graduates)
  + Business Law B (Company law to non-law graduates)
  + International Trade Law (Third-year module)
* Research Interests: International trade law (letters of credit), Contract Law, Business Law, Labour Law and Regulatory compliance.

**Adjunct Teaching Assistant** Faculty of Law Midlands State University

* June 2007- June 2008
* Teaching Responsibility:
  + Company Law (Second year course)
  + Contract law
  + *Commercial Law (non-law graduates)*
  + Jurisprudence (Third-year module)
  + Civil procedure law in the Magistrates Court

**LLM RESEARCH REPORTS AND DISSERTATIONS (EXTERNAL EXAMINER)**

* Meyer C *A discussion on the regulation of insider trading in South Africa and proposals for reform.* (LLM Research Report. University of the Witwatersrand Johannesburg June 2017)
* *Muzenda T The Twin Peaks Model and the future of South African financial regulation* (LLM Research report. University of the Witwatersrand Johannesburg June 2017)
* *Clayton Papenfus The Regulation Of Shadow Banking Internationally And In South Africa* (LLM Research report. University of the Witwatersrand Johannesburg February 2018)

**PROFESSIONAL EXPERIENCE**

**Associate Attorney** Ramatshila- Mugeri Attorneys Inc

*November 2014- January 2017*

* **Key Practice areas:**
* Labour Law
* Regulatory compliance( financial services sector)
* Corporate and commercial litigation
* Deceased Estates and personal injury claims,
* Divorce and criminal matters.
* Local Government Law
* Drafting and vetting of contracts,Service Level agreements, Purchase agreements, Sale of Land agreements, Joint venture and subcontracting agreements, Lease, shareholders agreements, partnership agreements, trust registration,
* Dispute Resolution, Legal Risk Analysis and Advisory Services and Legal research,

**Legal and Compliance Manager Proban Payment IT System (Pty) Ltd-SA**

*February 2014- October 2014*

* **Key Responsibilities:**
* Provision of legal advisory and support services to the Company and ensuring effective management of legal and contractual risks.
* Drafting and reviewing contracts and company policies
* Assess legal and commercial implications of contracts and agreements and advise on any risks that must be addressed.
* Negotiate, review and draft required documentation for various financial, commercial and other business transactions.
* Managing corporate litigation through instructing external Attorneys, drafting summons, letters of demand, legal opinions and legal briefs.
* Providing legal advisory services to the various business units across the company (IT department, human resources, finance, sales, marketing and operations.
* Providing strategic corporate counsel and efficient resolution of all legal issues.

**Legal Advisor** Ronn Communications Pty Ltd

*April 2013- January 2014.*

* **Key Responsibilities:**
* Providing legal advice to business clients on labour law, contracts and civil law matters.
* Assisting the company in legal transactions, contracts, SLA, JVA and general legal support services
* Managing the delivery of litigation support to the business and manage legal costs by being proactive in legal matters.
* Drafting legal documents, contracts, memorandum of association, Joint venture agreements, and employment contracts.
* Review loan agreements and represent the Company in Labour disputes and all legal proceedings.

**Labour Law Advisor** Retrenchment Assist CC

*June 2012- March 2013.*

* **Key Responsibilities:**
* Providing legal advice to clients on employment law; Labour Relations Act; Basic Conditions of employment act, unfair dismissal and retrenchment matters.
* Assisting approximately 100 clients in Conciliation and Arbitration at the CCMA and with Labour Court litigation.
* Conducting legal research on employment law; case analysis and draft legal opinions on employment law.
* Filing and drafting legal briefs and instructing Attorneys and Advocates to handle litigation and Arbitration at the Labour Court;

**Legal Advisor** IDM Group: Debt Busters Pty Ltd

*March 2011- April 2012*

* **Key Responsibilities:**
* Legal Advisor for a Debt Review and Debt management company responsible for drafting Court applications for debt review, advising clients on debt review process as well status of their applications and negotiating with Credit providers on behalf of clients:
* Providing legal advice in Debt Review managing a caseload of approximately 80 cases;
* Assisting clients in litigation, drafting of court applications and providing legal advice relating to interpreting the National Credit Act and Debt rehabilitation process;
* Negotiating and liaising with Credit providers on behalf of clients in legal proceedings (summons, bank repossessions, and warrant of attachments.
* Conduct legal research and interpretation of statutes as well as case law;
* Instructing external Attorneys and providing them with legal briefs for court applications;

**Legal Officer** Tanaka Projects Pvt Ltd

*February 2010- December 2010*

* **Key Responsibilities:**
* Legal officer responsible for drafting commercial documents, legal research and advising on legal contracts and regulations:
* Drafting of commercial documents: agreements of sale, contracts and attending to general ad-hoc legal inquiries from business clients,
* Keep abreast of and perform analysis on legislation and assist with the implementation of laws and regulations in industry.
* Awareness training and education to all staff on changes to legislation and impact on business units.

**REFERENCES**

Associate Professor TH. Mongalo**,**

Head of Department: Law  
Course Director: Corporations Law  
Monash University South Africa

[Tshepo.Mongao@monash.edu](mailto:Tshepo.Mongao@monash.edu)

Prof C Hugo

Professor of Banking Law

Director: Centre for Banking Law

University of Johannesburg

[chugo@uj.ac.za](mailto:chugo@uj.ac.za)

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Dr. Hebert Kawadza

Senior Lecturer

School of Law

University of Witwatersrand

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Dr Benjamin Kujinga

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