

Women Empowerment

Case Study



A Larsen & Toubro
Group Company

Topic – Women Empowerment Domain – Solve for Society

Project Description:

The objective of the scheme is to promote availability of safe and conveniently located accommodation for working women, with day care facility for their children, wherever possible, in urban, semi urban, or even rural areas where employment opportunity for women exist.

Eligibility criteria:

Following categories of working women and their children are being covered under this Scheme:

- (i) Working women, who may be single, widowed, divorced, separated, married but whose husband or immediate family does not reside in the same city/area. preference may be given to women from disadvantaged sections of the society. There should be also provision for reservation of seats for physically challenged beneficiaries.
- (ii) Women who are under training for job provided the total training period does not exceed one year. This is only on the condition that there is vacancy available after accommodating working women. The number of women under training for job should not exceed 30% of the total capacity.
- (iii) Girls up to the age of 18 years and boys up to the age of 5 years, accompanying working mothers will be provided accommodation, with their mothers. Working mothers may also avail of the services of the Day Care Centre, as provided under the scheme.
- (iv) Working Women are entitled to hostel facilities provided their gross income does not exceed Rs. 50,000/- consolidated (gross) per month in metropolitan cities, or Rs 35,000/- consolidated (gross) per month, in any other place.

SUKANYA SAMRIDHI YOJANA

Description:

provide a saving scheme targeted at the parents of the girl child. To encourage parents to build a fund for the future education and marriage expenses for their girl child. It is a small deposit scheme for the girl child launched as a part of the 'Beti Bachao Beti Padhao' campaign. A Sukanya Samridhi Account can be opened any time after the birth of the girl till she turns 10, with a minimum deposit of Rs 1,000.

The account can be opened in any post office or authorized branches of commercial banks.

Eligibility criteria:

Eligibility: The girl child strictly has to be an Indian resident throughout the tenure of the scheme. In case if the residency status of the girl child changes in the interim, no interest shall be payable from the date of change and the account will be closed prematurely.

The Support to Training and Employment Programme for Women (STEP)

Description:

The Support to Training and Employment Programme for Women (STEP) Scheme aims to provide skills that give employability to women and to provide competencies and skill that

enable women to become self-employed/ entrepreneurs. Sectors include Agriculture, Horticulture, Food Processing, Handlooms, Tailoring, Stitching, Embroidery, Zari etc, Handicrafts, Computer & IT enable services along with soft skills and skills for the workplace such as spoken English, Gems & Jewellery etc.

Eligibility criteria:

All Women who are in the age group of 16 years and above.

WOMEN EMPOWERMENT

Project Description:

Developing this application aims at providing the scheme initiated by the Government of India as an integrated package of the following services to women and enable them to become economically more viable, independent and raise their socio-economic status. This application will collaborate all the various sectors of scheme and provide a platform for women to become self-dependent. This application consists of the scheme related to Social Welfare and Financial services for women.

Modules:

1. Admin
2. NGOs
3. Support to Training and Employment Programme for Women (STEP)

Module Description:

- **Support to Training and Employment Programme for Women (STEP)**
The Support to Training and Employment Programme for Women (STEP) scheme has two main objectives viz. a) To provide skills that give employability to women. b) To provide skills that enable women to become self-employed/entrepreneurs.
This scheme is intended to benefit women who are in the age group of 16 years and above. In this scheme the beneficiaries will be registered under an NGO, that will be providing the training and employment programme.

Home page: The MWCD home page includes the sections such as legislations and policy, welfare schemes, help section and other sections that provide information about MWCD. The selection of any of the welfare schemes directs the user to the login page.

<div><div>logo</div><div>MINISTRY OF WOMEN & CHILD DEVELOPMENT</div></div>					
ABOUT US	LEGISLATIONS & POLICY	STEP	NGOS	ADMIN	FAQ

Login Page: The user will enter the username and password to login into the system. The credentials provided by the user will be validated in order to authorize the user. The successful login into the application directs the user to the dashboard of the welfare scheme.

Registration Page: The new user will register himself/herself into the application using the registration page. The credentials input by user will be validated. The successful registration into application directs user to Login Page.

LOGIN

Username

Password

Create ?

LOGIN

REGISTER

Name

Username

DOB

Password

Confirm password

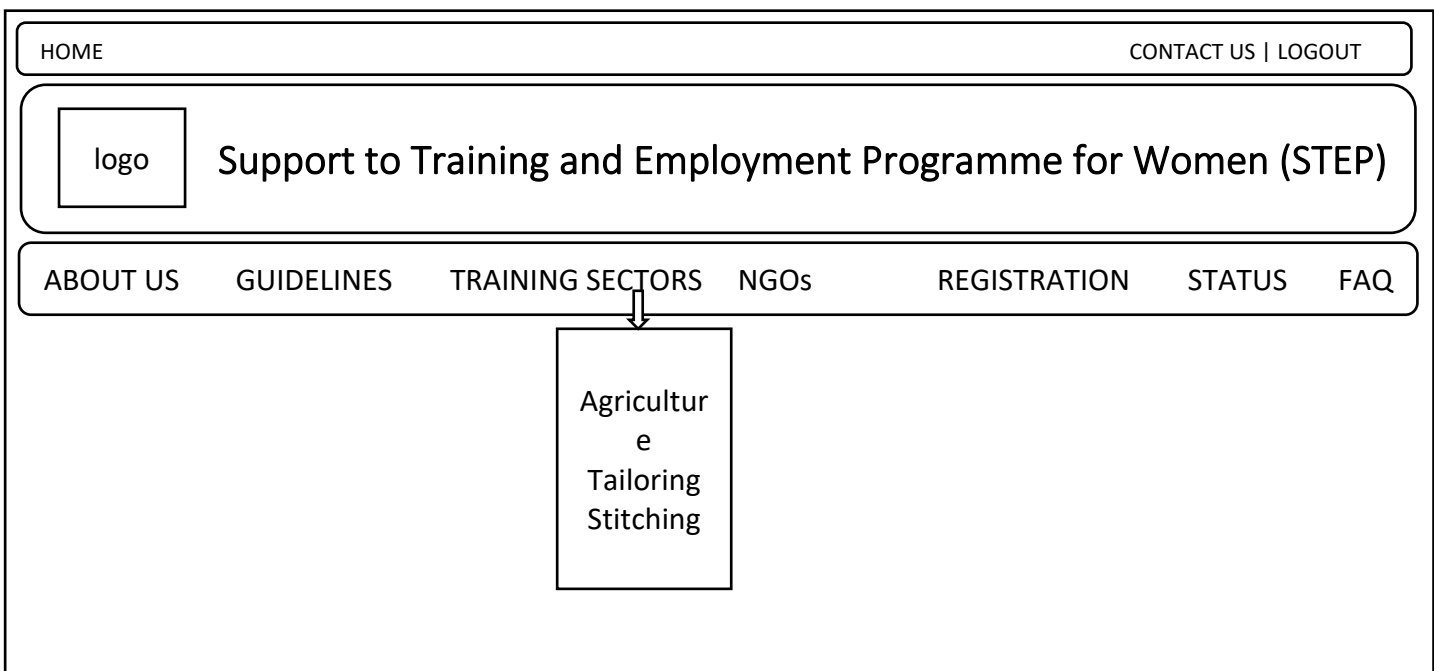
Contact Number

REGISTER

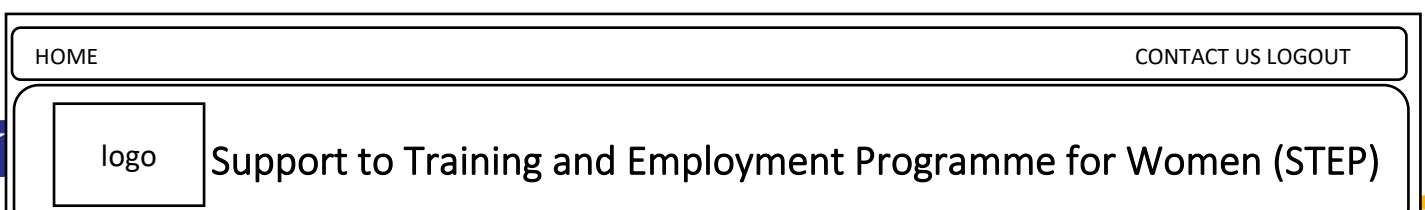
STEP Dashboard: STEP Dashboard includes sections such as Guidelines, Training Sectors, Training Programmes, NGOs and Registration. The selection of any of the above-mentioned sections directs the user to the respective page.



Training Sectors section: Training programmes section provides the information about the various training programmes conducted by the NGOs and the details of course duration and other criteria.



NGOs Section: This section gives the detailed information about the NGOs. It displays the location of the NGOs along with other details like training sectors, course details.






REGISTERED NGOs

Registration Section: The registration page enables the user to register themselves in the STEP training programmes. The credentials entered by the users will be validated to ensure that only authorized users get access. On successful registration the user gets a confirmation message and can attend STEP training courses.

HOME	CONTACT US LOGOUT
	Support to Training and Employment Programme for Women (STEP)
REGISTRATION	
Fill in the details to register Personal Details Family Details Contact Details Document section Training Course Details	

Status Section: The status section enables the user to check his/her application status.

HOME	CONTACT US LOGOUT
	Support to Training and Employment Programme for Women (STEP)
STATUS	
DISPLAY APPLICATION STATUS OF BENEFICIARY	

FAQ Section: The FAQ section displays a list of FAQs asked by the users. This section will provide some assistance to the users for doubt solving.

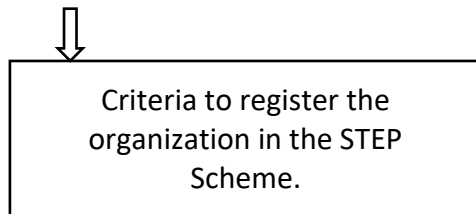
HOME	CONTACT US LOGOUT
<div> <div>logo</div> <div>Support to Training and Employment Programme for Women (STEP)</div> </div>	
FAQ	
LIST OF FAQs	

NGOs Dashboard: NGOs Dashboard includes sections such as Criteria, Organizations, Funding Norms, Register, Status, FAQ. The selection of any of the above-mentioned sections directs the user to the respective page

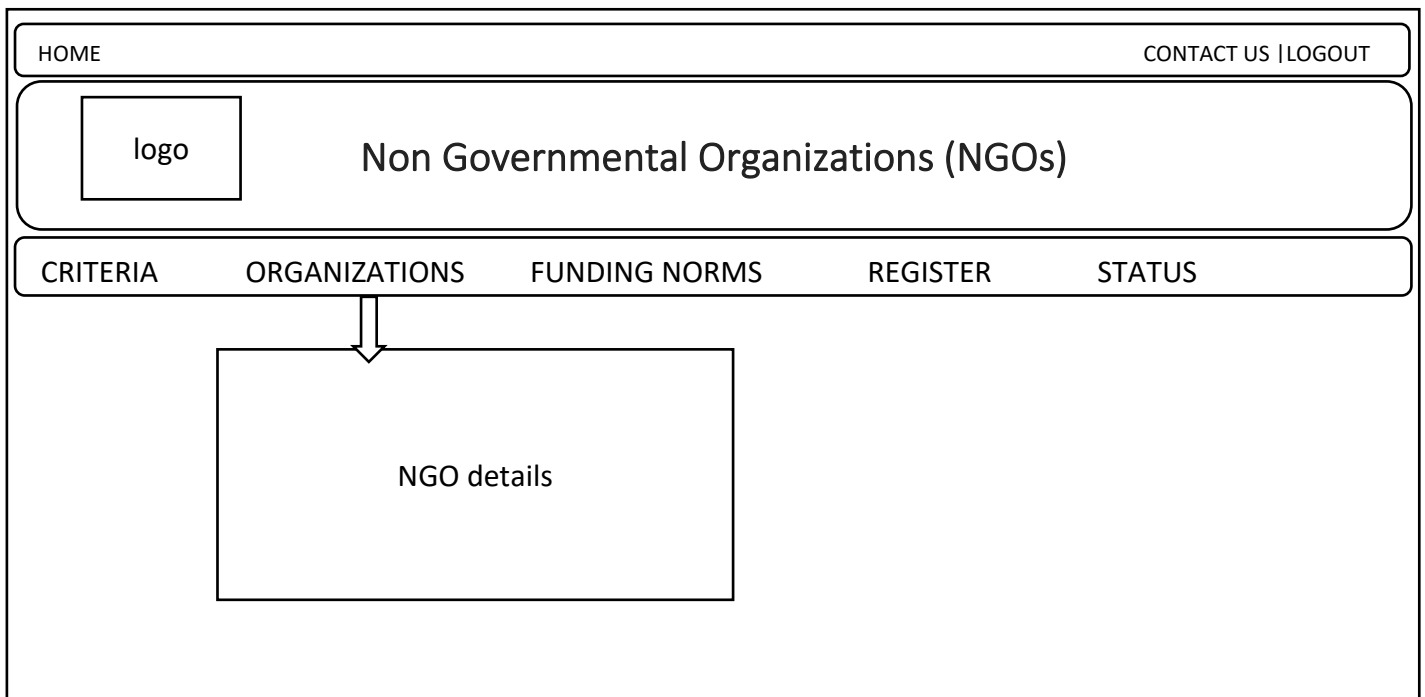
HOME	CONTACT US LOGOUT
<div> <div>logo</div> <div>Non Governmental Organizations (NGOs)</div> </div>	
<div> <div>CRITERIA</div> <div>ORGANIZATIONS</div> <div>FUNDING NORMS FAQ</div> <div>REGISTER</div> <div>STATUS</div> </div>	

Criteria Section: This section gives the criteria for registering the NGO in the MWCD.

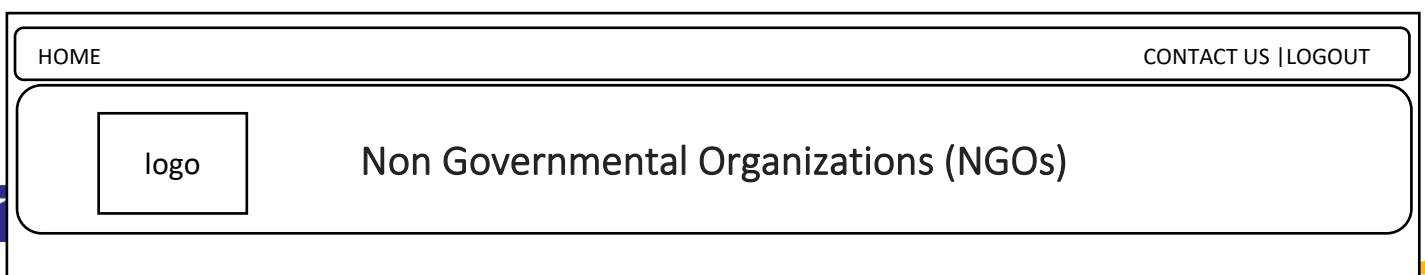
HOME	CONTACT US LOGOUT
<div> <div>logo</div> <div>Non Governmental Organizations (NGOs)</div> </div>	
<div> <div>CRITERIA</div> <div>ORGANIZATIONS</div> <div>FUNDING NORMS</div> <div>REGISTER</div> <div>STATUS</div> </div>	

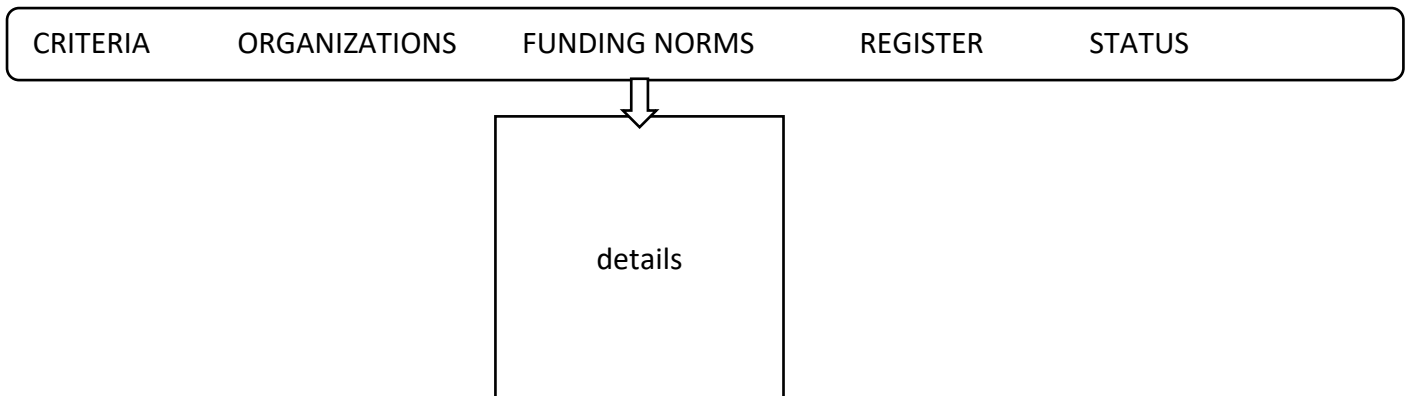


Organizations: This section gives the registered organizations of MWCD.




Funding Norms: This section will give the details regarding Funds assistance from Government.





Registration: Through the Registration page the user can register his/her Organization into the MWCD. The credentials entered by the user will be verified and validated to ensure the authenticity of the applicant.

HOME
CONTACT US | LOGOUT



Non Governmental Organizations (NGOs)

REGISTER

Fill in the details to register
Organization Details
Project In-charge Details
Document section

Status Section: The status section of NGO dashboard provides the approval status of the user in the MWCD.

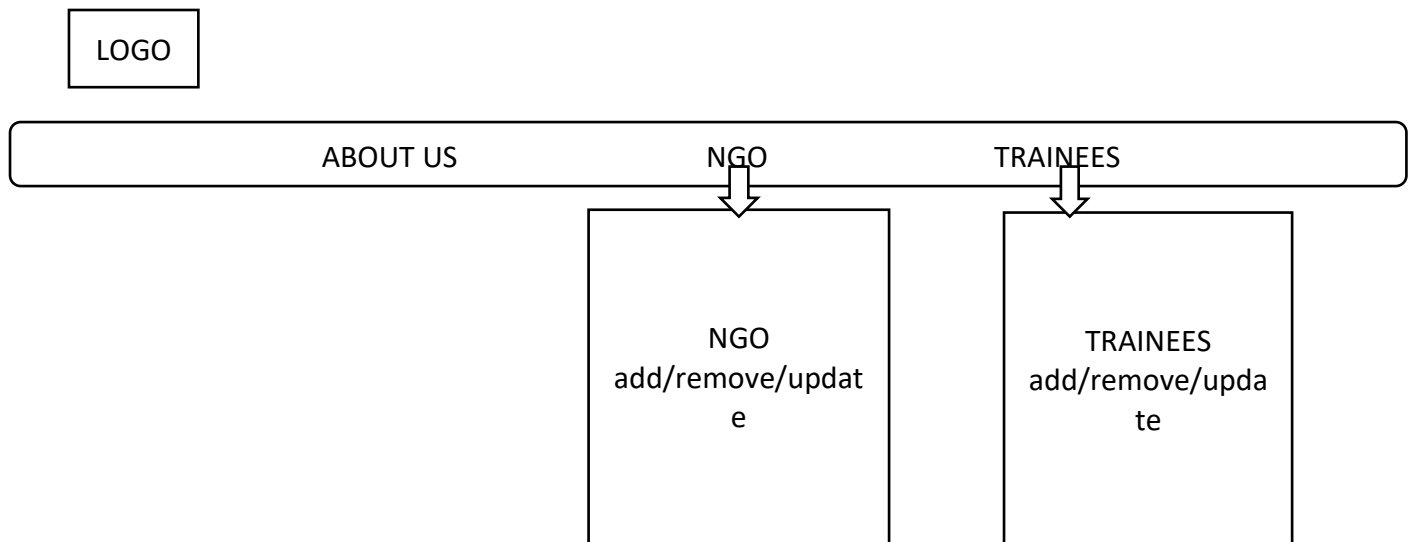
HOME	CONTACT US LOGOUT
<div>logo</div>	Non Governmental Organizations (NGOs)
STATUS	
APPROVAL STATUS OF THE NGO	

FAQ Section: The FAQ section displays a list of FAQs asked by the users. This section will provide some assistance to the users for doubt solving.

HOME	CONTACT US LOGOUT
<div>logo</div>	Non Governmental Organizations (NGOs)
FAQ	
LIST OF FAQs	

Admin Dashboard: Admin Dashboard includes sections such as About Us, NGOs, Trainees. The selection of any of the above-mentioned sections directs the user to the respective page

HOME	CONTACT US LOGOUT
MINISTRY OF WOMEN & CHILD DEVELOPMENT	



Agile Methodology:

Abstract:

Agile development is a group of software development methodology based on iterative and incremental development, in which requirements and solutions evolve through collaboration between self-organizing, cross-functional teams.

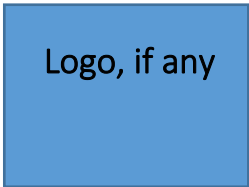
Steps to follow in Agile methodology:

- You need to identify various user stories and its modules/tasks which needs to be implemented in the project as a part of Sprint planning.
- Divide all the user stories in two Sprints. Duration of each Sprint will be 3 days.
- Any backlogs of Sprint 1 should be included in Sprint 2 along with stories of Sprint 2.
- You need to prepare Scrum boards for each sprint. You can include both sprints in one scrum board if there is enough space for the same.

Instructions for writing scrum board:

- Chart papers, sketch pens, measurement scale and sticky notes will be provided for scrum board preparation.
- You need to decorate your scrum board well and it should be clean, visible and self-explanatory.
- Discover a unique name for your project.
- Mention Group Number, TL and group member's name in the scrum board.

Format for Scrum Board:

<div style="text-align: center;">Your Project Name</div> <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="width: 60%;"> <p>Team Leader: <Name></p> <p>Group Members:</p> <ol style="list-style-type: none"> 1. 2. 3. </div> <div style="width: 35%; text-align: center;">  </div> </div>					
User Story	TO DO	In Progress	Impediments	To Verify	Done

