

**HCL TECHNOLOGIES LTD.**

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**OFFER CUM APPOINTMENT LETTER**

**24 Jun 2009**

**Mr Murthy Sharma T N R**  
# 2- 11 , Tadipudi ,  
Atreyapuram Mandal , East Godavari District,  
AP

**Dear Mr Murthy Sharma T N R,**

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **SENIOR SOFTWARE ENGINEER**.

HCL Technologies, today, is the fastest growing IT services company in India. We have embarked on this journey keeping our sights locked on four principles:

- **Employee First** – This is born out of the belief that if we unleash the value of 50,000+ HCLites on the world, change will automatically happen
- **Value Centricity** – It is not wealth but knowledge that drives growth in today's world
- **Trust, Transparency and Flexibility** – The more transparent you are the more trust you generate, thereby releasing a lot more goodwill and energy from the people around you
- **Increasing our aspiration for success** – We will not settle for anything less than leading and dominating the sphere that we operate in

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL Technologies. You are requested to join us on or before **03 Aug 2009**.

You will be on probation for a period of **12 months** from the date of your joining. Your compensation would be as outlined in Annexure I. The general terms and conditions governing your employment are outlined in **Annexure II**.

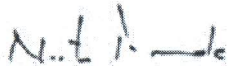
On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL Technologies. **Annexure IV** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

As confirmation of your acceptance, please sign the duplicate copy of this Offer cum Appointment Letter and Annexure and submit the same within 7 days to at the address given below:

**NAGASHREE SRIDHARA MURTHY**  
HCL Technologies, "The Senate", Ulsoor Road, Bangalore

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

For HCL Technologies Ltd. ,



**Nitin Pande**

**Global - Compensation & Benefits**



I accept the offer and related terms and conditions. I will join by 10th Aug 2009

**Name: Mr Murthy Sharma T N R**

**Date:**

**HCLT Confidential**

**HCL**