

March 13th, 2020

Dear Saranesh Kanumuri.

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organisation for Internship. Please find the details below:

Position: Intern

Date of Joining: On or before May 11th, 2020

Compensation: This is an unpaid Internship. So, compensation is not applicable.

Internship Duration: May 11th 2020 to July 31st 2020

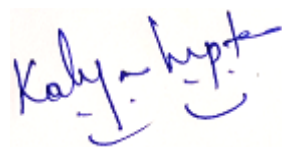
Place of work: Hyderabad

If you choose to accept this offer and comply with the terms and conditions, we request you to confirm your acceptance by replying back to the email which you receive within 1 day, failing which this offer of employment is liable to be invalid. Please note that, terms and conditions/policies are subject to be reviewed from and get upgraded from time to time.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with KAGOOL.

Sincerely,



Kalyan Gupta Brahmandlapally
Director

Terms and Conditions

1. Working Hours

The organization works 7 days a week, twenty-four hours a day. You will be expected to attend office and work during the hours assigned to you by your leaders which may include night shifts. You will be required to work 5 days a week and your weekly off may not necessarily be on Saturday and Sunday.

2. Confidentiality

You will be required to execute a confidentiality agreement at the time of joining, regarding your employment and the business matters of the organization.

3. Authenticity

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.

4. Documents

Our offer is subject to the completion of separation formalities at your previous employer if applicable. At the time of joining the organization, you are required to produce a copy of the relieving letter (if you have previous work experience) from your last employer. Also, you are required to bring the Originals and a photocopy of your SSC, Intermediate and Degree Certificates. The Originals will be returned to you post validation and photo copies will be retained by the company

5. PAN Card

Permanent Account Number (PAN) is mandatory under Income Tax Act for processing salaries. In the absence of PAN, TDS would be deducted as per the applicable slab rate of Income Tax.

6. Background Checks / Advanced Background Checks

Background checks (Address, Criminal, Education, Employment, Reference checks or any other check as required by the organization from time to time) are conducted for all associates. Additionally, Advanced Background Checks (Address, Criminal, Education & Employment from the time the associate turned 18 till present) may be conducted for associates depending on the organization policy / business need. If the information provided by you is misrepresented, the organization would take appropriate action leading upto termination of employment.

Please note that this offer is subject to the authenticity of the information and documentation provided by you. In the event the information provided is proved to be false / untrue, the organization reserves the right to immediately terminate your services.