

## Part 2

Individuals will be treated as independent operators, for workplace safety and insurance purposes only, if they meet **all** the following five criteria:

- 1) The contractor and the individual state that the relationship is one of contract for service and not that of employer and employee and the individual does not use the company's name except for licensing purposes or statutory requirements on any vehicle. For security purposes, removable photo identification is acceptable.
- 2) The individual pays for the vehicle and more than 50% of the operating expenses (e.g. gas, maintenance, insurance, license, pager, cellular phone, parking tickets, towing).
- 3) The company does not control the individual's operation except in deciding what pickups and deliveries are offered and what shippers' instructions are being passed by the company.
- 4) The individual is free to perform pickups or deliveries for any other party at any time and is free to set their own work schedule.
- 5) The principal does not issue a Canada Revenue Agency T4 statement to the individual.

I/we understand that the WSIB reserves the right to verify that the work relationship contains all of the features listed above. If the work relationship does not have all of these features, the WSIB will reverse the determination of status retroactively to the date that the relationship began.

Personal information on this form is collected under the authority of the *Workplace Safety & Insurance Act, 1997*, and may be used to register/determine your status for coverage and to administer and enforce the Act. If you have any questions, please call 1-800-387-0750.

Individual's Name (please print)		Signature		Date (dd/mm/yyyy)	
Address					
		Postal Code	Telephone Number		FAX Number

Company(ies) Names	Authorizing Name & Signature	Position	WSIB Account Number
Apple Express Courier Ltd.	RICK GILL 	Director of Transportation	6695034