

contract Agreement

OBJECTIVE:

This contract binds the board of the **Ensit Junior Entreprise** , and the following parties: business development manager **Sarra Ayari**, and the Human Resources and training , **Hela Mansour**, to respect a set of rules to protect our love towards the Ensit Junior Entreprise and friendship during the sentence of 2022/2023.

If not respected , the managers will both meet the set of consequences noted in the agreement.

RECITAL:

- Both managers promise that their first priority and one love is always directed to the Ensit Junior Entreprise's benefits and growth.
- Both managers will continue to do their work splendidly and support their boardmates in their procedures just as usual by providing their ideas.
- Any board member that is uneasy with anything related to both managers' performance , workwise, is welcomed to face both parties and express their feelings and should never expect them to be angry by their approach.
- This contract agreement is **no joke** to both managers and should be taken seriously since both of them felt like the board does not believe in their boardmates abilities.
- Both parties confess that their reason to join AIESEC is to excel in a new professional environment , surpass our role model and ex-president Zohra Saida and develop our personalities to the better.

AGREEMENTS:

- Both managers have to attend to their respective responsibilities as business developer and human resources and training before doing any sort of activity related to AIESEC.

- Both managers have to inform the board before **three days** when they have other activities they would like to participate in.
- Any potential client will always be recruited to the Ensit Junior Entreprise.
- Both managers will **never even think** of resigning from their respective posts, as it doesn't follow the **EJE's integrity ,engagement AND team spirit** for any sort of reason that they might have during the sentence of 2022/2023.

PENALTY:

- Both managers will not be allowed to participate in AIESEC events if they did not inform the board previously.

NO DISCUSSION.

- In the event of sloppy work,(which will NEVER happen), the manager at fault will take a step back from AIESEC until she finishes her task professionally and her work is validated by the board.

GUARANTEE:

That said , the board is granted the privilege over a **button**:

“STOP”: when the board says “STOP” to one or both parties, the concerned parties will step back and put on hold all work related to AIESEC until they are granted the **“START”** pass again by the board.

The board may use this hypothetical switch as they see fit.

CONCLUSION:

All the board has to do is use the imaginary button and the parties concerned will understand what they have to do.

Both parties agree to let the board decide for them and judge their process and believe they are responsible, professional entrepreneurs.

Signed under the following parties:

EJE President, Marwen Jendoubi

EJE, Business Developer, Sarra Ayari

EJE Human Resources and Training , Hela Mansour