Employer:

1. Add course
2. Remove course
3. Modify course
4. Create own account
5. Approve employee account
6. Delete/Remove employee account
7. Delete/Remove other employers account
8. View employee details
9. Sending alerts through SMS/ Mail regarding course completion.
10. See employees progress reports in 2 ways:
11. For individuals
12. progress report- the admin can see the report as Daily/weekly/monthly
13. Most active users
14. Percentage completion of the course of every trainee

2) As per course

1. No. Of active users per courses
2. Most active courses
3. Total hours of engagement of each course
4. Can search employee details: Input: employee ID

Output:

|  |  |
| --- | --- |
| **Personnel** | **Training** |
| Name | Current training progress |
| Contact number | Past training details |
| Email ID | Attendance |
| Employee ID | Past experience |
| Age | Apprenticeship under XYZ mentor (present) |
| Gender | Skill set |
| Nationality | Starting date of particular training |
| Designation | Completion date of particular training |
| Joining Date | Area of expertise |
| Department | Future training plans |
| Government ID | Leaderboard score |

EMPLOYEE:

1. Registration- Employee/ learner can register with the required details.

2. Login- can login in the system with username and password provided by the employer.

3. An employee can read the uploaded content.

4. Ask query.

5. Employees will receive solutions based on the queries asked by the them.

6. Notifications- New updates in the course will be provided to the employee.

7.. View Test score- Employee can see the score history to track his/her progress.

8. Verification- Employee can verify, edit and update their details.

9. Personalised Help will be provided to the employee/ learner through chat with the employer.

10. Reports will be available to managers through Pie-charts/ Histograms.

11. Feedback- Employee can provide feedback for the necessary changes in the working of the system.

Course:

1. Video content
2. Textual content - docs, ppt
3. MCQ
4. Quiz
5. Duration - length of task/course
6. Time period - the tasks can have deadline
7. Links to other resources
8. Share - users can share course with others.
9. Sending alerts through SMS/ Mail regarding course completion.