



Pay Revision Letter

20 Jun 2025

Employee ID: P0192074
Employee Name: Sarvesh Kumar

Dear Sarvesh Kumar,

Thank you for being an integral part of Centific IDC's growth.

We are delighted to inform you that, based on your exceptional performance, passion, and dedication to your work and role, the management has decided to grant you a salary increment.

Starting from **1-April-2025**, your revised CTC will be **INR 1848000/-**. This adjustment in your pay will be processed accordingly. For more detailed information regarding your revised compensation, please refer to the annexure provided.

Congratulations! Your hard work and commitment have been recognized, and this salary increment is a testament to your achievements. We appreciate your valuable contributions to the organization and look forward to your continued success.

We wish you a long and successful career with Centific - IDC.

Best Regards,
Centific Global Technologies India Private Limited,

A handwritten signature in black ink, appearing to read "Meenakshi Aragula".

Meenakshi Aragula,
India Head of HR & Operation.

Annexure A

SALARY STRUCTURE			
CTC Per Annum (A+B+C)	Rs. 1848000		
	Gross Salary per month + Retirals	Gross Salary Per Annum + Retirals	
Base Pay	Rs. 154000	Rs. 1848000	
Components (In INR)	Monthly	Annual	
Basic	69300	831600	
HRA	27720	332640	
Professional Pursuit Allowance	5000	60000	
LTA	7700	92400	
Special Allowance	35964	431568	
B: Gross Salary	Rs. 145684	Rs. 1748208	
PF Employee Contribution	8316		
Professional Tax	200		
ESI Employee Contribution	0		
TDS (Based on Investments)			
Statutory Bonus	0		
Net Salary	Rs. 137168		
PF - Employer's Contribution 12% of basic	8316	99792	
ESIC - Employers Contribution 3.25% of Gross Salary	0	0	
Gratuity - Employer Contribution			
C: Retirals Total- Employer Contribution	Rs. 8316	Rs. 99792	