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📄 **EXAM CLOUD DIGITAL LEADER TOPIC 1 QUESTION 132 DISCUSSION**

Actual exam question from Google's Cloud Digital Leader
Question #: 132
Topic #: 1

[All Cloud Digital Leader Questions]

An organization wants to upskill their IT staff.
How can they do this in a transformational way?

    A. Prioritize training current employees instead of hiring new recruits with cloud experience.

    B. Prioritize giving privileged access to third-party partners and contractors to fill IT knowledge gaps.

    C. Create a culture of self-motivated, isolated learning with official training materials.

    D. Create a culture of continuous peer-to-peer learning with official training materials.

Show Suggested Answer

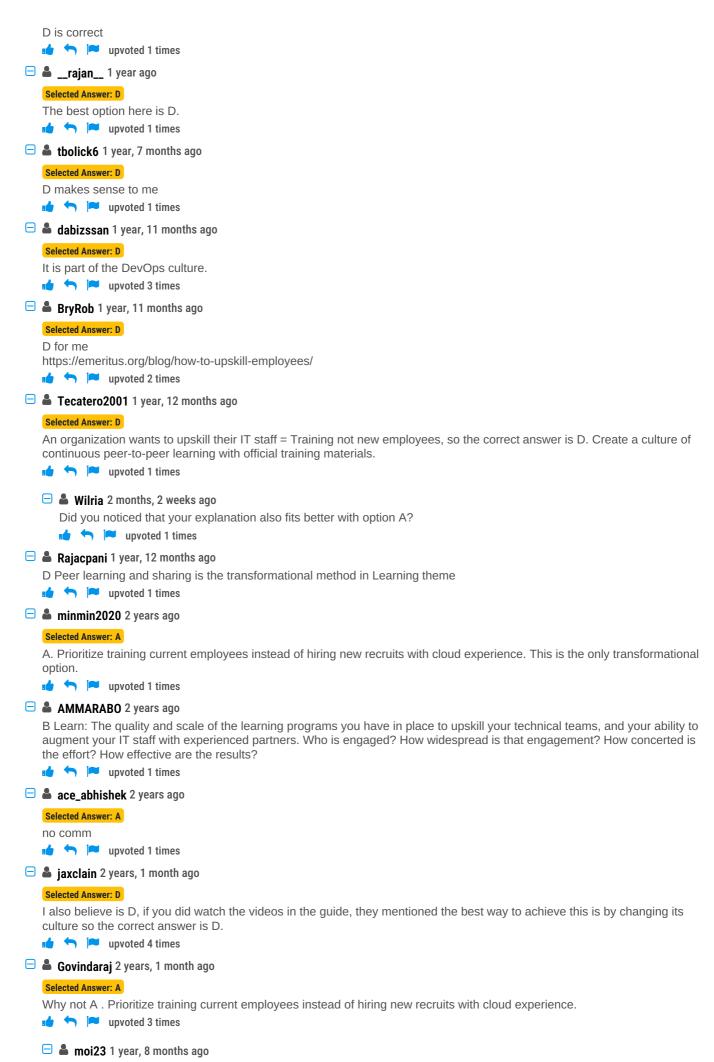by 👤 **Govindaraj** at *Sept. 11, 2022, 12:25 p.m.*

Comments

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⊟ 👤 **chai_gpt** 11 months, 3 weeks ago

Selected Answer: D

D is correct

👍 ↩ ⚑ upvoted 1 times

⊟ 👤 **__rajan__** 1 year ago

Selected Answer: D

The best option here is D.

👍 ↩ ⚑ upvoted 1 times

⊟ 👤 **tbolick6** 1 year, 7 months ago

Selected Answer: D

D makes sense to me

👍 ↩ ⚑ upvoted 1 times

⊟ 👤 **dabizssan** 1 year, 11 months ago

Selected Answer: D

It is part of the DevOps culture.

👍 ↩ ⚑ upvoted 3 times

⊟ 👤 **BryRob** 1 year, 11 months ago

Selected Answer: D

D for me
https://emeritus.org/blog/how-to-upskill-employees/

👍 ↩ ⚑ upvoted 2 times

⊟ 👤 **Tecatero2001** 1 year, 12 months ago

Selected Answer: D

An organization wants to upskill their IT staff = Training not new employees, so the correct answer is D. Create a culture of continuous peer-to-peer learning with official training materials.

👍 ↩ ⚑ upvoted 1 times

⊟ 👤 **Wilria** 2 months, 2 weeks ago

Did you noticed that your explanation also fits better with option A?

👍 ↩ ⚑ upvoted 1 times

⊟ 👤 **Rajacpani** 1 year, 12 months ago

D Peer learning and sharing is the transformational method in Learning theme

👍 ↩ ⚑ upvoted 1 times

⊟ 👤 **minmin2020** 2 years ago

Selected Answer: A

A. Prioritize training current employees instead of hiring new recruits with cloud experience. This is the only transformational option.

👍 ↩ ⚑ upvoted 1 times

⊟ 👤 **AMMARABO** 2 years ago

B Learn: The quality and scale of the learning programs you have in place to upskill your technical teams, and your ability to augment your IT staff with experienced partners. Who is engaged? How widespread is that engagement? How concerted is the effort? How effective are the results?

👍 ↩ ⚑ upvoted 1 times

⊟ 👤 **ace_abhishek** 2 years ago

Selected Answer: A

no comm

👍 ↩ ⚑ upvoted 1 times

⊟ 👤 **jaxclain** 2 years, 1 month ago

Selected Answer: D

I also believe is D, if you did watch the videos in the guide, they mentioned the best way to achieve this is by changing its culture so the correct answer is D.

👍 ↩ ⚑ upvoted 4 times

⊟ 👤 **Govindaraj** 2 years, 1 month ago

Selected Answer: A

Why not A . Prioritize training current employees instead of hiring new recruits with cloud experience.

👍 ↩ ⚑ upvoted 3 times

⊟ 👤 **moi23** 1 year, 8 months ago

You always change the game and not the player to win. In this case, culture will always be the soundest answer.
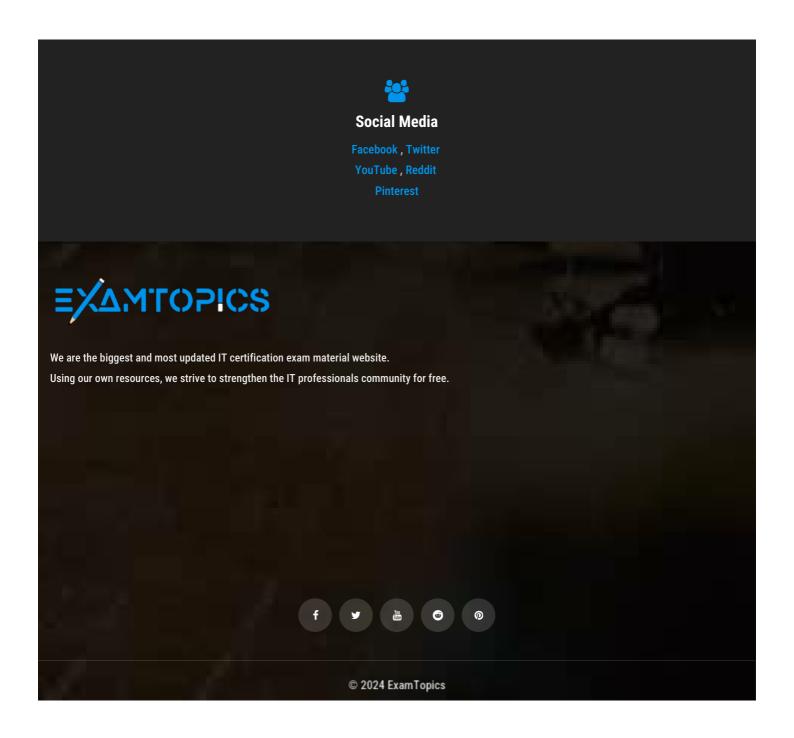
👍 ↩ 🚩 upvoted 2 times

⊟ 👤 **Gigante** 2 years, 1 month ago

In my opinion, Its because you need "a transformational way" and it is done when you change the organization's culture.

👍 ↩ 🚩 upvoted 4 times

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