

North Carolina Demography

Team Charter

Members: Rachel Richards, Raza Lamb, and Sarwari Das

Purpose & Goal

- Develop county-level population estimates independent of the U.S. Census to both evaluate the quality of the Census in North Carolina and to help the Office of State Management and Budget.

Time Commitment

- Show up and be on time to meetings
 - If not some sort of communication is necessary ASAP

Team Culture

- Keep the GitHub clean and organized
- Final GitHub files are python files
- Be respectful

Communication

- Communicate **A LOT**
- Use text for urgent communication, Slack for sharing research and Email for formal communication/ reaching out to stakeholders
- Share any concerns

Accountability

- Be straight up about errors and don't let them dwell for too long, but still be respectful
- Share updates about work as you're doing it
- If you can't do work for any reasons, be honest so someone else can do it instead

Meeting Expectation

- One weekly meeting with stakeholder, one weekly with mentor, and group meetings as needed
- Give updates on zoom, but discuss research/results in-person
- End meetings with listing out next-steps, responsibilities and deadlines

Formal Commitment



Rachel Richards



Raza Lamb



Sarwari Das