Proposed Budget by Program (\$000s	Proposed	Budget k	v Program	(\$000s)
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Description	2024 Adopted Budget	2025 Proposed Budget	2026 Forecast	2027 Forecast	2028 Forecast
<b>Expenses to Deliver Current Services</b>					
Central Services	10,122	11,314	11,800	12,290	12,734
Divisional Admin	2,368	2,314	2,376	2,441	2,507
Events & Culture Services	11,129	10,940	11,161	11,311	11,516
Facilities	58,275	60,330	64,653	68,246	70,958
Office of the Commissioner	2,227	2,476	2,546	2,618	2,691
Programming	25,743	27,035	27,772	28,528	29,307
Tourism Mississauga	Ο	0	0	0	0
Total Expenses	109,865	114,410	120,309	125,434	129,713
Revenue	(63,647)	(65,088)	(65,491)	(66,181)	(66,873)
Transfers from Reserves & Reserve Funds	(2,759)	(4,165)	(4,140)	(4,490)	(4,790)
New Initiatives		379	574	852	873
Proposed Net Budget	43,459	45,536	51,252	55,615	58,924
Expenses Budget - Change by Year		4%	5%	4%	3%
Proposed Net Budget - Change by Year		5%	13%	9%	6%

## Summary of Proposed 2025 Budget and 2026–2028 Forecasts (\$000s)

Description	2024 Adopted Budget	2025 Proposed Budget	2026 Forecast	2027 Forecast	2028 Forecast
Labour	63,228	66,402	69,381	73,341	77,108
Other Operating Expenses	42,725	44,907	48,556	51,311	53,018
Transfers to Reserves & Reserve Funds	3,913	3,530	3,042	1,799	625
Total Gross Expenses	109,865	114,839	120,979	126,450	130,752
Total Revenue	(63,647)	(65,088)	(65,512)	(66,245)	(66,937)
Transfers from Reserves & Reserve Funds	(2,759)	(4,215)	(4,215)	(4,590)	(4,890)
Total Net Expenses	43,459	45,536	51,252	55,615	58,924

## **Proposed New Initiatives**

Budget Request Name	BR#	2025 FTE Impact	2025 Proposed Budget (\$000s)	2026 Forecast (\$000s)	2027 Forecast (\$000s)	2028 Forecast (\$000s)	2025- 2028 FTE Impact	2025- 2028 Capital (\$000s)
Music Strategy Implementation	9397	0	0	0	0	0	0	0
Glenforest Youth Hub	12182	0	0	137	405	417	2	21,600
Malton Youth Hub Operations	12198	1	379	437	447	456	1	0
Total		1	379	574	852	873	3	21,600

Note: Numbers are net.