

house will fill a capacity gap and lower the business continuity-oriented and public trust-related risks associated with that gap. There is no impact on the tax levy as a result of this contract conversion. Additional costs resulting from the full-time status of this position will be accommodated in existing divisional budget.

Service Impact

As of 2024, the City has received the Canadian Award for Financial Reporting from the Government Financial Officers Association (GFOA) for 26 consecutive years. The City has also won the Distinguished Budget Presentation Award from GFOA for 36 consecutive years – longer than any other Canadian municipality. The service impact of this recognition is the high level of trust that stakeholders know they can have in the financial information the City delivers. Laying out service costs and results, the budget document provides property taxpayers a way to ascertain value for money. Other levels of government provide financial support to the City based in part on the quality of the City's financial information. These financial documents also help inform the City's 'AAA' credit rating which has been maintained for 20 consecutive years. Adding this permanent capacity for excellence and continuous improvement in financial documents will ensure that the City's long-standing tradition of excellence and transparency can continue and deliver these service impacts into the future.

BR #12120 – Enhancing Prosecution Capacity and Support

Description of Budget Request

Legal Services is requesting two permanent FTEs starting in 2025: one Prosecutor and one Legal Assistant. With Administrative Penalty System moving to Legal Services and expanding to include Automated Speed Enforcement, additional staff are needed to manage daily operations effectively. Prosecution also faces a significant caseload increase due to the transfer of some cases from the Province. As the caseload increases, the current staffing level is becoming unsustainable and financially unsound.

Why Staff Recommend this Initiative

Prosecution faces a significant increase in caseloads due to the transfer of Part III cases from the Province, with 994 cases received upon the transfer in 2022 and 5,446 cases in 2023. Body-worn cameras for Peel Regional Police require evidence review and disclosure for each case. The hybrid court model, mandated since the pandemic, demands more prosecutors for in-person and virtual participants. Reorganization and high trial volumes further strain resources, necessitating additional support.

Details of Service Change

With the Administrative Penalty System moving to Legal Services and expanding to include Automated Speed Enforcement by 2025, additional staff are needed to manage daily operations effectively.