Proposed Budget by Pr	ogram (\$000s)	)
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Description	2024 Adopted Budget	2025 Proposed Budget	2026 Forecast	2027 Forecast	2028 Forecast
Expenses to Deliver Current Services					
Business Development	17,704	18,949	19,699	20,295	20,827
Business System	4,373	4,508	5,861	5,760	5,822
Light Rail Transit	1,932	2,361	2,419	2,478	2,540
Office of Director	1,073	1,132	1,152	1,174	1,196
Operations	140,860	147,302	155,544	161,894	167,966
Rapid Transit Program Office	6,688	5,915	7,472	8,329	8,845
Transit Maintenance	66,048	72,163	73,217	74,288	75,390
Total Expenses	238,679	252,330	265,365	274,218	282,585
Revenue	(105,415)	(114,677)	(114,051)	(114,277)	(114,505)
Transfers from Reserves & Reserve Funds	(18,856)	(23,456)	(23,456)	(23,456)	(23,456)
New Initiatives		6,826	12,852	13,437	13,813
Proposed Net Budget	114,407	121,023	140,709	149,921	158,436
Expenses Budget - Change by Year		6%	5%	3%	3%
Proposed Net Budget - Change by Year		6%	16%	7%	6%

## Summary of Proposed 2025 Budget and 2026–2028 Forecasts (\$000s)

Description	2024 Adopted Budget	2025 Proposed Budget	2026 Forecast	2027 Forecast	2028 Forecast
Labour	165,518	187,562	201,852	209,228	216,638
Other Operating Expenses	73,036	79,227	86,259	88,851	90,525
Transfers to Reserves & Reserve Funds	125	0	0	0	0
Total Gross Expenses	238,679	266,789	288,111	298,079	307,162
Total Revenue	(105,415)	(122,310)	(123,946)	(124,701)	(125,270)
Transfers from Reserves & Reserve Funds	(18,856)	(23,456)	(23,456)	(23,456)	(23,456)
Total Net Expenses	114,407	121,023	140,709	149,921	158,436

## **Proposed New Initiatives**

Budget Request Name	BR#	2025 FTE Impact	2025 Proposed Budget (\$000s)	2026 Forecast (\$000s)	2027 Forecast (\$000s)	2028 Forecast (\$000s)	2025- 2028 FTE Impact	2025- 2028 Capital (\$000s)
MiWay Service Increase	12140	153	6,826	12,852	13,437	13,813	153	202
Total		153	6,826	12,852	13,437	13,813	153	202

Note: Numbers are net.