

Staffing Impacts of the Proposed Budget

As part of the budget, the City reports on how many full-time equivalents (FTEs) it employs. The City's Budgeted Position Control Policy ensures staff costs are managed with fiscal prudence and sound budgeting. Council approval is required to increase position count and budget.

There are various reasons that require changes to the number of budgeted FTEs. Some of the new initiatives proposed in the 2025 Budget require staffing in order to be able to deliver the increased service levels. The restructuring and streamlining of services captured in the Efficiencies and Cost Savings category of the operating budget have resulted in some FTE reductions or transfers between service areas.

The following table sets out the proposed FTE positions by service area and accounts for changes proposed in 2025. Tables in Volume III provide details of the FTE changes in the proposed budget and FTE totals by service area program. Details on the proposed new FTEs and their corresponding new initiatives can be found in each service area's section of Volume III in this document.

2025 Summary of Full-Time Equivalents

Service Area	2024 FTEs	2025 New FTEs from BRs	2025 Other FTE Changes	2025 Total FTE Changes	2025 FTEs
Corporate Transactions	13	0	6	6	19
Facilities & Property Management	195	0	0	0	195
Fire & Emergency Services	804	26	0	26	830
General Government	557	5	(9)	(4)	553
Information Technology	251	0	(9)	(9)	242
Mayor & Members of Council	41	0	0	0	41
Mississauga Library	213	0	0	0	213
Parks, Forestry & Environment	250	4	0	4	254
Planning & Building	217	3	0	3	220
Recreation & Culture	369	1	1	2	371
Regulatory Services	156	85	(6)	79	235
Roads	387	39	11	50	437
Stormwater	19	1	9	10	29
Transit	1,514	153	(2)	151	1,665
Total	4,986	317	1	318	5,304