

## CONFIDENTIAL

Date: 26-MAY-2022 Emp No. 124469

Dear Sasikant Biswal,

Hope you are doing well, and you and your dear ones continue to remain healthy and safe.

In line with our continued commitment to your growth, and upon review of your performance, we are pleased to announce the following:

Your total compensation stands revised to INR-785640 per annum, effective from 01-APR-2022.

COMPONENT	Revised Compensation (in INR p.m.)	Revised Compensation (in INR p.a.)
Basic	26,188	3,14,256
House Rent Allowance	10,475	1,25,702
Special Allowance	25,747	3,08,966
Monthly Gross	62,410	7,48,924
Retiral Benefits		
Company's Contribution to PF	1,800	21,600
Company's Contribution to Gratuity (@4.81% of Basic)	1,260	15,116
Total Gross	65,470	7,85,640

## Note:

- Please refer the Bonus Pay Policy on our intranet for further details (If applicable).
- Income tax, ESI and other statutory deductions will be applicable as per prevailing regulatory norms
- Flexible benefits will be considered as per the payroll portal

All other terms and conditions of your employment with Brillio remain the same as per our earlier communication. Please note that your compensation structure is personal to you, and you are requested to keep it confidential.

Sincerely, Jayanth Selvappullai

Vice President