

1<sup>st</sup> January 2024

**Varun R**  
69 5th lane Indira Nagar,  
Chennai, Tamil Nadu, PIN - 600020

### LETTER OF INTERNSHIP

**Dear Varun,**

We are happy to offer you an Internship with DesiCrew Solutions Pvt Ltd and welcome you on board. This Internship shall provide you an opportunity to first understand the systems and operations followed by our establishment This Internship is subject to the following terms and conditions:

1. The period of Internship will be for a period of Two months commencing from 1<sup>st</sup> January 2024 till 28<sup>th</sup> February 2024.
2. The Intern shall abide by the rules and regulations of DesiCrew Solutions Pvt Ltd in all matters of conduct and discipline and safety and carry out all lawful orders of the superiors in the establishment.
3. It shall not be obligatory on the part of the establishment to offer any employment to the intern on completion of period of internship in Establishment.
4. It is unequivocally stated that your status in Establishment shall be that of an Intern and at no point of time can you be treated as an employee of Establishment and even if you are selected as an employee through a parallel recruitment process, if any, your period of internship under this contract shall be of no consequence for reckoning your period of service at Establishment.
5. The Intern shall learn his subject field conscientiously and diligently and shall undertake field visits to the project sites as and when necessary. The Intern shall be reimbursed the cost of conveyance on production of bills/vouchers subject to a ceiling laid down by the establishment.
6. The Internship contract can be terminated without any compensation payable to the Intern: -
  - (a) If he/she secures gainful employment (on production of copy of the appointment order);

**DesiCrew Solutions Pvt Ltd**



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CIN : U74910TN2007PTC062215 GST IN : 33AACCD5419R1ZC

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(b) If he/she is unable to continue training on medical grounds (on production of a certificate to this effect from a Medical Officer not below the rank of Civil Surgeon).

(c) If he/she is on an uninformed leave for over 2 consecutive days.

7. You will be reimbursed the cost of conveyance on a monthly basis, subject to a ceiling of **Rs.15000/- (Fifteen Thousand Rupees Only)** to be paid on number of days available on pro rata basis.

8. Interns shall work according to the shift hours of work of the department to which he/she is attached for Internship. He/she shall be eligible for 1 day of Casual Leave per month.

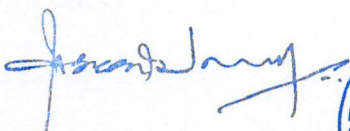
9. It is reiterated that the Establishment does not give any guarantee and will not be bound to employ the Intern after his/her Internship is over, notwithstanding any representations made or statements issued by the Establishment. However, without prejudice to the generality of this clause, the case of the Intern for employment would be considered along with other qualified applicants and in the event of the Intern being found more suitable than others, he will be given preference in selection.

10. You shall report for Internship on 1<sup>st</sup> October 2023, on your absence, this contract shall be automatically rescinded.

11. We, at DesiCrew exhort you to utilize this opportunity to upgrade your skills.

12. Kindly affix your signature in the duplicate copy of this letter in token of your acceptance of the above contract.

Good Luck.



Authorized Signatory

