Education Sector Staffing Profile
(2020-21 to 2024-25)

Representing Overall Totals for the 27 Provincial School Divisions (including the Saskatchewan Distance Learning Centre)
Report Prepared: November 1, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	9,556.5	9,372.7	9,306.6	9,486.8	9,668.9
Distance Learning teaching^	325.5	161.4	106.7	108.9	126.8
SSS teaching	1,043.6	1,077.0	1,091.4	1,105.5	1,126.1
EAL teaching	126.0	115.8	124.2	142.0	149.1
Counselling	114.7	108.9	105.6	106.7	112.6
Teacher Librarian	63.6	35.1	31.9	24.0	20.5
In-school administration	797.7	804.9	800.8	804.1	799.7
Other	-	-	-	-	-
Total of All School-Based Assignments	12,027.6	11,675.8	11,567.1	11,778.0	12,003.7
Other Support Positions					
Assistant Director	10.0	13.0	10.0	11.0	12.0
Assistant Superintendent	6.0	1.0	1.0	1.0	1.0
Consultant	150.6	172.9	155.4	163.6	166.8
Coordinator	86.0	79.8	81.6	90.0	87.5
Counsellor (educator)^^	20.5	26.2	30.8	21.8	18.7
Director of Education/Approved Supervisor	25.8	26.7	25.8	25.0	25.7
Other LEADS position	7.0	11.0	13.0	13.0	13.0
Psychologist	53.7	53.9	54.0	50.4	49.9
Speech Language Pathologists - educator	26.1	29.7	27.3	22.4	25.3
Seconded	2.0	1.0	1.0	6.5	17.0
Superintendent	92.0	88.0	90.8	97.0	97.0
Teacher on Assignment*	76.0	85.8	59.5	59.6	65.1
Adjustment**	23.0	11.6	14.1	11.6	1.8
Total Educator FTEs	**12,606.1**	**12,276.2**	**12,131.3**	**12,349.3**	**12,584.4**
Non-Educator Support Positions					
Education/ Teacher Assistants	3,777	3,801	4,116	4,497	4,901
Counsellors (without teacher certificate)	117.0	153.0	157.4	152.0	170.1
S/L Pathologists (without teacher certificate)	111.7	111.5	107.1	120.7	109.8
Psychologists (without teacher certificate)	17.9	13.4	11.4	14.9	15.3
Social Workers	87.9	65.5	73.4	79.0	81.6
Physical Therapists	1.0	0.0	0.4	0.0	0.6
Occupational Therapists	25.1	25.8	24.5	26.1	29.7
Other Medical Facilitators	31.1	23.0	24.5	26.3	28.6
Admin Support (Division)		176.0	115.2	204.3	160.9
Admin Support (School)		807.9	847.1	755.5	802.5
Communications		18.8	15.0	19.8	17.0
Facilities		1,666.7	1,600.1	1,586.1	1,599.1
Finance		119.6	128.2	130.9	128.5
Food and Nutrition		106.9	113.8	120.5	122.1
Human Resources		139.0	133.5	132.2	135.4
Library		335.3	345.6	349.9	357.7
Other Classroom Resource Personnel		100.7	101.0	92.3	80.2
Other Non-Educator position***		55.5	84.0	65.8	70.4
School and Community		152.1	205.0	275.2	224.5
Technology		252.6	246.0	249.7	249.2
Transportation		1,446.9	1,419.3	1,412.8	1,399.6
Total Non-Educator Position FTEs		**9,571.6**	**9,868.2**	**10,310.8**	**10,683.2**

Data in brown-shaded cells derived from the Educator Services Database
Data in blue-shaded cells derived from the NIPA (until 2020-21) and from Sep 30 actuals reported by school divisions during the October Verification of the Spring Staffing Survey for budget estimates (from 2021-22 onwards)

Notes appear on the following page …

Education Sector Staffing Profile
(2020-21 to 2024-25)

Representing Overall Totals for the 27 Provincial School Divisions
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	9,556.5	9,372.7	9,306.6	9,478.3	9,656.3
Distance Learning teaching^	325.5	161.4	106.7	9.0	11.7
SSS teaching	1,043.6	1,077.0	1,091.4	1,096.5	1,115.0
EAL teaching	126.0	115.8	124.2	142.0	149.1
Counselling	114.7	108.9	105.6	106.7	112.1
Teacher Librarian	63.6	35.1	31.9	24.0	20.5
In-school administration	797.7	804.9	800.8	789.2	787.0
Other	-	-	-	-	-
Total of All School-Based Assignments	12,027.6	11,675.8	11,567.1	11,645.7	11,851.6
Other Support **Positions**					
Assistant Director	10.0	13.0	10.0	11.0	12.0
Assistant Superintendent	6.0	1.0	1.0	0.0	
Consultant	150.6	172.9	155.4	158.0	159.0
Coordinator	86.0	79.8	81.6	89.0	87.5
Counsellor (educator)^^	20.5	26.2	30.8	21.8	18.7
Director of Education/Approved Supervisor	25.8	26.7	25.8	25.0	25.7
Other LEADS position	7.0	11.0	13.0	13.0	13.0
Psychologist	53.7	53.9	54.0	49.4	48.9
Speech Language Pathologists - educator	26.1	29.7	27.3	22.4	25.3
Seconded	2.0	1.0	1.0	6.5	17.0
Superintendent	92.0	88.0	90.8	95.0	94.0
Teacher on Assignment*	76.0	85.8	59.5	59.1	65.1
Adjustment**	23.0	11.6	14.1	8.6	-0.2
Total Educator FTEs	**12,606.1**	**12,276.2**	**12,131.3**	**12,202.9**	**12,417.6**
Non-Educator Support Positions					
Education/ Teacher Assistants	3,777.1	3,801.4	4,115.6	4,496.8	4,900.7
Counsellors (without teacher certificate)	117.0	153.0	157.4	152.0	170.1
S/L Pathologists (without teacher certificate)	111.7	111.5	107.1	120.7	109.8
Psychologists (without teacher certificate)	17.9	13.4	11.4	14.9	15.3
Social Workers	87.9	65.5	73.4	79.0	81.6
Physical Therapists	1.0	0.0	0.4	0.0	0.6
Occupational Therapists	25.1	25.8	24.5	26.1	29.7
Other Medical Facilitators	31.1	23.0	24.5	26.3	28.6
Admin Support (Division)		176.0	115.2	204.3	160.9
Admin Support (School)		807.9	847.1	755.5	802.5
Communications		18.8	15.0	19.8	17.0
Facilities		1,666.7	1,600.1	1,586.1	1,599.1
Finance		119.6	128.2	130.9	128.5
Food and Nutrition		106.9	113.8	120.5	122.1
Human Resources		139.0	133.5	132.2	135.4
Library		335.3	345.6	349.9	357.7
Other Classroom Resource Personnel		100.7	101.0	92.3	80.2
Other Non-Educator position***		55.5	84.0	65.8	70.4
School and Community		152.1	205.0	275.2	224.5
Technology		252.6	246.0	249.7	249.2
Transportation		1,446.9	1,419.3	1,412.8	1,399.6
Total Non-Educator Position FTEs		**9,571.6**	**9,868.2**	**10,310.8**	**10,683.2**

Data in brown-shaded cells derived from the Educator Services Database

Data in blue-shaded cells derived from the NIPA (until 2020-21) and from Sep 30 actuals reported by school divisions during the October Verification of the Spring Staffing Survey for budget estimates (from 2021-22 onwards)

Notes appear on the following page …

Notes:

Beginning in 2022-23, the number of educators working in two First Nations schools associated with two school divisions are no longer included in this reporting of those school divisions' staffing profiles. This accounted for 25 FTE of decrease in the stated numbers between the 2021-22 and 2022-23 school years.

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

'^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.

^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.

*'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.

**'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.

***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the October verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources:

Ministry of Education. (2024). Educator Services Database Assignment and Position data. For September 30, 2024 generated on November 7, 2024. Regina, SK

Ministry of Education. (2024). Sep 30 actuals reported by school divisions during the October Update of the Spring Staffing Survey for Budget Estimates. Regina, SK

Education Sector Staffing Profile
(2020-21 to 2024-25)

Chinook SD 211

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	343.3	325.7	324.7	310.2	331.5
Distance Learning teaching^	-	-	-	-	-
SSS teaching	19.0	20.8	17.2	19.9	20.9
EAL teaching	-	-	-	-	-
Counselling	2.0	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	36.1	46.1	38.1	40.3	30.8
Other	-	-	-	-	-
Total of All School-Based Assignments	400.3	392.5	380.0	370.4	383.2
Other Support Positions					
Assistant Director		1.0	1.0	1.0	1.0
Assistant Superintendent					
Consultant					
Coordinator	7.5	8.5	8.5	7.5	7.5
Counsellor (educator)^^	1.0	3.0	3.0	2.0	2.0
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	2.0	2.0	2.0	1.0	1.0
Speech Language Pathologists - educator					
Seconded					
Superintendent	5.0	4.0	4.0	4.0	4.0
Teacher on Assignment*	7.0	5.0	4.0	4.0	4.0
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	**423.8**	**417.0**	**403.5**	**390.9**	**403.7**
Non-Educator Support Positions					
Education/ Teacher Assistants	166.8	183.9	178.2	205.3	217.8
Counsellors (without teacher certificate)	8.8	9.8	8.8	0.0	10.8
S/L Pathologists (without teacher certificate)	4.0	4.0	4.0	4.0	4.0
Psychologists (without teacher certificate)	1.0	0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	1.0	1.0	1.0	0.8	1.8
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		4.0	1.0	4.0	4.4
Admin Support (School)		33.3	36.3	33.3	33.1
Communications		1.0	1.0	1.0	1.0
Facilities		66.9	64.4	65.4	61.0
Finance		5.0	5.0	6.0	6.0
Food and Nutrition		0.0	0.0	0.0	0.0
Human Resources		9.0	8.7	9.0	8.0
Library		15.8	14.8	15.0	15.0
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.0	0.6	3.8	3.4
School and Community		0.5	0.0	0.5	0.0
Technology		9.0	8.0	10.0	10.0
Transportation		161.6	156.4	146.9	147.9
Total Non-Educator Position FTEs		**504.8**	**488.2**	**505.0**	**524.2**

Data in brown-shaded cells derived from the Educator Services Database

Data in blue-shaded cells derived from the NIPA (until 2020-21) and from Sep 30 actuals reported by school divisions during the October Verification of the Spring Staffing Survey for budget estimates (from 2021-22 onwards)

Notes appear on the following page …

<u>Notes:</u>

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

'^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.

^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.

*'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.

**'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.

***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

<u>Sources:</u>

Ministry of Education. (2024). Educator Services Database Assignment and Position data. For September 30, 2024 generated on November 7, 2024. Regina, SK

Ministry of Education. (2024). Sep 30 actuals reported by school divisions during the October Update of the Spring Staffing Survey for Budget Estimates. Regina, SK

Education Sector Staffing Profile
(2020-21 to 2024-25)

Christ the Teacher RCSSD 212

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	101.1	96.0	89.2	87.6	89.9
Distance Learning teaching^	-	-	-	-	-
SSS teaching	7.4	7.3	7.1	6.7	7.0
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	0.3
Teacher Librarian	-	-	-	-	-
In-school administration	8.5	8.4	8.5	8.6	8.0
Other	-	-	-	-	-
Total of All School-Based Assignments	116.9	111.7	104.8	102.8	105.3
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant	3.1	3.1	3.1	3.1	3.1
Coordinator	2.0	1.0	1.0	1.0	1.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent	1.0	2.0	2.0	2.0	2.0
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	**124.0**	**118.8**	**111.9**	**109.9**	**112.4**
Non-Educator Support Positions					
Education/ Teacher Assistants	45.3	55.8	58.3	65.3	68.6
Counsellors (without teacher certificate)	4.0	5.0	5.0	5.0	4.6
S/L Pathologists (without teacher certificate)	1.0	1.0	0.8	0.9	1.0
Psychologists (without teacher certificate)	0.6	0.6	0.6	0.6	0.6
Social Workers	0.0	0.0	0.0	0.0	0.0
Physical Therapists	0.0	0.0	0.0	0.0	0.0
Occupational Therapists	0.4	0.4	0.0	0.4	0.0
Other Medical Facilitators	0.0	0.0	0.0	0.0	0.0
Admin Support (Division)		1.0	1.0	1.0	1.0
Admin Support (School)		8.0	0.0	8.3	9.1
Communications		0.0	0.0	0.0	0.0
Facilities		15.3	15.1	16.0	16.0
Finance		2.0	2.0	2.0	2.0
Food and Nutrition		0.0	1.0	1.0	1.0
Human Resources		1.0	1.0	1.0	1.0
Library		6.0	6.3	6.3	6.3
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.0	0.0	0.0	0.0
School and Community		1.0	1.0	1.0	1.0
Technology		1.9	1.9	1.9	1.9
Transportation		0.0	0.0	0.0	0.0
Total Non-Educator Position FTEs		**99.0**	**94.0**	**110.7**	**114.0**

Data in brown-shaded cells derived from the Educator Services Database

Data in blue-shaded cells derived from the NIPA (until 2020-21) and from Sep 30 actuals reported by school divisions during the October Verification of the Spring Staffing Survey for budget estimates (from 2021-22 onwards)

Notes appear on the following page …

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

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^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.

*'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.

**'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.

***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources:

Ministry of Education. (2024). Educator Services Database Assignment and Position data. For September 30, 2024 generated on November 7, 2024. Regina, SK

Ministry of Education. (2024). Sep 30 actuals reported by school divisions during the October Update of the Spring Staffing Survey for Budget Estimates. Regina, SK

Education Sector Staffing Profile
(2020-21 to 2024-25)

Conseil des écoles fransaskoises 310
Report Prepared: November 7, 2024

	2020-21	**2021-22**	**2022-23**	**2023-24**	**2024-25**
<u>School-based Educator **Assignments**</u>					
Regular Classroom teaching	144.8	149.7	153.3	155.4	161.0
Distance Learning teaching^	4.2	3.2	2.3	2.1	4.3
SSS teaching	0.5	0.5	0.2	-	-
EAL teaching	0.5	0.2	0.4	-	1.0
Counselling	-	-	-	0.1	-
Teacher Librarian	-	-	-	-	-
In-school administration	13.3	13.4	14.7	14.2	14.3
Other	-	-	-	-	-
Total of All School-Based Assignments	163.3	167.1	171.0	171.8	180.5
<u>Other Support **Positions**</u>					
Assistant Director				1.0	2.0
Assistant Superintendent	2.0				
Consultant	11.8	13.2	9.7	11.7	11.8
Coordinator	2.0	3.0	2.0	4.7	4.0
Counsellor (educator)^^	2.8	3.0	7.5	6.0	4.0
Director of Education/Approved Supervisor	1.0	1.0	1.0	0.0	0.0
Other LEADS position					
Psychologist	1.0	1.0			
Speech Language Pathologists - educator					
Seconded	1.0	1.0	1.0		3.0
Superintendent		1.0	1.0		
Teacher on Assignment*					
Adjustment**	1.0	0.0	0.0	1.0	0.0
Total Educator FTEs	**185.9**	**190.3**	**193.2**	**196.2**	**205.3**
<u>Non-Educator Support Positions</u>					
Education/ Teacher Assistants	64.2	72.1	78.6	80.9	83.2
Counsellors (without teacher certificate)	1.8	0.0	0.0	1.0	2.0
S/L Pathologists (without teacher certificate)	1.8	0.0	0.0	1.0	0.0
Psychologists (without teacher certificate)	0.2	0.0	0.0	1.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	0.3	0.0	0.0	0.0	0.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		5.0	1.0	4.0	3.0
Admin Support (School)		11.9	17.3	2.0	13.5
Communications		1.0	1.0	2.0	2.0
Facilities		23.6	23.6	24.6	23.6
Finance		3.0	3.0	4.5	3.0
Food and Nutrition		0.0	0.0	0.0	1.0
Human Resources		4.0	5.0	5.0	5.0
Library		8.4	9.0	8.8	8.7
Other Classroom Resource Personnel		18.5	17.5	4.4	5.8
Other Non-Educator position***		9.5	8.0	1.5	0.0
School and Community		0.0	0.0	19.5	19.6
Technology		5.0	4.0	4.0	4.0
Transportation		15.0	13.0	15.0	1.0
Total Non-Educator Position FTEs		**177.0**	**181.0**	**179.3**	**175.4**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Creighton SD 111

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	27.7	27.4	26.0	28.3	27.9
Distance Learning teaching^	0.5	-	-	-	-
SSS teaching	1.1	0.9	2.0	2.6	1.7
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	2.0	2.0	1.0	2.0	2.0
Other	-	-	-	-	-
Total of All School-Based Assignments	31.3	30.4	29.0	32.9	31.6
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant					
Coordinator					
Counsellor (educator)^^					
Director of Education/Approved Supervisor	0.8	0.7	0.8		0.7
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent					
Teacher on Assignment*					
Adjustment**	0.7	0.8	2.0	0.0	0.0
Total Educator FTEs	**32.8**	**31.9**	**31.8**	**32.9**	**32.3**
Non-Educator Support Positions					
Education/ Teacher Assistants	18.0	14.0	13.0	14.0	15.0
Counsellors (without teacher certificate)	2.0	1.0	1.0	1.0	2.0
S/L Pathologists (without teacher certificate)	0.3	0.0	0.0	0.0	0.0
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers		0.0	1.0	1.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists		0.0	0.0	0.0	0.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		1.0	0.0	1.0	1.0
Admin Support (School)		2.0	3.0	2.0	0.0
Communications		0.0	0.0	0.0	0.0
Facilities		5.0	5.0	5.0	5.0
Finance		1.0	1.0	1.0	1.0
Food and Nutrition		1.0	2.0	1.5	1.5
Human Resources		0.0	0.0	0.0	0.0
Library		1.0	1.5	1.5	3.5
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.0	0.0	0.0	0.0
School and Community		4.5	1.5	1.5	3.0
Technology		1.0	1.0	1.0	1.0
Transportation		1.0	4.0	4.0	4.0
Total Non-Educator Position FTEs		**32.5**	**34.0**	**34.5**	**37.0**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Good Spirit SD 204
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	321.6	309.7	315.5	319.0	318.3
Distance Learning teaching^	14.6	8.4	6.1	-	0.2
SSS teaching	31.0	32.5	19.3	34.2	38.8
EAL teaching	0.3	0.5	-	0.7	1.1
Counselling	3.0	2.5	1.0	2.4	4.1
Teacher Librarian	1.0	0.7	-	0.2	0.4
In-school administration	22.7	22.6	28.4	23.0	24.0
Other	-	-	-	-	-
Total of All School-Based Assignments	394.1	376.9	370.2	379.5	386.8
Other Support **Positions**					
Assistant Director	1.0				
Assistant Superintendent					
Consultant	0.2	12.3	9.2	9.0	8.0
Coordinator	6.1				
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	0.8	1.3	0.8	0.8	0.8
Speech Language Pathologists - educator					
Seconded					
Superintendent	4.0	5.0	5.0	6.0	3.0
Teacher on Assignment*		0.3	3.5		
Adjustment**	2.2	2.0	0.9	2.7	0.0
Total Educator FTEs	**409.3**	**398.8**	**390.6**	**399.0**	**399.6**
Non-Educator Support Positions					
Education/ Teacher Assistants	145.0	142.7	144.6	157.8	161.6
Counsellors (without teacher certificate)	11.5	13.0	14.8	14.5	16.2
S/L Pathologists (without teacher certificate)	7.0	5.8	5.8	7.8	7.0
Psychologists (without teacher certificate)	2.0	1.0	2.0	1.8	2.5
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	1.0	1.0	0.0	1.0	1.5
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		3.0	3.0	4.0	3.0
Admin Support (School)		30.5	30.8	30.7	32.2
Communications		1.0	0.0	0.0	1.0
Facilities		66.2	64.1	62.8	65.7
Finance		4.0	4.0	4.0	4.0
Food and Nutrition		4.5	4.6	5.3	5.1
Human Resources		5.8	5.8	5.8	6.4
Library		19.9	18.2	19.7	19.2
Other Classroom Resource Personnel		3.0	1.0	0.0	1.0
Other Non-Educator position***		0.0	1.6	0.0	0.0
School and Community		4.8	4.3	7.8	10.5
Technology		7.0	7.4	7.4	8.0
Transportation		108.0	107.0	109.0	108.0
Total Non-Educator Position FTEs		**421.2**	**419.1**	**439.5**	**452.7**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Greater Saskatoon Catholic SD

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	979.0	942.7	936.3	988.1	1,024.5
Distance Learning teaching^	-	-	-	-	-
SSS teaching	85.5	84.5	91.9	86.0	94.2
EAL teaching	29.7	29.9	33.5	36.9	41.5
Counselling	14.5	14.5	15.0	14.5	15.3
Teacher Librarian	1.8	2.1	1.3	0.1	-
In-school administration	73.2	73.8	72.4	72.0	76.3
Other	-	-	-	-	-
Total of All School-Based Assignments	1,183.7	1,147.5	1,150.4	1,197.5	1,251.8
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant	14.5	16.4	15.1	13.0	13.9
Coordinator	10.0	10.8	9.8	10.7	9.7
Counsellor (educator)^^				0.5	
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position	2.0	2.0	2.0	2.0	2.0
Psychologist	4.0	5.0	4.0	3.0	3.0
Speech Language Pathologists - educator	8.6	10.0	8.5	6.5	9.0
Seconded				5.0	7.0
Superintendent	7.0	6.0	6.0	7.0	6.0
Teacher on Assignment*	23.1	13.0	9.5	7.5	7.0
Adjustment**	-0.2	0.0	0.3	-0.1	-0.1
Total Educator FTEs	**1,253.6**	**1,211.6**	**1,206.5**	**1,253.7**	**1,310.3**
Non-Educator Support Positions					
Education/ Teacher Assistants	327.8	343.8	386.6	499.8	514.7
Counsellors (without teacher certificate)	0.0	0.0	0.0	0.0	0.0
S/L Pathologists (without teacher certificate)	2.0	0.0	0.0	2.0	2.0
Psychologists (without teacher certificate)		1.0	1.0	1.0	1.0
Social Workers	9.9	10.4	8.4	11.5	12.9
Physical Therapists	1.0	0.0	0.0	0.0	0.0
Occupational Therapists	2.6	3.1	2.5	3.0	2.2
Other Medical Facilitators	10.2	13.5	14.1	16.1	18.6
Admin Support (Division)		9.6	5.0	10.1	10.0
Admin Support (School)		74.0	78.7	72.4	69.9
Communications		1.0	1.0	1.0	1.0
Facilities		147.3	140.1	138.5	138.9
Finance		6.5	6.5	4.0	6.0
Food and Nutrition		16.5	18.3	20.5	20.6
Human Resources		10.0	10.5	10.5	9.5
Library		14.9	16.3	16.3	19.8
Other Classroom Resource Personnel		22.5	16.8	17.8	15.7
Other Non-Educator position***		0.0	7.7	7.7	6.7
School and Community		20.3	19.8	20.9	21.8
Technology		26.6	31.6	29.9	28.9
Transportation		0.0	0.4	2.2	2.4
Total Non-Educator Position FTEs		**720.9**	**765.2**	**885.1**	**902.5**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Holy Family RCSSD 140
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	70.6	66.0	62.3	60.5	64.1
Distance Learning teaching^	1.0	-	-	-	-
SSS teaching	5.7	5.2	5.6	6.6	7.6
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	4.8	4.7	4.7	4.2	4.2
Other	-	-	-	-	-
Total of All School-Based Assignments	82.0	75.9	72.6	71.4	76.0
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant		1.0	1.0	1.0	1.0
Coordinator	1.0	1.0	1.0	1.0	1.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent	2.0	2.0	2.0	2.0	2.0
Teacher on Assignment*	1.3				
Adjustment**	0.5	0.0	0.0	0.0	0.0
Total Educator FTEs	**87.8**	**80.9**	**77.6**	**76.4**	**81.0**
Non-Educator Support Positions					
Education/ Teacher Assistants	38.6	40.8	43.2	43.2	49.3
Counsellors (without teacher certificate)	1.8	3.3	3.0	3.0	3.0
S/L Pathologists (without teacher certificate)	1.5	1.0	1.5	1.5	1.5
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists		0.0	0.0	0.0	0.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		1.0	1.0	1.0	1.0
Admin Support (School)		5.6	5.5	5.2	5.9
Communications		0.0	0.0	0.0	0.0
Facilities		9.9	8.3	8.3	8.8
Finance		2.0	1.8	1.8	1.8
Food and Nutrition		0.0	0.0	0.0	0.0
Human Resources		1.0	1.0	1.0	1.0
Library		3.0	3.0	3.6	3.0
Other Classroom Resource Personnel		0.0	0.0	0.0	2.0
Other Non-Educator position***		1.0	28.5	27.8	30.3
School and Community		0.0	0.0	2.0	2.0
Technology		1.0	1.0	1.0	1.0
Transportation		9.0	9.4	9.4	9.4
Total Non-Educator Position FTEs		**78.6**	**107.1**	**108.7**	**120.0**

Data in brown-shaded cells derived from the Educator Services Database

Data in blue-shaded cells derived from the NIPA (until 2020-21) and from Sep 30 actuals reported by school divisions during the October Verification of the Spring Staffing Survey for budget estimates (from 2021-22 onwards)

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Holy Trinity RCSSD 22
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	117.4	114.6	116.2	120.4	117.5
Distance Learning teaching^	0.5	0.5	-	-	-
SSS teaching	10.1	10.4	10.9	10.2	13.7
EAL teaching	-	-	-	-	1.4
Counselling	1.4	1.3	1.2	0.4	-
Teacher Librarian	-	-	-	-	-
In-school administration	10.2	10.0	10.4	10.2	10.1
Other	-	-	-	-	-
Total of All School-Based Assignments	139.6	136.8	138.8	141.2	142.8
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant	3.0	3.5	4.5	3.5	3.5
Coordinator	2.5	2.5	3.5	3.5	4.5
Counsellor (educator)^^	0.6	0.8	0.8	0.8	0.8
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position		1.0	1.0	1.0	
Psychologist	2.0	2.0	0.7		
Speech Language Pathologists - educator					
Seconded					
Superintendent	2.0	2.0	2.0	2.0	3.0
Teacher on Assignment*	4.0	3.0	2.0	2.6	3.2
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	**154.7**	**152.6**	**154.3**	**155.6**	**158.8**
Non-Educator Support Positions					
Education/ Teacher Assistants	31.8	34.1	34.8	38.9	37.4
Counsellors (without teacher certificate)	0.9	1.7	1.7	1.7	2.7
S/L Pathologists (without teacher certificate)	1.8	1.5	1.7	1.2	1.2
Psychologists (without teacher certificate)	0.0	0.0	0.0	0.0	0.0
Social Workers	0.0	0.0	0.0	0.0	0.0
Physical Therapists	0.0	0.0	0.0	0.0	0.0
Occupational Therapists	0.0	0.0	0.0	0.0	0.0
Other Medical Facilitators	2.5	2.5	2.5	1.8	1.6
Admin Support (Division)		2.7	1.8	1.8	1.8
Admin Support (School)		10.0	9.8	10.0	7.3
Communications		0.0	0.0	0.0	0.0
Facilities		22.5	22.7	23.0	23.5
Finance		3.0	3.0	3.0	3.5
Food and Nutrition		2.2	1.6	1.6	1.6
Human Resources		0.0	0.0	0.0	0.0
Library		4.1	3.7	3.9	6.0
Other Classroom Resource Personnel		2.0	2.0	2.5	2.5
Other Non-Educator position***		0.0	0.0	0.0	0.0
School and Community		0.0	0.0	0.0	0.0
Technology		2.0	2.0	2.0	2.0
Transportation		7.0	7.3	8.3	8.3
Total Non-Educator Position FTEs		**95.3**	**94.6**	**99.6**	**99.4**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Horizon SD 205
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	379.7	366.8	361.7	379.6	380.5
Distance Learning teaching^	14.3	7.5	4.0	-	-
SSS teaching	24.6	21.4	20.4	17.3	11.9
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	36.2	36.2	36.4	31.5	38.6
Other	-	-	-	-	-
Total of All School-Based Assignments	454.7	431.9	422.5	428.5	431.0
Other Support **Positions**					
Assistant Director	1.0	1.0			
Assistant Superintendent	4.0	1.0			
Consultant	5.6	7.1	8.4	8.5	5.0
Coordinator	1.0	1.0		1.8	4.8
Counsellor (educator)^^	3.3	4.3	2.3	3.3	3.3
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	1.0	1.0	2.0	2.0	2.0
Speech Language Pathologists - educator	4.8	5.0	5.0	4.0	4.5
Seconded					
Superintendent	1.0	4.0	5.0	5.0	5.0
Teacher on Assignment*	4.1	4.7	4.7	4.7	4.5
Adjustment**	0.3	0.0	0.0	0.9	0.0
Total Educator FTEs	**481.7**	**462.0**	**450.9**	**459.7**	**461.1**
Non-Educator Support Positions					
Education/ Teacher Assistants	121.7	131.5	158.5	154.4	169.1
Counsellors (without teacher certificate)	11.5	13.2	13.5	13.0	14.0
S/L Pathologists (without teacher certificate)		0.0	0.0	0.0	0.0
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	2.0	2.0	2.0	1.0	2.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		6.0	7.0	11.0	9.0
Admin Support (School)		39.8	40.0	40.0	40.0
Communications		1.0	1.0	1.0	1.0
Facilities		67.4	69.4	66.0	66.8
Finance		5.2	6.0	5.7	6.0
Food and Nutrition		1.0	1.0	1.0	1.0
Human Resources		5.5	4.8	6.0	6.0
Library		31.1	31.6	31.6	31.6
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.0	0.0	0.0	0.0
School and Community		1.0	1.0	1.0	1.0
Technology		10.0	8.0	8.3	8.3
Transportation		50.2	50.2	43.1	43.2
Total Non-Educator Position FTEs		**364.9**	**393.9**	**383.1**	**399.0**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Ile a la Crosse SD 112

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	22.5	24.3	21.2	21.0	20.9
Distance Learning teaching^	-	-	-	-	-
SSS teaching	2.0	2.0	2.0	2.7	2.6
EAL teaching	-	-	-	-	-
Counselling	0.7	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	3.8	3.8	2.9	3.3	3.5
Other	-	-	-	-	-
Total of All School-Based Assignments	29.0	30.0	26.0	27.0	27.0
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant					
Coordinator					
Counsellor (educator)^^					
Director of Education/Approved Supervisor		1.0		1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator				0.3	0.3
Seconded					
Superintendent					
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	**29.0**	**31.0**	**26.0**	**28.3**	**28.3**
Non-Educator Support Positions					
Education/ Teacher Assistants	13.5	14.0	14.0	16.5	17.0
Counsellors (without teacher certificate)		0.0	0.0	0.0	0.0
S/L Pathologists (without teacher certificate)		0.0	0.0	0.0	0.0
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers	1.0	2.0	2.0	2.0	2.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists		0.0	0.0	0.0	0.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		2.0	1.0	2.0	2.0
Admin Support (School)		2.0	2.0	2.0	2.0
Communications		0.0	0.0	0.0	0.0
Facilities		7.0	7.2	7.2	8.2
Finance		1.0	1.0	1.0	1.0
Food and Nutrition		1.0	0.5	1.0	1.0
Human Resources		0.0	0.0	0.0	0.0
Library		0.0	2.0	2.0	2.0
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.0	0.0	0.0	0.0
School and Community		2.0	2.0	1.0	1.5
Technology		0.0	0.0	0.0	0.0
Transportation		0.0	0.0	0.0	0.0
Total Non-Educator Position FTEs		**31.0**	**31.7**	**34.7**	**36.7**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Light of Christ RCSSD 16

Report Prepared: November 7, 2024

	2020-21	**2021-22**	**2022-23**	**2023-24**	**2024-25**
School-based Educator **Assignments**					
Regular Classroom teaching	93.0	92.1	86.3	87.7	89.9
Distance Learning teaching^	5.0	1.0	-	-	-
SSS teaching	9.1	7.5	10.8	10.3	10.6
EAL teaching	1.7	1.3	1.0	1.2	1.4
Counselling	0.6	0.5	0.5	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	8.1	7.9	8.0	7.7	7.6
Other	-	-	-	-	-
Total of All School-Based Assignments	117.5	110.3	106.6	107.0	109.5
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant	5.0	5.0	4.5	4.7	4.7
Coordinator	1.0	1.0			
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist			1.0	1.0	1.0
Speech Language Pathologists - educator					
Seconded					
Superintendent	3.0	3.0	3.0	3.0	3.0
Teacher on Assignment*		0.3	0.2		
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	**127.5**	**120.6**	**116.3**	**116.7**	**119.2**
Non-Educator Support Positions					
Education/ Teacher Assistants	41.5	46.7	47.9	51.3	63.8
Counsellors (without teacher certificate)	2.0	3.0	2.0	2.0	2.0
S/L Pathologists (without teacher certificate)	1.4	1.4	1.4	1.4	1.4
Psychologists (without teacher certificate)	1.0	1.0	0.0	0.0	0.0
Social Workers	0.0	0.0	0.0	0.0	0.0
Physical Therapists	0.0	0.0	0.0	0.0	0.0
Occupational Therapists	0.0	0.0	0.0	0.0	0.0
Other Medical Facilitators	0.0	0.0	0.0	0.0	0.0
Admin Support (Division)		2.0	2.0	2.0	1.0
Admin Support (School)		9.0	9.0	9.0	10.0
Communications		0.0	0.0	0.0	0.0
Facilities		20.2	17.1	16.7	18.1
Finance		2.0	2.0	2.0	3.0
Food and Nutrition		3.0	3.0	2.0	3.0
Human Resources		2.0	2.0	2.0	2.0
Library		5.7	5.7	5.7	5.7
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.0	0.0	0.0	0.0
School and Community		1.0	2.0	2.0	1.0
Technology		2.0	2.0	2.0	2.0
Transportation		0.0	0.0	0.0	0.0
Total Non-Educator Position FTEs		**98.9**	**96.1**	**98.0**	**112.9**

Data in brown-shaded cells derived from the Educator Services Database

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Living Sky SD 202
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	308.1	289.7	269.8	276.1	282.4
Distance Learning teaching^	0.0	8.4	-	-	-
SSS teaching	31.0	27.5	36.6	34.9	32.3
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	29.3	28.3	24.6	24.8	24.9
Other	-	-	-	-	-
Total of All School-Based Assignments	368.3	353.9	331.0	335.8	339.7
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant	3.9	3.0	3.0	3.0	4.0
Coordinator	1.0	1.0	2.0	1.0	1.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position		1.0	2.0	2.0	3.0
Psychologist	3.5	3.0	3.0	3.0	3.5
Speech Language Pathologists - educator					
Seconded					
Superintendent	5.0	3.0	3.0	4.0	4.0
Teacher on Assignment*					
Adjustment**	0.0	0.5	0.0	0.0	0.0
Total Educator FTEs	**382.7**	**366.4**	**345.0**	**349.8**	**356.2**
Non-Educator Support Positions					
Education/ Teacher Assistants	161.4	128.3	150.2	155.1	157.0
Counsellors (without teacher certificate)	11.8	14.0	13.0	12.8	14.2
S/L Pathologists (without teacher certificate)	4.4	5.4	4.8	4.8	4.0
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	2.5	2.5	2.5	2.0	3.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		5.0	1.0	5.0	5.0
Admin Support (School)		26.2	31.5	27.1	27.0
Communications		1.0	1.0	2.0	1.0
Facilities		58.8	52.6	53.1	52.2
Finance		4.0	4.0	5.0	5.0
Food and Nutrition		6.1	4.6	5.9	5.6
Human Resources		5.0	4.0	4.0	4.0
Library		18.5	19.1	19.1	19.1
Other Classroom Resource Personnel		2.0	2.0	2.0	0.0
Other Non-Educator position***		0.0	0.0	0.0	1.0
School and Community		8.0	9.0	9.0	7.5
Technology		11.0	10.0	8.0	8.0
Transportation		67.0	66.0	66.0	62.0
Total Non-Educator Position FTEs		**362.8**	**375.3**	**380.7**	**375.5**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Lloydminster RCSSD 89
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	139.6	136.9	138.2	140.7	146.7
Distance Learning teaching^	1.1	0.1	-	-	-
SSS teaching	10.5	10.2	10.0	9.2	8.9
EAL teaching	0.9	0.9	0.6	0.5	-
Counselling	2.4	2.4	2.9	3.7	4.2
Teacher Librarian	-	-	-	0.9	-
In-school administration	13.0	13.0	12.5	12.7	12.7
Other	-	-	-	-	-
Total of All School-Based Assignments	167.5	163.5	164.1	167.7	172.5
Other Support **Positions**					
Assistant Director	2.0	2.0	1.0	1.0	1.0
Assistant Superintendent					
Consultant	2.4	2.4	1.6	1.0	1.8
Coordinator	1.8	1.6	2.4	3.3	2.2
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent			1.0	1.0	1.0
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.5	0.0	0.0
Total Educator FTEs	**174.7**	**170.4**	**171.5**	**175.0**	**179.4**
Non-Educator Support Positions					
Education/ Teacher Assistants	64.1	73.6	75.6	79.5	82.7
Counsellors (without teacher certificate)	3.8	6.1	5.4	5.5	5.6
S/L Pathologists (without teacher certificate)	1.9	1.8	1.8	1.8	1.8
Psychologists (without teacher certificate)	0.8	0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	1.0	0.8	0.8	0.0	0.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		1.8	1.8	1.8	1.8
Admin Support (School)		8.4	8.2	8.5	8.7
Communications		0.0	0.0	0.8	0.0
Facilities		19.4	19.5	25.0	22.3
Finance		2.5	2.5	2.5	2.0
Food and Nutrition		1.4	1.5	1.4	1.7
Human Resources		1.8	1.8	1.8	1.9
Library		6.5	6.5	6.4	6.5
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.0	0.0	1.0	1.0
School and Community		3.4	1.6	2.8	3.3
Technology		2.8	2.9	2.9	2.9
Transportation		21.8	22.8	21.8	21.8
Total Non-Educator Position FTEs		**152.1**	**152.6**	**163.4**	**163.8**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Lloydminster SD 99
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	205.3	194.0	188.2	188.4	184.3
Distance Learning teaching^	-	-	-	-	-
SSS teaching	26.1	27.8	26.8	24.9	22.3
EAL teaching	0.3	-	-	-	-
Counselling	4.5	4.0	3.0	3.0	3.0
Teacher Librarian	-	-	-	-	-
In-school administration	18.8	18.3	16.6	16.7	15.4
Other	-	-	-	-	-
Total of All School-Based Assignments	255.0	244.1	234.6	233.1	225.0
Other Support Positions					
Assistant Director		1.0			
Assistant Superintendent					
Consultant	2.0	4.8	1.8	1.0	2.0
Coordinator	4.0	1.0	1.0	1.0	1.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent	3.0	2.0	2.0	3.0	3.0
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	**265.0**	**253.9**	**240.4**	**239.1**	**232.0**
Non-Educator Support Positions					
Education/ Teacher Assistants	106.8	108.3	104.4	108.0	130.9
Counsellors (without teacher certificate)	7.0	7.7	7.0	7.0	7.0
S/L Pathologists (without teacher certificate)	3.7	3.7	2.9	3.6	1.4
Psychologists (without teacher certificate)	0.0	0.0	0.0	0.0	0.0
Social Workers	0.0	0.0	0.0	0.0	0.0
Physical Therapists	0.0	0.0	0.0	0.0	0.0
Occupational Therapists	1.0	1.0	1.0	1.0	0.0
Other Medical Facilitators	0.0	0.0	0.0	0.0	0.0
Admin Support (Division)		4.6	3.2	4.2	3.3
Admin Support (School)		16.0	18.7	17.7	15.3
Communications		0.0	0.0	0.0	0.0
Facilities		39.2	39.2	39.2	39.0
Finance		3.0	3.0	3.0	3.0
Food and Nutrition		3.1	3.1	3.1	3.1
Human Resources		4.0	3.5	3.5	3.5
Library		6.9	5.0	5.0	5.0
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		1.0	0.0	0.0	0.0
School and Community		2.0	1.0	1.0	1.0
Technology		5.0	5.0	5.0	5.0
Transportation		16.8	10.8	16.8	17.5
Total Non-Educator Position FTEs		**222.2**	**207.8**	**218.0**	**235.0**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

North East SD 200
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	246.6	236.8	246.2	237.0	242.9
Distance Learning teaching^	6.1	3.8	-	-	-
SSS teaching	27.4	26.1	22.2	24.5	21.9
EAL teaching	-	-	-	-	-
Counselling	2.2	2.1	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	20.4	20.4	20.7	20.1	20.0
Other	-	-	-	-	-
Total of All School-Based Assignments	302.7	289.1	289.1	281.6	284.8
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant	3.0	4.0	4.0	2.0	1.0
Coordinator	5.1	5.1	5.1	5.0	6.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	1.6	1.6	1.6	1.6	1.6
Speech Language Pathologists - educator					
Seconded					
Superintendent	2.0	2.0	2.0	3.0	3.0
Teacher on Assignment*	0.3	0.6			
Adjustment**	-0.1	0.0	-0.1	-0.1	0.0
Total Educator FTEs	**315.6**	**303.4**	**302.8**	**294.1**	**297.4**
Non-Educator Support Positions					
Education/ Teacher Assistants	91.6	91.8	108.7	109.5	118.6
Counsellors (without teacher certificate)	6.0	6.0	6.0	6.0	6.0
S/L Pathologists (without teacher certificate)	6.0	6.0	6.0	6.0	6.0
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	1.0	1.0	1.0	1.0	2.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		4.7	4.7	4.7	4.7
Admin Support (School)		24.9	23.7	23.2	24.0
Communications		0.0	0.0	0.0	0.0
Facilities		65.7	57.8	51.4	55.2
Finance		6.0	6.0	6.0	6.0
Food and Nutrition		4.0	4.0	3.5	3.5
Human Resources		5.0	5.0	5.0	5.0
Library		12.3	12.8	13.2	14.8
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.1	0.0	0.0	0.0
School and Community		9.8	9.8	9.8	9.8
Technology		8.0	8.0	8.0	9.0
Transportation		78.0	76.1	71.1	76.2
Total Non-Educator Position FTEs		**323.3**	**329.5**	**318.3**	**340.7**

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<u>Sources:</u>

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Northern Lights SD 113
Report Prepared: November 7, 2024

	2020-21	**2021-22**	**2022-23**	**2023-24**	**2024-25**
School-based Educator <u>Assignments</u>					
Regular Classroom teaching	247.7	232.9	220.1	196.3	196.8
Distance Learning teaching^	1.0	8.0	-	-	-
SSS teaching	25.6	21.3	19.9	13.9	12.8
EAL teaching	-	-	-	-	-
Counselling	5.7	4.4	4.4	3.4	2.4
Teacher Librarian	-	-	-	-	-
In-school administration	24.1	22.1	26.1	27.4	29.2
Other	-	-	-	-	-
Total of All School-Based Assignments	304.0	288.6	270.5	241.0	241.2
Other Support <u>Positions</u>					
Assistant Director					
Assistant Superintendent					
Consultant	10.0	12.0	9.0	10.0	11.0
Coordinator					
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator				0.6	0.6
Seconded					
Superintendent	4.0	4.0	4.0	3.0	3.0
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	**319.0**	**305.6**	**284.5**	**255.6**	**256.8**
Non-Educator Support Positions					
Education/ Teacher Assistants	157.8	131.0	159.0	163.5	176.0
Counsellors (without teacher certificate)		3.0	7.0	4.0	4.0
S/L Pathologists (without teacher certificate)	2.0	2.0	1.0	1.0	1.0
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers	15.0	14.0	15.0	16.0	17.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists		0.0	0.0	0.0	0.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		8.6	6.6	4.6	7.6
Admin Support (School)		18.5	19.0	23.1	18.1
Communications		1.0	1.0	1.0	1.0
Facilities		67.5	74.2	69.8	60.8
Finance		6.0	6.5	6.5	7.0
Food and Nutrition		9.7	8.8	12.0	8.6
Human Resources		5.8	4.8	6.0	7.4
Library		13.0	12.9	12.4	13.2
Other Classroom Resource Personnel		0.0	0.6	0.0	12.0
Other Non-Educator position***		5.5	7.5	4.5	3.5
School and Community		29.1	58.7	60.5	40.0
Technology		10.0	11.0	11.0	12.0
Transportation		4.0	1.5	6.0	3.5
Total Non-Educator Position FTEs		**328.7**	**395.1**	**401.9**	**392.7**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Northwest SD 203

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	253.5	251.7	244.3	239.7	233.8
Distance Learning teaching^	13.4	8.6	4.5	0.4	-
SSS teaching	23.5	30.4	31.3	24.0	26.5
EAL teaching	0.1	-	0.4	0.4	-
Counselling	4.5	3.6	3.1	3.0	3.1
Teacher Librarian	-	-	-	-	-
In-school administration	19.1	19.6	19.5	18.9	18.7
Other	-	-	-	-	-
Total of All School-Based Assignments	314.1	313.9	303.0	286.4	282.1
Other Support **Positions**					
Assistant Director		2.0	2.0	2.0	2.0
Assistant Superintendent					
Consultant	7.3	6.7	6.1	7.0	5.0
Coordinator	1.0	1.0	2.0	2.0	2.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	3.0	3.0	2.0	2.8	1.8
Speech Language Pathologists - educator	1.0	1.0	1.0		
Seconded				1.5	0.5
Superintendent	4.0	3.0	2.0	3.0	3.0
Teacher on Assignment*					1.0
Adjustment**	0.0	0.0	0.0	0.2	0.0
Total Educator FTEs	**331.4**	**331.6**	**319.1**	**305.9**	**298.4**
Non-Educator Support Positions					
Education/ Teacher Assistants	85.8	92.5	94.2	88.2	102.3
Counsellors (without teacher certificate)	4.0	4.8	4.8	5.8	5.8
S/L Pathologists (without teacher certificate)	4.0	5.0	6.0	6.0	5.0
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	2.0	1.8	1.8	1.8	1.8
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		6.8	1.0	5.0	3.0
Admin Support (School)		22.1	25.1	25.1	20.1
Communications		1.0	1.0	1.0	1.0
Facilities		33.1	34.9	33.9	32.1
Finance		6.0	6.0	6.0	6.0
Food and Nutrition		0.0	0.0	0.0	0.0
Human Resources		5.0	8.0	5.0	5.0
Library		17.5	18.2	17.9	17.9
Other Classroom Resource Personnel		10.5	9.0	6.0	7.0
Other Non-Educator position***		20.4	1.8	1.8	1.8
School and Community		0.0	19.0	19.5	18.6
Technology		8.0	8.0	7.0	7.0
Transportation		110.0	112.4	101.4	95.4
Total Non-Educator Position FTEs		**344.6**	**351.3**	**331.4**	**329.8**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Prairie South SD 210
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	361.9	357.1	361.9	369.2	380.4
Distance Learning teaching^	17.1	9.9	9.6	-	-
SSS teaching	61.0	60.0	56.5	59.9	63.5
EAL teaching	0.6	1.6	1.2	1.4	2.5
Counselling	2.5	2.5	2.9	1.1	1.1
Teacher Librarian	-	-	-	-	-
In-school administration	37.1	38.3	37.8	37.9	36.8
Other	-	-	-	-	-
Total of All School-Based Assignments	480.1	469.3	469.9	469.6	484.4
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant	11.6	11.1	11.8	13.2	13.2
Coordinator	2.0	2.0	2.0	2.0	2.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	4.0	4.0	4.0	4.0	4.0
Speech Language Pathologists - educator	2.0	2.0	2.0	2.0	2.0
Seconded					
Superintendent	4.0	4.0	4.0	4.0	4.0
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	**504.7**	**493.4**	**494.7**	**495.8**	**510.6**
Non-Educator Support Positions					
Education/ Teacher Assistants	144.6	153.7	165.0	166.7	164.6
Counsellors (without teacher certificate)		0.0	0.5	0.0	0.0
S/L Pathologists (without teacher certificate)	4.0	4.5	4.5	8.5	8.5
Psychologists (without teacher certificate)	0.8	0.0	0.0	0.0	0.0
Social Workers	3.0	0.0	4.0	4.0	4.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists		0.0	0.0	0.0	0.5
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		8.0	6.0	8.0	8.0
Admin Support (School)		33.8	35.9	34.0	34.3
Communications		0.0	0.0	0.0	0.0
Facilities		60.0	62.4	61.2	62.2
Finance		6.0	5.0	5.0	5.0
Food and Nutrition		4.0	4.3	4.2	3.8
Human Resources		5.4	5.4	5.4	5.4
Library		17.6	17.6	17.6	17.6
Other Classroom Resource Personnel		3.5	4.0	1.5	3.0
Other Non-Educator position***		1.0	2.0	1.0	1.0
School and Community		4.0	0.0	0.0	0.0
Technology		7.0	7.0	7.0	7.0
Transportation		117.0	117.0	117.0	115.8
Total Non-Educator Position FTEs		**425.5**	**440.7**	**441.1**	**440.6**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Prairie Spirit SD 206
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator <u>Assignments</u>					
Regular Classroom teaching	566.4	529.1	539.2	553.1	531.6
Distance Learning teaching^	-	14.5	12.2	-	-
SSS teaching	45.3	44.8	46.6	45.7	46.3
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	42.4	40.1	40.7	42.4	41.3
Other	-	-	-	-	-
Total of All School-Based Assignments	654.1	628.4	638.7	641.2	619.2
Other Support <u>Positions</u>					
Assistant Director	1.0	1.0	1.0	1.0	1.0
Assistant Superintendent					
Consultant					
Coordinator	4.0	4.0	4.0	4.0	4.0
Counsellor (educator)^^	7.1	7.6	8.2	6.4	5.6
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	5.0	5.0	5.0	5.0	5.0
Speech Language Pathologists - educator	0.8	0.8	0.9	1.2	0.9
Seconded	1.0				
Superintendent	6.0	6.0	6.0	6.0	6.0
Teacher on Assignment*	19.0	18.6	19.1	19.7	20.0
Adjustment**	0.0	0.6	0.0	0.0	0.0
Total Educator FTEs	**699.0**	**673.0**	**683.8**	**685.5**	**662.7**
Non-Educator Support Positions					
Education/ Teacher Assistants	193.8	196.8	209.5	238.8	237.8
Counsellors (without teacher certificate)	13.7	14.1	13.9	16.0	13.9
S/L Pathologists (without teacher certificate)	7.6	7.6	7.1	8.1	8.3
Psychologists (without teacher certificate)	0.0	0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.4	0.0	0.6
Occupational Therapists	3.2	4.0	4.1	4.6	4.2
Other Medical Facilitators	1.0	1.0	1.0	1.0	1.0
Admin Support (Division)		10.2	8.9	9.5	8.9
Admin Support (School)		41.9	42.1	41.7	40.7
Communications		1.0	1.0	1.0	1.0
Facilities		96.1	92.7	97.7	99.6
Finance		4.0	4.0	4.0	5.0
Food and Nutrition		0.0	0.0	0.0	0.0
Human Resources		8.0	7.0	6.5	6.5
Library		5.0	4.0	5.0	5.0
Other Classroom Resource Personnel		0.2	0.4	0.6	0.0
Other Non-Educator position***		1.0	1.0	1.5	0.5
School and Community		1.5	0.5	1.4	2.0
Technology		11.5	12.5	15.7	14.5
Transportation		155.1	148.7	150.7	152.5
Total Non-Educator Position FTEs		**558.9**	**558.7**	**603.7**	**602.1**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Prairie Valley SD 208
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	424.3	416.0	407.7	428.5	436.7
Distance Learning teaching^	17.4	-	-	-	-
SSS teaching	56.4	72.1	72.5	71.2	70.3
EAL teaching	-	-	-	-	-
Counselling	5.4	6.2	6.5	3.7	6.3
Teacher Librarian	14.6	-	-	-	-
In-school administration	44.3	43.3	44.1	44.8	44.5
Other	-	-	-	-	-
Total of All School-Based Assignments	562.3	537.6	530.8	548.2	557.8
Other Support **Positions**					
Assistant Director	1.0	1.0	1.0	1.0	1.0
Assistant Superintendent					
Consultant	11.1	7.3	9.0	9.0	10.5
Coordinator	2.0	3.0	2.0	1.0	2.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	2.8	2.7	3.5	2.8	3.2
Speech Language Pathologists - educator	0.9	0.9	0.9	0.9	1.0
Seconded					0.5
Superintendent	5.0	4.0	4.0	4.0	4.0
Teacher on Assignment*			2.8		
Adjustment**	2.4	2.9	0.0	2.0	0.0
Total Educator FTEs	**588.5**	**560.4**	**555.0**	**569.9**	**580.9**
Non-Educator Support Positions					
Education/ Teacher Assistants	174.1	159.4	163.0	165.5	170.5
Counsellors (without teacher certificate)		1.0	1.0	1.0	1.0
S/L Pathologists (without teacher certificate)	6.4	7.5	7.5	7.6	8.0
Psychologists (without teacher certificate)	4.0	2.8	3.2	4.5	4.4
Social Workers	7.0	8.1	11.0	11.5	12.2
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	1.6	1.6	1.6	1.6	2.1
Other Medical Facilitators	6.0	0.0	0.0	0.0	0.0
Admin Support (Division)		5.0	2.0	4.0	4.0
Admin Support (School)		52.9	54.9	51.4	51.7
Communications		1.0	1.0	1.0	1.0
Facilities		64.9	68.8	67.5	68.5
Finance		6.0	6.0	6.5	6.5
Food and Nutrition		11.6	12.6	12.9	13.2
Human Resources		7.7	7.0	8.0	8.0
Library		19.5	20.0	20.6	20.4
Other Classroom Resource Personnel		0.0	0.0	0.0	1.0
Other Non-Educator position***		6.0	0.4	0.4	0.4
School and Community		9.3	10.8	11.1	11.9
Technology		13.0	15.0	14.0	14.0
Transportation		165.4	159.0	156.5	161.5
Total Non-Educator Position FTEs		**542.6**	**544.7**	**545.7**	**560.2**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Prince Albert RCSSD 6

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	157.5	154.8	147.8	151.0	150.4
Distance Learning teaching^	-	-	-	-	-
SSS teaching	13.4	15.4	17.9	14.3	14.0
EAL teaching	1.2	1.2	1.0	1.2	1.2
Counselling	2.6	2.6	2.4	2.4	2.4
Teacher Librarian	0.4	0.4	0.4	0.4	0.4
In-school administration	11.8	13.2	13.5	12.2	12.2
Other	-	-	-	-	-
Total of All School-Based Assignments	186.8	187.6	183.0	181.4	180.5
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant		1.5		0.5	1.0
Coordinator	4.0	3.5	3.5	3.5	3.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent	3.0	2.0	2.8	3.0	3.0
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	**194.8**	**195.6**	**190.3**	**189.4**	**188.5**
Non-Educator Support Positions					
Education/ Teacher Assistants	50.6	46.5	49.3	54.0	82.0
Counsellors (without teacher certificate)	0.0	0.0	0.0	1.0	1.0
S/L Pathologists (without teacher certificate)	1.0	1.0	0.0	0.0	1.0
Psychologists (without teacher certificate)	1.0	1.0	1.0	1.0	0.8
Social Workers	0.0	0.0	0.0	0.0	0.0
Physical Therapists	0.0	0.0	0.0	0.0	0.0
Occupational Therapists	0.0	0.0	0.0	0.0	0.0
Other Medical Facilitators	0.0	0.0	0.0	0.0	0.0
Admin Support (Division)		3.0	1.0	2.0	2.0
Admin Support (School)		12.0	12.0	16.3	11.3
Communications		0.0	0.0	0.0	0.0
Facilities		21.0	21.0	19.0	19.0
Finance		3.0	3.0	2.0	2.0
Food and Nutrition		5.0	6.0	6.0	6.0
Human Resources		1.0	1.0	1.0	1.0
Library		7.0	7.5	7.0	6.5
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.0	6.0	0.0	0.0
School and Community		8.0	0.0	0.5	0.0
Technology		4.0	5.7	5.7	4.7
Transportation		0.0	0.0	0.0	0.0
Total Non-Educator Position FTEs		**112.5**	**113.5**	**115.5**	**137.3**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Regina RCSSD 81
Report Prepared: November 7, 2024

	2020-21	**2021-22**	**2022-23**	**2023-24**	**2024-25**
School-based Educator **Assignments**					
Regular Classroom teaching	591.6	592.1	595.4	637.8	672.8
Distance Learning teaching^	24.0	10.3	7.0	6.5	7.0
SSS teaching	48.2	49.3	60.1	52.7	61.5
EAL teaching	14.9	14.3	17.2	27.5	27.3
Counselling	16.6	12.9	17.5	18.6	16.4
Teacher Librarian	17.2	4.0	4.5	4.0	4.0
In-school administration	44.3	44.3	46.4	47.5	46.5
Other	-	-	-	-	-
Total of All School-Based Assignments	756.8	727.1	747.9	794.5	835.5
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant	8.3	8.5	5.5	4.7	5.0
Coordinator	6.0	4.0	5.0	8.1	6.0
Counsellor (educator)^^	1.0	3.0	0.5		1.2
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position		2.0	2.0	2.0	2.0
Psychologist		0.7	1.5	2.0	2.0
Speech Language Pathologists - educator					
Seconded					3.0
Superintendent	5.0	5.0	6.0	5.0	5.0
Teacher on Assignment*	6.5	24.1	1.2	2.0	5.8
Adjustment**	-0.7	0.0	5.0	0.0	0.0
Total Educator FTEs	**783.9**	**775.3**	**775.6**	**819.3**	**866.4**
Non-Educator Support Positions					
Education/ Teacher Assistants	99.9	91.2	119.8	139.6	193.9
Counsellors (without teacher certificate)	1.0	0.0	3.0	0.0	0.0
S/L Pathologists (without teacher certificate)	5.3	7.5	5.2	6.7	0.0
Psychologists (without teacher certificate)	0.0	0.0	0.0	0.0	0.0
Social Workers	5.0	0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists		0.0	0.0	0.0	0.0
Other Medical Facilitators	5.4	0.0	0.0	0.0	0.4
Admin Support (Division)		33.3	19.2	63.1	15.9
Admin Support (School)		45.0	45.6	0.0	49.3
Communications		2.0	1.0	2.0	1.0
Facilities		88.0	76.0	79.5	81.0
Finance		7.3	9.1	9.8	7.8
Food and Nutrition		15.0	7.9	9.6	9.6
Human Resources		8.0	5.0	5.0	4.0
Library		5.5	17.2	15.6	16.1
Other Classroom Resource Personnel		0.0	0.0	3.1	3.6
Other Non-Educator position***		0.0	0.0	0.0	2.0
School and Community		8.0	22.8	24.2	19.6
Technology		19.5	18.0	17.0	17.0
Transportation		1.0	4.0	3.0	3.0
Total Non-Educator Position FTEs		**331.3**	**353.7**	**378.0**	**424.1**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Regina SD 4

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	1,223.7	1,212.4	1,201.0	1,196.3	1,235.4
Distance Learning teaching^	15.0	-	0.4	-	-
SSS teaching	180.2	186.8	185.4	192.1	188.6
EAL teaching	30.0	27.0	29.6	28.3	29.5
Counselling	22.0	20.5	19.0	21.0	21.8
Teacher Librarian	18.2	20.3	18.5	17.9	15.2
In-school administration	81.8	83.3	84.7	85.0	85.1
Other	-	-	-	-	-
Total of All School-Based Assignments	1,570.8	1,550.4	1,538.7	1,540.5	1,575.6
Other Support **Positions**					
Assistant Director	1.0	1.0		1.0	1.0
Assistant Superintendent					
Consultant		1.0	2.0	5.0	4.0
Coordinator	8.0	11.3	13.3	13.9	13.9
Counsellor (educator)^^			3.0		
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position	5.0	5.0	6.0	6.0	6.0
Psychologist	8.0	11.0	11.0	10.0	10.0
Speech Language Pathologists - educator					
Seconded					
Superintendent	6.0	5.0	5.0	5.0	5.0
Teacher on Assignment*	1.0		0.4	1.0	2.5
Adjustment**	15.9	4.4	4.4	1.8	0.0
Total Educator FTEs	**1,616.7**	**1,590.1**	**1,584.8**	**1,585.3**	**1,618.9**
Non-Educator Support Positions					
Education/ Teacher Assistants	453.3	443.3	431.5	450.8	490.2
Counsellors (without teacher certificate)		0.0	2.0	0.0	0.0
S/L Pathologists (without teacher certificate)	18.9	20.6	21.2	20.8	21.0
Psychologists (without teacher certificate)	5.0	5.0	3.0	4.0	5.0
Social Workers	19.0	18.0	18.0	19.0	19.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	2.5	3.9	3.9	4.6	5.0
Other Medical Facilitators	6.0	6.0	7.0	7.4	7.0
Admin Support (Division)		13.5	13.5	12.5	13.0
Admin Support (School)		76.9	73.7	69.8	71.1
Communications		2.0	2.0	2.0	2.0
Facilities		181.0	166.0	163.2	161.4
Finance		7.0	8.0	8.0	7.6
Food and Nutrition		12.6	12.0	12.0	11.5
Human Resources		13.0	14.0	12.0	12.0
Library		7.2	7.1	7.1	7.7
Other Classroom Resource Personnel		34.6	38.8	46.4	17.9
Other Non-Educator position***		3.5	4.8	2.8	2.8
School and Community		5.5	13.0	5.5	5.5
Technology		22.4	16.0	20.0	21.0
Transportation		2.0	4.9	6.4	5.9
Total Non-Educator Position FTEs		**877.9**	**860.4**	**874.4**	**886.6**

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Sources:

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Ministry of Education. (2024). Sep 30 actuals reported by school divisions during the October Update of the Spring Staffing Survey for Budget Estimates. Regina, SK

Education Sector Staffing Profile
(2020-21 to 2024-25)

Saskatchewan Rivers SD 119
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	452.9	431.6	447.2	444.7	438.0
Distance Learning teaching^	10.5	9.2	6.5	-	0.2
SSS teaching	34.9	46.8	47.4	47.7	46.9
EAL teaching	5.5	2.8	3.5	3.5	3.0
Counselling	3.4	4.2	4.5	3.3	4.5
Teacher Librarian	0.5	0.5	0.5	0.5	0.5
In-school administration	47.8	46.9	46.9	45.3	44.4
Other	-	-	-	-	-
Total of All School-Based Assignments	555.5	542.0	556.5	545.0	537.5
Other Support **Positions**					
Assistant Director					
Assistant Superintendent					
Consultant	8.0	8.0	9.0	9.0	9.0
Coordinator					
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	2.0		1.0		
Speech Language Pathologists - educator	6.0	6.0	5.0	5.0	5.0
Seconded					3.0
Superintendent	4.0	4.0	5.0	5.0	5.0
Teacher on Assignment*	6.0	7.5	8.0	9.5	8.5
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	**582.5**	**568.5**	**585.5**	**574.5**	**569.0**
Non-Educator Support Positions					
Education/ Teacher Assistants	208.0	203.5	218.0	246.5	250.4
Counsellors (without teacher certificate)		0.0	0.0	1.0	1.0
S/L Pathologists (without teacher certificate)		0.0	0.0	0.0	0.0
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers	11.0	13.0	14.0	14.0	14.5
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists		0.0	0.0	0.0	0.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		5.0	6.0	7.0	7.0
Admin Support (School)		38.0	39.0	37.5	36.5
Communications		0.0	0.0	0.0	0.0
Facilities		82.7	81.2	81.0	81.0
Finance		5.1	5.1	5.1	5.0
Food and Nutrition		1.0	1.0	1.0	1.0
Human Resources		6.0	6.0	6.0	6.0
Library		18.8	18.8	18.8	18.3
Other Classroom Resource Personnel		4.0	5.0	6.0	7.0
Other Non-Educator position***		5.0	4.0	2.0	2.0
School and Community		0.0	0.0	38.5	10.0
Technology		10.0	10.0	10.0	10.0
Transportation		96.0	91.0	89.0	87.0
Total Non-Educator Position FTEs		**488.1**	**499.1**	**563.4**	**536.7**

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Notes appear on the following page ...

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Saskatoon Public SD 13
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	1,120.62	1,184.85	1,185.55	1,229.28	1,260.96
Distance Learning teaching^	103.35	-	-	-	-
SSS teaching	166.91	174.20	166.30	185.40	185.60
EAL teaching	39.80	35.90	35.60	40.35	38.95
Counselling	19.94	22.10	20.10	21.92	23.30
Teacher Librarian	9.95	6.95	6.70	-	-
In-school administration	88.70	88.10	86.80	86.40	85.70
Other	-	-	-	-	-
Total of All School-Based Assignments	1,549.27	1,512.10	1,501.05	1,563.35	1,594.51
Other Support **Positions**					
Assistant Director	2.0	2.0	2.0	2.0	2.0
Assistant Superintendent					
Consultant	21.4	16.1	15.5	18.6	19.6
Coordinator	9.0	8.5	8.5	9.0	9.0
Counsellor (educator)^^	3.6	3.0	5.5	2.8	1.8
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	9.0	6.0	6.5	7.5	7.0
Speech Language Pathologists - educator	1.0	3.0	3.0	2.0	2.0
Seconded					
Superintendent	7.0	6.0	6.0	6.0	7.0
Teacher on Assignment*	1.0		1.0	3.5	4.5
Adjustment**	1.0	0.5	0.6	0.1	0.0
Total Educator FTEs	**1,605.3**	**1,558.2**	**1,550.6**	**1,615.8**	**1,648.4**
Non-Educator Support Positions					
Education/ Teacher Assistants	498.0	496.5	588.5	662.8	757.2
Counsellors (without teacher certificate)	15.3	17.5	15.7	19.0	20.3
S/L Pathologists (without teacher certificate)	14.8	13.3	12.8	15.3	15.5
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists		0.0	0.0	0.0	0.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		17.2	13.5	18.0	27.5
Admin Support (School)		90.3	98.1	92.2	98.1
Communications		1.8	1.0	2.0	1.0
Facilities		209.4	190.8	194.0	200.0
Finance		11.0	16.0	17.5	17.3
Food and Nutrition		0.0	12.5	11.8	15.6
Human Resources		12.5	12.5	12.0	16.0
Library		30.4	27.9	31.8	30.2
Other Classroom Resource Personnel		0.0	4.0	2.0	1.5
Other Non-Educator position***		1.5	9.0	10.0	13.0
School and Community		24.0	24.4	31.0	29.6
Technology		29.0	25.0	27.5	29.0
Transportation		0.0	1.5	2.5	1.5
Total Non-Educator Position FTEs		**954.5**	**1,053.2**	**1,149.4**	**1,273.2**

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<u>Notes:</u>

Beginning in 2022-23, the number of educators working in Charles Red Hawk Elementary School are no longer included in this reported Saskatoon Public SD staffing profile. This accounted for 7 FTE of decrease in the stated numbers between the 2021-22 and 2022-23 school years.

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Education Sector Staffing Profile
(2020-21 to 2024-25)

South East Cornerstone SD 209
Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator **Assignments**					
Regular Classroom teaching	397.0	381.4	365.1	371.9	377.2
Distance Learning teaching^	16.2	12.5	11.4	-	-
SSS teaching	83.7	78.5	78.9	73.4	75.7
EAL teaching	0.4	-	0.2	0.1	0.3
Counselling	1.0	2.6	1.6	4.2	3.9
Teacher Librarian	-	0.1	-	-	-
In-school administration	29.2	29.1	28.4	27.1	27.0
Other	-	-	-	-	-
Total of All School-Based Assignments	527.6	504.1	485.6	476.7	484.1
Other Support **Positions**					
Assistant Director	1.0	1.0	2.0	1.0	1.0
Assistant Superintendent					
Consultant	14.0	18.0	15.0	12.0	12.0
Coordinator	5.0	5.0	5.0	4.0	3.0
Counsellor (educator)^^	1.1	1.5			
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	2.0	2.0	2.0	1.0	1.0
Speech Language Pathologists - educator					
Seconded					
Superintendent	4.0	4.0	3.0	4.0	5.0
Teacher on Assignment*	0.7	0.7	0.7	0.7	1.2
Adjustment**	0.0	0.0	0.6	0.0	0.0
Total Educator FTEs	**556.4**	**537.3**	**514.9**	**500.4**	**508.3**
Non-Educator Support Positions					
Education/ Teacher Assistants	145.5	162.2	168.0	188.6	203.6
Counsellors (without teacher certificate)	0.5	17.0	17.0	18.0	18.0
S/L Pathologists (without teacher certificate)	8.6	8.6	8.6	7.7	7.8
Psychologists (without teacher certificate)	0.5	0.0	0.0	0.0	0.0
Social Workers	17.0	0.0	0.0	0.0	0.0
Physical Therapists	0.0	0.0	0.0	0.0	0.0
Occupational Therapists	2.0	1.0	1.0	1.0	1.0
Other Medical Facilitators	0.0	0.0	0.0	0.0	0.0
Admin Support (Division)		7.0	2.0	8.0	8.0
Admin Support (School)		50.0	55.1	48.8	48.8
Communications		1.0	1.0	1.0	1.0
Facilities		80.8	80.2	79.5	79.6
Finance		4.0	4.8	5.0	5.0
Food and Nutrition		4.2	3.4	3.1	3.2
Human Resources		6.8	5.0	5.0	5.0
Library		22.0	20.7	20.9	20.8
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.0	0.0	0.0	0.0
School and Community		4.4	2.9	3.3	4.4
Technology		16.0	15.0	14.0	14.0
Transportation		139.0	143.5	159.5	164.5
Total Non-Educator Position FTEs		**523.9**	**528.1**	**563.4**	**584.7**

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Education Sector Staffing Profile
(2020-21 to 2024-25)

Sun West SD 207

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	259.3	256.5	256.3	260.4	259.9
Distance Learning teaching^	60.3	55.7	42.8	-	-
SSS teaching	13.7	12.7	25.6	26.1	28.7
EAL teaching	-	-	-	-	-
Counselling	-	0.1	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	27.0	28.1	26.1	23.2	23.3
Other	-	-	-	-	-
Total of All School-Based Assignments	360.3	353.2	350.8	309.7	311.9
Other Support Positions					
Assistant Director					
Assistant Superintendent			1.0		
Consultant	4.5	7.0	6.6	7.5	9.0
Coordinator					
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	2.0	2.6	2.4	1.9	2.0
Speech Language Pathologists - educator	1.0	1.0	1.0		
Seconded					
Superintendent	5.0	5.0	5.0	5.0	5.0
Teacher on Assignment*	2.1	8.1	2.5	3.4	3.0
Adjustment**	0.0	-0.1	-0.1	-0.1	-0.1
Total Educator FTEs	375.9	377.8	370.2	328.4	331.9
Non-Educator Support Positions					
Education/ Teacher Assistants	127.8	143.6	153.3	152.5	185.6
Counsellors (without teacher certificate)	9.6	11.8	11.3	13.7	15.0
S/L Pathologists (without teacher certificate)	2.5	2.3	2.6	3.1	2.4
Psychologists (without teacher certificate)	1.0	1.0	0.6	1.0	1.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	1.0	0.7	1.3	2.3	2.6
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		5.0	1.0	5.0	4.0
Admin Support (School)		24.8	32.1	24.2	24.7
Communications		2.0	1.0	1.0	1.0
Facilities		48.0	46.1	37.7	49.8
Finance		4.0	4.0	4.0	1.0
Food and Nutrition		0.0	0.0	0.0	0.0
Human Resources		5.8	4.8	5.8	5.8
Library		17.9	18.3	17.3	18.0
Other Classroom Resource Personnel		0.0	0.0	0.0	0.3
Other Non-Educator position***		0.0	1.0	0.0	1.0
School and Community		0.0	0.0	0.0	0.0
Technology		10.0	10.0	9.3	7.0
Transportation		122.0	112.5	107.3	107.3
Total Non-Educator Position FTEs		398.8	399.9	384.3	426.4

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Notes appear on the following page ...

<u>Notes:</u>

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

'^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.

^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.

*'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.

**'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.

***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

<u>Sources:</u>

Ministry of Education. (2024). Educator Services Database Assignment and Position data. For September 30, 2024 generated on November 7, 2024. Regina, SK

Ministry of Education. (2024). Sep 30 actuals reported by school divisions during the October Update of the Spring Staffing Survey for Budget Estimates. Regina, SK