Representing Overall Totals for the 27 Provincial School Divisions (including the Saskatchewan Distance Learning Centre)

Report Prepared: November 1, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments	2020 2.		2022 20	2020 2 1	202 : 20
Regular Classroom teaching	9,556.5	9,372.7	9,306.6	9,486.8	9,668.9
Distance Learning teaching^	325.5	161.4	106.7	108.9	126.8
SSS teaching	1,043.6	1,077.0	1,091.4	1,105.5	1,126.1
EAL teaching	126.0	115.8	124.2	142.0	149.1
Counselling	114.7	108.9	105.6	106.7	112.6
Teacher Librarian	63.6	35.1	31.9	24.0	20.5
In-school administration	797.7	804.9	800.8	804.1	799.7
Other	-	-	-	-	-
Total of All School-Based Assignments	12,027.6	11,675.8	11,567.1	11,778.0	12,003.7
	12,021.0	11,010.0	11,001.1	11,110.0	12,000.1
Other Support Positions	40.0	40.0	40.0		40.0
Assistant Director	10.0	13.0	10.0	11.0	12.0
Assistant Superintendent	6.0	1.0	1.0	1.0	1.0
Consultant	150.6	172.9	155.4	163.6	166.8
Coordinator	86.0	79.8	81.6	90.0	87.5
Counsellor (educator)^^	20.5	26.2	30.8	21.8	18.7
Director of Education/Approved Supervisor	25.8	26.7	25.8	25.0	25.7
Other LEADS position	7.0	11.0	13.0	13.0	13.0
Psychologist	53.7	53.9	54.0	50.4	49.9
Speech Language Pathologists - educator	26.1	29.7	27.3	22.4	25.3
Seconded	2.0	1.0	1.0	6.5	17.0
Superintendent	92.0	88.0	90.8	97.0	97.0
Teacher on Assignment*	76.0	85.8	59.5	59.6	65.1
Adjustment**	23.0	11.6	14.1	11.6	1.8
Total Educator FTEs	12,606.1	12,276.2	12,131.3	12,349.3	12,584.4
	12,606.1	12,276.2	12,131.3	12,349.3	12,584.4
Non-Educator Support Positions Education/ Teacher Assistants	·	·	·	·	·
Non-Educator Support Positions Education/ Teacher Assistants	3,777	3,801	4,116	4,497	4,901
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate)	3,777 117.0	3,801 153.0	4,116 157.4	4,497 152.0	4,901 170.1
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)	3,777 117.0 111.7	3,801 153.0 111.5	4,116 157.4 107.1	4,497 152.0 120.7	4,901 170.1 109.8
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate)	3,777 117.0 111.7 17.9	3,801 153.0 111.5 13.4	4,116 157.4 107.1 11.4	4,497 152.0 120.7 14.9	4,901 170.1 109.8 15.3
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers	3,777 117.0 111.7 17.9 87.9	3,801 153.0 111.5 13.4 65.5	4,116 157.4 107.1 11.4 73.4	4,497 152.0 120.7 14.9 79.0	4,901 170.1 109.8 15.3 81.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	3,777 117.0 111.7 17.9 87.9 1.0	3,801 153.0 111.5 13.4 65.5 0.0	4,116 157.4 107.1 11.4 73.4 0.4	4,497 152.0 120.7 14.9 79.0 0.0	4,901 170.1 109.8 15.3 81.6 0.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8	4,116 157.4 107.1 11.4 73.4 0.4 24.5	4,497 152.0 120.7 14.9 79.0 0.0 26.1	4,901 170.1 109.8 15.3 81.6 0.6 29.7
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	3,777 117.0 111.7 17.9 87.9 1.0	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0 335.3	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5 345.6	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2 349.9	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1 135.4 357.7
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0 335.3 100.7	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5 345.6 101.0	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2 349.9 92.3	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1 135.4 357.7 80.2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position***	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0 335.3 100.7 55.5	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5 345.6 101.0 84.0	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2 349.9 92.3 65.8	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1 135.4 357.7 80.2 70.4
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0 335.3 100.7 55.5	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5 345.6 101.0 84.0 205.0	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2 349.9 92.3 65.8 275.2	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1 135.4 357.7 80.2 70.4 224.5
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0 335.3 100.7 55.5 152.1 252.6	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5 345.6 101.0 84.0 205.0 246.0	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2 349.9 92.3 65.8 275.2 249.7	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1 135.4 357.7 80.2 70.4 224.5 249.2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	3,777 117.0 111.7 17.9 87.9 1.0 25.1	3,801 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0 335.3 100.7 55.5	4,116 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5 345.6 101.0 84.0 205.0	4,497 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2 349.9 92.3 65.8 275.2	4,901 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1 135.4 357.7 80.2 70.4 224.5

Data in brown-shaded cells derived from the Educator Services Database

Beginning in 2022-23, the number of educators working in two First Nations schools associated with two school divisions are no longer included in this reporting of those school divisions' staffing profiles. This accounted for 25 FTE of decrease in the stated numbers between the 2021-22 and 2022-23 school years.

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the October verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process. Non-educator staffing information is not available for the Saskatchewan Distance Learning Centre or for independent schools not associated with school divisions.

Sources:

Ministry of Education. (2024). Educator Services Database Assignment and Position data. For September 30, 2024 generated on October 16, 2024. Regina, SK

Ministry of Education. (2024). Sep 30 actuals reported by school divisions during the October Update of the Spring Staffing Survey for Budget Estimates. Regina, SK

Representing Overall Totals for the 27 Provincial School Divisions

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	9,556.5	9,372.7	9,306.6	9,478.3	9,656.3
Distance Learning teaching [^]	325.5	161.4	106.7	9.0	11.7
SSS teaching	1,043.6	1,077.0	1,091.4	1,096.5	1,115.0
EAL teaching	126.0	115.8	124.2	142.0	149.1
Counselling	114.7	108.9	105.6	106.7	112.1
Teacher Librarian	63.6	35.1	31.9	24.0	20.5
In-school administration	797.7	804.9	800.8	789.2	787.0
Other	-	-	-	-	-
Total of All School-Based Assignments	12,027.6	11,675.8	11,567.1	11,645.7	11,851.6
	,_,,	,	,.	,	,
Other Support Positions Assistant Director	10.0	12.0	10.0	11.0	40.0
	10.0 6.0	13.0	10.0	11.0 0.0	12.0
Assistant Superintendent		1.0	1.0		450.0
Consultant	150.6	172.9	155.4	158.0	159.0
Coordinator	86.0	79.8	81.6	89.0	87.5
Counsellor (educator)^^	20.5	26.2	30.8	21.8	18.7
Director of Education/Approved Supervisor	25.8	26.7	25.8	25.0	25.7
Other LEADS position	7.0	11.0	13.0	13.0	13.0
Psychologist	53.7	53.9	54.0	49.4	48.9
Speech Language Pathologists - educator	26.1	29.7	27.3	22.4	25.3
Seconded	2.0	1.0	1.0	6.5	17.0
Superintendent	92.0	88.0	90.8	95.0	94.0
Teacher on Assignment*	76.0	85.8	59.5	59.1	65.1
Adjustment**	23.0	11.6	14.1	8.6	-0.2
Total Educator FTEs	12,606.1	12,276.2	12,131.3	12,202.9	12,417.6
Total Educator FTEs Non-Educator Support Positions	12,606.1	12,276.2	12,131.3	12,202.9	12,417.6
	12,606.1 3,777.1	12,276.2 3,801.4	12,131.3 4,115.6	12,202.9 4,496.8	12,417.6 4,900.7
Non-Educator Support Positions Education/ Teacher Assistants	·	·	·	·	·
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate)	3,777.1	3,801.4	4,115.6	4,496.8	4,900.7
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)	3,777.1 117.0	3,801.4 153.0	4,115.6 157.4	4,496.8 152.0	4,900.7 170.1
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate)	3,777.1 117.0 111.7	3,801.4 153.0 111.5	4,115.6 157.4 107.1	4,496.8 152.0 120.7	4,900.7 170.1 109.8
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers	3,777.1 117.0 111.7 17.9 87.9	3,801.4 153.0 111.5 13.4	4,115.6 157.4 107.1 11.4	4,496.8 152.0 120.7 14.9	4,900.7 170.1 109.8 15.3
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	3,777.1 117.0 111.7 17.9	3,801.4 153.0 111.5 13.4 65.5	4,115.6 157.4 107.1 11.4 73.4	4,496.8 152.0 120.7 14.9 79.0	4,900.7 170.1 109.8 15.3 81.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers	3,777.1 117.0 111.7 17.9 87.9 1.0	3,801.4 153.0 111.5 13.4 65.5 0.0	4,115.6 157.4 107.1 11.4 73.4 0.4	4,496.8 152.0 120.7 14.9 79.0 0.0	4,900.7 170.1 109.8 15.3 81.6 0.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0 335.3	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5 345.6	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2 349.9	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1 135.4 357.7
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0 335.3 100.7	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5 345.6 101.0	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2 349.9 92.3	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1 135.4 357.7 80.2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position****	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0 335.3 100.7 55.5	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5 345.6 101.0 84.0	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2 349.9 92.3 65.8	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1 135.4 357.7 80.2 70.4
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0 335.3 100.7 55.5	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5 345.6 101.0 84.0 205.0	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2 349.9 92.3 65.8 275.2	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1 135.4 357.7 80.2 70.4 224.5
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position****	3,777.1 117.0 111.7 17.9 87.9 1.0 25.1	3,801.4 153.0 111.5 13.4 65.5 0.0 25.8 23.0 176.0 807.9 18.8 1,666.7 119.6 106.9 139.0 335.3 100.7 55.5	4,115.6 157.4 107.1 11.4 73.4 0.4 24.5 24.5 115.2 847.1 15.0 1,600.1 128.2 113.8 133.5 345.6 101.0 84.0	4,496.8 152.0 120.7 14.9 79.0 0.0 26.1 26.3 204.3 755.5 19.8 1,586.1 130.9 120.5 132.2 349.9 92.3 65.8	4,900.7 170.1 109.8 15.3 81.6 0.6 29.7 28.6 160.9 802.5 17.0 1,599.1 128.5 122.1 135.4 357.7 80.2 70.4

Data in brown-shaded cells derived from the Educator Services Database

Beginning in 2022-23, the number of educators working in two First Nations schools associated with two school divisions are no longer included in this reporting of those school divisions' staffing profiles. This accounted for 25 FTE of decrease in the stated numbers between the 2021-22 and 2022-23 school years.

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- *** Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the October verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources:

Ministry of Education. (2024). Educator Services Database Assignment and Position data. For September 30, 2024 generated on November 7, 2024. Regina, SK

Ministry of Education. (2024). Sep 30 actuals reported by school divisions during the October Update of the Spring Staffing Survey for Budget Estimates. Regina, SK

Chinook SD 211

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments	0.40.0			242.2	
Regular Classroom teaching	343.3	325.7	324.7	310.2	331.5
Distance Learning teaching [^]	-	-	-	-	-
SSS teaching	19.0	20.8	17.2	19.9	20.9
EAL teaching	-	-	-	-	-
Counselling	2.0	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	36.1	46.1	38.1	40.3	30.8
Other Total of All School-Based Assignments	400.3	392.5	380.0	370.4	383.2
	400.3	392.5	300.0	370.4	303.2
Other Support Positions					
Assistant Director		1.0	1.0	1.0	1.0
Assistant Superintendent					
Consultant					
Coordinator	7.5	8.5	8.5	7.5	7.5
Counsellor (educator)^^	1.0	3.0	3.0	2.0	2.0
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	2.0	2.0	2.0	1.0	1.0
Speech Language Pathologists - educator					
Seconded					
Superintendent	5.0	4.0	4.0	4.0	4.0
Teacher on Assignment*	7.0	5.0	4.0	4.0	4.0
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	423.8	417.0	403.5	390.9	403.7
Total Educator FTEs Non-Educator Support Positions	423.8	417.0	403.5	390.9	403.7
	423.8 166.8	417.0 183.9	403.5 178.2	390.9 205.3	403.7 217.8
Non-Educator Support Positions					
Non-Educator Support Positions Education/ Teacher Assistants	166.8	183.9	178.2	205.3	217.8
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate)	166.8 8.8	183.9 9.8	178.2 8.8	205.3 0.0	217.8 10.8
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)	166.8 8.8 4.0	183.9 9.8 4.0	178.2 8.8 4.0	205.3 0.0 4.0	217.8 10.8 4.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	166.8 8.8 4.0	183.9 9.8 4.0 0.0	178.2 8.8 4.0 0.0 0.0	205.3 0.0 4.0 0.0	217.8 10.8 4.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	166.8 8.8 4.0	183.9 9.8 4.0 0.0	178.2 8.8 4.0 0.0 0.0	205.3 0.0 4.0 0.0 0.0	217.8 10.8 4.0 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 0.0 1.0 0.0	178.2 8.8 4.0 0.0 0.0 0.0 1.0	205.3 0.0 4.0 0.0 0.0 0.0 0.0 0.8	217.8 10.8 4.0 0.0 0.0 0.0 1.8
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 0.0 1.0 0.0 4.0	178.2 8.8 4.0 0.0 0.0 0.0 1.0 0.0	205.3 0.0 4.0 0.0 0.0 0.0 0.8 0.0 4.0	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 0.0 1.0 0.0	178.2 8.8 4.0 0.0 0.0 0.0 1.0	205.3 0.0 4.0 0.0 0.0 0.0 0.0 0.8	217.8 10.8 4.0 0.0 0.0 0.0 1.8
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 1.0 0.0 4.0 33.3 1.0	178.2 8.8 4.0 0.0 0.0 0.0 1.0 0.0	205.3 0.0 4.0 0.0 0.0 0.0 0.8 0.0 4.0 33.3 1.0	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4 33.1 1.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 0.0 1.0 0.0 4.0 33.3	178.2 8.8 4.0 0.0 0.0 0.0 1.0 0.0 1.0 36.3	205.3 0.0 4.0 0.0 0.0 0.0 0.8 0.0 4.0 33.3	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4 33.1
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 1.0 0.0 4.0 33.3 1.0 66.9 5.0	178.2 8.8 4.0 0.0 0.0 1.0 0.0 1.0 36.3 1.0 64.4 5.0	205.3 0.0 4.0 0.0 0.0 0.0 0.8 0.0 4.0 33.3 1.0 65.4 6.0	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4 33.1 1.0 61.0 6.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 1.0 0.0 4.0 33.3 1.0 66.9 5.0 0.0	178.2 8.8 4.0 0.0 0.0 1.0 0.0 1.0 36.3 1.0 64.4 5.0	205.3 0.0 4.0 0.0 0.0 0.0 0.8 0.0 4.0 33.3 1.0 65.4 6.0 0.0	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4 33.1 1.0 61.0 6.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 1.0 0.0 4.0 33.3 1.0 66.9 5.0 0.0 9.0	178.2 8.8 4.0 0.0 0.0 1.0 0.0 1.0 36.3 1.0 64.4 5.0 0.0 8.7	205.3 0.0 4.0 0.0 0.0 0.0 0.8 0.0 4.0 33.3 1.0 65.4 6.0 0.0 9.0	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4 33.1 1.0 61.0 6.0 0.0 8.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 1.0 0.0 4.0 33.3 1.0 66.9 5.0 0.0 9.0	178.2 8.8 4.0 0.0 0.0 1.0 0.0 1.0 36.3 1.0 64.4 5.0 0.0 8.7	205.3 0.0 4.0 0.0 0.0 0.8 0.0 4.0 33.3 1.0 65.4 6.0 0.0 9.0	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4 33.1 1.0 61.0 6.0 0.0 8.0 15.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 1.0 0.0 4.0 33.3 1.0 66.9 5.0 0.0 9.0 15.8 0.0	178.2 8.8 4.0 0.0 0.0 1.0 0.0 1.0 36.3 1.0 64.4 5.0 0.0 8.7 14.8	205.3 0.0 4.0 0.0 0.0 0.0 0.8 0.0 4.0 33.3 1.0 65.4 6.0 0.0 9.0 15.0 0.0	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4 33.1 1.0 61.0 6.0 0.0 8.0 15.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position****	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 1.0 0.0 4.0 33.3 1.0 66.9 5.0 0.0 9.0 15.8 0.0 0.0	178.2 8.8 4.0 0.0 0.0 0.0 1.0 0.0 1.0 36.3 1.0 64.4 5.0 0.0 8.7 14.8 0.0 0.6	205.3 0.0 4.0 0.0 0.0 0.0 0.8 0.0 4.0 33.3 1.0 65.4 6.0 0.0 9.0 15.0 0.0 33.8	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4 33.1 1.0 61.0 6.0 0.0 8.0 15.0 0.0 3.4
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 1.0 0.0 4.0 33.3 1.0 66.9 5.0 0.0 9.0 15.8 0.0 0.0	178.2 8.8 4.0 0.0 0.0 0.0 1.0 36.3 1.0 64.4 5.0 0.0 8.7 14.8 0.0 0.6	205.3 0.0 4.0 0.0 0.0 0.0 0.8 0.0 4.0 33.3 1.0 65.4 6.0 0.0 9.0 15.0 0.0 3.8 0.5	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4 33.1 1.0 61.0 6.0 0.0 8.0 15.0 0.0 3.4 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Octher Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 0.0 1.0 0.0 4.0 33.3 1.0 66.9 5.0 0.0 9.0 15.8 0.0 0.0 0.0	178.2 8.8 4.0 0.0 0.0 0.0 1.0 36.3 1.0 64.4 5.0 0.0 8.7 14.8 0.0 0.6 0.0 8.0	205.3 0.0 4.0 0.0 0.0 0.0 0.8 0.0 4.0 33.3 1.0 65.4 6.0 0.0 9.0 15.0 0.0 33.8 0.5 10.0	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4 33.1 1.0 61.0 6.0 0.0 8.0 15.0 0.0 3.4 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	166.8 8.8 4.0 1.0	183.9 9.8 4.0 0.0 0.0 1.0 0.0 4.0 33.3 1.0 66.9 5.0 0.0 9.0 15.8 0.0 0.0	178.2 8.8 4.0 0.0 0.0 0.0 1.0 36.3 1.0 64.4 5.0 0.0 8.7 14.8 0.0 0.6	205.3 0.0 4.0 0.0 0.0 0.0 0.8 0.0 4.0 33.3 1.0 65.4 6.0 0.0 9.0 15.0 0.0 3.8 0.5	217.8 10.8 4.0 0.0 0.0 0.0 1.8 0.0 4.4 33.1 1.0 61.0 6.0 0.0 8.0 15.0 0.0 3.4 0.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Christ the Teacher RCSSD 212

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	101.1	96.0	89.2	87.6	89.9
Distance Learning teaching [^]	-	-	-	-	-
SSS teaching	7.4	7.3	7.1	6.7	7.0
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	0.3
Teacher Librarian	-	-	-	-	-
In-school administration	8.5	8.4	8.5	8.6	8.0
Other Total of All School-Based Assignments	116.9	<u>-</u> 111.7	104.8	102.8	105.3
Total of All School-based Assignments	110.9	111.7	104.0	102.0	100.5
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant	3.1	3.1	3.1	3.1	3.1
Coordinator	2.0	1.0	1.0	1.0	1.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent	1.0	2.0	2.0	2.0	2.0
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	124.0	118.8	111.9	109.9	112.4
Non-Educator Support Positions					
Education/ Teacher Assistants	45.3	55.8	58.3	65.3	68.6
Counsellors (without teacher certificate)	4.0	5.0	5.0	5.0	4.6
S/L Pathologists (without teacher certificate)	1.0	1.0	0.8	0.9	1.0
Psychologists (without teacher certificate)	0.6	0.6	0.6	0.6	0.6
Social Workers	0.0	0.0	0.0	0.0	0.0
Physical Therapists	0.0	0.0	0.0	0.0	0.0
Occupational Therapists	0.4	0.4	0.0	0.4	0.0
Other Medical Facilitators	0.0	0.0	0.0	0.0	0.0
Admin Support (Division)		1.0	1.0	1.0	1.0
Admin Support (School)		8.0	0.0	8.3	9.1
Communications		0.0	0.0	0.0	0.0
Facilities		15.3	15.1	16.0	16.0
Finance		2.0	2.0	2.0	2.0
Food and Nutrition		0.0	1.0	1.0	1.0
Human Resources		1.0	1.0	1.0	1.0
Library		6.0	6.3	6.3	6.3
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.0	0.0	0.0	0.0
School and Community		1.0	1.0	1.0	1.0
Technology		1.9	1.9	1.9	1.9
Transportation		0.0	0.0	0.0	0.0
Total Non-Educator Position FTEs		99.0	94.0	110.7	114.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Conseil des écoles fransaskoises 310

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	144.8	149.7	153.3	155.4	161.0
Distance Learning teaching [^]	4.2	3.2	2.3	2.1	4.3
SSS teaching	0.5	0.5	0.2	-	-
EAL teaching	0.5	0.2	0.4	-	1.0
Counselling	-	-	-	0.1	-
Teacher Librarian	-	-	-	-	-
In-school administration	13.3	13.4	14.7	14.2	14.3
Other	-	-	-	=	-
Total of All School-Based Assignments	163.3	167.1	171.0	171.8	180.5
Other Support Positions					
Assistant Director				1.0	2.0
Assistant Superintendent	2.0				
Consultant	11.8	13.2	9.7	11.7	11.8
Coordinator	2.0	3.0	2.0	4.7	4.0
Counsellor (educator)^^	2.8	3.0	7.5	6.0	4.0
Director of Education/Approved Supervisor	1.0	1.0	1.0	0.0	0.0
Other LEADS position				0.0	0.0
Psychologist	1.0	1.0			
Speech Language Pathologists - educator	1.0	1.0			
Seconded Second	1.0	1.0	1.0		3.0
Superintendent	1.0	1.0	1.0		0.0
Teacher on Assignment*		1.0	1.0		
Adjustment**	1.0	0.0	0.0	1.0	0.0
Total Educator FTEs	185.9	190.3	193.2	196.2	205.3
Total Educator FTES	100.5	130.3	133.2	130.2	203.3
Non-Educator Support Positions					
Education/ Teacher Assistants	64.2	72.1	78.6	80.9	83.2
Counsellors (without teacher certificate)	1.8	0.0	0.0	1.0	2.0
S/L Pathologists (without teacher certificate)	1.8	0.0	0.0	1.0	0.0
Psychologists (without teacher certificate)	0.2	0.0	0.0	1.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	0.3	0.0	0.0	0.0	0.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		5.0	1.0	4.0	3.0
Admin Support (School)		11.9	17.3	2.0	13.5
Communications		1.0	1.0	2.0	2.0
Facilities		23.6	23.6	24.6	23.6
Finance		3.0	3.0	4.5	3.0
Food and Nutrition		0.0	0.0	0.0	1.0
Human Resources		4.0	5.0	5.0	5.0
Library		8.4	9.0	8.8	8.7
Other Classroom Resource Personnel		18.5	17.5	4.4	5.8
Other Non-Educator position***		9.5	8.0	1.5	0.0
School and Community		0.0	0.0	19.5	19.6
Technology		5.0	4.0	4.0	4.0
reciniology		0.0	7.0	1.0	
Transportation		15.0	13.0	15.0	1.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Creighton SD 111

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	27.7	27.4	26.0	28.3	27.9
Distance Learning teaching [^]	0.5	-	-	-	-
SSS teaching	1.1	0.9	2.0	2.6	1.7
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	2.0	2.0	1.0	2.0	2.0
Other	-	-	-	-	-
Total of All School-Based Assignments	31.3	30.4	29.0	32.9	31.6
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant					
Coordinator					
Counsellor (educator)^^					
Director of Education/Approved Supervisor	0.8	0.7	0.8		0.7
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent					
Teacher on Assignment*	0.7	0.0	2.0	0.0	0.0
Adjustment**	0.7	0.8	2.0	0.0	0.0
•					
Total Educator FTEs	32.8	31.9	31.8	32.9	32.3
•	32.8	31.9	31.8	32.9	32.3
Total Educator FTEs	32.8 18.0	31.9 14.0	31.8 13.0	32.9 14.0	32.3 15.0
Total Educator FTEs Non-Educator Support Positions					
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)	18.0	14.0	13.0	14.0	15.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate)	18.0 2.0	14.0 1.0 0.0 0.0	13.0 1.0 0.0 0.0	14.0 1.0 0.0 0.0	15.0 2.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers	18.0 2.0	14.0 1.0 0.0 0.0 0.0	13.0 1.0 0.0 0.0 1.0	14.0 1.0 0.0	15.0 2.0 0.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0	13.0 1.0 0.0 0.0 1.0 0.0	14.0 1.0 0.0 0.0 1.0 0.0	15.0 2.0 0.0 0.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0	13.0 1.0 0.0 0.0 1.0 0.0	14.0 1.0 0.0 0.0 1.0 0.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 0.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 0.0 3.0 0.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 0.0 3.0 0.0 5.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 0.0 3.0 0.0 5.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 0.0 0.0 5.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 0.0 3.0 0.0 5.0 1.0 2.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 0.0 5.0 1.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 3.0 0.0 5.0 1.0 2.0 0.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.5 0.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 0.0 5.0 1.0 1.5 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.0 0.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 3.0 0.0 5.0 1.0 2.0 0.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.5	15.0 2.0 0.0 0.0 0.0 0.0 0.0 1.0 0.0 5.0 1.0 1.5 0.0 3.5
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.0 0.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 3.0 0.0 5.0 1.0 2.0 0.0 1.5 0.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.5 0.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0 1.0 0.0 5.0 1.0 1.5 0.0 3.5 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position****	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.0 0.0 1.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 3.0 0.0 5.0 1.0 2.0 0.0 1.5 0.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.5 0.0 1.5 0.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0 1.0 0.0 5.0 1.0 1.5 0.0 3.5 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.0 0.0 1.0 0.0 4.5	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 3.0 0.0 5.0 1.0 2.0 0.0 1.5 0.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.5 0.0 1.5 0.0 1.5	15.0 2.0 0.0 0.0 0.0 0.0 0.0 1.0 0.0 5.0 1.0 1.5 0.0 3.5 0.0 0.0 3.5
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.0 0.0 1.0 0.0 4.5 1.0	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 3.0 0.0 5.0 1.0 2.0 0.0 1.5 0.0 0.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.5 0.0 0.0 1.5 0.0	15.0 2.0 0.0 0.0 0.0 0.0 0.0 1.0 0.0 5.0 1.0 1.5 0.0 3.5 0.0 0.0 3.1
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	18.0 2.0	14.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.0 0.0 1.0 0.0 4.5	13.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 3.0 0.0 5.0 1.0 2.0 0.0 1.5 0.0	14.0 1.0 0.0 0.0 1.0 0.0 0.0 0.0 1.0 2.0 0.0 5.0 1.0 1.5 0.0 1.5 0.0 1.5	15.0 2.0 0.0 0.0 0.0 0.0 0.0 1.0 0.0 5.0 1.0 1.5 0.0 3.5 0.0 0.0 3.5

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Good Spirit SD 204

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	321.6	309.7	315.5	319.0	318.3
Distance Learning teaching [^]	14.6	8.4	6.1	-	0.2
SSS teaching	31.0	32.5	19.3	34.2	38.8
EAL teaching	0.3	0.5	-	0.7	1.1
Counselling	3.0	2.5	1.0	2.4	4.1
Teacher Librarian	1.0	0.7	-	0.2	0.4
In-school administration	22.7	22.6	28.4	23.0	24.0
Other	-	-	-	-	-
Total of All School-Based Assignments	394.1	376.9	370.2	379.5	386.8
Other Support Positions					
Assistant Director	1.0				
Assistant Superintendent					
Consultant	0.2	12.3	9.2	9.0	8.0
Coordinator	6.1				
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	0.8	1.3	0.8	0.8	0.8
Speech Language Pathologists - educator	0.0	1.0	0.0	0.0	0.0
Seconded					
Superintendent	4.0	5.0	5.0	6.0	3.0
Teacher on Assignment*	4.0	0.3	3.5	0.0	0.0
Adjustment**	2.2	2.0	0.9	2.7	0.0
•					399.6
Total Educator FTEs	409.3	398.8	390.6	399.0	399.6
Non-Educator Support Positions					
Education/ Teacher Assistants	145.0	142.7	144.6	157.8	161.6
Counsellors (without teacher certificate)	11.5	13.0	14.8	14.5	16.2
S/L Pathologists (without teacher certificate)	7.0	5.8	5.8	7.8	7.0
Psychologists (without teacher certificate)	2.0	1.0	2.0	1.8	2.5
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists					
Occupational Therapists		0.0	0.0	0.0	0.0
Other Medical Facilitators	1.0	0.0 1.0	0.0 0.0	0.0 1.0	0.0 1.5
Admin Support (Division)	1.0				
Admin Support (Division)	1.0	1.0	0.0	1.0	1.5
Admin Support (School)	1.0	1.0 0.0	0.0 0.0	1.0 0.0	1.5 0.0
	1.0	1.0 0.0 3.0	0.0 0.0 3.0	1.0 0.0 4.0	1.5 0.0 3.0
Admin Support (School)	1.0	1.0 0.0 3.0 30.5	0.0 0.0 3.0 30.8	1.0 0.0 4.0 30.7	1.5 0.0 3.0 32.2
Admin Support (School) Communications	1.0	1.0 0.0 3.0 30.5 1.0	0.0 0.0 3.0 30.8 0.0	1.0 0.0 4.0 30.7 0.0	1.5 0.0 3.0 32.2 1.0
Admin Support (School) Communications Facilities	1.0	1.0 0.0 3.0 30.5 1.0 66.2	0.0 0.0 3.0 30.8 0.0 64.1	1.0 0.0 4.0 30.7 0.0 62.8	1.5 0.0 3.0 32.2 1.0 65.7
Admin Support (School) Communications Facilities Finance	1.0	1.0 0.0 3.0 30.5 1.0 66.2 4.0	0.0 0.0 3.0 30.8 0.0 64.1 4.0	1.0 0.0 4.0 30.7 0.0 62.8 4.0	1.5 0.0 3.0 32.2 1.0 65.7 4.0
Admin Support (School) Communications Facilities Finance Food and Nutrition	1.0	1.0 0.0 3.0 30.5 1.0 66.2 4.0 4.5	0.0 0.0 3.0 30.8 0.0 64.1 4.0 4.6	1.0 0.0 4.0 30.7 0.0 62.8 4.0 5.3	1.5 0.0 3.0 32.2 1.0 65.7 4.0 5.1
Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	1.0	1.0 0.0 3.0 30.5 1.0 66.2 4.0 4.5 5.8	0.0 0.0 3.0 30.8 0.0 64.1 4.0 4.6 5.8	1.0 0.0 4.0 30.7 0.0 62.8 4.0 5.3 5.8	1.5 0.0 3.0 32.2 1.0 65.7 4.0 5.1 6.4
Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	1.0	1.0 0.0 3.0 30.5 1.0 66.2 4.0 4.5 5.8 19.9	0.0 0.0 3.0 30.8 0.0 64.1 4.0 4.6 5.8 18.2	1.0 0.0 4.0 30.7 0.0 62.8 4.0 5.3 5.8 19.7 0.0	1.5 0.0 3.0 32.2 1.0 65.7 4.0 5.1 6.4 19.2
Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position***	1.0	1.0 0.0 3.0 30.5 1.0 66.2 4.0 4.5 5.8 19.9 3.0 0.0	0.0 0.0 3.0 30.8 0.0 64.1 4.0 4.6 5.8 18.2 1.0 1.6	1.0 0.0 4.0 30.7 0.0 62.8 4.0 5.3 5.8 19.7	1.5 0.0 3.0 32.2 1.0 65.7 4.0 5.1 6.4 19.2 1.0
Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	1.0	1.0 0.0 3.0 30.5 1.0 66.2 4.0 4.5 5.8 19.9 3.0 0.0 4.8	0.0 0.0 3.0 30.8 0.0 64.1 4.0 4.6 5.8 18.2 1.0 1.6 4.3	1.0 0.0 4.0 30.7 0.0 62.8 4.0 5.3 5.8 19.7 0.0 0.0 7.8	1.5 0.0 3.0 32.2 1.0 65.7 4.0 5.1 6.4 19.2 1.0 0.0 10.5
Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position***	1.0	1.0 0.0 3.0 30.5 1.0 66.2 4.0 4.5 5.8 19.9 3.0 0.0	0.0 0.0 3.0 30.8 0.0 64.1 4.0 4.6 5.8 18.2 1.0 1.6	1.0 0.0 4.0 30.7 0.0 62.8 4.0 5.3 5.8 19.7 0.0	1.5 0.0 3.0 32.2 1.0 65.7 4.0 5.1 6.4 19.2 1.0 0.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Greater Saskatoon Catholic SD

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	979.0	942.7	936.3	988.1	1,024.5
Distance Learning teaching^	-	-	-	-	-
SSS teaching	85.5	84.5	91.9	86.0	94.2
EAL teaching	29.7	29.9	33.5	36.9	41.5
Counselling	14.5	14.5	15.0	14.5	15.3
Teacher Librarian	1.8	2.1	1.3	0.1	-
In-school administration	73.2	73.8	72.4	72.0	76.3
Other	-	-	-	-	-
Total of All School-Based Assignments	1,183.7	1,147.5	1,150.4	1,197.5	1,251.8
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant	14.5	16.4	15.1	13.0	13.9
Coordinator	10.0	10.8	9.8	10.7	9.7
Counsellor (educator)^^	10.0	10.0	5.0	0.5	5.1
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position	2.0	2.0	2.0	2.0	2.0
Psychologist	4.0	5.0	4.0	3.0	3.0
Speech Language Pathologists - educator	8.6	10.0	4.0 8.5	6.5	9.0
Seconded Seconded	0.0	10.0	0.5	5.0	7.0
	7.0	6.0	6.0	5.0 7.0	7.0 6.0
Superintendent					
Teacher on Assignment*	23.1	13.0	9.5	7.5	7.0
Adjustment**	-0.2	0.0	0.3	-0.1	-0.1
Total Educator FTEs	1,253.6	1,211.6	1,206.5	1,253.7	1,310.3
Non-Educator Support Positions	·	·	·	·	·
	1,253.6 327.8	1,211.6 343.8	1,206.5 386.6	1,253.7 499.8	1,310.3 514.7
Non-Educator Support Positions	·	·	·	·	·
Non-Educator Support Positions Education/ Teacher Assistants	327.8	343.8	386.6	499.8	514.7
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate)	327.8 0.0	343.8 0.0	386.6 0.0	499.8 0.0	514.7 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)	327.8 0.0	343.8 0.0 0.0	386.6 0.0 0.0	499.8 0.0 2.0	514.7 0.0 2.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers	327.8 0.0 2.0	343.8 0.0 0.0 1.0	386.6 0.0 0.0 1.0	499.8 0.0 2.0 1.0	514.7 0.0 2.0 1.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate)	327.8 0.0 2.0 9.9	343.8 0.0 0.0 1.0 10.4	386.6 0.0 0.0 1.0 8.4	499.8 0.0 2.0 1.0 11.5	514.7 0.0 2.0 1.0 12.9
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	327.8 0.0 2.0 9.9 1.0	343.8 0.0 0.0 1.0 10.4 0.0	386.6 0.0 0.0 1.0 8.4 0.0	499.8 0.0 2.0 1.0 11.5 0.0	514.7 0.0 2.0 1.0 12.9 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1	386.6 0.0 0.0 1.0 8.4 0.0 2.5	499.8 0.0 2.0 1.0 11.5 0.0 3.0	514.7 0.0 2.0 1.0 12.9 0.0 2.2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1	499.8 0.0 2.0 1.0 11.5 0.0 3.0	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5 9.6 74.0	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1 5.0 78.7	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1 10.1 72.4	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6 10.0 69.9
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5 9.6 74.0 1.0 147.3	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1 5.0 78.7 1.0 140.1	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1 10.1 72.4 1.0 138.5	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6 10.0 69.9
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5 9.6 74.0 1.0 147.3 6.5	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1 5.0 78.7 1.0 140.1 6.5	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1 10.1 72.4 1.0	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6 10.0 69.9 1.0 138.9
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5 9.6 74.0 1.0 147.3 6.5 16.5	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1 5.0 78.7 1.0 140.1 6.5 18.3	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1 10.1 72.4 1.0 138.5 4.0 20.5	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6 10.0 69.9 1.0 138.9 6.0 20.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5 9.6 74.0 1.0 147.3 6.5 16.5 10.0	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1 5.0 78.7 1.0 140.1 6.5 18.3 10.5	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1 10.1 72.4 1.0 138.5 4.0 20.5 10.5	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6 10.0 69.9 1.0 138.9 6.0 20.6 9.5
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5 9.6 74.0 1.0 147.3 6.5 16.5 10.0 14.9	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1 5.0 78.7 1.0 140.1 6.5 18.3 10.5 16.3	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1 10.1 72.4 1.0 138.5 4.0 20.5 10.5 16.3	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6 10.0 69.9 1.0 138.9 6.0 20.6 9.5 19.8
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5 9.6 74.0 1.0 147.3 6.5 16.5 10.0 14.9 22.5	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1 5.0 78.7 1.0 140.1 6.5 18.3 10.5 16.3 16.8	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1 10.1 72.4 1.0 138.5 4.0 20.5 10.5 16.3 17.8	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6 10.0 69.9 1.0 138.9 6.0 20.6 9.5 19.8 15.7
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position****	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5 9.6 74.0 1.0 147.3 6.5 16.5 10.0 14.9 22.5 0.0	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1 5.0 78.7 1.0 140.1 6.5 18.3 10.5 16.3 16.8 7.7	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1 10.1 72.4 1.0 138.5 4.0 20.5 10.5 16.3 17.8 7.7	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6 10.0 69.9 1.0 138.9 6.0 20.6 9.5 19.8 15.7 6.7
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5 9.6 74.0 1.0 147.3 6.5 16.5 10.0 14.9 22.5 0.0 20.3	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1 5.0 78.7 1.0 140.1 6.5 18.3 10.5 16.3 16.8 7.7 19.8	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1 10.1 72.4 1.0 138.5 4.0 20.5 10.5 16.3 17.8 7.7 20.9	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6 10.0 69.9 1.0 138.9 6.0 20.6 9.5 19.8 15.7 6.7 21.8
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5 9.6 74.0 1.0 147.3 6.5 16.5 10.0 14.9 22.5 0.0 20.3 26.6	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1 5.0 78.7 1.0 140.1 6.5 18.3 10.5 16.3 16.8 7.7 19.8 31.6	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1 10.1 72.4 1.0 138.5 4.0 20.5 10.5 16.3 17.8 7.7 20.9 29.9	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6 10.0 69.9 1.0 138.9 6.0 20.6 9.5 19.8 15.7 6.7 21.8 28.9
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	327.8 0.0 2.0 9.9 1.0 2.6	343.8 0.0 0.0 1.0 10.4 0.0 3.1 13.5 9.6 74.0 1.0 147.3 6.5 16.5 10.0 14.9 22.5 0.0 20.3	386.6 0.0 0.0 1.0 8.4 0.0 2.5 14.1 5.0 78.7 1.0 140.1 6.5 18.3 10.5 16.3 16.8 7.7 19.8	499.8 0.0 2.0 1.0 11.5 0.0 3.0 16.1 10.1 72.4 1.0 138.5 4.0 20.5 10.5 16.3 17.8 7.7 20.9	514.7 0.0 2.0 1.0 12.9 0.0 2.2 18.6 10.0 69.9 1.0 138.9 6.0 20.6 9.5 19.8 15.7 6.7 21.8

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Holy Family RCSSD 140

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	70.6	66.0	62.3	60.5	64.1
Distance Learning teaching [^]	1.0	-	-	-	-
SSS teaching	5.7	5.2	5.6	6.6	7.6
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	4.8	4.7	4.7	4.2	4.2
Other	-	-	-	-	-
Total of All School-Based Assignments	82.0	75.9	72.6	71.4	76.0
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant		1.0	1.0	1.0	1.0
Coordinator	1.0	1.0	1.0	1.0	1.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent	2.0	2.0	2.0	2.0	2.0
Teacher on Assignment*	1.3				
Adjustment**	0.5	0.0	0.0	0.0	0.0
Total Educator FTEs	87.8	80.9	77.6	76.4	81.0
Non-Educator Support Positions					_
Education/ Teacher Assistants	38.6	40.8	43.2	43.2	49.3
Counsellors (without teacher certificate)	1.8	3.3	3.0	3.0	3.0
S/L Pathologists (without teacher certificate)	1.5	1.0	1.5	1.5	1.5
Psychologists (without teacher certificate)	1.5	0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists		0.0	0.0	0.0	0.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		1.0	1.0	1.0	1.0
Admin Support (School)		5.6	5.5	5.2	5.9
Communications		0.0	0.0	0.0	0.0
Facilities		9.9	8.3	8.3	8.8
Finance		2.0	1.8	1.8	1.8
Food and Nutrition		0.0	0.0	0.0	0.0
Human Resources		1.0	1.0	1.0	1.0
Library		3.0	3.0	3.6	3.0
Other Classroom Resource Personnel		0.0	0.0	0.0	2.0
Other Non-Educator position***		1.0	28.5	27.8	30.3
School and Community		0.0	0.0	2.0	2.0
Technology		1.0	1.0	1.0	1.0
Transportation		9.0	9.4	9.4	9.4
าสารุยาเสเบา			21.4		
Total Non-Educator Position FTEs		78.6	107.1	108.7	120.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Holy Trinity RCSSD 22

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	117.4	114.6	116.2	120.4	117.5
Distance Learning teaching^	0.5	0.5	-	-	-
SSS teaching	10.1	10.4	10.9	10.2	13.7
EAL teaching	-	-	-	-	1.4
Counselling	1.4	1.3	1.2	0.4	-
Teacher Librarian	-	-	-	-	-
In-school administration	10.2	10.0	10.4	10.2	10.1
Other	-	-	-	-	-
Total of All School-Based Assignments	139.6	136.8	138.8	141.2	142.8
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant	3.0	3.5	4.5	3.5	3.5
Coordinator	2.5	2.5	3.5	3.5	4.5
Counsellor (educator)^^	0.6	0.8	0.8	0.8	0.8
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position		1.0	1.0	1.0	
Psychologist	2.0	2.0	0.7		
Speech Language Pathologists - educator					
Seconded					
Superintendent	2.0	2.0	2.0	2.0	3.0
Teacher on Assignment*	4.0	3.0	2.0	2.6	3.2
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	154.7	152.6	154.3	155.6	158.8
		.02.0		100.0	.00.0
Non-Educator Support Positions					
Education/ Teacher Assistants	31.8	34.1	34.8	38.9	37.4
Counsellors (without teacher certificate)	0.9	1.7	1.7	1.7	2.7
S/L Pathologists (without teacher certificate)	1.8	1.5	1.7	1.2	1.2
Psychologists (without teacher certificate)	0.0	0.0	0.0	0.0	0.0
Social Workers	0.0	0.0	0.0	0.0	0.0
Physical Therapists	0.0	0.0	0.0	0.0	0.0
Occupational Therapists	0.0	0.0	0.0	0.0	0.0
Other Medical Facilitators	2.5	2.5	2.5	1.8	1.6
Admin Support (Division)		2.7	1.8	1.8	1.8
Admin Support (School)		10.0	9.8	10.0	7.3
Communications		0.0	0.0	0.0	0.0
Facilities		22.5	22.7	23.0	23.5
Finance		3.0	3.0	3.0	3.5
Food and Nutrition		2.2	1.6	1.6	1.6
Human Resources		0.0	0.0	0.0	0.0
Library		4.1	3.7	3.9	6.0
Other Classroom Resource Personnel		2.0	2.0	2.5	2.5
Other Non-Educator position***		0.0	0.0	0.0	0.0
School and Community		0.0	0.0	0.0	0.0
Technology		2.0	2.0	2.0	2.0
Transportation		7.0	7.3	8.3	8.3
Transportation		1.0	7.0	0.0	0.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Horizon SD 205

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	379.7	366.8	361.7	379.6	380.5
Distance Learning teaching [^]	14.3	7.5	4.0	-	-
SSS teaching	24.6	21.4	20.4	17.3	11.9
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	36.2	36.2	36.4	31.5	38.6
Other	-	-	-	-	-
Total of All School-Based Assignments	454.7	431.9	422.5	428.5	431.0
Other Support Positions					
Assistant Director	1.0	1.0			
Assistant Superintendent	4.0	1.0			
Consultant	5.6	7.1	8.4	8.5	5.0
Coordinator	1.0	1.0		1.8	4.8
Counsellor (educator)^^	3.3	4.3	2.3	3.3	3.3
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	1.0	1.0	2.0	2.0	2.0
Speech Language Pathologists - educator	4.8	5.0	5.0	4.0	4.5
Seconded		0.0	0.0		0
Superintendent	1.0	4.0	5.0	5.0	5.0
Teacher on Assignment*	4.1	4.7	4.7	4.7	4.5
Adjustment**	0.3	0.0	0.0	0.9	0.0
, tajao intern	0.0	0.0	0.0	0.0	0.0
T () E (ETE	404 =	100.0	450.0	450.5	404.4
Total Educator FTEs	481.7	462.0	450.9	459.7	461.1
Total Educator FTEs Non-Educator Support Positions	481.7	462.0	450.9	459.7	461.1
	121.7	462.0 131.5	450.9 158.5	459.7 154.4	461.1 169.1
Non-Educator Support Positions					· ·
Non-Educator Support Positions Education/ Teacher Assistants	121.7	131.5	158.5	154.4	169.1
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate)	121.7	131.5 13.2	158.5 13.5	154.4 13.0	169.1 14.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)	121.7	131.5 13.2 0.0	158.5 13.5 0.0	154.4 13.0 0.0	169.1 14.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate)	121.7	131.5 13.2 0.0 0.0	158.5 13.5 0.0 0.0	154.4 13.0 0.0 0.0	169.1 14.0 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers	121.7	131.5 13.2 0.0 0.0 0.0	158.5 13.5 0.0 0.0 0.0	154.4 13.0 0.0 0.0 0.0	169.1 14.0 0.0 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0	158.5 13.5 0.0 0.0 0.0 0.0	154.4 13.0 0.0 0.0 0.0 0.0	169.1 14.0 0.0 0.0 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 0.0 2.0	158.5 13.5 0.0 0.0 0.0 0.0 2.0	154.4 13.0 0.0 0.0 0.0 0.0 0.0	169.1 14.0 0.0 0.0 0.0 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0	158.5 13.5 0.0 0.0 0.0 0.0 2.0	154.4 13.0 0.0 0.0 0.0 0.0 1.0	169.1 14.0 0.0 0.0 0.0 0.0 2.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0	158.5 13.5 0.0 0.0 0.0 0.0 2.0 0.0	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0 6.0 39.8	158.5 13.5 0.0 0.0 0.0 0.0 2.0 0.0 7.0 40.0	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0 11.0 40.0	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0 9.0 40.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0 6.0 39.8 1.0	158.5 13.5 0.0 0.0 0.0 0.0 2.0 0.0 7.0 40.0	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0 11.0 40.0	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0 9.0 40.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0 6.0 39.8 1.0 67.4	158.5 13.5 0.0 0.0 0.0 0.0 2.0 0.0 7.0 40.0 1.0 69.4	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0 11.0 40.0 1.0 66.0	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0 9.0 40.0 1.0 66.8
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0 6.0 39.8 1.0 67.4 5.2	158.5 13.5 0.0 0.0 0.0 0.0 2.0 0.0 7.0 40.0 1.0 69.4 6.0	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0 11.0 40.0 1.0 66.0 5.7	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0 9.0 40.0 1.0 66.8 6.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0 6.0 39.8 1.0 67.4 5.2 1.0	158.5 13.5 0.0 0.0 0.0 0.0 2.0 0.0 7.0 40.0 1.0 69.4 6.0 1.0	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0 11.0 40.0 1.0 66.0 5.7	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0 9.0 40.0 1.0 66.8 6.0 1.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0 6.0 39.8 1.0 67.4 5.2 1.0 5.5	158.5 13.5 0.0 0.0 0.0 0.0 2.0 0.0 7.0 40.0 1.0 69.4 6.0 1.0 4.8	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0 11.0 40.0 1.0 66.0 5.7 1.0	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0 9.0 40.0 1.0 66.8 6.0 1.0 6.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0 6.0 39.8 1.0 67.4 5.2 1.0 5.5	158.5 13.5 0.0 0.0 0.0 2.0 0.0 7.0 40.0 1.0 69.4 6.0 1.0 4.8	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0 11.0 40.0 1.0 66.0 5.7 1.0 6.0 31.6	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0 9.0 40.0 1.0 66.8 6.0 1.0 6.0 31.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0 6.0 39.8 1.0 67.4 5.2 1.0 5.5 31.1 0.0	158.5 13.5 0.0 0.0 0.0 2.0 0.0 7.0 40.0 1.0 69.4 6.0 1.0 4.8 31.6 0.0	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0 11.0 40.0 1.0 66.0 5.7 1.0 6.0 31.6 0.0	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0 9.0 40.0 1.0 66.8 6.0 1.0 6.0 31.6 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position***	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0 6.0 39.8 1.0 67.4 5.2 1.0 5.5 31.1 0.0 0.0	158.5 13.5 0.0 0.0 0.0 0.0 2.0 0.0 7.0 40.0 1.0 69.4 6.0 1.0 4.8 31.6 0.0 0.0	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0 11.0 40.0 1.0 66.0 5.7 1.0 6.0 31.6 0.0	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0 9.0 40.0 1.0 66.8 6.0 1.0 6.0 31.6 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0 6.0 39.8 1.0 67.4 5.2 1.0 5.5 31.1 0.0 0.0	158.5 13.5 0.0 0.0 0.0 0.0 2.0 0.0 7.0 40.0 1.0 69.4 6.0 1.0 4.8 31.6 0.0 0.0	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0 11.0 40.0 1.0 66.0 5.7 1.0 6.0 31.6 0.0	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0 9.0 40.0 1.0 66.8 6.0 1.0 6.0 31.6 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology	121.7 11.5	131.5 13.2 0.0 0.0 0.0 0.0 2.0 0.0 6.0 39.8 1.0 67.4 5.2 1.0 5.5 31.1 0.0 0.0 1.0	158.5 13.5 0.0 0.0 0.0 0.0 2.0 0.0 7.0 40.0 1.0 69.4 6.0 1.0 4.8 31.6 0.0 0.0 1.0 8.0	154.4 13.0 0.0 0.0 0.0 0.0 1.0 0.0 11.0 40.0 1.0 66.0 5.7 1.0 6.0 31.6 0.0 0.0	169.1 14.0 0.0 0.0 0.0 0.0 2.0 0.0 9.0 40.0 1.0 66.8 6.0 1.0 6.0 31.6 0.0 0.0 1.0 8.3

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

lle a la Crosse SD 112

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	22.5	24.3	21.2	21.0	20.9
Distance Learning teaching [^]	-	-	-	-	-
SSS teaching	2.0	2.0	2.0	2.7	2.6
EAL teaching	-	-	-	-	-
Counselling	0.7	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	3.8	3.8	2.9	3.3	3.5
Other Total of All School-Based Assignments	29.0	30.0	26.0	27.0	27.0
	23.0	30.0	20.0	21.0	21.0
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant					
Coordinator					
Counsellor (educator)^^		1.0		1.0	1.0
Director of Education/Approved Supervisor Other LEADS position		1.0		1.0	1.0
Psychologist					
Speech Language Pathologists - educator				0.3	0.3
Seconded				0.5	0.5
Superintendent					
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.0	0.0	0.0
, lajao iliio ili	0.0	0.0	0.0	0.0	0.0
Total Educator ETEs	20.0	24.0	20.0	20.2	20.2
Total Educator FTEs	29.0	31.0	26.0	28.3	28.3
Non-Educator Support Positions					
Non-Educator Support Positions Education/ Teacher Assistants	29.0 13.5	14.0	14.0	16.5	17.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate)		14.0 0.0	14.0 0.0	16.5 0.0	17.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)		14.0 0.0 0.0	14.0 0.0 0.0	16.5 0.0 0.0	17.0 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate)	13.5	14.0 0.0 0.0 0.0	14.0 0.0 0.0 0.0	16.5 0.0 0.0 0.0	17.0 0.0 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers		14.0 0.0 0.0 0.0 2.0	14.0 0.0 0.0 0.0 2.0	16.5 0.0 0.0 0.0 2.0	17.0 0.0 0.0 0.0 2.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	13.5	14.0 0.0 0.0 0.0 2.0 0.0	14.0 0.0 0.0 0.0 2.0 0.0	16.5 0.0 0.0 0.0 2.0 0.0	17.0 0.0 0.0 0.0 2.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	13.5	14.0 0.0 0.0 0.0 2.0 0.0	14.0 0.0 0.0 0.0 2.0 0.0	16.5 0.0 0.0 0.0 2.0 0.0	17.0 0.0 0.0 0.0 2.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0	14.0 0.0 0.0 0.0 2.0 0.0 0.0	16.5 0.0 0.0 0.0 2.0 0.0 0.0	17.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0	14.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0	16.5 0.0 0.0 0.0 2.0 0.0 0.0 0.0	17.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2.0	14.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0 1.0 2.0	16.5 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2.0	17.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2.0 2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2.0 2	14.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0 1.0 2.0 0.0	16.5 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2.0 2.0	17.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2.0 2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2.0 2	14.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0 1.0 2.0 0.0 7.2	16.5 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2.0 2.0	17.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2.0 2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2	14.0 0.0 0.0 0.0 2.0 0.0 0.0 1.0 2.0 0.0 7.2	16.5 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2	17.0 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2.0 2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2	14.0 0.0 0.0 0.0 2.0 0.0 0.0 1.0 2.0 0.0 7.2 1.0 0.5	16.5 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2	17.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2.0 2.0 0.0 8.2 1.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2	14.0 0.0 0.0 0.0 2.0 0.0 0.0 1.0 2.0 0.0 7.2 1.0 0.5 0.0	16.5 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2	17.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2	14.0 0.0 0.0 0.0 2.0 0.0 0.0 1.0 2.0 0.0 7.2 1.0 0.5	16.5 0.0 0.0 0.0 2.0 0.0 0.0 0.0 2.0 2	17.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2.0 2.0 0.0 8.2 1.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2	14.0 0.0 0.0 0.0 2.0 0.0 0.0 1.0 2.0 0.0 7.2 1.0 0.5 0.0 2.0	16.5 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2.0	17.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2	14.0 0.0 0.0 0.0 2.0 0.0 0.0 1.0 2.0 0.0 7.2 1.0 0.5 0.0 2.0	16.5 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2.0	17.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position****	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2	14.0 0.0 0.0 0.0 2.0 0.0 0.0 1.0 2.0 0.0 7.2 1.0 0.5 0.0 2.0 0.0	16.5 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2.0	17.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2	14.0 0.0 0.0 0.0 2.0 0.0 0.0 1.0 2.0 0.0 7.2 1.0 0.5 0.0 2.0 0.0	16.5 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2.0	17.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology	13.5	14.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2	14.0 0.0 0.0 0.0 2.0 0.0 0.0 1.0 2.0 0.0 7.2 1.0 0.5 0.0 2.0 0.0 2.0 0.0	16.5 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2.0	17.0 0.0 0.0 0.0 2.0 0.0 0.0 2.0 2

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Light of Christ RCSSD 16

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	93.0	92.1	86.3	87.7	89.9
Distance Learning teaching [^]	5.0	1.0	-	-	-
SSS teaching	9.1	7.5	10.8	10.3	10.6
EAL teaching	1.7	1.3	1.0	1.2	1.4
Counselling	0.6	0.5	0.5	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	8.1	7.9	8.0	7.7	7.6
Other	-	-	-	=	-
Total of All School-Based Assignments	117.5	110.3	106.6	107.0	109.5
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant	5.0	5.0	4.5	4.7	4.7
Coordinator	1.0	1.0			
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist			1.0	1.0	1.0
Speech Language Pathologists - educator					
Seconded					
Superintendent	3.0	3.0	3.0	3.0	3.0
Teacher on Assignment*		0.3	0.2		
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	127.5	120.6	116.3	116.7	119.2
Non Educator Cumpart Decitions					
Non-Educator Support Positions Education/ Teacher Assistants	41.5	46.7	47.9	51.3	63.8
Counsellors (without teacher certificate)	2.0	3.0	2.0	2.0	2.0
S/L Pathologists (without teacher certificate)	1.4	1.4	1.4	1.4	1.4
Psychologists (without teacher certificate)	1.0	1.4	0.0	0.0	0.0
Social Workers	0.0	0.0	0.0	0.0	0.0
	0.0	0.0	0.0	0.0	0.0
Physical Therapists Occupational Therapists	0.0	0.0	0.0	0.0	0.0
Other Medical Facilitators	0.0	0.0	0.0	0.0	0.0
Admin Support (Division)	0.0	2.0	2.0	2.0	1.0
Admin Support (Division) Admin Support (School)		9.0	9.0	9.0	10.0
Communications		0.0	0.0	0.0	0.0
Facilities		20.2	17.1	16.7	18.1
Finance		2.0	2.0	2.0	3.0
Food and Nutrition		3.0		2.0	3.0
Human Resources		2.0	3.0 2.0	2.0	2.0
		2.0 5.7	2.0 5.7	2.0 5.7	2.0 5.7
Library Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Classicotti Resource Personner			0.0	0.0	U.U
Other Non Educator position***				0.0	
Other Non-Educator position***		0.0	0.0	0.0	0.0
School and Community		0.0 1.0	0.0 2.0	2.0	0.0 1.0
School and Community Technology		0.0 1.0 2.0	0.0 2.0 2.0	2.0 2.0	0.0 1.0 2.0
School and Community		0.0 1.0	0.0 2.0	2.0	0.0 1.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Living Sky SD 202

Report Prepared: November 7, 2024

2	020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
3	308.1	289.7	269.8	276.1	282.4
Distance Learning teaching [^]	0.0	8.4	-	-	-
SSS teaching	31.0	27.5	36.6	34.9	32.3
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	29.3	28.3	24.6	24.8	24.9
Other	-	-	-	-	-
Total of All School-Based Assignments	368.3	353.9	331.0	335.8	339.7
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant	3.9	3.0	3.0	3.0	4.0
Coordinator	1.0	1.0	2.0	1.0	1.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position		1.0	2.0	2.0	3.0
Psychologist	3.5	3.0	3.0	3.0	3.5
Speech Language Pathologists - educator					
Seconded					
Superintendent	5.0	3.0	3.0	4.0	4.0
Teacher on Assignment*					
Adjustment**	0.0	0.5	0.0	0.0	0.0
Total Educator FTEs	382.7	366.4	345.0	349.8	356.2
Non-Educator Support Positions					
	161.4	128.3	150.2	155.1	157.0
Counsellors (without teacher certificate)	11.8	14.0	13.0	12.8	14.2
S/L Pathologists (without teacher certificate)	4.4	5.4	4.8	4.8	4.0
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	2.5	2.5	2.5	2.0	3.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		5.0	1.0	5.0	5.0
Admin Support (School)		26.2	31.5	27.1	27.0
Communications		1.0	1.0	2.0	1.0
Facilities		58.8	52.6	53.1	52.2
Finance		4.0	4.0	5.0	5.0
Food and Nutrition		6.1	4.6	5.9	5.6
Human Resources		5.0	4.0	4.0	4.0
Library		18.5	19.1	19.1	19.1
Other Classroom Resource Personnel		2.0	2.0	2.0	0.0
Other Non-Educator position***		0.0	0.0	0.0	1.0
School and Community			9.0	9.0	
School and Community Technology		8.0	9.0 10.0	9.0 8.0	7.5
School and Community Technology Transportation			9.0 10.0 66.0	9.0 8.0 66.0	

Data in brown-shaded cells derived from the Educator Services Database

Beginning in 2022-23, the number of educators working in Sakewew High School are no longer included in this reporting of the Living Sky SD staffing profile. This accounted for 18 FTE of decrease in the stated numbers between the 2021-22 and 2022-23 school years.

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- *** Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources:

Ministry of Education. (2024). Educator Services Database Assignment and Position data. For September 30, 2024 generated on November 7, 2024. Regina, SK

Ministry of Education. (2024). Sep 30 actuals reported by school divisions during the October Update of the Spring Staffing Survey for Budget Estimates. Regina, SK

Lloydminster RCSSD 89

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	139.6	136.9	138.2	140.7	146.7
Distance Learning teaching [^]	1.1	0.1	-	-	-
SSS teaching	10.5	10.2	10.0	9.2	8.9
EAL teaching	0.9	0.9	0.6	0.5	-
Counselling	2.4	2.4	2.9	3.7	4.2
Teacher Librarian	-	-	-	0.9	-
In-school administration	13.0	13.0	12.5	12.7	12.7
Other	-	-	-	-	-
Total of All School-Based Assignments	167.5	163.5	164.1	167.7	172.5
Other Support Positions					
Assistant Director	2.0	2.0	1.0	1.0	1.0
Assistant Superintendent					
Consultant	2.4	2.4	1.6	1.0	1.8
Coordinator	1.8	1.6	2.4	3.3	2.2
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent			1.0	1.0	1.0
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.5	0.0	0.0
Total Educator FTEs	174.7	170.4	171.5	175.0	179.4
Non-Educator Support Positions					
Education/ Teacher Assistants	64.1	73.6	75.6	79.5	82.7
					02.1
Counsellors (without teacher certificate)	3.8	6.1	5.4	5.5	5.6
Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)	3.8 1.9	6.1 1.8	5.4 1.8		
S/L Pathologists (without teacher certificate)				5.5	5.6
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate)	1.9	1.8	1.8 0.0	5.5 1.8 0.0	5.6 1.8 0.0
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers	1.9	1.8 0.0	1.8	5.5 1.8	5.6 1.8
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	1.9	1.8 0.0 0.0	1.8 0.0 0.0	5.5 1.8 0.0 0.0	5.6 1.8 0.0 0.0
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers	1.9 0.8	1.8 0.0 0.0 0.0	1.8 0.0 0.0 0.0	5.5 1.8 0.0 0.0 0.0	5.6 1.8 0.0 0.0 0.0
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	1.9 0.8	1.8 0.0 0.0 0.0 0.0	1.8 0.0 0.0 0.0 0.0	5.5 1.8 0.0 0.0 0.0 0.0	5.6 1.8 0.0 0.0 0.0 0.0
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	1.9 0.8	1.8 0.0 0.0 0.0 0.0 0.8 0.0	1.8 0.0 0.0 0.0 0.8 0.0	5.5 1.8 0.0 0.0 0.0 0.0 0.0	5.6 1.8 0.0 0.0 0.0 0.0 0.0
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	1.9 0.8	1.8 0.0 0.0 0.0 0.0 0.8 0.0	1.8 0.0 0.0 0.0 0.8 0.0	5.5 1.8 0.0 0.0 0.0 0.0 0.0 0.0	5.6 1.8 0.0 0.0 0.0 0.0 0.0 0.0
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	1.9 0.8	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.4	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.2	5.5 1.8 0.0 0.0 0.0 0.0 0.0 0.0 1.8 8.5	5.6 1.8 0.0 0.0 0.0 0.0 0.0 0.0 1.8 8.7
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications	1.9 0.8	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.4 0.0	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.2 0.0	5.5 1.8 0.0 0.0 0.0 0.0 0.0 0.0 1.8 8.5 0.8	5.6 1.8 0.0 0.0 0.0 0.0 0.0 0.0 1.8 8.7 0.0
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities	1.9 0.8	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.4 0.0 19.4	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.2 0.0 19.5	5.5 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.5 0.8 25.0	5.6 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.7 0.0 22.3
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	1.9 0.8	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.4 0.0 19.4 2.5	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.2 0.0 19.5 2.5	5.5 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.5 0.8 25.0 2.5	5.6 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.7 0.0 22.3 2.0
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	1.9 0.8	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.4 0.0 19.4 2.5 1.4	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.2 0.0 19.5 2.5 1.5	5.5 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.5 0.8 25.0 2.5 1.4	5.6 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.7 0.0 22.3 2.0 1.7
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	1.9 0.8	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.4 0.0 19.4 2.5 1.4 1.8	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.2 0.0 19.5 2.5 1.5	5.5 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.5 0.8 25.0 2.5 1.4 1.8	5.6 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.7 0.0 22.3 2.0 1.7 1.9
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	1.9 0.8	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.4 0.0 19.4 2.5 1.4 1.8 6.5	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.2 0.0 19.5 2.5 1.5 1.8 6.5	5.5 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.5 0.8 25.0 2.5 1.4 1.8 6.4	5.6 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.7 0.0 22.3 2.0 1.7 1.9 6.5
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	1.9 0.8	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.4 0.0 19.4 2.5 1.4 1.8 6.5 0.0	1.8 0.0 0.0 0.0 0.8 0.0 1.8 8.2 0.0 19.5 2.5 1.5 1.8 6.5 0.0	5.5 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.5 0.8 25.0 2.5 1.4 1.8 6.4 0.0	5.6 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.7 0.0 22.3 2.0 1.7 1.9 6.5 0.0
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position***	1.9 0.8	1.8 0.0 0.0 0.8 0.0 1.8 8.4 0.0 19.4 2.5 1.4 1.8 6.5 0.0 0.0	1.8 0.0 0.0 0.8 0.0 1.8 8.2 0.0 19.5 2.5 1.5 1.8 6.5 0.0 0.0	5.5 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.5 0.8 25.0 2.5 1.4 1.8 6.4 0.0 1.0	5.6 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.7 0.0 22.3 2.0 1.7 1.9 6.5 0.0 1.0
S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	1.9 0.8	1.8 0.0 0.0 0.8 0.0 1.8 8.4 0.0 19.4 2.5 1.4 1.8 6.5 0.0 0.0 3.4	1.8 0.0 0.0 0.8 0.0 1.8 8.2 0.0 19.5 2.5 1.5 1.8 6.5 0.0 0.0	5.5 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.5 0.8 25.0 2.5 1.4 1.8 6.4 0.0 1.0 2.8	5.6 1.8 0.0 0.0 0.0 0.0 0.0 1.8 8.7 0.0 22.3 2.0 1.7 1.9 6.5 0.0 1.0 3.3

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Lloydminster SD 99

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments		404.0	400.0		4040
Regular Classroom teaching	205.3	194.0	188.2	188.4	184.3
Distance Learning teaching [^]	-	-	-	-	-
SSS teaching	26.1	27.8	26.8	24.9	22.3
EAL teaching	0.3	- 	. -	. - .	- -
Counselling	4.5	4.0	3.0	3.0	3.0
Teacher Librarian	-	-	-	-	-
In-school administration	18.8	18.3	16.6	16.7	15.4
Other	-	-	-	-	-
Total of All School-Based Assignments	255.0	244.1	234.6	233.1	225.0
Other Support Positions					
Assistant Director		1.0			
Assistant Superintendent					
Consultant	2.0	4.8	1.8	1.0	2.0
Coordinator	4.0	1.0	1.0	1.0	1.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent	3.0	2.0	2.0	3.0	3.0
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	265.0	253.9	240.4	239.1	232.0
Non-Educator Support Positions					
Education/ Teacher Assistants	106.8	108.3	104.4	108.0	130.9
Counsellors (without teacher certificate)	7.0	7.7	7.0	7.0	7.0
S/L Pathologists (without teacher certificate)	3.7	3.7	2.9	3.6	1.4
Psychologists (without teacher certificate)	0.0	0.0	0.0	0.0	0.0
Social Workers	0.0	0.0	0.0	0.0	0.0
Physical Therapists	0.0	0.0	0.0	0.0	0.0
Occupational Therapists	1.0	1.0	1.0	1.0	0.0
Other Medical Facilitators	0.0	0.0	0.0	0.0	0.0
Admin Support (Division)		4.6	3.2	4.2	3.3
Admin Support (School)		16.0	18.7	17.7	15.3
Communications		0.0	0.0	0.0	0.0
Facilities		39.2	39.2	39.2	39.0
Finance		3.0	3.0	3.0	3.0
Food and Nutrition		3.1	3.1	3.1	3.1
Human Resources		4.0	3.5	3.5	3.5
Library		6.9	5.0	5.0	5.0
Other Classroom Resource Personnel		0.0			
Other Non-Educator position***				0.0	
		0.0	0.0	0.0 0.0	0.0
·		0.0 1.0	0.0 0.0	0.0	0.0 0.0
School and Community		0.0 1.0 2.0	0.0 0.0 1.0	0.0 1.0	0.0 0.0 1.0
·		0.0 1.0	0.0 0.0	0.0	0.0 0.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

North East SD 200

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	246.6	236.8	246.2	237.0	242.9
Distance Learning teaching^	6.1	3.8	-	-	-
SSS teaching	27.4	26.1	22.2	24.5	21.9
EAL teaching	-	-	-	-	-
Counselling	2.2	2.1	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	20.4	20.4	20.7	20.1	20.0
Other	-	-	-	-	-
Total of All School-Based Assignments	302.7	289.1	289.1	281.6	284.8
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant	3.0	4.0	4.0	2.0	1.0
Coordinator	5.1	5.1	5.1	5.0	6.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	1.6	1.6	1.6	1.6	1.6
Speech Language Pathologists - educator	1.0	1.0	1.0	1.0	1.0
Seconded					
Superintendent	2.0	2.0	2.0	3.0	3.0
Teacher on Assignment*	0.3	0.6	2.0	0.0	0.0
Adjustment**	-0.1	0.0	-0.1	-0.1	0.0
•					
Total Educator FTEs	315.6	303.4	302.8	294.1	297.4
Non-Educator Support Positions					
Education/ Teacher Assistants	91.6	91.8	108.7	109.5	118.6
Counsellors (without teacher certificate)	6.0	6.0	6.0	6.0	6.0
S/L Pathologists (without teacher certificate)	6.0	6.0	6.0	6.0	6.0
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	1.0	1.0	1.0	1.0	2.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		4.7	4.7	4.7	4.7
Admin Support (School)		24.9	23.7	23.2	24.0
Communications		0.0	0.0	0.0	0.0
Facilities		65.7	57.8	51.4	55.2
Finance		6.0	6.0	6.0	6.0
Food and Nutrition		4.0	4.0	3.5	3.5
Human Resources		5.0	5.0	5.0	5.0
Library		12.3	12.8	13.2	14.8
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
		0.1		0.0	0.0
the state of the s					
The state of the s					
<u> </u>					
•					
· · · · · · · · · · · · · · · · · · ·		0.0		0.0	0.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Northern Lights SD 113

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	247.7	232.9	220.1	196.3	196.8
Distance Learning teaching [^]	1.0	8.0	-	-	-
SSS teaching	25.6	21.3	19.9	13.9	12.8
EAL teaching	-	-	-	-	-
Counselling	5.7	4.4	4.4	3.4	2.4
Teacher Librarian	-	-	-	-	-
In-school administration	24.1	22.1	26.1	27.4	29.2
Other Total of All School Board Assignments	304.0	288.6	270.5	241.0	241.2
Total of All School-Based Assignments	304.0	200.0	270.5	241.0	241.2
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant	10.0	12.0	9.0	10.0	11.0
Coordinator					
Counsellor (educator)^^	4.0	4.0	4.0	4.0	4.0
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist				0.0	0.0
Speech Language Pathologists - educator				0.6	0.6
Seconded	4.0	4.0	4.0	3.0	2.0
Superintendent	4.0	4.0	4.0	3.0	3.0
Teacher on Assignment* Adjustment**	0.0	0.0	0.0	0.0	0.0
Adjustinent	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	319.0	305.6	284.5	255.6	256.8
Non-Educator Support Positions					
Education/ Teacher Assistants	157.8	131.0	159.0	163.5	176.0
Counsellors (without teacher certificate)		3.0	7.0	4.0	4.0
S/L Pathologists (without teacher certificate)	2.0	2.0	1.0	1.0	1.0
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers	15.0	14.0	15.0	16.0	17.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists		0.0	0.0	0.0	0.0
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		8.6	6.6	4.6	7.6
Admin Support (School)		18.5	19.0	23.1	18.1
Communications		1.0	1.0	1.0	1.0
Facilities		67.5	74.2	69.8	60.8
Finance		6.0	6.5	6.5	7.0
Food and Nutrition		9.7	8.8	12.0	8.6
Human Resources		5.8	4.8	6.0	7.4
Library		13.0	12.9	12.4	13.2
Other Classroom Resource Personnel		0.0	0.6	0.0	12.0
Other Non-Educator position***		5.5	7.5	4.5	3.5
School and Community		29.1	58.7	60.5	40.0
Technology		10.0	11.0	11.0	12.0
Transportation		4.0	1.5	6.0	3.5
Total Non-Educator Position FTEs		328.7	395.1	401.9	392.7

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Northwest SD 203

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	253.5	251.7	244.3	239.7	233.8
Distance Learning teaching [^]	13.4	8.6	4.5	0.4	-
SSS teaching	23.5	30.4	31.3	24.0	26.5
EAL teaching	0.1	-	0.4	0.4	-
Counselling	4.5	3.6	3.1	3.0	3.1
Teacher Librarian	-	-	-	-	-
In-school administration	19.1	19.6	19.5	18.9	18.7
Other	-	-	-	=	-
Total of All School-Based Assignments	314.1	313.9	303.0	286.4	282.1
Other Support Positions					
Assistant Director		2.0	2.0	2.0	2.0
Assistant Superintendent					
Consultant	7.3	6.7	6.1	7.0	5.0
Coordinator	1.0	1.0	2.0	2.0	2.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	3.0	3.0	2.0	2.8	1.8
Speech Language Pathologists - educator	1.0	1.0	1.0		
Seconded				1.5	0.5
Superintendent	4.0	3.0	2.0	3.0	3.0
Teacher on Assignment*	1.0	0.0	2.0	0.0	1.0
		0.0	0.0	0.0	0.0
Adjustment**	() ()	() ()	()()	U /	()()
Adjustment**	0.0	0.0	0.0	0.2 305 9	
Total Educator FTEs	331.4	331.6	319.1	305.9	298.4
Total Educator FTEs Non-Educator Support Positions	331.4	331.6	319.1	305.9	298.4
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants	331.4 85.8	331.6 92.5	319.1 94.2	305.9 88.2	298.4 102.3
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate)	331.4 85.8 4.0	331.6 92.5 4.8	319.1 94.2 4.8	305.9 88.2 5.8	298.4 102.3 5.8
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)	331.4 85.8	92.5 4.8 5.0	319.1 94.2 4.8 6.0	305.9 88.2 5.8 6.0	298.4 102.3 5.8 5.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate)	331.4 85.8 4.0	92.5 4.8 5.0 0.0	94.2 4.8 6.0 0.0	305.9 88.2 5.8 6.0 0.0	298.4 102.3 5.8 5.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers	331.4 85.8 4.0	92.5 4.8 5.0 0.0 0.0	94.2 4.8 6.0 0.0 0.0	305.9 88.2 5.8 6.0 0.0	298.4 102.3 5.8 5.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0	94.2 4.8 6.0 0.0 0.0	305.9 88.2 5.8 6.0 0.0 0.0	298.4 102.3 5.8 5.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	331.4 85.8 4.0	92.5 4.8 5.0 0.0 0.0 0.0	94.2 4.8 6.0 0.0 0.0 0.0	88.2 5.8 6.0 0.0 0.0 0.0	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0 1.8 0.0	94.2 4.8 6.0 0.0 0.0 0.0 1.8 0.0	88.2 5.8 6.0 0.0 0.0 1.8	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0 1.8 0.0 6.8	94.2 4.8 6.0 0.0 0.0 1.8 0.0	88.2 5.8 6.0 0.0 0.0 1.8 0.0	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0 1.8 0.0 6.8 22.1	94.2 4.8 6.0 0.0 0.0 0.0 1.8 0.0 1.0 25.1	88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0 1.8 0.0 6.8 22.1 1.0	94.2 4.8 6.0 0.0 0.0 0.0 1.8 0.0 1.0 25.1 1.0	305.9 88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1 1.0	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1 1.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0 1.8 0.0 6.8 22.1	94.2 4.8 6.0 0.0 0.0 0.0 1.8 0.0 1.0 25.1	88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0 1.8 0.0 6.8 22.1 1.0 33.1 6.0	94.2 4.8 6.0 0.0 0.0 1.8 0.0 1.0 25.1 1.0 34.9 6.0	305.9 88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1 1.0 33.9 6.0	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1 1.0 32.1 6.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0 1.8 0.0 6.8 22.1 1.0 33.1 6.0 0.0	94.2 4.8 6.0 0.0 0.0 1.8 0.0 1.0 25.1 1.0 34.9 6.0 0.0	305.9 88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1 1.0 33.9 6.0 0.0	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1 1.0 32.1 6.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0 1.8 0.0 6.8 22.1 1.0 33.1 6.0 0.0 5.0	94.2 4.8 6.0 0.0 0.0 1.8 0.0 1.0 25.1 1.0 34.9 6.0 0.0 8.0	305.9 88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1 1.0 33.9 6.0 0.0 5.0	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1 1.0 32.1 6.0 0.0 5.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0 0.0 1.8 0.0 6.8 22.1 1.0 33.1 6.0 0.0 5.0 17.5	94.2 4.8 6.0 0.0 0.0 1.8 0.0 1.0 25.1 1.0 34.9 6.0 0.0 8.0	305.9 88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1 1.0 33.9 6.0 0.0 5.0 17.9	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1 1.0 32.1 6.0 0.0 5.0 17.9
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0 1.8 0.0 6.8 22.1 1.0 33.1 6.0 0.0 5.0 17.5 10.5	94.2 4.8 6.0 0.0 0.0 1.8 0.0 1.0 25.1 1.0 34.9 6.0 0.0 8.0 18.2 9.0	305.9 88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1 1.0 33.9 6.0 0.0 5.0 17.9 6.0	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1 1.0 32.1 6.0 0.0 5.0 17.9 7.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position****	85.8 4.0 4.0	92.5 4.8 5.0 0.0 0.0 1.8 0.0 6.8 22.1 1.0 33.1 6.0 0.0 5.0 17.5 10.5 20.4	94.2 4.8 6.0 0.0 0.0 1.8 0.0 1.0 25.1 1.0 34.9 6.0 0.0 8.0 18.2 9.0 1.8	305.9 88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1 1.0 33.9 6.0 0.0 5.0 17.9 6.0 1.8	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1 1.0 32.1 6.0 0.0 5.0 17.9 7.0 1.8
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	85.8 4.0 4.0	331.6 92.5 4.8 5.0 0.0 0.0 0.0 1.8 0.0 6.8 22.1 1.0 33.1 6.0 0.0 5.0 17.5 10.5 20.4 0.0	319.1 94.2 4.8 6.0 0.0 0.0 1.8 0.0 1.0 25.1 1.0 34.9 6.0 0.0 8.0 18.2 9.0 1.8 19.0	305.9 88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1 1.0 33.9 6.0 0.0 5.0 17.9 6.0 1.8 19.5	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1 1.0 32.1 6.0 0.0 5.0 17.9 7.0 1.8 18.6
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology	85.8 4.0 4.0	331.6 92.5 4.8 5.0 0.0 0.0 1.8 0.0 6.8 22.1 1.0 33.1 6.0 0.0 5.0 17.5 10.5 20.4 0.0 8.0	94.2 4.8 6.0 0.0 0.0 1.8 0.0 1.0 25.1 1.0 34.9 6.0 0.0 8.0 18.2 9.0 1.8	305.9 88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1 1.0 33.9 6.0 0.0 5.0 17.9 6.0 1.8 19.5 7.0	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1 1.0 32.1 6.0 0.0 5.0 17.9 7.0 1.8 18.6 7.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	85.8 4.0 4.0	331.6 92.5 4.8 5.0 0.0 0.0 0.0 1.8 0.0 6.8 22.1 1.0 33.1 6.0 0.0 5.0 17.5 10.5 20.4 0.0	319.1 94.2 4.8 6.0 0.0 0.0 1.8 0.0 1.0 25.1 1.0 34.9 6.0 0.0 8.0 18.2 9.0 1.8 19.0	305.9 88.2 5.8 6.0 0.0 0.0 1.8 0.0 5.0 25.1 1.0 33.9 6.0 0.0 5.0 17.9 6.0 1.8 19.5	298.4 102.3 5.8 5.0 0.0 0.0 0.0 1.8 0.0 3.0 20.1 1.0 32.1 6.0 0.0 5.0 17.9 7.0 1.8 18.6

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Prairie South SD 210

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	361.9	357.1	361.9	369.2	380.4
Distance Learning teaching [^]	17.1	9.9	9.6	-	-
SSS teaching	61.0	60.0	56.5	59.9	63.5
EAL teaching	0.6	1.6	1.2	1.4	2.5
Counselling	2.5	2.5	2.9	1.1	1.1
Teacher Librarian	-	-	-	-	-
In-school administration	37.1	38.3	37.8	37.9	36.8
Other	-	-	-	-	-
Total of All School-Based Assignments	480.1	469.3	469.9	469.6	484.4
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant	11.6	11.1	11.8	13.2	13.2
Coordinator	2.0	2.0	2.0	2.0	2.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position	1.0	1.0	1.0	1.0	1.0
Psychologist	4.0	4.0	4.0	4.0	4.0
Speech Language Pathologists - educator	2.0	2.0	2.0	2.0	2.0
Seconded	2.0	2.0	2.0	2.0	2.0
Superintendent	4.0	4.0	4.0	4.0	4.0
Teacher on Assignment*	4.0	4.0	4.0	4.0	4.0
Adjustment**	0.0	0.0	0.0	0.0	0.0
•					
Total Educator FTEs	504.7	493.4	494.7	495.8	510.6
Non-Educator Support Positions					
Education/ Teacher Assistants	144.6	153.7	165.0	166.7	164.6
Counsellors (without teacher certificate)		0.0	0.5	0.0	0.0
S/L Pathologists (without teacher certificate)	4.0	4.5	4.5	8.5	8.5
Psychologists (without teacher certificate)	8.0	0.0	0.0	0.0	0.0
Social Workers	3.0	0.0	4.0	4.0	4.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists		0.0	0.0	0.0	0.5
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		8.0	6.0	8.0	8.0
Admin Support (School)		33.8	35.9	34.0	34.3
Communications		0.0	0.0	0.0	0.0
Facilities		60.0	62.4	61.2	62.2
Finance					
Food and Nutrition		6.0	5.0	5.0	5.0
		6.0 4.0	5.0 4.3	5.0 4.2	5.0 3.8
Human Resources		4.0	5.0 4.3 5.4	5.0 4.2 5.4	3.8 5.4
		4.0 5.4	4.3 5.4	4.2 5.4	3.8 5.4
Library		4.0 5.4 17.6	4.3 5.4 17.6	4.2 5.4 17.6	3.8 5.4 17.6
Library Other Classroom Resource Personnel		4.0 5.4 17.6 3.5	4.3 5.4 17.6 4.0	4.2 5.4 17.6 1.5	3.8 5.4 17.6 3.0
Library Other Classroom Resource Personnel Other Non-Educator position***		4.0 5.4 17.6 3.5 1.0	4.3 5.4 17.6 4.0 2.0	4.2 5.4 17.6 1.5 1.0	3.8 5.4 17.6 3.0 1.0
Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community		4.0 5.4 17.6 3.5 1.0 4.0	4.3 5.4 17.6 4.0 2.0 0.0	4.2 5.4 17.6 1.5 1.0 0.0	3.8 5.4 17.6 3.0 1.0 0.0
Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology		4.0 5.4 17.6 3.5 1.0 4.0 7.0	4.3 5.4 17.6 4.0 2.0 0.0 7.0	4.2 5.4 17.6 1.5 1.0 0.0 7.0	3.8 5.4 17.6 3.0 1.0 0.0 7.0
Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community		4.0 5.4 17.6 3.5 1.0 4.0	4.3 5.4 17.6 4.0 2.0 0.0	4.2 5.4 17.6 1.5 1.0 0.0	3.8 5.4 17.6 3.0 1.0 0.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Prairie Spirit SD 206

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	566.4	529.1	539.2	553.1	531.6
Distance Learning teaching [^]	-	14.5	12.2	-	-
SSS teaching	45.3	44.8	46.6	45.7	46.3
EAL teaching	-	-	-	-	-
Counselling	-	-	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	42.4	40.1	40.7	42.4	41.3
Other	-	-	-	-	-
Total of All School-Based Assignments	654.1	628.4	638.7	641.2	619.2
Other Support Positions					
Assistant Director	1.0	1.0	1.0	1.0	1.0
Assistant Superintendent					
Consultant					
Coordinator	4.0	4.0	4.0	4.0	4.0
Counsellor (educator)^^	7.1	7.6	8.2	6.4	5.6
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	5.0	5.0	5.0	5.0	5.0
Speech Language Pathologists - educator	0.8	0.8	0.9	1.2	0.9
Seconded	1.0				
Superintendent	6.0	6.0	6.0	6.0	6.0
Teacher on Assignment*	19.0	18.6	19.1	19.7	20.0
Adjustment**	0.0	0.6	0.0	0.0	0.0
Total Educator FTEs	699.0	673.0	683.8	685.5	662.7
Non-Educator Support Positions					
Education/ Teacher Assistants	193.8	196.8	209.5	238.8	237.8
Counsellors (without teacher certificate)	13.7	14.1	13.9	16.0	13.9
S/L Pathologists (without teacher certificate)	7.6	7.6	7.1	8.1	8.3
Psychologists (without teacher certificate)		0.0	0.0	0.0	0.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.4	0.0	0.6
Occupational Therapists	3.2	4.0	4.1	4.6	4.2
Other Medical Facilitators	1.0	1.0	1.0	1.0	1.0
Admin Support (Division)		10.2	8.9	9.5	8.9
Admin Support (School)		41.9	42.1	41.7	40.7
Communications		1.0	1.0	1.0	1.0
Facilities		96.1	92.7	97.7	99.6
Finance		4.0	4.0	4.0	5.0
Food and Nutrition		0.0	0.0	0.0	0.0
Human Resources		8.0	7.0	6.5	6.5
		0.0			
Library		5.0	4.0	5.0	5.0
Library Other Classroom Resource Personnel					5.0 0.0
Other Classroom Resource Personnel		5.0	4.0	5.0	
		5.0 0.2 1.0	4.0 0.4 1.0	5.0 0.6 1.5	0.0
Other Classroom Resource Personnel Other Non-Educator position*** School and Community		5.0 0.2 1.0 1.5	4.0 0.4 1.0 0.5	5.0 0.6 1.5 1.4	0.0 0.5 2.0
Other Classroom Resource Personnel Other Non-Educator position***		5.0 0.2 1.0	4.0 0.4 1.0	5.0 0.6 1.5	0.0 0.5

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Prairie Valley SD 208

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	424.3	416.0	407.7	428.5	436.7
Distance Learning teaching [^]	17.4	-	-	-	-
SSS teaching	56.4	72.1	72.5	71.2	70.3
EAL teaching	-	-	-	-	-
Counselling	5.4	6.2	6.5	3.7	6.3
Teacher Librarian	14.6	-	-	-	-
In-school administration	44.3	43.3	44.1	44.8	44.5
Other	-	- 	- F20.0	- E40.0	- FF7.0
Total of All School-Based Assignments	562.3	537.6	530.8	548.2	557.8
Other Support Positions					
Assistant Director	1.0	1.0	1.0	1.0	1.0
Assistant Superintendent					
Consultant	11.1	7.3	9.0	9.0	10.5
Coordinator	2.0	3.0	2.0	1.0	2.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	2.8	2.7	3.5	2.8	3.2
Speech Language Pathologists - educator	0.9	0.9	0.9	0.9	1.0
Seconded					0.5
Superintendent	5.0	4.0	4.0	4.0	4.0
Teacher on Assignment*			2.8		
Adjustment**	2.4	2.9	0.0	2.0	0.0
Total Educator FTEs	588.5	560.4	555.0	569.9	580.9
Non-Educator Support Positions					
Education/ Teacher Assistants	174.1	159.4	163.0	165.5	170.5
Counsellors (without teacher certificate)		1.0	1.0	1.0	1.0
S/L Pathologists (without teacher certificate)					1.0
	6.4	7.5	7.5	7.6	8.0
Psychologists (without teacher certificate)	6.4 4.0	7.5 2.8	7.5 3.2	7.6 4.5	
					8.0
Psychologists (without teacher certificate) Social Workers Physical Therapists	4.0 7.0	2.8 8.1 0.0	3.2 11.0 0.0	4.5 11.5 0.0	8.0 4.4 12.2 0.0
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	4.0 7.0 1.6	2.8 8.1 0.0 1.6	3.2 11.0 0.0 1.6	4.5 11.5 0.0 1.6	8.0 4.4 12.2 0.0 2.1
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	4.0 7.0	2.8 8.1 0.0 1.6 0.0	3.2 11.0 0.0 1.6 0.0	4.5 11.5 0.0 1.6 0.0	8.0 4.4 12.2 0.0 2.1 0.0
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0	3.2 11.0 0.0 1.6 0.0 2.0	4.5 11.5 0.0 1.6 0.0 4.0	8.0 4.4 12.2 0.0 2.1 0.0 4.0
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9	3.2 11.0 0.0 1.6 0.0 2.0 54.9	4.5 11.5 0.0 1.6 0.0 4.0 51.4	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9 1.0	3.2 11.0 0.0 1.6 0.0 2.0 54.9 1.0	4.5 11.5 0.0 1.6 0.0 4.0 51.4 1.0	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7 1.0
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9 1.0 64.9	3.2 11.0 0.0 1.6 0.0 2.0 54.9 1.0 68.8	4.5 11.5 0.0 1.6 0.0 4.0 51.4 1.0 67.5	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7 1.0 68.5
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9 1.0 64.9 6.0	3.2 11.0 0.0 1.6 0.0 2.0 54.9 1.0 68.8 6.0	4.5 11.5 0.0 1.6 0.0 4.0 51.4 1.0 67.5 6.5	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7 1.0 68.5 6.5
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9 1.0 64.9 6.0 11.6	3.2 11.0 0.0 1.6 0.0 2.0 54.9 1.0 68.8 6.0 12.6	4.5 11.5 0.0 1.6 0.0 4.0 51.4 1.0 67.5 6.5 12.9	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7 1.0 68.5 6.5 13.2
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9 1.0 64.9 6.0 11.6 7.7	3.2 11.0 0.0 1.6 0.0 2.0 54.9 1.0 68.8 6.0 12.6 7.0	4.5 11.5 0.0 1.6 0.0 4.0 51.4 1.0 67.5 6.5 12.9 8.0	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7 1.0 68.5 6.5 13.2 8.0
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9 1.0 64.9 6.0 11.6 7.7	3.2 11.0 0.0 1.6 0.0 2.0 54.9 1.0 68.8 6.0 12.6 7.0 20.0	4.5 11.5 0.0 1.6 0.0 4.0 51.4 1.0 67.5 6.5 12.9 8.0 20.6	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7 1.0 68.5 6.5 13.2 8.0 20.4
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9 1.0 64.9 6.0 11.6 7.7 19.5 0.0	3.2 11.0 0.0 1.6 0.0 2.0 54.9 1.0 68.8 6.0 12.6 7.0 20.0 0.0	4.5 11.5 0.0 1.6 0.0 4.0 51.4 1.0 67.5 6.5 12.9 8.0 20.6 0.0	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7 1.0 68.5 6.5 13.2 8.0 20.4 1.0
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position***	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9 1.0 64.9 6.0 11.6 7.7 19.5 0.0 6.0	3.2 11.0 0.0 1.6 0.0 2.0 54.9 1.0 68.8 6.0 12.6 7.0 20.0 0.0	4.5 11.5 0.0 1.6 0.0 4.0 51.4 1.0 67.5 6.5 12.9 8.0 20.6 0.0 0.4	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7 1.0 68.5 6.5 13.2 8.0 20.4 1.0 0.4
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9 1.0 64.9 6.0 11.6 7.7 19.5 0.0 6.0 9.3	3.2 11.0 0.0 1.6 0.0 2.0 54.9 1.0 68.8 6.0 12.6 7.0 20.0 0.0 0.4	4.5 11.5 0.0 1.6 0.0 4.0 51.4 1.0 67.5 6.5 12.9 8.0 20.6 0.0 0.4 11.1	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7 1.0 68.5 6.5 13.2 8.0 20.4 1.0 0.4 11.9
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9 1.0 64.9 6.0 11.6 7.7 19.5 0.0 6.0 9.3 13.0	3.2 11.0 0.0 1.6 0.0 2.0 54.9 1.0 68.8 6.0 12.6 7.0 20.0 0.0 0.4 10.8 15.0	4.5 11.5 0.0 1.6 0.0 4.0 51.4 1.0 67.5 6.5 12.9 8.0 20.6 0.0 0.4 11.1 14.0	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7 1.0 68.5 6.5 13.2 8.0 20.4 1.0 0.4 11.9 14.0
Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	4.0 7.0 1.6	2.8 8.1 0.0 1.6 0.0 5.0 52.9 1.0 64.9 6.0 11.6 7.7 19.5 0.0 6.0 9.3	3.2 11.0 0.0 1.6 0.0 2.0 54.9 1.0 68.8 6.0 12.6 7.0 20.0 0.0 0.4	4.5 11.5 0.0 1.6 0.0 4.0 51.4 1.0 67.5 6.5 12.9 8.0 20.6 0.0 0.4 11.1	8.0 4.4 12.2 0.0 2.1 0.0 4.0 51.7 1.0 68.5 6.5 13.2 8.0 20.4 1.0 0.4 11.9

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Prince Albert RCSSD 6

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments	457.5	454.0	4.47.0	454.0	450.4
Regular Classroom teaching	157.5	154.8	147.8	151.0	150.4
Distance Learning teaching [^]	-		-	-	-
SSS teaching	13.4	15.4	17.9	14.3	14.0
EAL teaching	1.2	1.2	1.0	1.2	1.2
Counselling	2.6	2.6	2.4	2.4	2.4
Teacher Librarian	0.4	0.4	0.4	0.4	0.4
In-school administration	11.8	13.2	13.5	12.2	12.2
Other	-	-	-	-	-
Total of All School-Based Assignments	186.8	187.6	183.0	181.4	180.5
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant		1.5		0.5	1.0
Coordinator	4.0	3.5	3.5	3.5	3.0
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist					
Speech Language Pathologists - educator					
Seconded					
Superintendent	3.0	2.0	2.8	3.0	3.0
Teacher on Assignment*					
Adjustment**	0.0	0.0	0.0	0.0	0.0
Total Educator FTEs	194.8	195.6	190.3	189.4	188.5
Non-Educator Support Positions					
Education/ Teacher Assistants	50.6	46.5	49.3	54.0	82.0
Counsellors (without teacher certificate)	0.0	0.0	0.0	1.0	1.0
S/L Pathologists (without teacher certificate)	1.0	1.0	0.0	0.0	1.0
Psychologists (without teacher certificate)	1.0	1.0	1.0	1.0	0.8
Social Workers	0.0	0.0	0.0	0.0	0.0
Physical Therapists	0.0	0.0	0.0	0.0	0.0
Occupational Therapists	0.0	0.0	0.0	0.0	0.0
Other Medical Facilitators	0.0	0.0	0.0	0.0	0.0
Admin Support (Division)		3.0	1.0	2.0	2.0
Admin Support (School)		12.0	12.0	16.3	11.3
Communications		0.0	0.0	0.0	0.0
Facilities		21.0	21.0	19.0	19.0
Finance		3.0	3.0	2.0	2.0
Food and Nutrition		5.0	6.0	6.0	6.0
Human Resources		1.0	1.0	1.0	1.0
Library		7.0	7.5	7.0	6.5
Other Classroom Resource Personnel		0.0	0.0	0.0	0.0
Other Non-Educator position***		0.0	6.0	0.0	0.0
School and Community		8.0	0.0	0.5	0.0
Technology		4.0	5.7	5.7	4.7
Transportation		0.0	0.0	0.0	0.0
Total Non-Educator Position FTEs		112.5	113.5	115.5	137.3

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Regina RCSSD 81

Report Prepared: November 7, 2024

2.8
2.8
0
.5
.3
.4
0
.5
5.5
0
0
2
0
0
0
· ·
0
0
8
0
5.4
3.9
0
0
0
0
0
0
4
.9
.3
0
.0
8
6
0
.1
6
0
.6
.0
0
<u>. </u>

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Regina SD 4

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	1,223.7	1,212.4	1,201.0	1,196.3	1,235.4
Distance Learning teaching [^]	15.0	-	0.4	-	-
SSS teaching	180.2	186.8	185.4	192.1	188.6
EAL teaching	30.0	27.0	29.6	28.3	29.5
Counselling	22.0	20.5	19.0	21.0	21.8
Teacher Librarian	18.2	20.3	18.5	17.9	15.2
In-school administration	81.8	83.3	84.7	85.0	85.1
Other	-	-	-	-	-
Total of All School-Based Assignments	1,570.8	1,550.4	1,538.7	1,540.5	1,575.6
Other Support Positions					
Assistant Director	1.0	1.0		1.0	1.0
Assistant Superintendent					
Consultant		1.0	2.0	5.0	4.0
Coordinator	8.0	11.3	13.3	13.9	13.9
Counsellor (educator)^^			3.0		
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position	5.0	5.0	6.0	6.0	6.0
Psychologist	8.0	11.0	11.0	10.0	10.0
Speech Language Pathologists - educator					
Seconded					
Superintendent	6.0	5.0	5.0	5.0	5.0
Teacher on Assignment*	1.0		0.4	1.0	2.5
Adjustment**	15.9	4.4	4.4	1.8	0.0
Total Educator FTEs	1,616.7	1,590.1	1,584.8	1,585.3	1,618.9
	1,616.7	1,590.1	1,584.8	1,585.3	1,618.9
Non-Educator Support Positions	·	·	·	·	·
Non-Educator Support Positions Education/ Teacher Assistants	1,616.7 453.3	443.3	431.5	450.8	490.2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate)	453.3	443.3 0.0	431.5 2.0	450.8 0.0	490.2 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)	453.3 18.9	443.3 0.0 20.6	431.5 2.0 21.2	450.8 0.0 20.8	490.2 0.0 21.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate)	453.3 18.9 5.0	443.3 0.0 20.6 5.0	431.5 2.0 21.2 3.0	450.8 0.0 20.8 4.0	490.2 0.0 21.0 5.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers	453.3 18.9	443.3 0.0 20.6 5.0 18.0	431.5 2.0 21.2 3.0 18.0	450.8 0.0 20.8 4.0 19.0	490.2 0.0 21.0 5.0 19.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0	431.5 2.0 21.2 3.0 18.0 0.0	450.8 0.0 20.8 4.0 19.0 0.0	490.2 0.0 21.0 5.0 19.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9	431.5 2.0 21.2 3.0 18.0 0.0 3.9	450.8 0.0 20.8 4.0 19.0 0.0 4.6	490.2 0.0 21.0 5.0 19.0 0.0 5.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0 13.5 76.9 2.0	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7 2.0	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8 2.0	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0 13.0 71.1 2.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0 13.5 76.9 2.0 181.0	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7 2.0 166.0	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8 2.0 163.2	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0 13.0 71.1 2.0 161.4
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0 13.5 76.9 2.0 181.0 7.0	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7 2.0 166.0 8.0	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8 2.0 163.2 8.0	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0 13.0 71.1 2.0 161.4 7.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0 13.5 76.9 2.0 181.0 7.0 12.6	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7 2.0 166.0 8.0 12.0	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8 2.0 163.2 8.0 12.0	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0 13.0 71.1 2.0 161.4 7.6 11.5
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0 13.5 76.9 2.0 181.0 7.0 12.6 13.0	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7 2.0 166.0 8.0 12.0 14.0	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8 2.0 163.2 8.0 12.0 12.0	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0 13.0 71.1 2.0 161.4 7.6 11.5 12.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0 13.5 76.9 2.0 181.0 7.0 12.6 13.0 7.2	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7 2.0 166.0 8.0 12.0 14.0 7.1	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8 2.0 163.2 8.0 12.0 12.0 7.1	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0 13.0 71.1 2.0 161.4 7.6 11.5 12.0 7.7
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0 13.5 76.9 2.0 181.0 7.0 12.6 13.0 7.2 34.6	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7 2.0 166.0 8.0 12.0 14.0 7.1 38.8	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8 2.0 163.2 8.0 12.0 12.0 7.1 46.4	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0 13.0 71.1 2.0 161.4 7.6 11.5 12.0 7.7 17.9
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position***	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0 13.5 76.9 2.0 181.0 7.0 12.6 13.0 7.2 34.6 3.5	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7 2.0 166.0 8.0 12.0 14.0 7.1 38.8 4.8	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8 2.0 163.2 8.0 12.0 7.1 46.4 2.8	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0 13.0 71.1 2.0 161.4 7.6 11.5 12.0 7.7 17.9 2.8
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0 13.5 76.9 2.0 181.0 7.0 12.6 13.0 7.2 34.6 3.5 5.5	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7 2.0 166.0 8.0 12.0 14.0 7.1 38.8 4.8 13.0	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8 2.0 163.2 8.0 12.0 12.0 7.1 46.4 2.8 5.5	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0 13.0 71.1 2.0 161.4 7.6 11.5 12.0 7.7 17.9 2.8 5.5
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0 13.5 76.9 2.0 181.0 7.0 12.6 13.0 7.2 34.6 3.5 5.5 22.4	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7 2.0 166.0 8.0 12.0 14.0 7.1 38.8 4.8 13.0 16.0	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8 2.0 163.2 8.0 12.0 12.0 7.1 46.4 2.8 5.5 20.0	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0 13.0 71.1 2.0 161.4 7.6 11.5 12.0 7.7 17.9 2.8 5.5 21.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	453.3 18.9 5.0 19.0	443.3 0.0 20.6 5.0 18.0 0.0 3.9 6.0 13.5 76.9 2.0 181.0 7.0 12.6 13.0 7.2 34.6 3.5 5.5	431.5 2.0 21.2 3.0 18.0 0.0 3.9 7.0 13.5 73.7 2.0 166.0 8.0 12.0 14.0 7.1 38.8 4.8 13.0	450.8 0.0 20.8 4.0 19.0 0.0 4.6 7.4 12.5 69.8 2.0 163.2 8.0 12.0 12.0 7.1 46.4 2.8 5.5	490.2 0.0 21.0 5.0 19.0 0.0 5.0 7.0 13.0 71.1 2.0 161.4 7.6 11.5 12.0 7.7 17.9 2.8 5.5

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Saskatchewan Rivers SD 119

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	452.9	431.6	447.2	444.7	438.0
Distance Learning teaching [^]	10.5	9.2	6.5	-	0.2
SSS teaching	34.9	46.8	47.4	47.7	46.9
EAL teaching	5.5	2.8	3.5	3.5	3.0
Counselling	3.4	4.2	4.5	3.3	4.5
Teacher Librarian	0.5	0.5	0.5	0.5	0.5
In-school administration	47.8	46.9	46.9	45.3	44.4
Other	-	-	-	-	-
Total of All School-Based Assignments	555.5	542.0	556.5	545.0	537.5
Other Support Positions					
Assistant Director					
Assistant Superintendent					
Consultant	8.0	8.0	9.0	9.0	9.0
Coordinator					
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	2.0		1.0		
Speech Language Pathologists - educator	6.0	6.0	5.0	5.0	5.0
Seconded					3.0
Superintendent	4.0	4.0	5.0	5.0	5.0
Teacher on Assignment*	6.0	7.5	8.0	9.5	8.5
Adjustment**	0.0	0.0	0.0	0.0	0.0
•	582.5		585.5	574.5	569.0
Total Educator FTEs	582.5	568.5	585.5	574.5	569.0
Total Educator FTEs Non-Educator Support Positions		568.5			
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants	582.5 208.0	568.5 203.5	218.0	246.5	250.4
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate)		568.5 203.5 0.0	218.0 0.0	246.5 1.0	250.4 1.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)		203.5 0.0 0.0	218.0 0.0 0.0	246.5 1.0 0.0	250.4 1.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate)	208.0	203.5 0.0 0.0 0.0	218.0 0.0 0.0 0.0	246.5 1.0 0.0 0.0	250.4 1.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers		203.5 0.0 0.0 0.0 13.0	218.0 0.0 0.0 0.0 0.0 14.0	246.5 1.0 0.0	250.4 1.0 0.0 0.0 14.5
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	208.0	203.5 0.0 0.0 0.0 13.0 0.0	218.0 0.0 0.0 0.0 14.0 0.0	246.5 1.0 0.0 0.0 14.0 0.0	250.4 1.0 0.0 0.0 14.5 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	208.0	203.5 0.0 0.0 0.0 13.0	218.0 0.0 0.0 0.0 0.0 14.0	246.5 1.0 0.0 0.0 14.0	250.4 1.0 0.0 0.0 14.5
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	208.0	203.5 0.0 0.0 0.0 13.0 0.0 0.0 0.0	218.0 0.0 0.0 0.0 14.0 0.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0	250.4 1.0 0.0 0.0 14.5 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	208.0	203.5 0.0 0.0 0.0 13.0 0.0 0.0 0.0 5.0	218.0 0.0 0.0 0.0 14.0 0.0 0.0 0.0	246.5 1.0 0.0 0.0 14.0 0.0	250.4 1.0 0.0 0.0 14.5 0.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	208.0	203.5 0.0 0.0 0.0 13.0 0.0 0.0 0.0 5.0 38.0	218.0 0.0 0.0 0.0 14.0 0.0 0.0 0.0 6.0 39.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0 0.0 7.0 37.5	250.4 1.0 0.0 0.0 14.5 0.0 0.0 0.0 7.0 36.5
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	208.0	203.5 0.0 0.0 0.0 13.0 0.0 0.0 0.0 5.0 38.0 0.0	218.0 0.0 0.0 0.0 14.0 0.0 0.0 0.0 6.0 39.0 0.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0 0.0 7.0	250.4 1.0 0.0 0.0 14.5 0.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	208.0	203.5 0.0 0.0 0.0 13.0 0.0 0.0 0.0 5.0 38.0	218.0 0.0 0.0 0.0 14.0 0.0 0.0 0.0 6.0 39.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0 0.0 7.0 37.5	250.4 1.0 0.0 0.0 14.5 0.0 0.0 0.0 7.0 36.5
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	208.0	203.5 0.0 0.0 0.0 13.0 0.0 0.0 0.0 5.0 38.0 0.0 82.7 5.1	218.0 0.0 0.0 0.0 14.0 0.0 0.0 0.0 6.0 39.0 0.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0 0.0 7.0 37.5 0.0	250.4 1.0 0.0 0.0 14.5 0.0 0.0 0.0 7.0 36.5 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities	208.0	203.5 0.0 0.0 0.0 13.0 0.0 0.0 5.0 38.0 0.0 82.7 5.1 1.0	218.0 0.0 0.0 0.0 14.0 0.0 0.0 0.0 6.0 39.0 0.0 81.2 5.1 1.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0 0.0 7.0 37.5 0.0 81.0	250.4 1.0 0.0 0.0 14.5 0.0 0.0 0.0 7.0 36.5 0.0 81.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	208.0	203.5 0.0 0.0 0.0 13.0 0.0 0.0 5.0 38.0 0.0 82.7 5.1 1.0 6.0	218.0 0.0 0.0 0.0 14.0 0.0 0.0 6.0 39.0 0.0 81.2 5.1 1.0 6.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0 0.0 7.0 37.5 0.0 81.0 5.1	250.4 1.0 0.0 0.0 14.5 0.0 0.0 7.0 36.5 0.0 81.0 5.0 1.0 6.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	208.0	203.5 0.0 0.0 0.0 13.0 0.0 0.0 5.0 38.0 0.0 82.7 5.1 1.0	218.0 0.0 0.0 0.0 14.0 0.0 0.0 0.0 6.0 39.0 0.0 81.2 5.1 1.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0 0.0 7.0 37.5 0.0 81.0 5.1	250.4 1.0 0.0 0.0 14.5 0.0 0.0 7.0 36.5 0.0 81.0 5.0 1.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	208.0	203.5 0.0 0.0 0.0 13.0 0.0 0.0 5.0 38.0 0.0 82.7 5.1 1.0 6.0	218.0 0.0 0.0 0.0 14.0 0.0 0.0 6.0 39.0 0.0 81.2 5.1 1.0 6.0 18.8 5.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0 0.0 7.0 37.5 0.0 81.0 5.1 1.0 6.0	250.4 1.0 0.0 0.0 14.5 0.0 0.0 7.0 36.5 0.0 81.0 5.0 1.0 6.0 18.3 7.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	208.0	203.5 0.0 0.0 0.0 13.0 0.0 0.0 5.0 38.0 0.0 82.7 5.1 1.0 6.0 18.8	218.0 0.0 0.0 0.0 14.0 0.0 0.0 6.0 39.0 0.0 81.2 5.1 1.0 6.0 18.8	246.5 1.0 0.0 0.0 14.0 0.0 0.0 0.0 7.0 37.5 0.0 81.0 5.1 1.0 6.0 18.8	250.4 1.0 0.0 0.0 14.5 0.0 0.0 7.0 36.5 0.0 81.0 5.0 1.0 6.0 18.3
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	208.0	568.5 203.5 0.0 0.0 0.0 13.0 0.0 0.0 5.0 38.0 0.0 82.7 5.1 1.0 6.0 18.8 4.0 5.0 0.0	218.0 0.0 0.0 0.0 14.0 0.0 0.0 6.0 39.0 0.0 81.2 5.1 1.0 6.0 18.8 5.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0 7.0 37.5 0.0 81.0 5.1 1.0 6.0 18.8 6.0	250.4 1.0 0.0 0.0 14.5 0.0 0.0 7.0 36.5 0.0 81.0 5.0 1.0 6.0 18.3 7.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position***	208.0	568.5 203.5 0.0 0.0 0.0 13.0 0.0 0.0 5.0 38.0 0.0 82.7 5.1 1.0 6.0 18.8 4.0 5.0	218.0 0.0 0.0 0.0 14.0 0.0 0.0 6.0 39.0 0.0 81.2 5.1 1.0 6.0 18.8 5.0 4.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0 7.0 37.5 0.0 81.0 5.1 1.0 6.0 18.8 6.0 2.0	250.4 1.0 0.0 0.0 14.5 0.0 0.0 7.0 36.5 0.0 81.0 5.0 1.0 6.0 18.3 7.0 2.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	208.0	568.5 203.5 0.0 0.0 0.0 13.0 0.0 0.0 5.0 38.0 0.0 82.7 5.1 1.0 6.0 18.8 4.0 5.0 0.0	218.0 0.0 0.0 0.0 14.0 0.0 0.0 6.0 39.0 0.0 81.2 5.1 1.0 6.0 18.8 5.0 4.0 0.0	246.5 1.0 0.0 0.0 14.0 0.0 0.0 7.0 37.5 0.0 81.0 5.1 1.0 6.0 18.8 6.0 2.0 38.5	250.4 1.0 0.0 0.0 14.5 0.0 0.0 7.0 36.5 0.0 81.0 5.0 1.0 6.0 18.3 7.0 2.0 10.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Saskatoon Public SD 13

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	1,120.62	1,184.85	1,185.55	1,229.28	1,260.96
Distance Learning teaching [^]	103.35	-	-	-	-
SSS teaching	166.91	174.20	166.30	185.40	185.60
EAL teaching	39.80	35.90	35.60	40.35	38.95
Counselling	19.94	22.10	20.10	21.92	23.30
Teacher Librarian	9.95	6.95	6.70	-	-
In-school administration	88.70	88.10	86.80	86.40	85.70
Other	-	-	-	-	-
Total of All School-Based Assignments	1,549.27	1,512.10	1,501.05	1,563.35	1,594.51
Other Support Positions					
Assistant Director	2.0	2.0	2.0	2.0	2.0
Assistant Superintendent					
Consultant	21.4	16.1	15.5	18.6	19.6
Coordinator	9.0	8.5	8.5	9.0	9.0
Counsellor (educator)^^	3.6	3.0	5.5	2.8	1.8
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	9.0	6.0	6.5	7.5	7.0
Speech Language Pathologists - educator	1.0	3.0	3.0	2.0	2.0
Seconded					
Superintendent	7.0	6.0	6.0	6.0	7.0
Teacher on Assignment*	1.0		1.0	3.5	4.5
Adjustment**	1.0	0.5	0.6	0.1	0.0
Total Educator FTEs	1,605.3	1,558.2	1,550.6	1,615.8	1,648.4
Total Educator FTEs	1,605.3	1,558.2	1,550.6	1,615.8	1,648.4
Total Educator FTEs Non-Educator Support Positions	·	·	·	·	·
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants	498.0	496.5	588.5	662.8	757.2
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate)	498.0 15.3	496.5 17.5	588.5 15.7	662.8 19.0	757.2 20.3
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate)	498.0	496.5 17.5 13.3	588.5 15.7 12.8	662.8 19.0 15.3	757.2 20.3 15.5
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate)	498.0 15.3	496.5 17.5 13.3 0.0	588.5 15.7 12.8 0.0	662.8 19.0 15.3 0.0	757.2 20.3 15.5 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers	498.0 15.3	496.5 17.5 13.3 0.0 0.0	588.5 15.7 12.8 0.0 0.0	662.8 19.0 15.3 0.0	757.2 20.3 15.5 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0	588.5 15.7 12.8 0.0 0.0	662.8 19.0 15.3 0.0 0.0	757.2 20.3 15.5 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0	588.5 15.7 12.8 0.0 0.0 0.0	662.8 19.0 15.3 0.0 0.0 0.0	757.2 20.3 15.5 0.0 0.0 0.0
Total Educator FTEs Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 0.0	588.5 15.7 12.8 0.0 0.0 0.0 0.0	662.8 19.0 15.3 0.0 0.0 0.0 0.0	757.2 20.3 15.5 0.0 0.0 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division)	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 0.0 17.2	588.5 15.7 12.8 0.0 0.0 0.0 0.0 0.0 0.0	662.8 19.0 15.3 0.0 0.0 0.0 0.0 0.0	757.2 20.3 15.5 0.0 0.0 0.0 0.0 0.0 0.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School)	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 0.0 17.2 90.3	588.5 15.7 12.8 0.0 0.0 0.0 0.0 0.0 0.0 13.5 98.1	662.8 19.0 15.3 0.0 0.0 0.0 0.0 0.0 18.0 92.2	757.2 20.3 15.5 0.0 0.0 0.0 0.0 0.0 27.5 98.1
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 0.0 17.2 90.3 1.8	588.5 15.7 12.8 0.0 0.0 0.0 0.0 0.0 13.5 98.1 1.0	662.8 19.0 15.3 0.0 0.0 0.0 0.0 0.0 18.0 92.2 2.0	757.2 20.3 15.5 0.0 0.0 0.0 0.0 0.0 27.5 98.1 1.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 0.0 17.2 90.3 1.8 209.4	588.5 15.7 12.8 0.0 0.0 0.0 0.0 0.0 13.5 98.1 1.0 190.8	662.8 19.0 15.3 0.0 0.0 0.0 0.0 18.0 92.2 2.0 194.0	757.2 20.3 15.5 0.0 0.0 0.0 0.0 0.0 27.5 98.1 1.0 200.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 0.0 17.2 90.3 1.8 209.4 11.0	588.5 15.7 12.8 0.0 0.0 0.0 0.0 0.0 13.5 98.1 1.0 190.8 16.0	662.8 19.0 15.3 0.0 0.0 0.0 0.0 0.0 18.0 92.2 2.0 194.0 17.5	757.2 20.3 15.5 0.0 0.0 0.0 0.0 27.5 98.1 1.0 200.0 17.3
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 0.0 17.2 90.3 1.8 209.4 11.0 0.0	588.5 15.7 12.8 0.0 0.0 0.0 0.0 0.0 13.5 98.1 1.0 190.8 16.0 12.5	662.8 19.0 15.3 0.0 0.0 0.0 0.0 0.0 18.0 92.2 2.0 194.0 17.5 11.8	757.2 20.3 15.5 0.0 0.0 0.0 0.0 27.5 98.1 1.0 200.0 17.3 15.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 17.2 90.3 1.8 209.4 11.0 0.0	588.5 15.7 12.8 0.0 0.0 0.0 0.0 13.5 98.1 1.0 190.8 16.0 12.5 12.5	662.8 19.0 15.3 0.0 0.0 0.0 0.0 0.0 18.0 92.2 2.0 194.0 17.5 11.8	757.2 20.3 15.5 0.0 0.0 0.0 0.0 27.5 98.1 1.0 200.0 17.3 15.6 16.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 17.2 90.3 1.8 209.4 11.0 0.0 12.5 30.4	588.5 15.7 12.8 0.0 0.0 0.0 0.0 13.5 98.1 1.0 190.8 16.0 12.5 12.5 27.9	662.8 19.0 15.3 0.0 0.0 0.0 0.0 18.0 92.2 2.0 194.0 17.5 11.8 12.0 31.8	757.2 20.3 15.5 0.0 0.0 0.0 0.0 27.5 98.1 1.0 200.0 17.3 15.6 16.0 30.2
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 17.2 90.3 1.8 209.4 11.0 0.0 12.5 30.4 0.0	588.5 15.7 12.8 0.0 0.0 0.0 0.0 13.5 98.1 1.0 190.8 16.0 12.5 12.5 27.9 4.0	662.8 19.0 15.3 0.0 0.0 0.0 0.0 18.0 92.2 2.0 194.0 17.5 11.8 12.0 31.8 2.0	757.2 20.3 15.5 0.0 0.0 0.0 0.0 27.5 98.1 1.0 200.0 17.3 15.6 16.0 30.2 1.5
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position***	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 17.2 90.3 1.8 209.4 11.0 0.0 12.5 30.4 0.0	588.5 15.7 12.8 0.0 0.0 0.0 0.0 13.5 98.1 1.0 190.8 16.0 12.5 12.5 27.9 4.0 9.0	662.8 19.0 15.3 0.0 0.0 0.0 0.0 18.0 92.2 2.0 194.0 17.5 11.8 12.0 31.8 2.0 10.0	757.2 20.3 15.5 0.0 0.0 0.0 0.0 27.5 98.1 1.0 200.0 17.3 15.6 16.0 30.2 1.5
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 17.2 90.3 1.8 209.4 11.0 0.0 12.5 30.4 0.0 1.5 24.0	588.5 15.7 12.8 0.0 0.0 0.0 0.0 13.5 98.1 1.0 190.8 16.0 12.5 12.5 27.9 4.0 9.0 24.4	662.8 19.0 15.3 0.0 0.0 0.0 0.0 18.0 92.2 2.0 194.0 17.5 11.8 12.0 31.8 2.0 10.0 31.0	757.2 20.3 15.5 0.0 0.0 0.0 0.0 27.5 98.1 1.0 200.0 17.3 15.6 16.0 30.2 1.5 13.0 29.6
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 17.2 90.3 1.8 209.4 11.0 0.0 12.5 30.4 0.0 1.5 24.0 29.0	588.5 15.7 12.8 0.0 0.0 0.0 0.0 13.5 98.1 1.0 190.8 16.0 12.5 12.5 27.9 4.0 9.0 24.4 25.0	662.8 19.0 15.3 0.0 0.0 0.0 0.0 18.0 92.2 2.0 194.0 17.5 11.8 12.0 31.8 2.0 10.0 31.0 27.5	757.2 20.3 15.5 0.0 0.0 0.0 0.0 27.5 98.1 1.0 200.0 17.3 15.6 16.0 30.2 1.5 13.0 29.6 29.0
Non-Educator Support Positions Education/ Teacher Assistants Counsellors (without teacher certificate) S/L Pathologists (without teacher certificate) Psychologists (without teacher certificate) Social Workers Physical Therapists Occupational Therapists Other Medical Facilitators Admin Support (Division) Admin Support (School) Communications Facilities Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community	498.0 15.3	496.5 17.5 13.3 0.0 0.0 0.0 0.0 17.2 90.3 1.8 209.4 11.0 0.0 12.5 30.4 0.0 1.5 24.0	588.5 15.7 12.8 0.0 0.0 0.0 0.0 13.5 98.1 1.0 190.8 16.0 12.5 12.5 27.9 4.0 9.0 24.4	662.8 19.0 15.3 0.0 0.0 0.0 0.0 18.0 92.2 2.0 194.0 17.5 11.8 12.0 31.8 2.0 10.0 31.0	757.2 20.3 15.5 0.0 0.0 0.0 0.0 27.5 98.1 1.0 200.0 17.3 15.6 16.0 30.2 1.5 13.0 29.6

Data in brown-shaded cells derived from the Educator Services Database

Beginning in 2022-23, the number of educators working in Charles Red Hawk Elementary School are no longer included in this reported Saskatoon Public SD staffing profile. This accounted for 7 FTE of decrease in the stated numbers between the 2021-22 and 2022-23 school years.

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- *** Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Ministry of Education. (2024). Educator Services Database Assignment and Position data. For September 30, 2024 generated on November 7, 2024. Regina, SK

Ministry of Education. (2024). Sep 30 actuals reported by school divisions during the October Update of the Spring Staffing Survey for Budget Estimates. Regina, SK

South East Cornerstone SD 209

Report Prepared: November 7, 2024

	2023-24 2024-25
School-based Educator Assignments	
Regular Classroom teaching 397.0 381.4 365.1	371.9 377.2
Distance Learning teaching [^] 16.2 12.5 11.4	
SSS teaching 83.7 78.5 78.9	73.4 75.7
EAL teaching 0.4 - 0.2	0.1 0.3
Counselling 1.0 2.6 1.6	4.2 3.9
Teacher Librarian - 0.1 -	
In-school administration 29.2 29.1 28.4	27.1 27.0
Other	
Total of All School-Based Assignments 527.6 504.1 485.6	476.7 484.1
Other Support Positions	
Assistant Director 1.0 1.0 2.0	1.0 1.0
Assistant Superintendent	
Consultant 14.0 18.0 15.0	12.0 12.0
Coordinator 5.0 5.0 5.0	4.0 3.0
Counsellor (educator)^^ 1.1 1.5	
Director of Education/Approved Supervisor 1.0 1.0 1.0	1.0 1.0
Other LEADS position	
Psychologist 2.0 2.0 2.0	1.0 1.0
Speech Language Pathologists - educator	1.0
Seconded Second	
Superintendent 4.0 4.0 3.0	4.0 5.0
Teacher on Assignment* 0.7 0.7 0.7	0.7 1.2
Adjustment** 0.0 0.0 0.6	0.0 0.0
Total Educator FTEs 556.4 537.3 514.9	500.4 508.3
Total Educator FTES 330.4 337.3 314.9	300.4 300.3
Non-Educator Support Positions	
Education/ Teacher Assistants 145.5 162.2 168.0	188.6 203.6
Counsellors (without teacher certificate) 0.5 17.0 17.0	18.0 18.0
S/L Pathologists (without teacher certificate) 8.6 8.6 8.6	7.7 7.8
Psychologists (without teacher certificate) 0.5 0.0 0.0	0.0 0.0
Social Workers 17.0 0.0 0.0	0.0 0.0
Physical Therapists 0.0 0.0 0.0	0.0 0.0
Occupational Therapists 2.0 1.0 1.0	1.0 1.0
Other Medical Facilitators 0.0 0.0 0.0	0.0 0.0
Admin Support (Division) 7.0 2.0	8.0 8.0
Admin Support (School) 50.0 55.1	48.8 48.8
Communications 1.0 1.0	1.0 1.0
Facilities 80.8 80.2	79.5 79.6
Finance 4.0 4.8	5.0 5.0
Food and Nutrition 4.2 3.4	3.1 3.2
Human Resources 6.8 5.0	5.0 5.0
Library 22.0 20.7	20.9 20.8
Other Classroom Resource Personnel 0.0 0.0	0.0 0.0
Other Non-Educator position*** 0.0 0.0	0.0 0.0
School and Community 4.4 2.9	3.3 4.4
•	14.0 14.0
Technology 16.0 15.0 Transportation 139.0 143.5	14.0 14.0 159.5 164.5

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources

Sun West SD 207

Report Prepared: November 7, 2024

	2020-21	2021-22	2022-23	2023-24	2024-25
School-based Educator Assignments					
Regular Classroom teaching	259.3	256.5	256.3	260.4	259.9
Distance Learning teaching [^]	60.3	55.7	42.8	-	-
SSS teaching	13.7	12.7	25.6	26.1	28.7
EAL teaching	-	-	-	-	-
Counselling	-	0.1	-	-	-
Teacher Librarian	-	-	-	-	-
In-school administration	27.0	28.1	26.1	23.2	23.3
Other	-	-	-	-	-
Total of All School-Based Assignments	360.3	353.2	350.8	309.7	311.9
Other Support Positions					
Assistant Director					
Assistant Superintendent			1.0		
Consultant	4.5	7.0	6.6	7.5	9.0
Coordinator					
Counsellor (educator)^^					
Director of Education/Approved Supervisor	1.0	1.0	1.0	1.0	1.0
Other LEADS position					
Psychologist	2.0	2.6	2.4	1.9	2.0
Speech Language Pathologists - educator	1.0	1.0	1.0		
Seconded					
Superintendent	5.0	5.0	5.0	5.0	5.0
Teacher on Assignment*	2.1	8.1	2.5	3.4	3.0
Adjustment**	0.0	-0.1	-0.1	-0.1	-0.1
Total Educator FTEs	375.9	377.8	370.2	328.4	331.9
Non-Educator Support Positions					
Education/ Teacher Assistants	127.8	143.6	153.3	152.5	185.6
Counsellors (without teacher certificate)	9.6	11.8	11.3	13.7	15.0
S/L Pathologists (without teacher certificate)	2.5	2.3	2.6	3.1	2.4
Psychologists (without teacher certificate)	1.0	1.0	0.6	1.0	1.0
Social Workers		0.0	0.0	0.0	0.0
Physical Therapists		0.0	0.0	0.0	0.0
Occupational Therapists	1.0	0.7	1.3	2.3	2.6
Other Medical Facilitators		0.0	0.0	0.0	0.0
Admin Support (Division)		5.0	1.0	5.0	4.0
Admin Support (School)		24.8	32.1	24.2	24.7
Communications		2.0	1.0	1.0	1.0
F = -11(4) = -					
Facilities		48.0	46.1	37.7	49.8
Facilities Finance		48.0 4.0	46.1 4.0	37.7 4.0	49.8 1.0
Finance		4.0	4.0	4.0	1.0
Finance Food and Nutrition		4.0 0.0	4.0 0.0	4.0 0.0	1.0 0.0
Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel		4.0 0.0 5.8	4.0 0.0 4.8	4.0 0.0 5.8	1.0 0.0 5.8
Finance Food and Nutrition Human Resources Library		4.0 0.0 5.8 17.9	4.0 0.0 4.8 18.3	4.0 0.0 5.8 17.3	1.0 0.0 5.8 18.0
Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel		4.0 0.0 5.8 17.9 0.0 0.0	4.0 0.0 4.8 18.3 0.0 1.0	4.0 0.0 5.8 17.3 0.0 0.0	1.0 0.0 5.8 18.0 0.3
Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community Technology		4.0 0.0 5.8 17.9 0.0 0.0 0.0	4.0 0.0 4.8 18.3 0.0 1.0 0.0	4.0 0.0 5.8 17.3 0.0 0.0 0.0 9.3	1.0 0.0 5.8 18.0 0.3 1.0 0.0 7.0
Finance Food and Nutrition Human Resources Library Other Classroom Resource Personnel Other Non-Educator position*** School and Community		4.0 0.0 5.8 17.9 0.0 0.0	4.0 0.0 4.8 18.3 0.0 1.0	4.0 0.0 5.8 17.3 0.0 0.0	1.0 0.0 5.8 18.0 0.3 1.0

Data in brown-shaded cells derived from the Educator Services Database

Divisions indicated some vacancies existed on Sep 30, in non-educator positions, and to a lesser degree, in educator positions, and that the positions had been filled or were anticipated to be filled soon.

- '^ 'Distance Learning teaching' assignment category was established for tracking purposes beginning in the 2017-18 school year.
- ^^ 'Counsellor (educator)' position category was first created in 2017-18, and first reported in the year 2018-19. Previous to 2018-19 these educator FTE positions and assignments were factored into other categories and may have contributed to some of the 'Adjustment' category.
- *'Teacher on assignment' category may include teachers working on special projects, or teachers that have assignments across many schools such as some EAL teachers who may provide school-based support in more than 5 schools. Although some of these FTEs involve school-based assignments, they are not captured in the first section of the table because of challenges within the data system to capture assignments of individual teachers across more than 5 schools.
- **'Adjustment' row category indicates the adjustment for the blend of positions with school-based assignments and non-school-based assignments (for ensuring no overall double counts primarily where school division office positions have some school-based assignments). On occasion, a small proportion of educators may not complete their total time allotment to school-based assignments, and the difference between their position FTE and their school-based assignments is captured in this adjustment. Also captured in this adjustment is a small number of counsellors employed in division offices that do not have specific school-based assignments.
- ***'Other Non-Educator position' category may include Driving Instructors (non-educator), French Language Monitors, and Activities Coordinators/Directors.

Educator Services is the system of record for certified educator data. The NIPA (Non-Instructional Personnel and Administration) system was the system of record for data on personnel who do not hold teaching certificates through to the 2020-21 school year. Starting in 2021-22, divisions completed a Spring Staffing Survey for budgeting purposes, and the Sep 30 actuals reported by school divisions during the verification process will serve as the source of the non-educator information going forward.

School-based FTE assignments and positions data are collected by Student and Educator Services for all educators who completed the Electronic Educator Profile (EEP) (for certified teachers), or by way of xml transfers from school division HR systems.

Counsellor, Speech Language Pathologist, and Psychologist FTEs are the total numbers reported through the EEP or xml transfer (for certified teachers) and NIPA/Spring Staffing Survey (non-educator-certificated personnel). These sources are intended to provide distinct counts, but it is possible that the total numbers reported in the non-certified educator categories are slightly inflated due to double counts where the aggregate totals from the NIPA/Spring Staffing survey may have included certified teachers who had already individually completed their EEP.

Non-Educator Support Position FTEs were taken from the NIPA/Spring Staffing Survey. These data represent personnel who do not hold teaching certificates. Data are self-reported by school divisions for budgetary purposes, but since this Staffing Survey was done in the Spring, it is based on division estimates of the projected needs for the Fall. Divisions had opportunity to modify these estimates to reflect the actuals as of September 30 during the October verification process.

Sources