

LIST OF HOLIDAYS FOR THE YEAR 2023

Sl.no.	Month	Date	Day	Occasion	Holiday Type
1	January	26	Thursday	Republic Day	National holiday
2	March	22	Wednesday	Ugadi	Festival
3	April	07	Friday	Good Friday	Festival
4	May	01	Monday	May Day	Labor day
5	August	15	Tuesday	Independence Day	National holiday
6	September	18	Monday	Ganesh Chaturthi	Festival
7	October	02	Monday	Gandhi-Shasthri Jayanthi	National holiday
8	October	24	Tuesday	Dasara/Vijaya Dashami	Festival
9	November	01	Wednesday	Kannada Rajyothsava	State holiday
10	November	14	Tuesday	Balipadyami	Festival
11	December	25	Monday	Christmas Day	International holiday

Reserved Holiday (Choose any one from the below list)

Sl.no.	Month	Date	Day	Occasion	Holiday Type
1	March	08	Wednesday	Holi	Festival
2	June	29	Thursday	Bakrid	Festival
3	August	29	Tuesday	Onam	Festival
4	October	23	Monday	Ayudha Puja/Maha Navami	Festival

Note :

1	Total number of holidays are 13 days (11 days mandatory + 1 Reserved Holiday + 1 day either for Birthday or Wedding Anniversary).
2	Leave Availed on Birthday or Anniversary will as per the dates mentioned in the HR records.
3	To avail Reserved Holiday or Birthday / Anniversary Leave employee should take necessary approvals from their reporting manager at least 1 week in advance.