



**Saswat K Levin**  
**Mumbai,**  
**Maharashtra,**  
**India,**

**Dec 28<sup>th</sup>, 2024**

**Backend Developer**

Dear Saswat,

Congratulations!

It gives us tremendous pleasure to extend to you the offer as a **Backend Developer** on a contractual basis wherein you will be a part of SMART MOVES, but you will be working for the client **Xcuptor** and you will be directly reporting to the client. You shall be working from home. We expect you to join on or before **2<sup>nd</sup> January 2025**.

This contract is for a period of 1 month starting 2<sup>nd</sup> January 2025 to 1<sup>st</sup> February 2025. Based on your performance during this period, the contract could be extended. The following terms and conditions will govern your retainership agreement. Either party can terminate the contract by giving a notice of 3 days.

- 1) During the contract period, you will be eligible for the following amount and benefits:
  - Your contract fee will be **INR 30000 for the month**. As per the Income tax rules, applicable taxes would be deducted on basis on the contractual services being provided.
  - You will need to raise an invoice for payment to be released.
- 2) You will be working at client location. Reporting location will be **Xcuptor 3DTech Private Limited, 554, Regus Business Centre, 5<sup>th</sup> Floor, Symphony IT Park, Chandivali Mumbai-400072**.
- 3) Your work week would be Monday to Saturday between 9:30 AM to 6:30 PM. We expect you to adhere to the timings. There could be situations where you may be required to work beyond these hours. In such a scenario, you will be eligible to take some free time during the usual work hours post approval from your manager.
- 4) After onboarding and mutual discussion, a specific target will be set for you to achieve. Your extension & growth in Smart Moves will be on the basis of the demonstrated results and effective performance during your contract period.
- 5) You are required to carry out your duties and responsibilities entrusted to you by the company from time to time, honestly & diligently.
- 6) During your contract agreement with the Company, you will have access to “Confidential Information” of the Company and some third parties/clients. By accepting this contract agreement, you acknowledge that you must keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. If at any time, the management comes to know that you are divulging the company’s information, your services shall be terminated without any notice or payment as it may deem fit.
- 7) You will not be entitled to any statutory/voluntary benefits, such as Provident Fund, Ex-Gratia, and Superannuation, Gratuity or other perquisites, like Medical, L.T.A. Bonuses,



Family Welfare & Leave salary and other allowances which other employees are entitled to, during your contract agreement.

- 8) Upon your agreement's expiry, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information.
- 9) You are requested to return a copy of this letter duly signed as a token of your acceptance of the terms and conditions of your retainership agreement.

For **SMART MOVES**

I Accept



Authorized Signatory

Saswat K. Levin