



Deloitte Consulting India Private Limited  
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**CONFIDENTIAL**

April 1, 2021

Full Name: Anitha Dodda  
GE ID: 547543

Dear Anitha,

We acknowledge and thank you for your professional contributions that have reflected in the performance of Deloitte Consulting India Pvt. Ltd.

In view of your contributions, the firm is pleased to award you a one-time Retention Bonus of **INR 500000/-** payable to you in **April 2021**.

The payout of the bonus will be subject to the following conditions:

- You must be an active and fulltime employee of Deloitte Consulting India Pvt. Ltd. at the time of payout
- All payouts are subject to applicable Income Tax deductions
- You will have an obligation to repay the above-mentioned total amount (500000/-) as a part of your Full & Final Settlement with the firm in the event of:
  1. Your separation from the company before **October 31, 2022**
  2. You not meeting performance expectations (Below evaluation)
  3. initiation of any disciplinary action against you
  4. any violation of confidentiality or willful dissemination of compensation payout or related information by you

All other terms and conditions of your employment with the company remain unchanged.

We wish you a long and successful career with us.

For Deloitte Consulting India Pvt. Ltd.

**Nandu Giriyaapur**  
Director | Enterprise Performance  
U.S. India Consulting