# Section I

# Resource Allocation

In this section, Chapter 1, "A Resource-Allocation Perspective for Marketing Analytics," presents the resource-allocation framework that ties together the various marketing analytics techniques to a firm's strategic decisions. Marketing managers are often faced with the decision of the level of investment in different marketing activities. This chapter presents a framework for making the resource-allocation process more data-driven. Chapter 2, "Dunia Finance LLC," presents the case study of Dunia Finance LLC, a midsized financial services firm in the United Arab Emirates (UAE). The case study presents Dunia's journey toward building a data-driven organization where marketing analytics is a critical contributor to its customer relationship efforts. Near the end of this book in Chapter 21, "Dunia Finance LLC Revisited," you'll revisit Dunia Finance to develop a cross-sell strategy that is informed by the analysis of customer transaction data.

# A Resource-Allocation Perspective for Marketing Analytics

### Introduction

Dunia Finance LLC, the midsize financial services firm in the United Arab Emirates (UAE), gains most of its customers through door-to-door sales. This makes the cost of obtaining new customers high. So the company needed to look at new ways of allocating its resources to improve its results. It decided to focus on cross-selling to existing customers to increase their customer lifetime value (CLV).

It was up to Dunia to apply a resource-allocation framework to pinpoint the best groups of customers for cross-selling. Any customer who had opted out of promotional offers was excluded. Customers close to reaching their credit card limit would be targeted for a loan. For those who had personal loans, Dunia could offer solutions based on loan type for problems the customers didn't even recognize they had.

Resource allocation is the endgame of analytics for any company. Using marketing analytics properly, any firm (not just financial services providers such as Dunia) should be able to determine the optimal level of spending it should make on each of its marketing channels to maximize success.

## The Resource-Allocation Framework

Resource allocation is a four-step process. The first step is to determine the objective function. What is the metric the company wants to set as its goal for optimization? This may be one of any number of methods of assessing business success, including conversion rates to sales, incremental margins and profits, CLV, near-term sales lift,

new buyers, repeat sales, market share, retention rates, cross-sell rates, future growth potential, balance sheet equity, and business valuation.

The second step is to connect the marketing inputs of a firm to the objective of resource allocation. Business managers' intuition is of paramount importance in this step, as it allows the marketer to correctly decompose a metric. For example, if a company is examining gross profits, what are the attributes of the business that contribute to those profits, and are the relationships between the various components empirical or computational (such as identity relationships)? Figure 1-1 shows one way in which gross profits might be broken down. Sales is a function of price, advertising, sales force, and trade promotions. Because gross profits minus marketing yields net profits, manipulating marketing channels can improve sales, but the different channels are also cost centers.

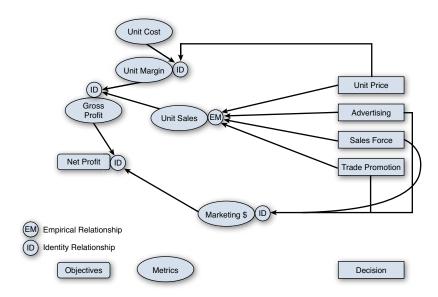


Figure 1-1 A system-of-metrics framework for net profits

Source: Created by case writer and adapted from Marketing Metrics.1

Once the marketing inputs are mapped to the objective, as shown in Figure 1-1, the marketing manager must determine the relationships that are accounting identities versus those that are empirical. An accounting identity can be computed without any unknowns. For example, in Figure 1-1, net profit is gross profit minus marketing costs. If both gross profit and marketing costs are known, net profit can be computed easily. On the other hand, the relationship between marketing costs and unit sales is more complex and driven by numerous unknowns. You cannot directly sum

the investments in marketing (for example, price, advertising, sales force, and trade promotion) to obtain sales. The relationship is termed *empirical* because the manager must analyze historical data to develop a function that transforms the marketing inputs into sales (for example, a function that describes the relationship between price and sales). The transformation function ideally develops a weight that translates a product's price into sales. These weights do not provide a perfect transformation, but rather a best guess based on historical data, wherein several factors in addition to price also affect sales. This is the main difference between an identity relationship and an empirical relationship: Empirical implies a best guess or prediction; identities are certain.

The third step in the resource-allocation process is to estimate the best weights for the empirical relationships identified in the second step. A common method for identifying these weights is to build an econometric (regression) model. Which marketing inputs of interest (for example, price, advertising, sales calls) should be considered as having an effect on the dependent variable? Once this regression model is obtained, the marketing manager can predict the precise shape of the objective function. This is the mathematical model that describes the relationship between the independent variables (for example, price, advertising, sales calls) and the dependent variable (for example, market share, profits, CLV).

In the last step of the resource-allocation process, a firm can reverse the process to identify the optimal value of the marketing inputs to maximize the objective function. This gives a detailed picture of what the company's precise marketing spend should be on each channel it uses to market its product.

# An Illustration of the Resource-Allocation Framework

Consider a pharmaceutical company in which the marketing department wants to determine the effects of sales calls on the profits it makes per customer (in this example, physicians are customers). In Figure 1-2, profits are broken down into number of new prescriptions and probability of new prescriptions. Both can be represented using a linear or logistic regression as a function of sales calls.

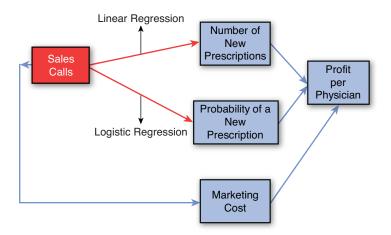


Figure 1-2 An example of the system of metrics in the pharmaceutical industry

Source: Created by case writer.

Because sales calls also represent a marketing cost, the goal is to balance their effect on the top and bottom lines to maximize profits. The marketing manager can express the relationship between sales calls and profits mathematically and perform both linear and logistic regressions<sup>2</sup> as follows (Equation 1):

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Profit per Physician = New Prescriptions × prob (New Prescriptions) × Gross Margin% – # of Sales Calls × Unit Cost of Sales Calls # of New Prescriptions = a + b1 \times ln(\# \text{ of Sales Calls}) prob (New Prescriptions) = \exp(u) \div [1 + \exp(u)], where u = c + d1 \times ln (# of Sales Calls) (1)
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Performing the regression analyses will determine the value of a, b1, c, and d1, giving the marketing manager a mathematical way to value sales calls with respect to their ability to increase the number of prescriptions written by physicians and the probability of a new prescription. And because sales calls are a cost center, the pharmaceutical company can maximize total profits by weighting its number of sales calls subject to optimal spending under its budget limit (see Figure 1-3).

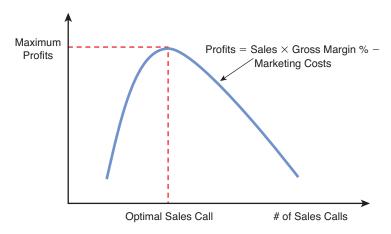


Figure 1-3 Optimal allocation of marketing spend

Source: Created by case writer.

Table 1-1 provides hypothetical data describing the effects of sales calls on profits per physician. Say the values for a, b1, c, and d1 turn out to be 0.05, 1.5, 0.006, and 1.2 based on the regression analysis.

Table 1-1 Numeric Example of Optimal Allocation of Marketing Spend

а	b1	c	d1	Price	Cost of Sales Calls
0.05	1.5	0.006	1.2	300	50

Sales Calls	Sales	и	p(Sales)	Profit	
1	1.09	0.84	0.70	109.73	
2	1.70	1.32	0.79	181.65	Current
3	2.13	1.67	0.84	226.31	
4	2.46	1.94	0.87	252.30	
5	2.74	2.16	0.90	265.25	
6	2.97	2.34	0.91	268.74	Optimal
7	3.17	2.50	0.92	265.10	
8	3.35	2.64	0.93	255.94	
9	3.50	2.77	0.94	242.39	
10	3.65	2.88	0.95	225.27	

Source: Created by case writer.

The price of a unit (a prescription drug) is \$300, and the cost of a single sales call is \$50. The drug company currently calls its physicians an average of twice per month (which means that, in this example, the number of sales calls is two). Based on the estimated weights for each unknown in the described relationships, this strategy yields a profit of \$181.65. If the company were to increase sales calls to six per month, the expected profits would be \$268.74. Increasing sales calls beyond six per month, however, makes the cost of the sales calls higher than their incremental benefits, meaning profits start declining for sales calls of seven per month and above. In this example, six is the optimal level of sales calls because it maximizes the expected profit (\$268.74) from each physician. As the example illustrates, the optimal number of sales calls that maximizes profits is critically dependent on the unknown weights of the empirical relationship.

Figure 1-4 shows a decomposition commonly used by consumer-goods companies to forecast the performance of new products. Using this model, a company can study how advertising leads to awareness and how the sales force leads to availability, among other things. Once the company understands the empirical relationships mathematically, it can calculate expected sales using simple arithmetic.

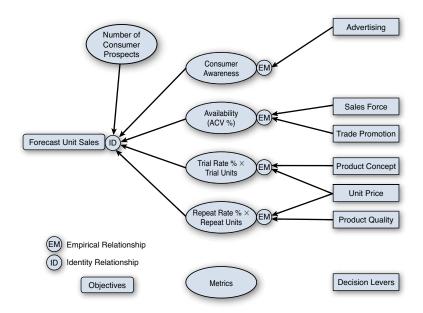


Figure 1-4 System of metrics to forecast new product sales

Source: Created by case writer adapted from Farris, Pfeifer, Bendle, and Reibstein.

Marketing analytics relies on three pillars: econometrics, experimentation, and decision calculus (Figure 1-5).

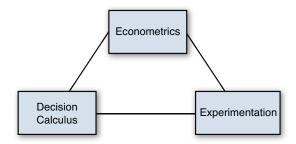


Figure 1-5 Three pillars of marketing resource allocation

Source: Created by case writer.

Managers can use econometrics when they need to make hypotheses about their business and test them by using experiments. Where the decision calculus comes down to individual companies introducing their own intuition into the equation, marketing analytics as a whole allows firms to identify best estimates for how to weight the effects of marketing activities. Intuitively, these weights should provide the best relationship between marketing inputs and consumer response. Looking at past cases wherein a firm has tried different levels of marketing inputs and observed consumer response reveals this relationship.

In the case of Dunia, if a customer purchased a service, such as a loan or credit card, the bank would track the channel through which he or she was reached, as well as behaviors such as delinquencies, and incorporate those results into its cross-selling criteria. The results would then be used to develop new models to indicate how it should introduce future offers. According to Ali Hurbas, head of Dunia's Strategic Analytics Unit, "It is not just about quantitative techniques but also business sense." 3

# **Measuring ROI: Did the Resource Allocation Work?**

The goal of marketing analytics is to determine the effectiveness of a company's various marketing strategies (such as its marketing mix). For each strategy, the company is looking to assess its return on investment (ROI).

Financial ROI is equal to profit over investment value. This is a yearly rate that is comparable to rate of return. Marketing ROI, on the other hand, is equal to profits

related to marketing measures divided by the value of the marketing investment—which is actually money risked, not invested (Equation 2):

Determining ROI is simple arithmetic; however, estimating and defining the effects of ROI is difficult. Imagine that Powerful Powertools spends \$2 million on search engine marketing in 2012 and generates \$10 million in incremental sales that year with marketing contribution margins of 50%. The company would determine its marketing ROI as follows (Equation 3):

$$ROI = (\$10M \times 0.5 - \$2M) \div \$2M = 1.5 \tag{3}$$

A marketing manager or chief financial officer (CFO) would have therefore determined that his or her return is 150% on the marketing investment. But the manager will likely still have questions. Will the investment in 2012 also pay dividends in 2013 (for example, should some new customer acquisitions in 2013 be attributed to the investment in 2012)? How was incremental gross margin determined? What is the baseline without the search engine marketing? Will doubling the investment to \$4 million double the returns to \$20 million in incremental sales, or are there diminishing returns to marketing? What are the longer-term effects, and what is the CLV of the customers acquired through this campaign? The goal of analytics is to accommodate these nuances of marketing's influence on sales so that the estimate of incremental sales is an accurate reflection of reality.

One major decision regarding marketing ROI concerns the choice of average versus marginal ROI. Average ROI represents the returns for any given level of marketing investment. If an executive is interested in how total returns to marketing spending have changed over the previous two years, average ROI is the right measure. Marginal ROI, on the other hand, is the return for an additional dollar spent on marketing relative to existing investment levels. The choice between marginal and average ROI relies to a large extent on whether a marketing measure may yield diminishing returns. For linear models, average and incremental returns are the same because regardless of the current level of spending, the returns will be identical (Figure 1-6). As shown in Figure 1-7, however, the current level of investment matters when calculating incremental returns in the presence of diminishing returns.

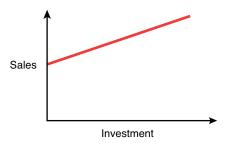


Figure 1-6 A linear sales response curve

Source: Created by case writer.

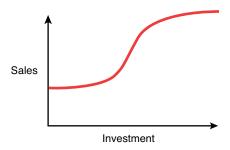


Figure 1-7 Sales response curve with diminishing returns

Source: Created by case writer.

# Working with Econometrics: IBM and Others

To improve marketing success, companies must consistently make good decisions about which customers to select for targeting, the level of resources to be allocated to the selected customers, and nurturing the selected customers to increase future profitability. One example of a company that has successfully used CLV as an indicator of customer profitability and allocated marketing resources accordingly is IBM. In 2005, the computer and technology company used CLV as a criterion for determining the level of marketing contacts through direct mail, telesales, e-mail, and catalogs. An overview of the CLV management framework is shown in Table 1-2.

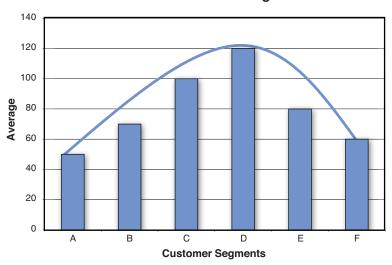
Table 1-2 Customer Lifetime Value Management Framework

Process	Purpose			
Measure CLV	Obtain a measure of the potential value of IBM customers			
Identify the drivers of CLV	Allow managers to influence CLV			
Determine optimal level of contacts for each customer that would maximize his or her respective CLV	Guide managers about the level of investment required for each customer			
Develop propensity models to predict which product(s) a customer is likely to purchase	Develop a product message when contacting a customer			
Reallocate marketing contacts from low- CLV customers to high-CLV customers	Maximize marketing productivity			

Source: Created by case writer and adapted from Kumar et al (2005).4

In a pilot study implemented for approximately 35,000 customers, this approach led to reallocation of resources for about 14% of the customers as compared with allocation based on past spending history, the metric IBM had previously used to target customers and allocate resources (see Figure 1-8). The CLV-based resource reallocation led to a tenfold increase in revenue (amounting to about \$20 million) without any changes in the level of marketing investment.

#### **Recommended: Using CLV**



#### **Status Quo: Using Customer Spending Scores**

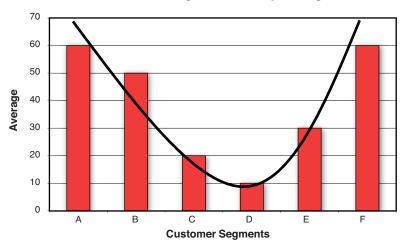


Figure 1-8 Benefits from CLV-based resource allocation

Source: Created by case writer.

#### Conclusion

Managers must understand their marketing efforts as precisely as possible to determine how much to spend on each marketing channel. If paid search advertising is the most effective way of getting a firm's message in front of the right customer, why would the company spend more on print advertising? If sales calls are profitable only up to a point, the marketing manager must know at which point the calls start costing his or her company money instead of making it.

The only way to measure the effects of marketing efforts on profitability is through the best-guess relationships revealed through marketing analytics. By using statistical analysis techniques, firms can use past customer behaviors to predict how customers will react to different marketing channels; managers can then optimize spending on each channel.

#### **Endnotes**

- 1. Paul Farris, Phillip Pfeifer, Neil Bendle, and David Reibstein, *Marketing Metrics: The Definitive Guide for Measuring Marketing Performance* (Upper Saddle River, NJ: FT Press, 2010).
- See Shea Gibbs and Rajkumar Venkatesan, "Multiple Regression in Marketing-Mix Models," UVA-M-0855 (Charlottesville, VA: Darden Business Publishing, 2013) for a discussion of linear regressions; see Shea Gibbs and Rajkumar Venkatesan, "Logistic Regression," UVA-M-0859 (Charlottesville, VA: Darden Business Publishing, 2013) for more on logistic regression analyses.
- Gerry Yemen, Rajkumar Venkatesan, and Samuel E. Bodily, "Dunia Finance LLC (A)," UVA-M-0842 (Charlottesville, VA: Darden Business Publishing, 2012).
- V. Kumar, Rajkumar Venkatesan, Tim Bohling, and Dennis Beckmen, "The Power of CLV: Managing Customer Lifetime Value at IBM," Marketing Science, 27, no. 4 (2008): 585–599.