

**Form No 12BA**

[See rule 26A(2)(b)]

**Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

1. Name and Address of the Employer : Cognizant Technology Solutions India Private Ltd.,  
5/535, Okkiam Thoraipakkam  
Old Mahabalipuram Road, Chennai - 600096

2. TAN : CHEC02509D

3. TDS Assessment Range of the Employer : Large Tax payer Unit, Chennai

4. Name, Designation & PAN of the employee : Madhusudhana Rao Kondapalli  
Programmer  
AWRPK6587H

5. Is the employee a director or the person with substantial interest in the company (where the employer is a company) : No

6. Income under the head 'salaries' of the employee (other than from perquisites) (Rs.) : 203,496

7. Financial Year : 2009 - 2010

8. Valuation of Perquisites : -

S.No	Nature of perquisite (see Rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col. (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	-	-	-
2.	Cars/Other automotive	-	-	-
3.	Sweeper, gardener, watchman or personal attendant	-	-	-
4.	Gas, electricity, water	-	-	-
5.	Interest free or concessional loans	-	-	-
6.	Holiday expenses	-	-	-
7.	Free or concessional travel	-	-	-
8.	Free Meals	-	-	-
9.	Free Education	-	-	-
10.	Gifts, vouchers, etc	-	-	-
11.	Credit card expenses	-	-	-
12.	Club expenses	-	-	-
13.	Use of moveable assets by employees	-	-	-
14.	Transfer of assets to employees	-	-	-
15.	Value of any other benefit/amenity/service/privilege	-	-	-
16.	Stock options (non-qualified options)	-	-	-
17.	Other benefits or amenities	-	-	-
18.	Total value of perquisites	-	-	-
19.	Total value of profits in lieu of salary as per section 17(3)	-	-	-

## 9. Details of Tax:

(a)	Tax deducted from the salary of the employee u/s 192(1)	411
(b)	Tax paid by the employer on behalf of the employee u/s 192(1A)	Nil
(c)	Total tax paid	411
(d)	Date of payment into Government treasury	As per details in Form 16

## DECLARATION BY EMPLOYER

I, **C.Vijayakumar**, s/o **Sri.S.Chandrasahsan** working as **Authorised Signatory**, do hereby declare on behalf of Cognizant India that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place Chennai  
Date 07-Apr-10

Full Name C.Vijayakumar  
Designation Authorised Signatory