



FORM NO. 16
[See rule 31(1)(a)]

Certificate under Section 203 of the Income tax Act, 1961, for tax deducted at source from income chargeable under the head 'Salaries'

Name and address of the Employer		Name and designation of the Employee	
Cognizant Technology Solutions India Private Ltd., 5/535, Okkiam Thoraipakkam Old Mahabalipuram Road, Chennai - 600096		Madhusudhana Rao Kondapalli Programmer Emp ID- 178040	
PAN / GIR NO. of the employer AAACD3312M	TAN of the employer CHEC02509D	PAN / GIR NO. of the employee AWRPK6587H	
Acknowledgement Nos. of all quarterly statement of TDS under sub-section (3) of section 200 as provided by TIN facilitation centre or NSDL website		Period	
Quarter	Acknowledgement	FROM	TO
Apr to Jun	050100800050254	01-Apr-09	31-Mar-10
Jul to Sep	050100600117400		
Oct to Dec	050100700108616		
Jan to Mar	NA as the last quarterly stmt is yet to be furnished		
		Assessment year 2010 - 2011	

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

	Rs	Rs	Rs
1. Gross Salary			
(a) Salary as per provisions contained in section 17(1) (refer annexure)	203,496		
(b) Value of perquisites u/s. 17(2) (as per Form No. 12BA, wherever applicable)	-		
(c) Profits in lieu of salary u/s. 17(3) (as per Form No. 12BA, wherever applicable)	-		
(d) Total		203,496	
2. Less: Allowance to the extent exempt under Section 10 (refer annexure)		35,325	
3. Balance(1-2)		168,171	
4. Deductions :			
(a) Entertainment allowance	-		
(b) Tax on Employment	1,350		
5. Aggregate of 4 (a) and (b)		1,350	
6. Income chargeable under the head 'Salaries' (3-5)			166,821



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7. Add : Any other income reported by the employee			-
8. Gross total income (6+7)			166,821
9. Deductions under Chapter VI-A (A) Sections 80C, 80CCC and 80CCD	GROSS AMOUNT	QUALIFIED AMOUNT	DEDUCTIBLE AMOUNT
a) Section 80C			
i) Provident Fund	8,010		
ii) Life Insurance Premium Paid	1,525		
Total for section 80C (Restricted to Rs.100000)	-	9,535	
b) Section 80CCC - Pension Fund	-		
c) Section 80CCD	-	-	-
Note : Aggregate amount deductible under the three sections , i.e. 80C, 80CCC, 80CCD, shall not exceed one lakh rupees			
(B) Other sections (for e.g. 80E, 80G etc.) under chapter VI-A			-
10. Aggregate of deductible amounts under Chapter VI-A			9,535
11. Total Income (8 - 10)			157,286
12. Tax on Total Income			-
13. Surcharge (on tax computed at SNo.12)			-
14. Education Cess @3%(on tax at SNo.12 plus surcharge at SNo.13)			-
15. Tax payable (12+13+14)			-
16. Relief under section 89 (attach details)			-
17. Tax payable (15 - 16)			-
18. Less:			
(a) Tax deducted at source u/s 192(1)			411
(b) Tax paid by the employer on behalf of the employee u/s 192(1A) on perquisites u/s 17(2)			-
19. Tax payable/refundable (17 - 18)			-411



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DETAILS OF TAX DEDUCTED AND DEPOSITED INTO CENTRAL GOVERNMENT ACCOUNT

S.No	TDS Rs	Surcharge Rs	Education cess Rs	Total Tax Rs	Cheque / DD No. (if any)	BSR Code of Bank branch	Date on which tax deposited (dd-mon-yy)	Challan Identification No.
1	18	-	1	19	-	0004329	07-May-09	15010
2	18	-	1	19	-	0004329	05-Jun-09	10982
3	18	-	1	19	-	0004329	07-Jul-09	17705
4	344	-	10	354	-	0350218	05-Mar-10	1963
Total	398	-	13	411	-			

I **C.Vijayakumar**, son of **Sri.S.Chandrasan** working in the capacity of **Authorised Signatory** do hereby certify that a sum of Rs. **411** [Rupees **Four Hundred and Eleven only**], has been deducted at source and paid to the credit of the Central Government. I further certify that the information given above is true and correct based on the books of accounts, documents and other available records.

Place: Chennai
Date: 07-Apr-10

Full Name : C.Vijayakumar
Designation Authorised Signatory



Annexure to Form16

EmpID: 178040	Emp Name: Madhusudhana Rao Kondapalli
Salary as per provisions contained in section 17(1)	
Particulars	Amount(Rs)
Annual Incentive	21,000
Basic	66,750
Conveyance Allowance	9,600
House Rent Allowance	30,654
Special Allowance	75,492
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Total	203,496
Less: Allowance to the extent exempt under Section 10	
Particulars	Amount (Rs)
HRA Exemption	25,725
Conveyance Exemption	9,600
LTA Exemption	-
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Total	35,325

C. Vijay

Place: Chennai
Date: 07-Apr-10

Full Name: C.Vijayakumar
Designation: Authorised Signatory