



FORM NO. 16
[See rule 31(1)(a)]

Certificate under Section 203 of the Income tax Act, 1961, for tax deducted at source from income chargeable under the head 'Salaries'

| | | | | |
|--|--|---|-----------|--------------------------------|
| Name and address of the Employer | | Name and designation of the Employee | | |
| Cognizant Technology Solutions India Private Ltd., 5/535, Okkiam Thoraipakkam Old Mahabalipuram Road, Chennai - 600096 | | Sathish Sriramoju Programmer Emp ID- 177955 | | |
| PAN / GIR NO. of the employer AAACD3312M | TAN of the employer CHEC02509D | PAN / GIR NO. of the employee BQLPS4792R | | |
| Acknowledgement Nos. of all quarterly statement of TDS under sub-section (3) of section 200 as provided by TIN facilitation centre or NSDL website | | Period | | Assessment year 2010 - 2011 |
| Quarter | Acknowledgement | FROM | TO | |
| Apr to Jun | 050100800050254 | 01-Apr-09 | 31-Mar-10 | |
| Jul to Sep | 050100600117400 | | | |
| Oct to Dec | 050100700108616 | | | |
| Jan to Mar | NA as the last quarterly stmt is yet to be furnished | | | |

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

| | Rs | Rs | Rs |
|--|---------|---------|---------|
| 1. Gross Salary | | | |
| (a) Salary as per provisions contained in section 17(1) (refer annexure) | 198,096 | | |
| (b) Value of perquisites u/s. 17(2) (as per Form No. 12BA, wherever applicable) | - | | |
| (c) Profits in lieu of salary u/s. 17(3) (as per Form No. 12BA, wherever applicable) | - | | |
| (d) Total | | 198,096 | |
| 2. Less: Allowance to the extent exempt under Section 10 (refer annexure) | | 35,409 | |
| 3. Balance(1-2) | | 162,687 | |
| 4. Deductions : | | | |
| (a) Entertainment allowance | - | | |
| (b) Tax on Employment | 1,350 | | |
| 5. Aggregate of 4 (a) and (b) | | 1,350 | |
| 6. Income chargeable under the head 'Salaries' (3-5) | | | 161,337 |



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| | | | |
|--|-------------------------|-----------------------------|------------------------------|
| 7. Add : Any other income reported by the employee | | | - |
| 8. Gross total income (6+7) | | | 161,337 |
| 9. Deductions under Chapter VI-A (A) Sections 80C,80CCC and 80CCD | GROSS AMOUNT | QUALIFIED AMOUNT | DEDUCTIBLE AMOUNT |
| a) Section 80C | | | |
| i) Provident Fund | 7,911 | | |
| ii) Life Insurance Premium Paid | 17,477 | | |
| Total for section 80C (Restricted to Rs.100000) | - | 25,388 | |
| b) Section 80CCC - Pension Fund | | - | |
| c) Section 80CCD | - | - | - |
| Note : Aggregate amount deductible under the three sections , i.e. 80C, 80CCC,80CCD,shall not exceed one lakh rupees | | | |
| (B) Other sections (for e.g. 80E, 80G etc.) under chapterVI-A | | | - |
| 10. Aggregate of deductible amounts under Chapter VI-A | | | 25,388 |
| 11. Total Income (8 - 10) | | | 135,949 |
| 12. Tax on Total Income | | | - |
| 13. Surcharge (on tax computed at SNo.12) | | | - |
| 14. Education Cess @3%(on tax at SNo.12 plus surcharge at SNo.13) | | | - |
| 15. Tax payable (12+13+14) | | | - |
| 16. Relief under section 89 (attach details) | | | - |
| 17. Tax payable (15 - 16) | | | - |
| 18. Less: | | | |
| (a) Tax deducted at source u/s 192(1) | | | 19 |
| (b) Tax paid by the employer on behalf of the employee u/s 192(1A) on perquisites u/s 17(2) | | | - |
| 19. Tax payable/refundable (17 - 18) | | | -19 |



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DETAILS OF TAX DEDUCTED AND DEPOSITED INTO CENTRAL GOVERNMENT ACCOUNT

| S.No | TDS Rs | Surcharge Rs | Education cess Rs | Total Tax Rs | Cheque / DD No. (if any) | BSR Code of Bank branch | Date on which tax deposited (dd-mon-yy) | Challan Identification No. |
|--------------|-----------|-----------------|-------------------------|-----------------|--------------------------------|----------------------------|---|-------------------------------|
| 1 | 18 | - | 1 | 19 | - | 0004329 | 07-May-09 | 15010 |
| Total | 18 | - | 1 | 19 | - | | | |

I **C.Vijayakumar**, son of Sri.**S.Chandrasahas** working in the capacity of **Authorised Signatory** do hereby certify that a sum of Rs. **19** [Rupees **and Nineteen only**], has been deducted at source and paid to the credit of the Central Government. I further certify that the information given above is true and correct based on the books of accounts, documents and other available records.

Place: Chennai
Date: 07-Apr-10

Full Name : C.Vijayakumar
Designation Authorised Signatory



Annexure to Form16

| | |
|---|-----------------------------|
| EmpID: 177955 | Emp Name: Sathish Sriramoju |
| Salary as per provisions contained in section 17(1) | |
| Particulars | Amount(Rs) |
| Annual Incentive | 18,000 |
| Basic | 65,925 |
| Conveyance Allowance | 9,600 |
| House Rent Allowance | 31,641 |
| Special Allowance | 72,930 |
| Total | 198,096 |
| Less: Allowance to the extent exempt under Section 10 | |
| Particulars | Amount (Rs) |
| HRA Exemption | 25,809 |
| Conveyance Exemption | 9,600 |
| LTA Exemption | - |
| Total | 35,409 |

Place: Chennai
Date: 07-Apr-10

Full Name: C.Vijayakumar
Designation: Authorised Signatory

C. Vijay