



Keshava Technology Inc

building profitable business online

Office Canada:

Keshava Technology Inc.
100 King Street,
Suite: 5600
Frist Canadian Place,
Toronto, M5X 1C1

Phone +1 647 725 2639

Fax +1 416 907 1671

Web Keshavatech.com

October 30 , 2013

Krithika Krishnaraj
1841 Dalhousie
Crescent,
Oshawa,
L1G 8C3
Canada

Dear Krithika Krishnaraj,

With your Interview dated October 02nd 2013, on behalf of **Keshava Technology Inc.**, North America Corporation, I am pleased to offer you the Position of **Onsite Project and Marketing Coordinator**, reporting to **Mani Nagappan** with a start date of November 01, **2013**. As Keshava Technology continues to prosper, we are confident that your efforts will contribute to our success.

Your primary location of work will be Toronto downtown office, Canada location.

Your compensation and benefits will Consists of the components discussed below.

You will be on contract from date of signing Offer and you will enter our Organization. Your base salary will be \$15/Hour with work allocation provided by company and client deliverables and will be subject to customary deductions and with holdings as tax per law.



Krithika Krishnaraj

Page 2 of 3

During your workdays also you will not be entitled to be paid for travelling, Client Meetings, Network Meeting, Entertainment, Training and any of direct allocation to client Projects as per the discussion without approval. Work Requires you may involve in 20% of Travel only within GTA and travel abroad to our other locations of Keshava Technology Inc with 30 days before your Client Location informed.

You are not allowed paid vacation, in accordance with existing Company policies as it is considered as contract position. During your travel and working from other Countries in our project work the hourly rate applies with approval from company.

This offer is also subject to a review of any outstanding agreements and restrictions upon your activities, including any non-compete agreements you may have signed with the former employer. If the company concludes that any such restrictions, Keshava Technology would choose not to employ you during the period of such restrictions, this offer or any period of employment may be revoked and / or terminated.

Notice of exit from company. Notice period of 20 days to be provided during probation to resign from job or Completion of existing project whichever is benefit to the company. Formal Resignation to be sent to the Management for approval.

The foregoing terms supersede any prior discussions, oral or written, which we have related to your employment and other matters discussed in this letter. Additionally, it is understood that, from time to time, the Company reviews its benefits, policies and practices and may alter or change them at its discretion. All Laws related to Ontario will be applicable to your employment.

Keshava Technology Inc
100 King Street West,
Suite: 5600- First Canadian Place,
Toronto, M5X 1C9

Krithika Krishnaraj

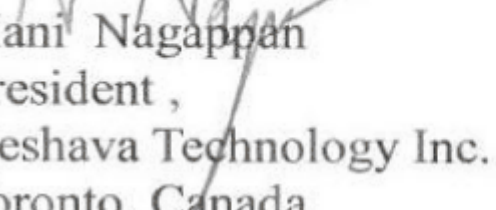
Page 3 of 3

If you have questions regarding your offer, please contact your recruiter and CEO, Mani Nagappan at 647 854 3002/647 725 2639

Krithika Krishnaraj,

We are delighted to have you join us. If the foregoing terms are acceptable to you, please sign and date the original and enclosed copy of this letter, return the original of the company, and retain the copy for your records.

Sincerely


Mani Nagappan
President,
Keshava Technology Inc.
Toronto, Canada

Accepted

Employee Name

Krithika Krishnaraj

Date

October 30th 2013