



Keshava Technology Inc

building profitable business online

Office Canada:

Keshava Technology Inc.
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Suite: 5600
Frist Canadian Place,
Toronto, M5X 1C1

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Fax +1 416 907 1671

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November 28 , 2013

Archana Subramanian
1401- 340 Assiniboine
Road,
Toronto,
M3J 1L2
Canada

Dear Archana Subramanian,

With your Interview dated October 21st 2013, on behalf of **Keshava Technology Inc.**, North America Corporation, I am pleased to offer you the Position of **Onsite Project Coordinator**, Part time position reporting to **Mani Nagappan** with a start date of **November 28 , 2013**. As Keshava Technology continues to prosper, we are confident that your efforts will contribute to our success.

Your primary location of work will be Toronto downtown office, Canada location or form home with management approval.

Your compensation and benefits will Consists of the components discussed below.

You will be on contract from date of signing Offer and you will enter our Organization. Your base salary will be \$12/Hour with work allocation provided by company and client deliverables and will be subject to customary deductions and with holdings as tax per law.



Archana Subramanian

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During your workdays also you will not be entitled to be paid for travelling, Client Meetings, Network Meeting, Entertainment, Training and any of direct allocation to client Projects as per the discussion without approval. Work Requires you may involve in 20% of Travel only within GTA.

You are not allowed paid vacation, in accordance with existing Company policies as it is considered as contract position. During your travel and working from other Countries in our project work the hourly rate applies with approval from company. Timesheets sending to company will be reviewed by management with work completion. All Work allocation in timesheet to be preapproved based on Work allocation awarded by company. Work related to training are to get approved for timesheets for getting paid in hourly.

This offer is also subject to a review of any outstanding agreements and restrictions upon your activities, including any non-compete agreements you may have signed with the former employer. If the company concludes that any such restrictions, Keshava Technology would choose not to employ you during the period of such restrictions, this offer or any period of employment may be revoked and / or terminated.

Notice of exit from company. Notice period of 10 days to be provided during probation to resign from job or Completion of existing project whichever is benefit to the company. Formal Resignation to be sent to the Management for approval. Knowledge transfer to be provided to new resources. Company has right to terminate with a notice of 1 week for non Competency or not following the work ethics.

The foregoing terms supersede any prior discussions, oral or written, which we have related to your employment and other matters discussed in this letter. Additionally, it is understood that, from time to time, the Company reviews its benefits, policies and practices and may alter or change them at its discretion. All Laws related to Ontario will be applicable to your employment.

Keshava Technology Inc
100 King Street West,
Suite: 5600- First Canadian Place,
Toronto, M5X 1C9

Archana Subramanian

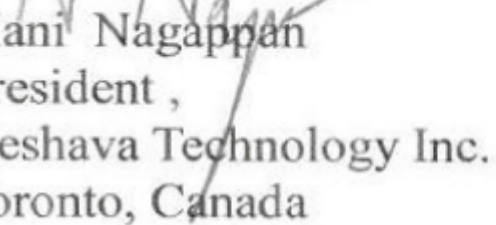
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If you have questions regarding your offer, please contact your recruiter and CEO, Mani Nagappan at 647 854 3002/647 725 2639

Archana Subramanian,

We are delighted to have you join us. If the foregoing terms are acceptable to you, please sign and date the original and enclosed copy of this letter, return the original of the company, and retain the copy for your records.

Sincerely


Mani Nagappan
President,
Keshava Technology Inc.
Toronto, Canada

Accepted

Employee Name

Archana Subramanian

Date

November 28th 2013