



MD & CEO

Technical
Advisors

Finance

CFO

Strategy &
Business
Development

EVP

Internal Audit

VP

Marketing & Corp
Communication

VP

Legal Affairs

CLA

Power & Water
Planning

EVP

Project &
Engineering

EVP

Generation
(P&W)

EVP

Transmission
Power

EVP

Distribution
(Power)

EVP

Customer
Service

EVP

Water & Civil

EVP

Human
Resources

VP

Information
Technology

VP/
CIO

Business
Support

EVP

Power
Transmission
Planning

VP

Distribution
Planning

VP

Water
Transmission
Planning

SM

Generation &
Desal
Planning

SM

Demand &
Tariff
Management

SM

Projects Gen.
Q-I, QII & L- H

VP

Engineering &
Site Generation

SM

Projects Gen.
M

SM

Projects Gen.
PI, PII, & FP

SM

Projects Gen.
SW 1

SM

Plant 1 D, E, G

VP

Plant 2 K, L, M

VP

MMD

VP

Prodn Planning

VP

Commissioning

SM

Plant 3 C, Aweer
& Places

SM

Administration
Security & Fire

SM

Transmission
Operation

VP

Transmission
Maintenance

VP

Transmission
Protection

VP

SCADA
Networks

VP

Transmission
Commissioning

SM

Transmission
Projects &
Permist

VP

Transmission
Engineering

SM

Distribution
Maintenance

VP

Projects &
Connection
Services

VP

Dist.
Operations

SM

Customer
Relations

VP

Billing
Services

VP

Water P&E &
New
Connection

VP

Water
Operation

SM

Water
Maintenance

SM

Civil P&E

SM

Water SCADA

SM

Metering &
Equipment

SM

Talent
Acquisition

SM

Talent
Management

SM

Personnel
Management

SM

Employee
Relations

SM

Training

SM

HR
Administration

M

Applications

SM

Projects &
KAM

SM

Infrastructure

SM

Operations &
Business
Support

SM

Compliance &
Information
Security

M

Business
Improvement &
Standards

VP

Commercial

SM

Administration

SM

Contracts

SM

Business
Re-engineering

SM