



22nd May 2025

Subject: Provisional Offer Letter for the position of **Backend Developer** at **Aviato Software Solutions** also known as **Darban**

Dear **Yellapragada Sathwik Sai Srinivas**,

Congratulations! We are pleased to extend a provisional offer of employment as **Backend Developer** at **Darban**. We believe your skills and experience align well with our company's goals, and we are excited about the prospect of you joining our team. This letter explains the terms & conditions of our offer.

1. Joining Date: You are expected to join Darban on 22-05-2025..
2. Compensation Structure:
During the probationary period of 6 months, your monthly compensation will be INR 15000. Upon successful completion of the probation period, You will be converted to a full time job opportunity. Your post-conversion CTC will be up to INR 600000 per annum]
3. The job location for this role will be Chennai. Darban maintains a registered office and all official communication will be conducted through our official email ID **hello@darban.ai**.
4. Designation: Your designated role is **Backend Developer**, reflecting your responsibilities within the organization.
5. This provisional offer is contingent upon [conditions such as background checks, verification of qualifications, etc.], and Darban reserves the right to withdraw the offer at any time prior to the commencement of employment, with or without cause.
6. During the probationary/internship period, Darban reserves the right to terminate your employment at any time, with or without cause, by providing 15 days' written notice or salary in lieu of notice.

We are enthusiastic about the prospect of you joining Darban and contributing to our ongoing success. Thank you for considering this employment opportunity with us.

Kind regards,

Abhishek Raj Nahar
Co - Founder
Darban