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Briefly.....

Absolute Value.

From Berkeley Expense Numbers.

Berkeley:

Cost of Instruction: 855 Million.

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Cost of Instruction: **855 Million.**

Total (State) Salary Cost of Faculty/Teachers/GSIs: **270 M.**

Benefits: \leq **130M (including tuition?)**

So..**400M**

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Student Services? No!

Separate Line Item: **202M**

Total Direct Student Service Employee Pay: **56M** (including physicians.)

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[Salary Scripts Github](#).

Growth...

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Schwartz (Mar 29, 2016):

new data from California Public Records Act

(Note: I can analyse if someone proposes how.)

Management/finance consume ever increasing fraction.

Berkeley appears to be the worst of campuses.

(Health Sciences is worse.)

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Rao: notes...

Finance/MGR versus Faculty: 2012-2014.

Finance/MGR 26% growth in salary cost.

Faculty 9% growth in salary costs.

Affiliate/Non-Employees: 1774 (2008) to 4202 (2016)

Who are these people? Why the growth?

100 M in other provisions added to Cost of Instruction in 2015.

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Bottom 20 out of 384 colleges: 380K student surveys.

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Consistent with my experience both personal and from colleagues/visitors/students...

Random Concluding Thoughts.

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What do people think? Send questions.

Other slides: todo.

Assembly Bill 94

Pretty uninformative final report

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NACUBO report??.