

# GURUNANAK INSTITUTE OF TECHNOLOGY

Approved by A.I.C.T.E., New Delhi  
Affiliated to MAKAUT, West Bengal



Supporting Document

## Annual Gender Sensitization Action Plan

Gurunank Institute of Technology  
157/F, Nilgunj Road, Panihati  
Kolkata -700114

|   |  |  |
|---|--|--|
| Ref. Number<br><br>GNIT/PRIN/IQAC/2020/.1&5 | Compiled & Checked by:<br>Registrar<br>Sig.....<br>Date 01.10.2020 | Approved by:<br>Principal<br>Sig.....<br>Date 01.10.2020 |
|---|--|--|

REGISTRAR  
GURUNANAK INSTITUTE OF TECHNOLOGY  
KOLKATA - 700114

Principal  
Gurunank Institute of Technology

## Annual Gender Sensitization Action Plan (2020-21)

Gender sensitization plan of action is settled on behalf of the institution for the year 2020-2021 in the Women's Meeting held on 30.09.2020 as per Institutional mission and vision. This consists of inclusion of gender equity and sensitization contents in curriculum as well as in co-curricular activities for all engineering courses.

✦ **Curricular planning:** According to 2018 regulation of autonomy curriculum, gender equity and sensitization issues are addressed in **two papers** under Mandatory Course (MC) category.

- **Values and Ethics in Profession** with subject code **HU 702** (For CSE, EE, AEIE, FT in 7<sup>th</sup> Sem.) and **HU 802** (for IT in 8<sup>th</sup> Sem.)
- **Constitution of India** with code **MC 501** (for ECE, AEIE in 5<sup>th</sup> Sem.) and **MC 601** (for FT, IT, CSE, EE in 6<sup>th</sup> Sem.)

✦ **Co-curricular planning:** Following were few activities planned for the academic year (2020-2021).

- Organization of **Essay competition** on Women's issue [*Women in Action under COVID 19 pandemic*] for the students of the institution during lockdown, October 2020.
- Organization of Online Workshop on **Self Defense for Women.**
- **Celebration of International Women's Day:** Speech competition on the theme of the Day "*A challenged world is an alert world for women*" on 8<sup>th</sup> March 2021
- **Publication of GNIT Women's Cell Magazine SARBAJAYA** on 8<sup>th</sup> March 2021

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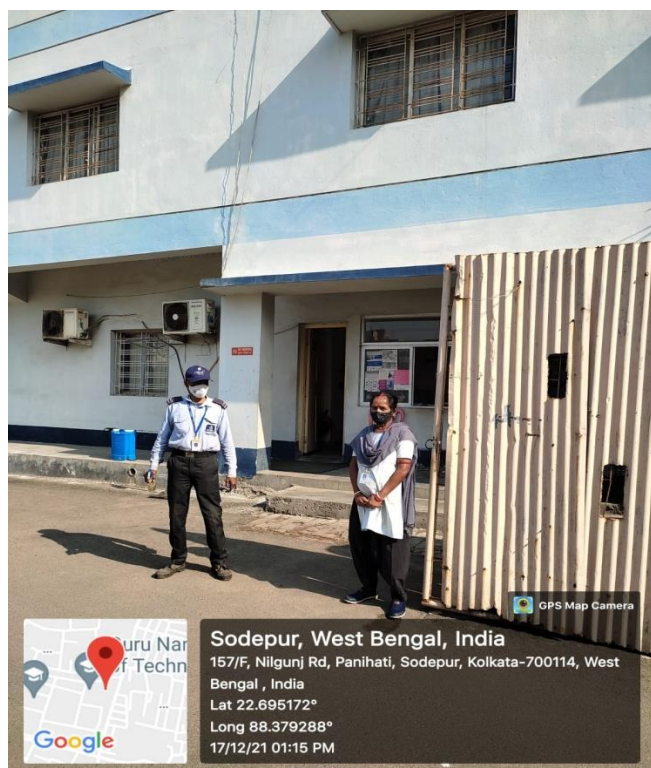
## **Supporting Document (Criterion 7.1.1)**

**Guru Nanak Institute of Technology  
157/F, Nilgunj Road, Panihati  
Kolkata -700114**

## Measures initiated by the institution for the promotion of gender equity

### Safety and Security of the Women:

The security of the Women's in the campus is strictly monitored by deployment of security persons along with female security guard. Approximately 150 CC TV cameras are installed in all the floors, classrooms and laboratories of the College for the constant surveillance. Specifically in Ladies Hostel is maintained by deployment of female guards round the clock in all the hostels. Male's are not allowed in the hostel, however whenever there is a requirement for maintenance, supply and others due permission is obtained from the respective Hostel Superintendent's/Matron and during such visits female guards accompany the workers (Male). Visiting parents/relatives of the boarders are allowed to the reception of the respective hostels after due approval from the Hostel administration. An entry/exit register is maintained in all the hostels where all entry/exits are recorded. Outside the Hostel boundary male guards are deployed during night to restrict the movement of any male towards the hostels. An entry/exit register is maintained in all the hostels where all entry/exits are recorded. Outside the Hostel boundary male guards are deployed during night to restrict the movement of any male towards the hostels.

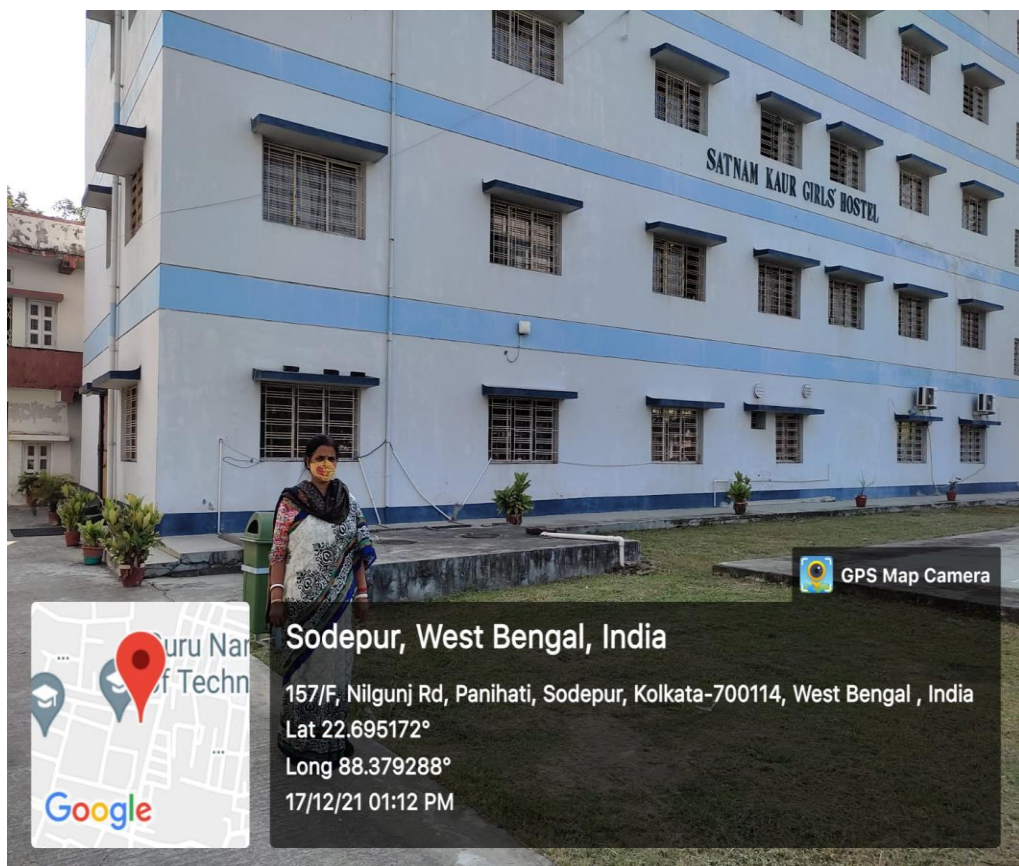


Security in the main gate of the college



Security in Girl's hostel





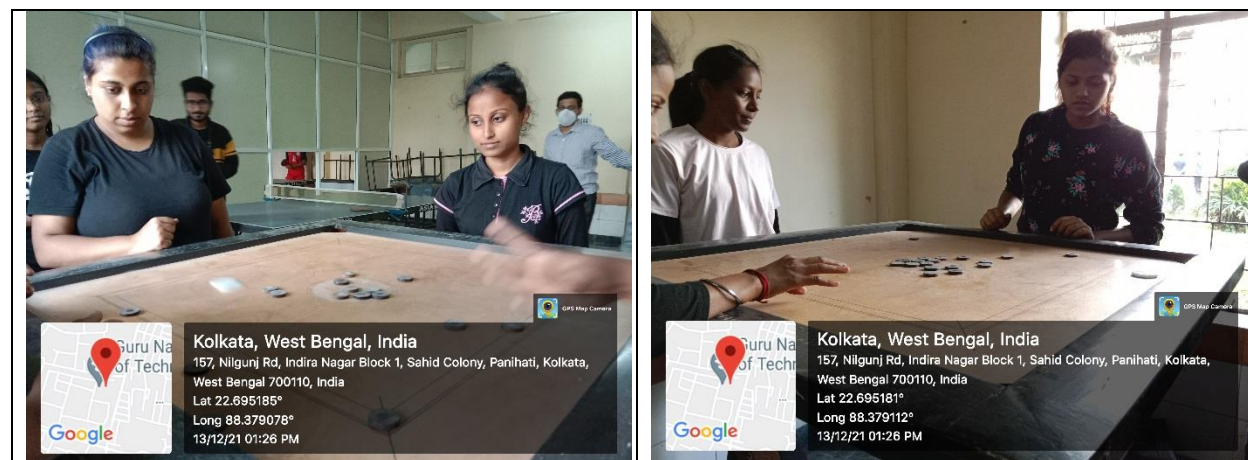
Hostel superintendent of Girls's hostel

*Skben*

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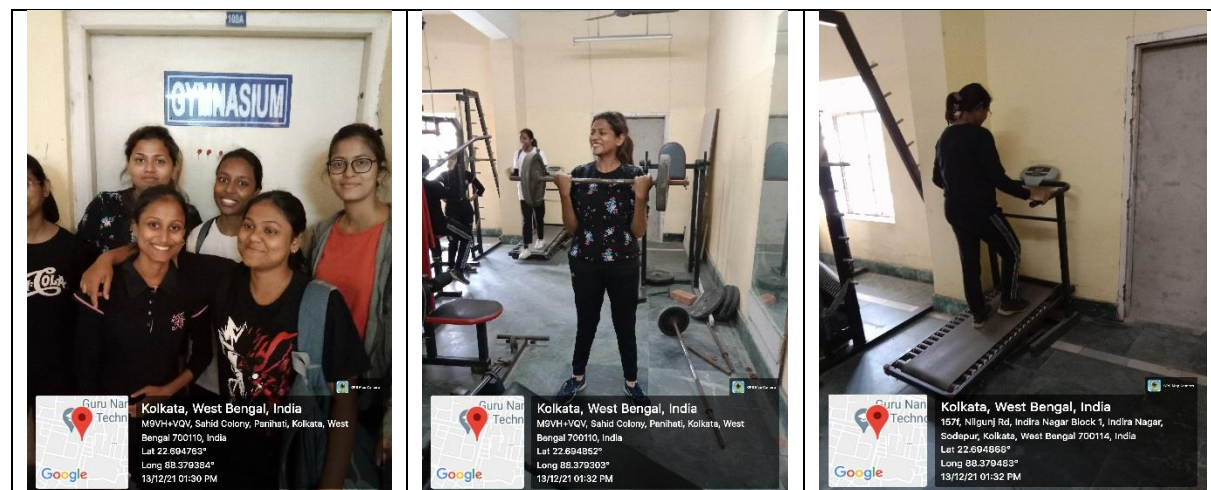
## Common Room:

Guru Nanak Institute of Technology has separate Girls' Common Room in the ground floor of the college having an area of 425 sq ft, with the facilities of Carom Board, Table Tennis board and other indoor games.



Girls' Students spending times at their own common room

Along with the Girls common room, Institute has also a Gymnasium with the area of 600 sqft in which girls have separate timings, at that time no male students are not allowed in the room. Attendance register is strictly maintained.



Girls Students enjoying in Gymnasium

## Counseling:

Guru Nanak Institute of Technology shows utmost concern towards the wellbeing of students. To address the student stress, career advice and family concerns, the Institute has set up student counselling center in the Institute. A qualified counselor is looking after this counselling centre. The counselling service addresses various degrees of the problem and provide suitable solution from time to time. The counselor try to resolve the matter in a more satisfying way. The services are open to all the students free and totally confidential. The student is asked to visit the counselor in a scheduled day in a fixed counselling room. The counselor counsels the students according to his/her problem after registering his identification and keeping all the information confidential.

### **Members and their role:**

Members of the Counseling cell are: Prof Dr. Sucharita Chakraborty, Prof Dr. Sucharita Bhattacharya, Dr. Indrajit Bose, Dr. Sreyasree Basu, Mr. Goutam Mandal, Mr. Tridib Chakborti, Mrs. Mitrabinda Neogi, Mrs. Shubhra Chakroborti. Along with the members of the Counseling cell all the mentors regularly counsel the students regarding the various issues like mental, physical and carrier issues.

Clinical Psychologist Ms. Srishti Saha, often counsel the students. She also counsels the students through online mode during pandemic situation. The students who are facing mental problems and feeling uneasy which are making them disturbed in their normal life, come to meet the counselor. Confidentially counselor talk to him / her and fix a date and time for counseling do the same in specific counselling room.



Counseling Room

*S. K. Sen*

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## Day care center for young children:

Presently Guru Nanak Institute of Technology has no Day care centre for young children.

## Measures initiated by the institution for the promotion of gender equity in the Academic Year 2020-2021.

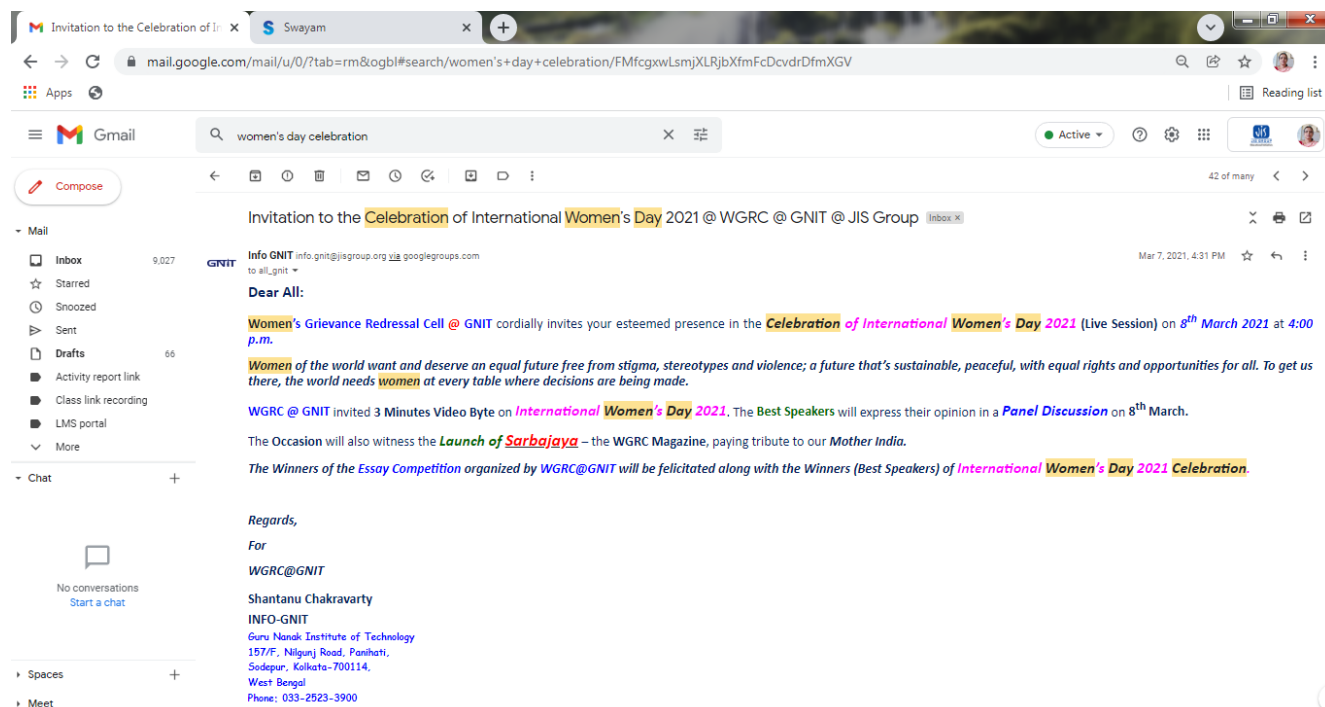
Fairness of treatment for women and men according to their need is maintained in the Guru Nanak Institute of Technology. From the recruitment process to work in the office and department gender equity is maintained. Among the students also the fairness treatment for boys and girls according to their need is also maintained. All the classes of every year have one girl Class representative along with a boy Class representative. Different departments and specially women cell take initiative to organize different program on gender equity and discuss through seminar, meetings for its promotion. In the Institute the workshop on Self Defense & Fitness Program for Girls are taking place almost every year, in which all faculty members and students are trained by the skilled professional to understand better safety strategies in place to deal with potential assault or abuse and Secure Safety. All the participants pro-actively partook and vowed to share with friends and family around. Although in the unforeseen Pandemic situation lots of programs related to the women issues were organized through the digital platform.

### Program Report (2020-2021)

|                                   |   |
|-----------------------------------|---|
| <b>Name of the Program</b>        | Celebration of International Women's Day  |
| <b>Category</b>                   | Gender Sensitization Program  |
| <b>Contact hour/Duration</b>      | 3 hrs   |
| <b>Date of Program</b>            | 08.03.2021 ( online mode)   |
| <b>Participants</b>               | 85 ( total participations ) , 18 (Speech Competition on " <b><i>A challenged world is an alert world for women</i></b> " )  |
| <b>Coordinator of the program</b> | Prof . Sucharita Bhattacharya , Convener Women's' Cell. GNIT  |
| <b>Chief Guests</b>               | Principal, Registrar of the Institute.  |
| <b>Program Content</b>            | Inauguration of the 1st edition of the magazine of WGRC of GNIT "SARBAJAYA" was done by the Principal sir. It is an e-Magazine contents about 70 pages, beautifully designed by our students. The Result of the Essay competition, which was held on 8th October 2020 on the topic " <b>Women in Action during Covid 19 Pandemic</b> " was declared. Eighteen students were participated and delivered their speech very nicely and enthusiastically in the speech competition " <b>A challenged world is an alert world for women</b> ". |
| <b>Program Outcome</b>            | Students were encouraged to express their thoughts and ideas in the form of the extempore, creative writing and other creative  |



|                           |   |
|---------------------------|---|
|                           | activities when they were confined in the home in the tough pandemic situation. |
| <b>Relevant Documents</b> | Invitation mail, photographs  |

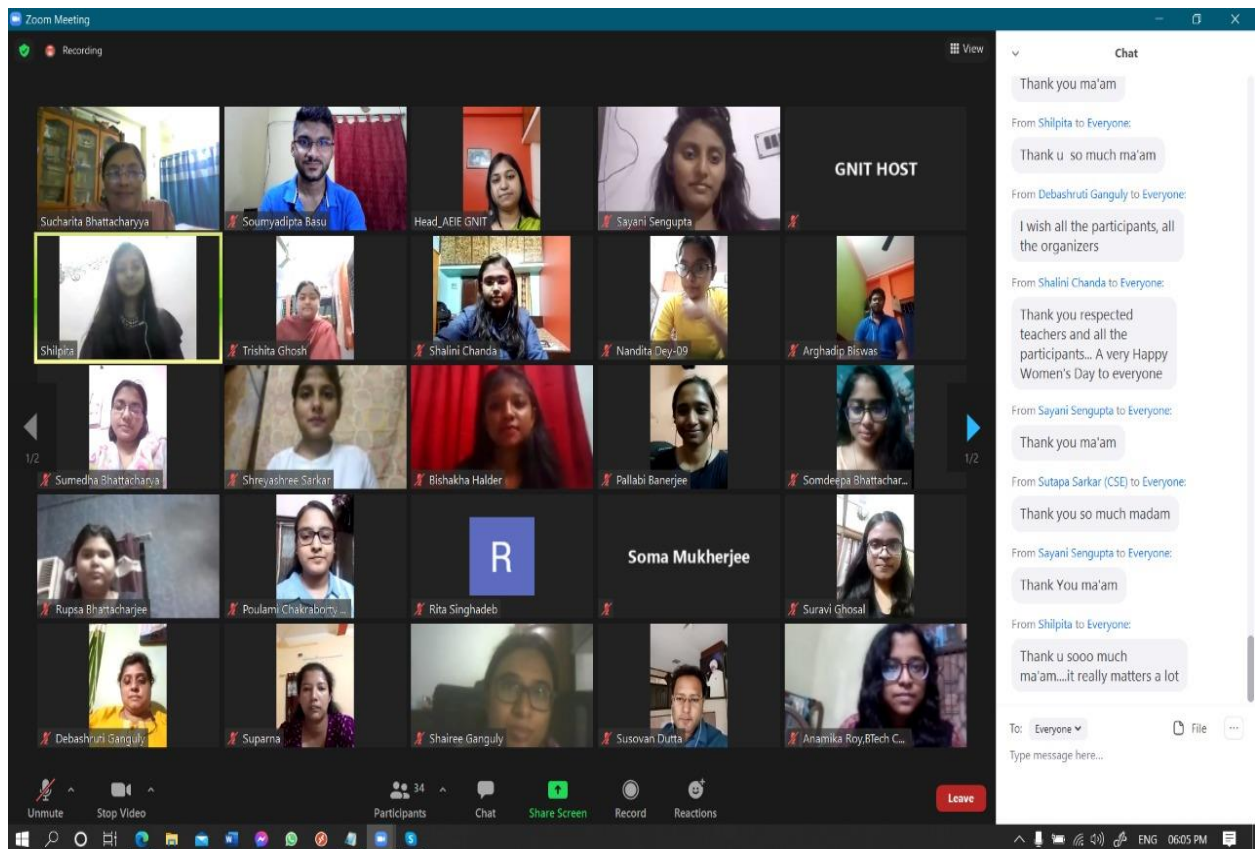


### Invitation mail



**Welcome address by Honourable Principal, GNIT**

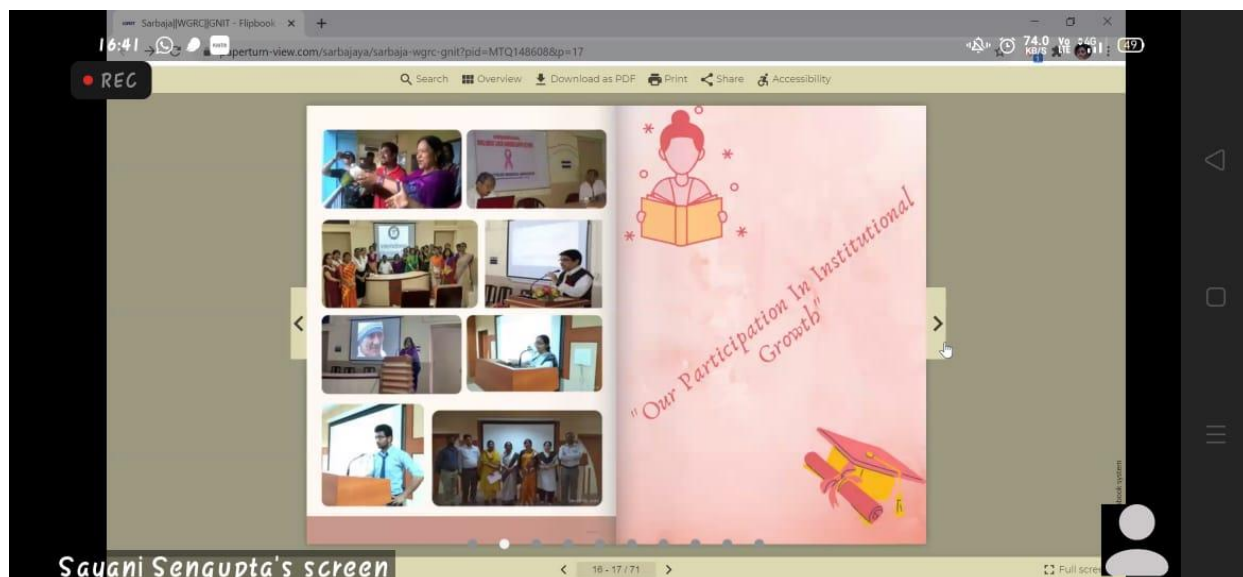
  
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**Program was going on**



**Publication of 1<sup>st</sup> edition of e-magazine, SARBAJAYA**

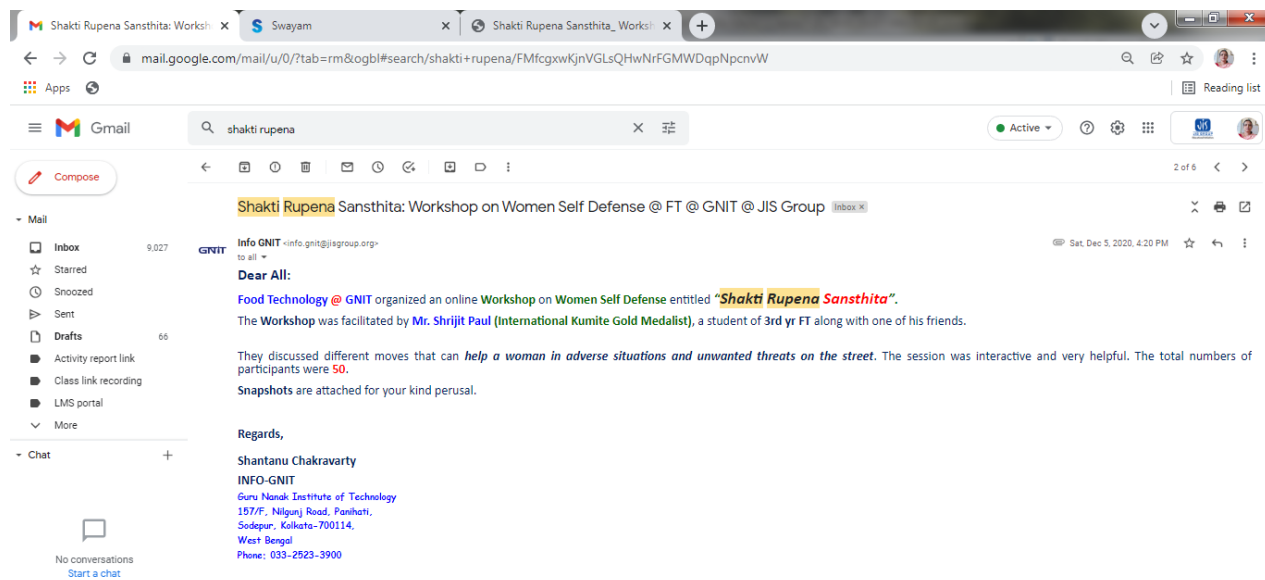


Inside the magazine

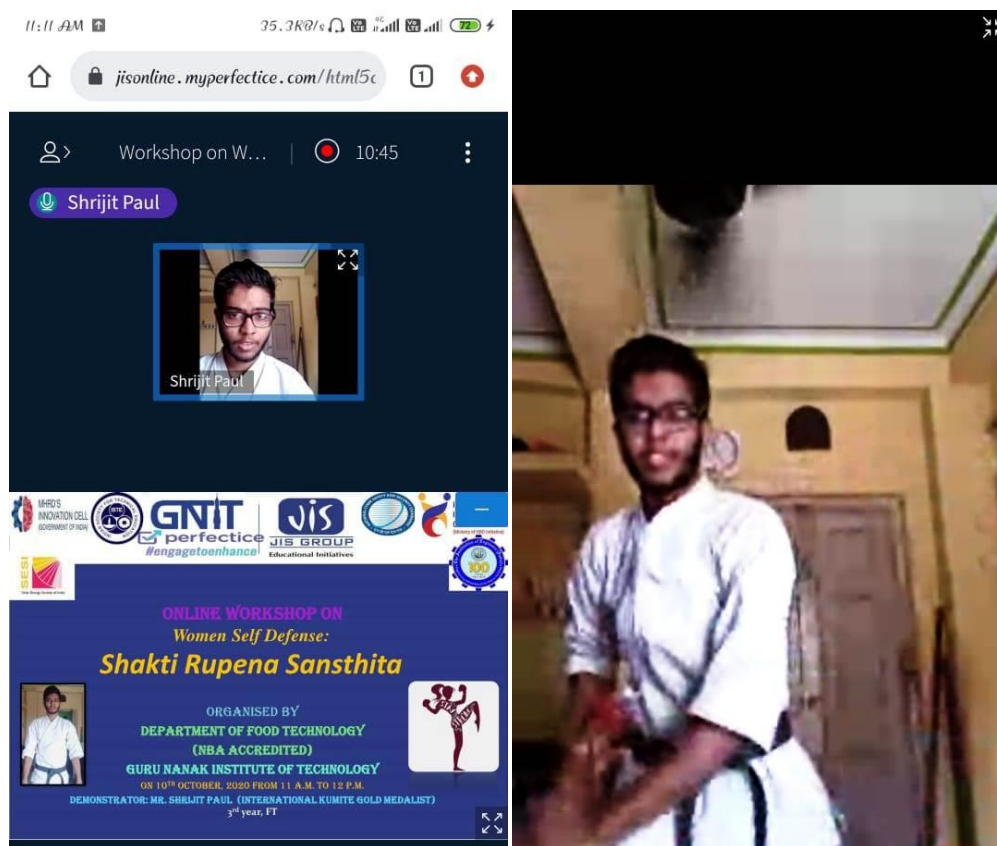
|                                   |   |
|-----------------------------------|---|
| <b>Name of the Program</b>        | Online Workshop on Women Self Defense entitled “ <i>Shakti Rupena Sansthita</i> ”.  |
| <b>Category</b>                   | Gender Sensitization Program  |
| <b>Contact hour/Duration</b>      | 2 hrs   |
| <b>Date of Program</b>            | 05.12.2020 (on line mode)   |
| <b>Participants</b>               | 50  |
| <b>Coordinator of the program</b> | Ms . Dolonchapa Sikdar , Assistant Professor, Food Technology Dept .  |
| <b>Facilitator</b>                | Mr. Shrijit Paul (International Kumite Gold Medalist)   |
| <b>Chief Guest</b>                | Principal of the Institute.   |
| <b>Program Content</b>            | Trainer discussed different moves that can help a woman in adverse situations .   |
| <b>Program Outcome</b>            | the skilled professional trained the participants various safety strategies to deal with potential assault or abuse and Secure Safety. All the participants pro-actively partook and vowed to share with friends and family around. |
| <b>Relevant Documents</b>         | Report and photographs  |

*Skben*

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## Report of the program



Program was going on



|                                   |   |
|-----------------------------------|---|
| <b>Name of the Program</b>        | Intra College of Essay competition on “ <i>Women’s role under COVID</i> ”   |
| <b>Category</b>                   | Gender Sensitization Program  |
| <b>Contact hour/Duration</b>      | 1 week . ( Two rounds competition including evaluation process )  |
| <b>Date of Program</b>            | 08.10.2020  |
| <b>Participants</b>               | 90  |
| <b>Coordinator of the program</b> | Prof . Sucharita Bhattacharya , Convener Women’s’ Cell. GNIT  |
| <b>Chief Guest</b>                | Principal of the Institute.   |
| <b>Program Content</b>            | 90 students participated in the competition , among those the students who got first 3 positions after 2nd round evaluation and emerged as winners in this intra-college competition. |
| <b>Program Outcome</b>            | Students were encouraged to express their thoughts and ideas in the form of the creative writing , when they were confined in the home in the tough pandemic situation.               |
| <b>Relevant Documents</b>         |   |

Winners on Intra-College Essay Competition organized by Women's Grievance Redressal Cell (WGRC),

Dear All,

It is my privilege to announce that on behalf of Women's Grievance Redressal Cell (WGRC), that the Intra-College Essay Competition that had been organized by WGRC for the students on the topic “*Women in Action under COVID 19 Pandemic*”, where 90 students participated and after 2 round of tough evaluations. following listed Students won the 1<sup>st</sup> and 2nd Prizes respectively.

I hereby congratulate all the Winners.

I would also like to inform you all that all the Participants will get the e-certificates.

| Award Category  | Name of the Student | Department | Score (Out of 30) |
|-----------------|---------------------|------------|-------------------|
| 1 <sup>st</sup> | Sukwinder Kour      | BHM        | 26.444            |
| 2 <sup>nd</sup> | Soumyajit Dutta     | AEIE       | 26.111            |
| 2 <sup>nd</sup> | Payel Sarkar        | BHM        | 26.111            |

**Congratulations!!**

Stay Safe, Live Healthy ..... Education Cannot Stop .....

Thanks & Regards,  
**Prof(Dr) Santanu K. Sen**  
 BE(CS), M.TECH(CE), PhD(Eng), MBE(US), C.Eng(UK), FIET(INDIA), P.Eng(UK),  
 FIEC(USA), FIEO, FIETED, SMIEEE(USA), MACM(USA), SNCSI, LADSTE  
 Principal  
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 Mobile: +919432012683;

Result published by Honourable Principal, GNIT

  
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Principal, GNIT was announcing the result



A sample copy of participation certificate

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