Thank you Satvik for expediting team ramp up!

Satvik mentored 3 nooglers during their ramp up with Mounika's guidance. He conducted a daily debugging session and gave in-house presentations on rpcsp, google harmony, boq etc (before C&C GTI) which helped new folks understand some important commerce concepts with teach-them-to-fish mindset. Result is quick progress and ownerships showcased by nooglers on the important Schedule Renewal project and noogler in turn hosting 1 more noogler. Daily debugging sessions made it easier for nooglers to bring their problems on a daily basis and helped resolve blockers faster.

Thank you and Well done Satvik!!



Google
Spot Bonus

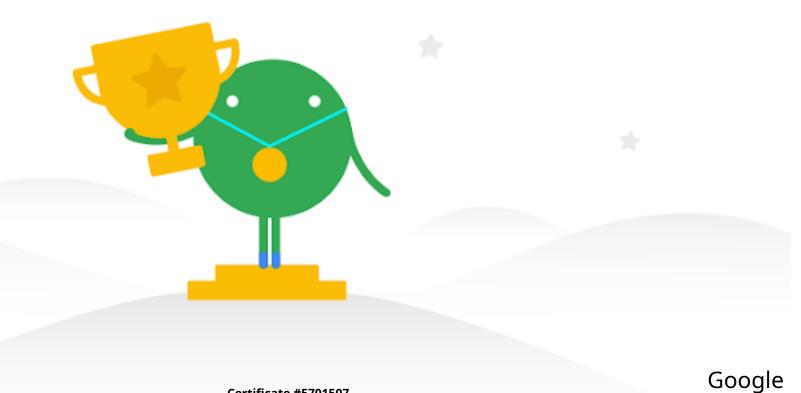
Congratulations Hackathon Winner!

Certificate #5701507

Congratulations! Your project "Acom Launcher" won the top prize in Improvement theme.

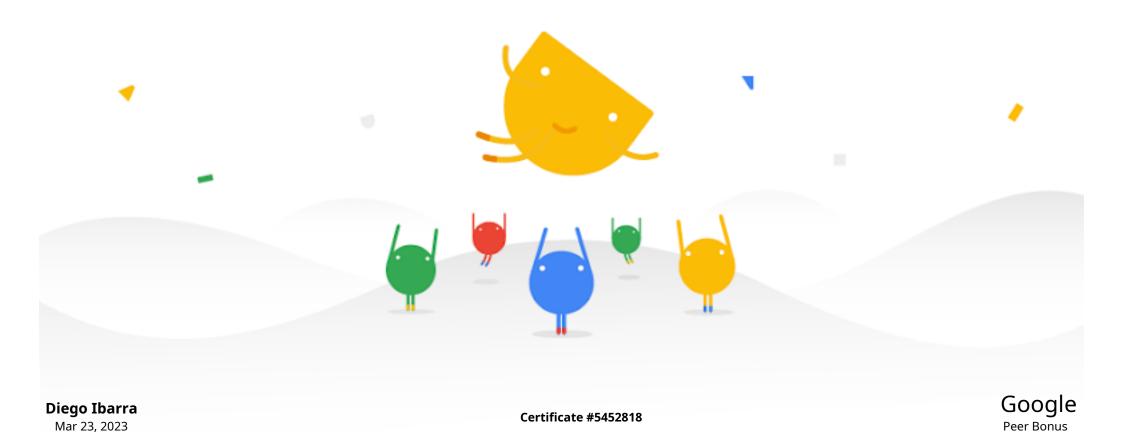
Sridharan Ramanathan

Jun 19, 2023



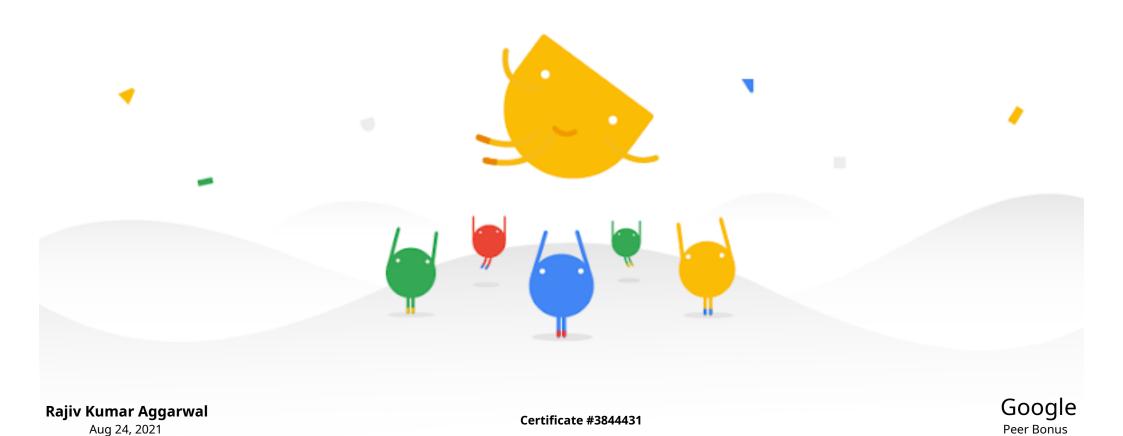
Spot Bonus

Congrats Satvik on launching Scheduled Renewals M2!! We appreciate you're willingness to pilot the Partner Platform away team model, coordinate efforts across multiple teams, and provide feedback to help refine the process. Thank you for all your work.



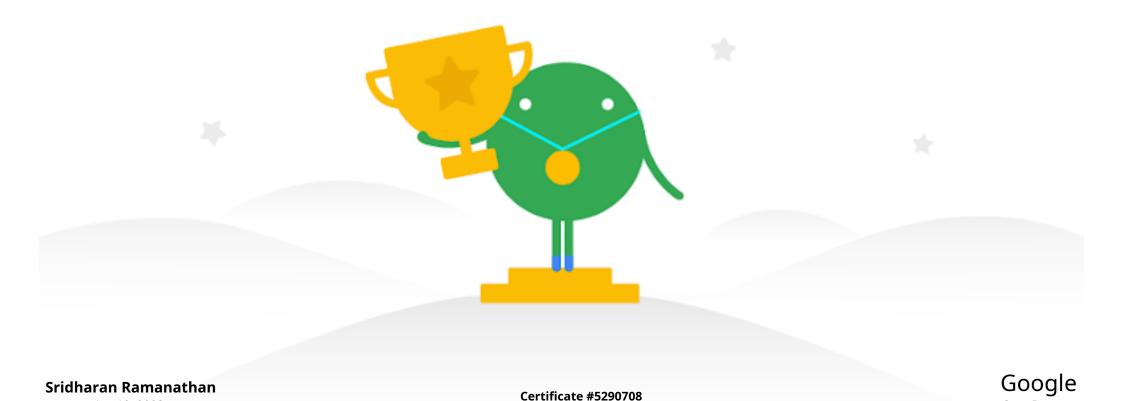
Satvik completed the exposing P0 task of Pre Auto transition data in billy.

This was stretch task for the last sprint but was able to complete it successfully. Considering that this was his first task and also faced issues due to existing integration test failures in billy, this effort really stand out.



Thanks for presenting in Oncall Training

We own critical services that power Workspace and our team takes pride in maintaining good Operational Excellence. Thanks for presenting in the on-call training session and helping our team members learn / re-learn the tricks of the trade.

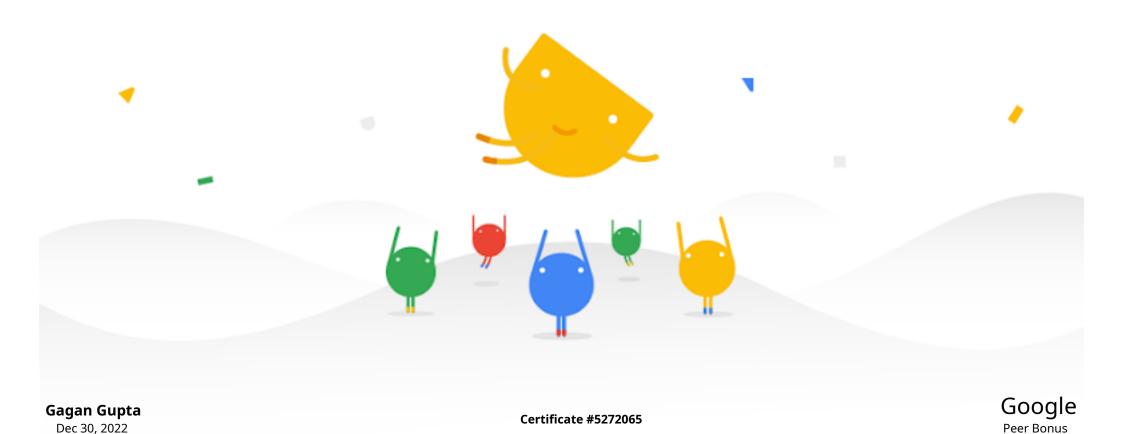


Jan 12, 2023

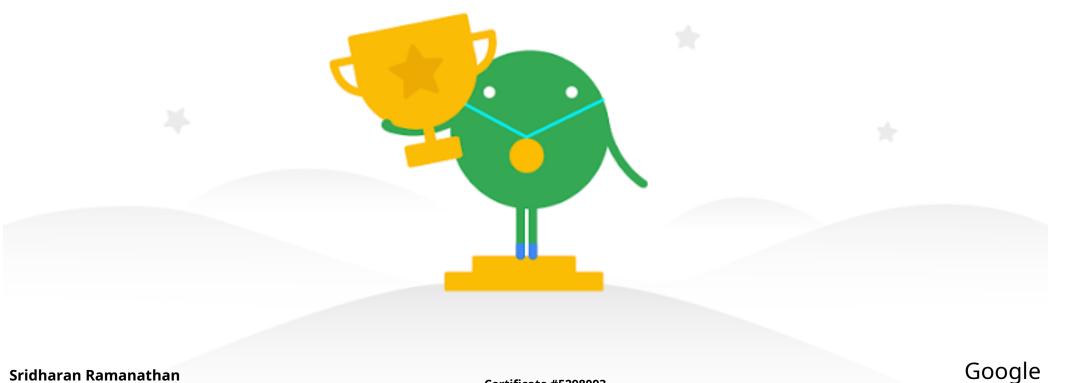
Spot Bonus

Thanks for being Googley and making peers productive!

Over the years, a helper/library for hermetic tests (http://shortn/_gcODcBunQ5) have become unreadable and difficult to change. This is a source of pain for users and contributors of the library. Satvik introduced builder pattern to significantly improve things for everyone (http://shortn/_EFHNxavkTq)!



Thank you for contributing to Workspee Platform BLR as Community Champions You have really gone above and beyond in 2022 to be our Workspace Platform Community Champion for BLR and plan Fixit events. Thank you for your commitment and dedication to making Workspace a great place for all.

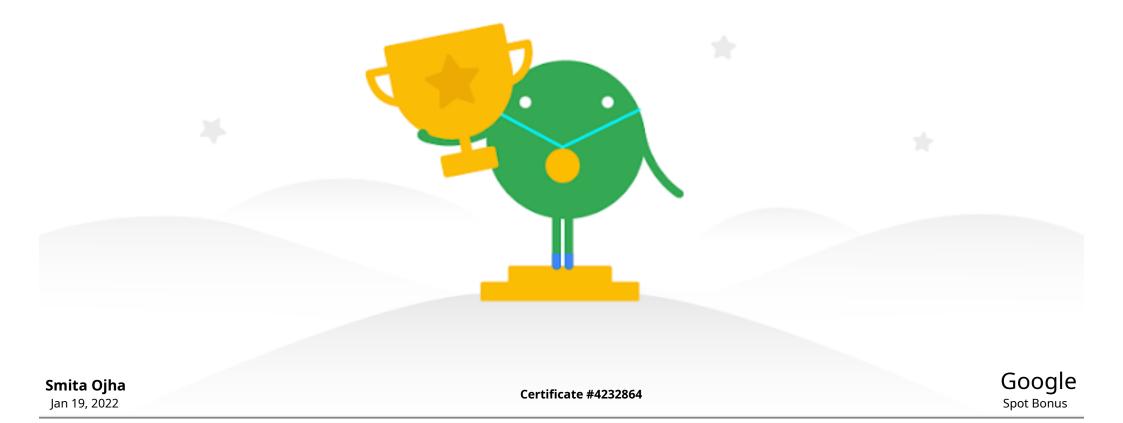


Certificate #5298093

Jan 17, 2023

Spot Bonus

Above and beyond contributions to Project Transition
Implemented the dont-downgrade flows for the transitions program. This key project enables us to stop leaking of customers back to lower-end SKUs after auto transition.



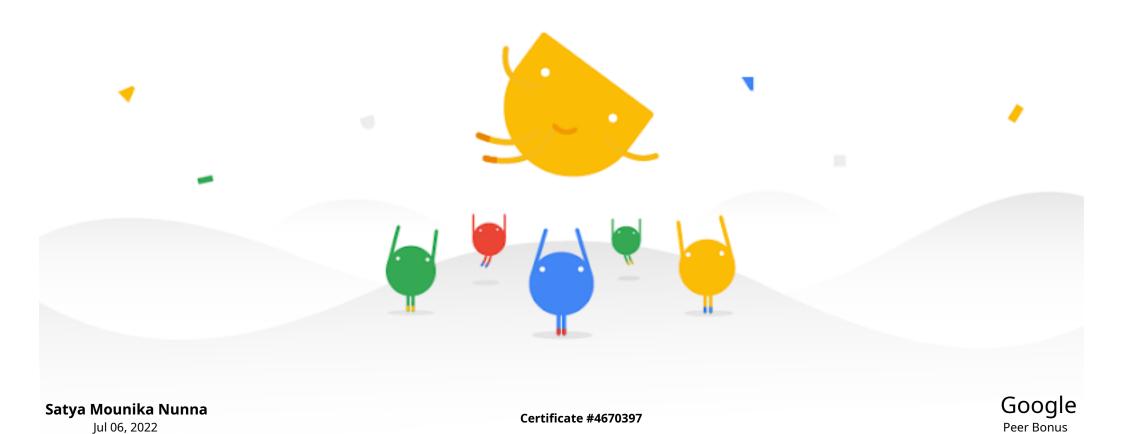
Grungy Silver Award!!

Thank you for the great work to Unblock Google Workspace Googler Discount



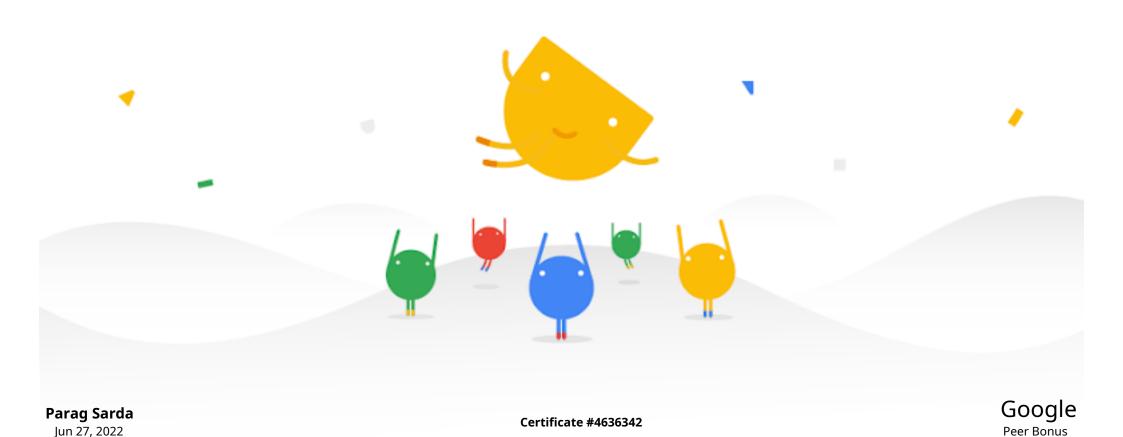
Google Spot Bonus

For the informative sessions on Google Admin and Rpcsp deep dive for the team. Kudos to the effort you put in to make complex topic like Rpcsp as clear as possible!



for building the skeleton of InternalSupportSerice[1] and g3doc[2]. This will replace the one of scripts used for fixing customer data with much safer alternative.

- [1] http://google3/ccc/hosted/commerce/proto/api/internal_support_service.proto
- [2] http://g3doc/ccc/hosted/g3doc/teams/dasher-commerce/production/data-fixes.md



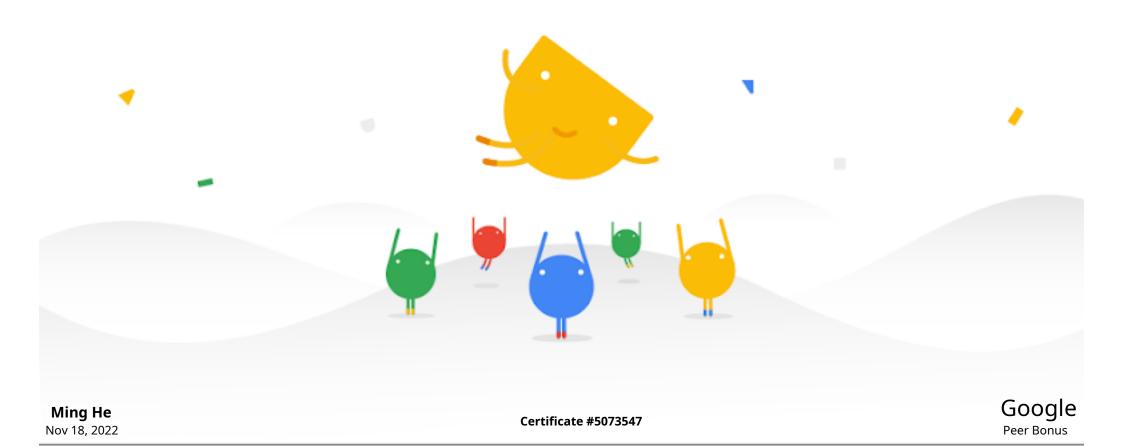
Above and beyond contributions to Project Dawn (GSuite Legacy Standard Free Edition) Transition For improving the platform capability to handle Googler discount issues



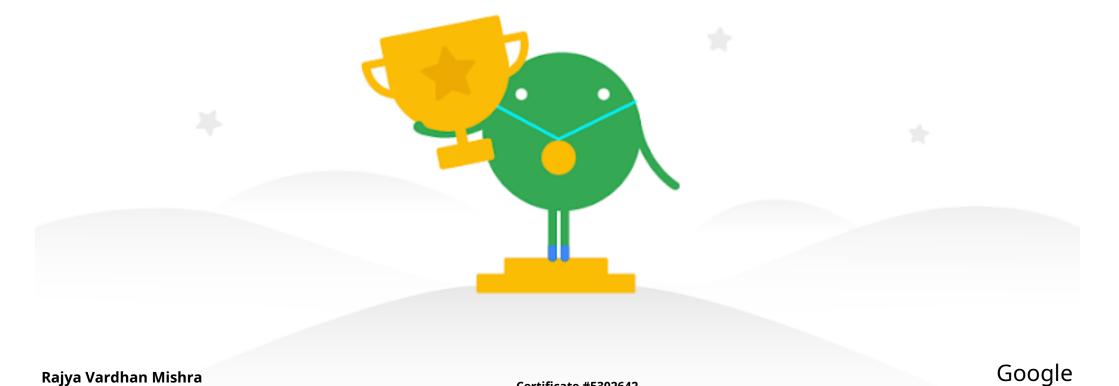
Certificate #4634259

Google
Spot Bonus

Thank you, Satvik, for providing strong support on the dynamic splash pages integration to Partner Sales Console. In Q2, you jumped in to help design and implement the new RPCs that needed by PSC to unblock the way of integration. And later in Q3, you helped to address the issues happening during integration. Not mention the late night collaborations and discussions. Without your effort, the feature couldn't be launched smoothly and successfully. Thanks for all the support!



For great work on delivering Scheduled Renewals Milestone 1 Satvik, thank you for your active contribution and mentorship for launching Milestone 1 of Scheduled Renewals



Certificate #5302642

Spot Bonus

Rajya Vardhan Mishra

Jan 19, 2023

For great work on delivering Bulk Transition

Satvik, thank you for your contributions towards launching Bulk Transitions in Syntro



Google Spot Bonus