

Note :I have made a detailed project report regarding this which includes the insights drawn from the analysis . Please have a look , i have attached the report in same repository

1. Importing Python Libraries and Dataset

In [13]:

```
import pandas as pd
import numpy as np
import plotly.express as px
import plotly.graph_objects as go

data = pd.read_csv('/Users/satvik/Documents/career.csv')
print(data.head())

Your Current Country. Your Current Zip Code / Pin Code Your Gender \
0 India 273005 Male
1 India 851129 Male
2 India 123106 Female
3 India 834003 Male
4 India 391819 Female

Which of the below factors influence the most about your career aspirations ? \
0 People who have changed the world for better
1 People who have changed the world for better
2 Social Media like LinkedIn
3 People from my circle, but not family members
4 Influencers who had successful careers

Would you definitely pursue a Higher Education / Post Graduation outside of India ? If only you have to self sponsor it. \
0 Yes, I will earn and do that
1 Yes, I will earn and do that
2 Yes, I will earn and do that
3 No, But if someone could bare the cost I will
4 No, But if someone could bare the cost I will

How likely is that you will work for one employer for 3 years or more ? \
0 This will be hard to do, but if it is the righ...
1 This will be hard to do, but if it is the righ...
2 Will work for 3 years or more
3 This will be hard to do, but if it is the righ...
4 Will work for 3 years or more

Would you work for a company whose mission is not clearly defined and publicly posted. \
0 No
1 No
2 Yes
3 No
4 No

How likely would you work for a company whose mission is misaligned with their public actions or even their product ? \
0 Will NOT work for them
1 Will NOT work for them
2 Will work for them
3 Will NOT work for them
4 Will NOT work for them

How likely would you work for a company whose mission is not bringing social impact ? \
0 4
1 7
2 7
3 6
4 5

What is the most preferred working environment for you. \
0 Fully Remote with No option to visit offices
1 Fully Remote with Options to travel as and whe...
2 Hybrid Working Environment with less than 15 d...
3 Hybrid Working Environment with less than 15 d...
4 Fully Remote with Options to travel as and whe...

Which of the below Employers would you work with. \
0 Employer who rewards learning and enables that...
1 Employer who pushes your limits by enabling an...
2 Employer who pushes your limits by enabling an...
3 Employer who pushes your limits by enabling an...
4 Employer who appreciates learning and enables ...

Which type of Learning environment that you are most likely to work in ? \
0 Instructor or Expert Learning Programs, Trial ...
1 Self Paced Learning Portals, Instructor or Exp...
2 Self Paced Learning Portals, Trial and error b...
3 Instructor or Expert Learning Programs, Trial ...
4 Self Paced Learning Portals, Learning by obser...

Which of the below careers looks close to your Aspirational job ? \
0 Business Operations in any organization, Build...
1 Business Operations in any organization, Build...
2 Manage and drive End-to-End Projects or Produc...
3 Business Operations in any organization, Manag...
4 Teaching in any of the institutes/online or Of...

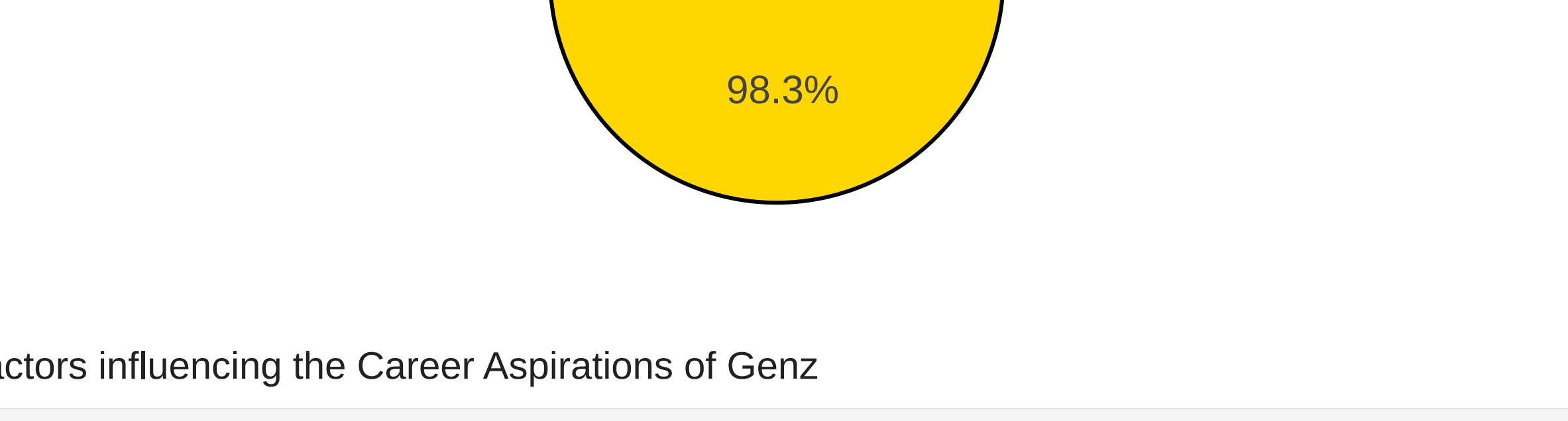
What type of Manager would you work without looking into your watch ? \
0 Manager who explains what is expected, sets a ...
1 Manager who explains what is expected, sets a ...
2 Manager who explains what is expected, sets a ...
3 Manager who explains what is expected, sets a ...
4 Manager who explains what is expected, sets a ...

Which of the following setup you would like to work ?
0 Work alone, work with 2 to 3 people in my team...
1 Work with 5 to 6 people in my team
2 Work with 2 to 3 people in my team, Work with ...
3 Work with 2 to 3 people in my team, Work with ...
4 Work with 2 to 3 people in my team, Work with ...
```

2. Country of People who filled up the form

In [4]:

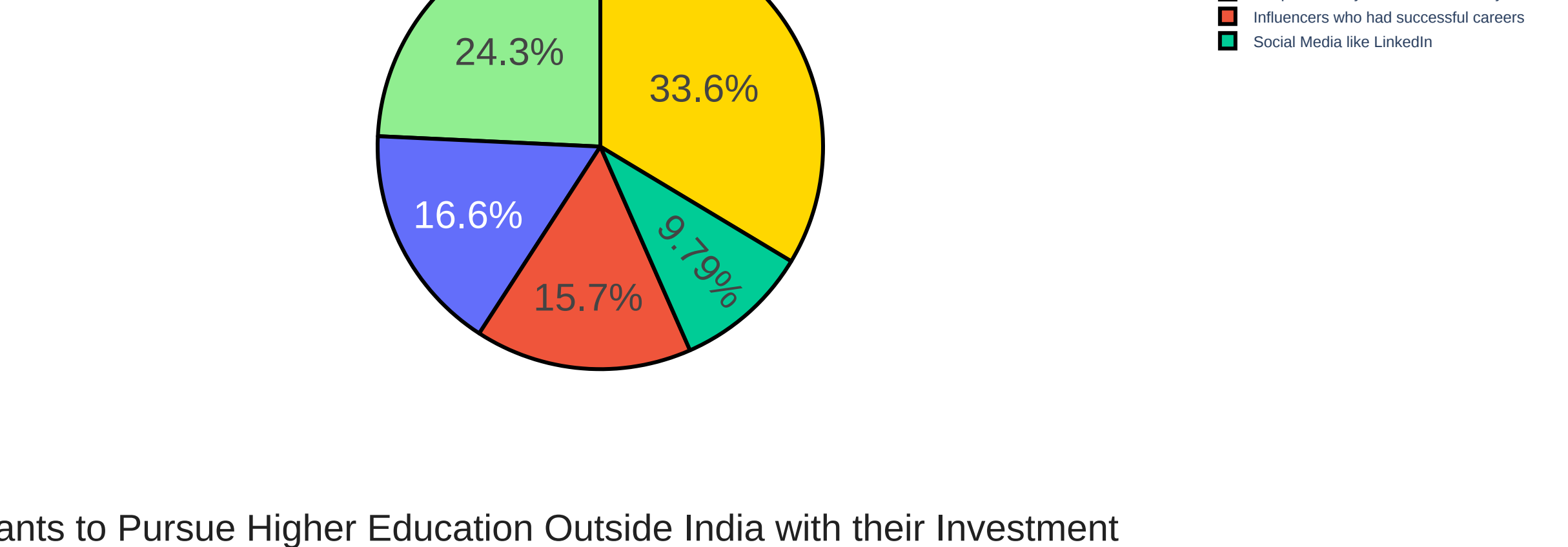
```
import pandas as pd
import plotly.graph_objects as go
data = pd.read_csv('/Users/satvik/Documents/career.csv')
country = data["Your Current Country"].value_counts()
label = country.index
counts = country.values
colors = ['gold', 'lightgreen']
fig = go.Figure(data=[go.Pie(labels=label, values=counts)])
fig.update_layout(title_text="Current Country")
fig.update_traces(hoverinfo='label+value', textinfo='percent', textfont_size=30,
                  marker=dict(colors=colors, linedict(color='black', width=3)))
fig.show()
```



3. Factors influencing the Career Aspirations of Genz

In [5]:

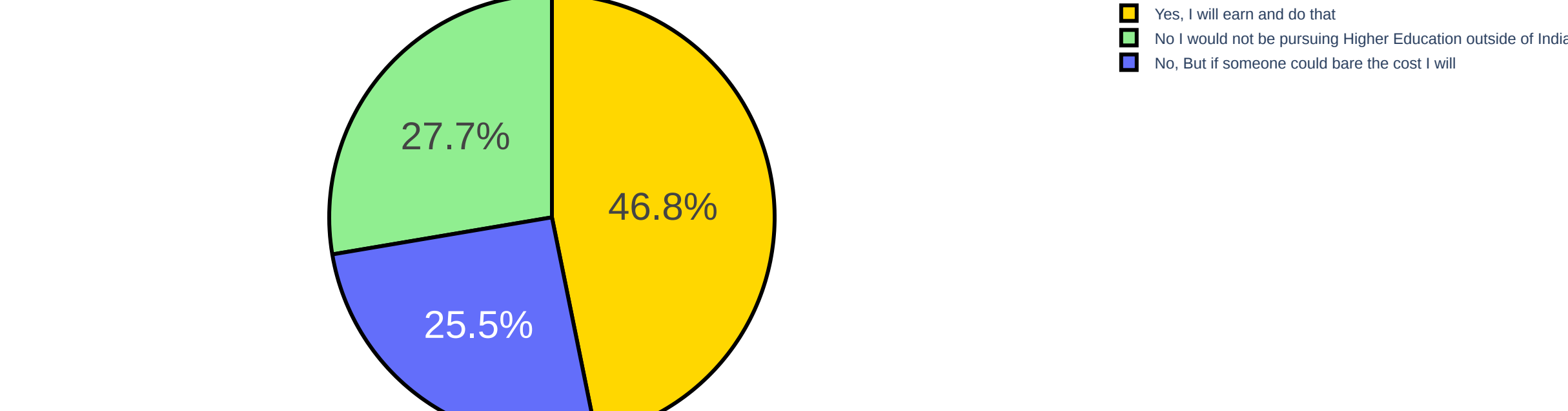
```
question1 = data["Which of the below factors influence the most about your career aspirations ?"].value_counts()
label = question1.index
counts = question1.values
colors = ['gold', 'lightgreen']
fig = go.Figure(data=[go.Pie(labels=label, values=counts)])
fig.update_layout(title_text="Factors influencing career aspirations")
fig.update_traces(hoverinfo='label+value', textinfo='percent', textfont_size=30,
                  marker=dict(colors=colors, linedict(color='black', width=3)))
fig.show()
```



4. Wants to Pursue Higher Education Outside India with their Investment

In [6]:

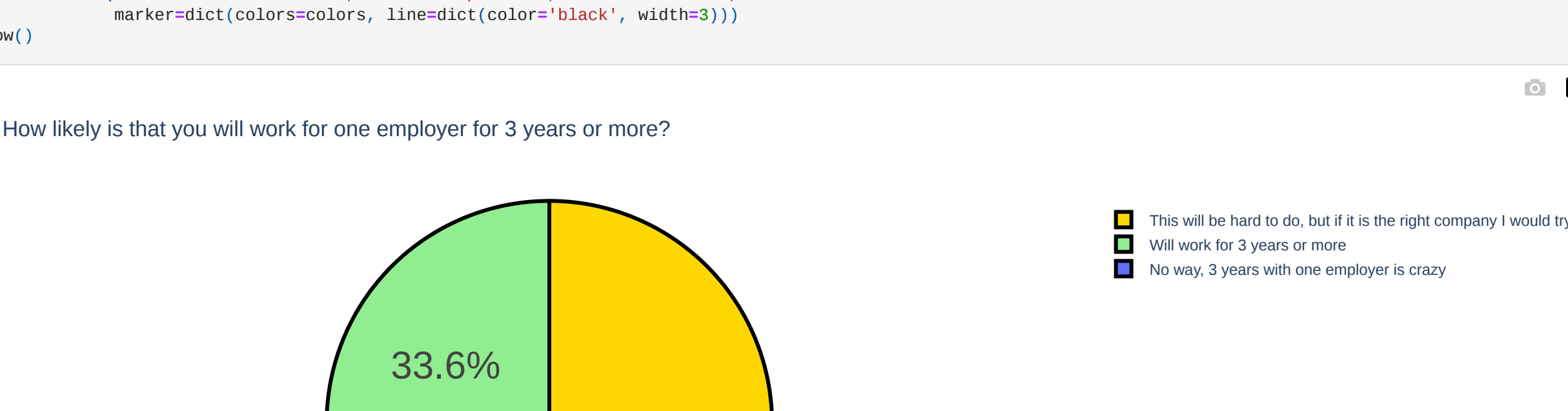
```
question2 = "Would you definitely pursue a Higher Education / Post Graduation outside of India ? If only you have to self sponsor it."
label = question2.index
counts = question2.values
colors = ['gold', 'lightgreen']
fig = go.Figure(data=[go.Pie(labels=label, values=counts)])
fig.update_layout(title_text="Will you pursue a Higher Education outside India with your investment?")
fig.update_traces(hoverinfo='label+value', textinfo='percent', textfont_size=30,
                  marker=dict(colors=colors, linedict(color='black', width=3)))
fig.show()
```



5. Working For One Employer for 3 years or more

In [7]:

```
question3 = "How likely is that you will work for one employer for 3 years or more ?"
label = question3.index
counts = question3.values
colors = ['gold', 'lightgreen']
fig = go.Figure(data=[go.Pie(labels=label, values=counts)])
fig.update_layout(title_text="How likely is that you will work for one employer for 3 years or more?")
fig.update_traces(hoverinfo='label+value', textinfo='percent', textfont_size=30,
                  marker=dict(colors=colors, linedict(color='black', width=3)))
fig.show()
```



6. Working For a company whose mission is not clearly defined

In [8]:

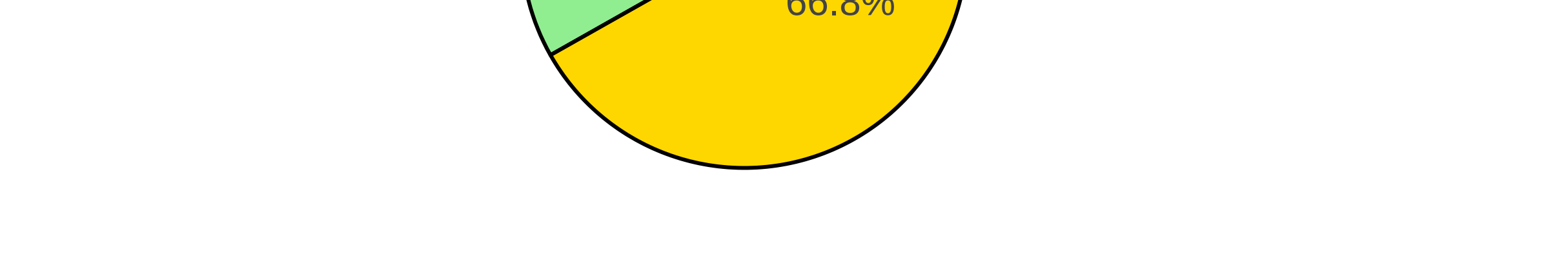
```
question4 = "Would you work for a company whose mission is not clearly defined and publicly posted."
label = question4.index
counts = question4.values
colors = ['gold', 'lightgreen']
fig = go.Figure(data=[go.Pie(labels=label, values=counts)])
fig.update_layout(title_text="Would you work for a company whose mission is not clearly defined and publicly posted?")
fig.update_traces(hoverinfo='label+value', textinfo='percent', textfont_size=30,
                  marker=dict(colors=colors, linedict(color='black', width=3)))
fig.show()
```



7. Working for a Company whose mission misaligns with its actions

In [9]:

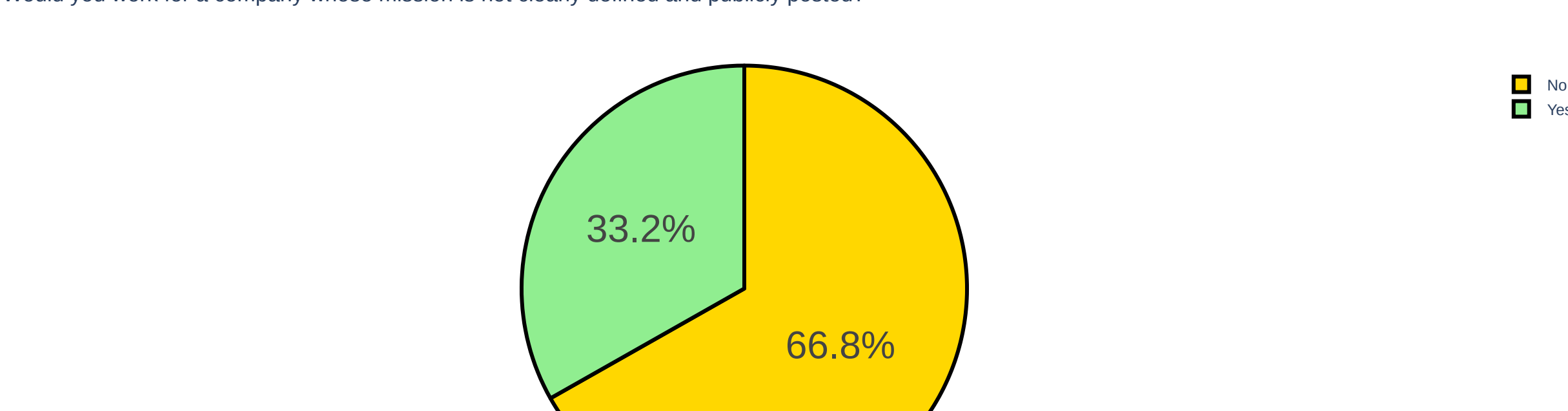
```
question4 = "Would you work for a company whose mission is not clearly defined and publicly posted."
label = question4.index
counts = question4.values
colors = ['gold', 'lightgreen']
fig = go.Figure(data=[go.Pie(labels=label, values=counts)])
fig.update_layout(title_text="Would you work for a company whose mission is not clearly defined and publicly posted?")
fig.update_traces(hoverinfo='label+value', textinfo='percent', textfont_size=30,
                  marker=dict(colors=colors, linedict(color='black', width=3)))
fig.show()
```



8. Working for a Company whose mission will not bring any social impact on a scale of 1-10

In [10]:

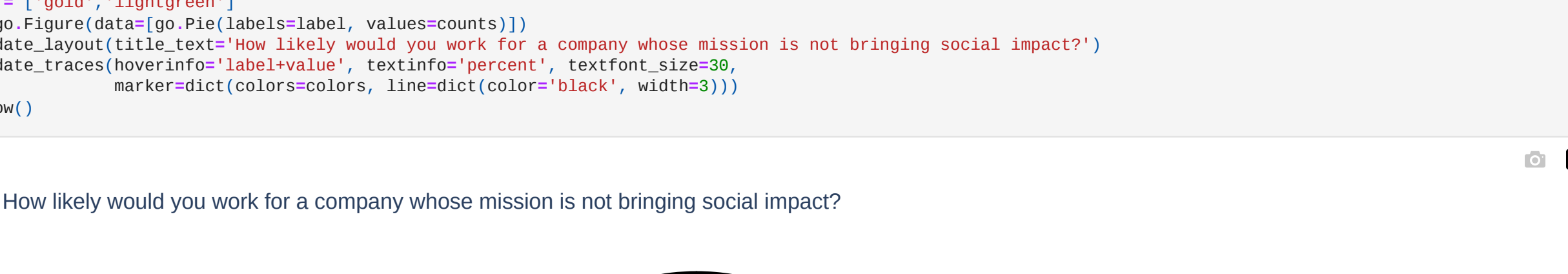
```
question6 = "How likely would you work for a company whose mission is not bringing social impact ?"
label = question6.index
counts = question6.values
colors = ['gold', 'lightgreen']
fig = go.Figure(data=[go.Pie(labels=label, values=counts)])
fig.update_layout(title_text="How likely would you work for a company whose mission is not bringing social impact?")
fig.update_traces(hoverinfo='label+value', textinfo='percent', textfont_size=30,
                  marker=dict(colors=colors, linedict(color='black', width=3)))
fig.show()
```



9. Most preferred working environment

In [11]:

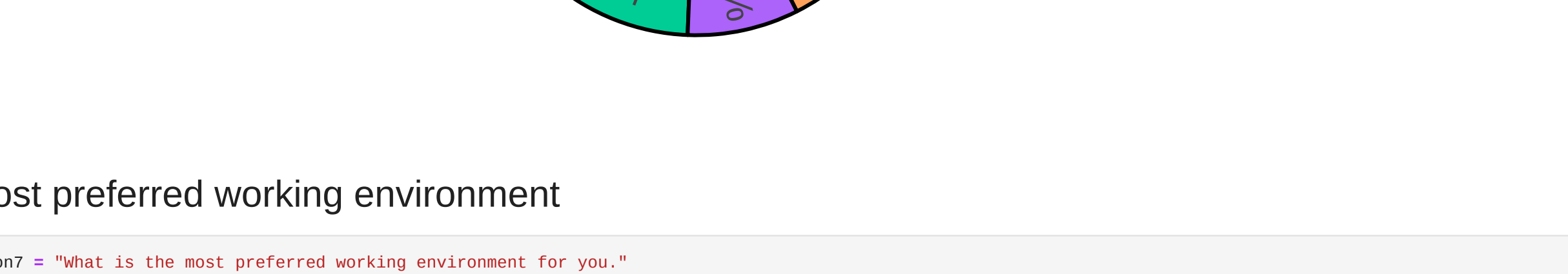
```
question7 = "What is the most preferred working environment for you."
label = question7.index
counts = question7.values
colors = ['gold', 'lightgreen']
fig = go.Figure(data=[go.Pie(labels=label, values=counts)])
fig.update_layout(title_text="What is the most preferred working environment for you?")
fig.update_traces(hoverinfo='label+value', textinfo='percent', textfont_size=30,
                  marker=dict(colors=colors, linedict(color='black', width=3)))
fig.show()
```



10. Types of Employers (Genz) wants to work with

In [12]:

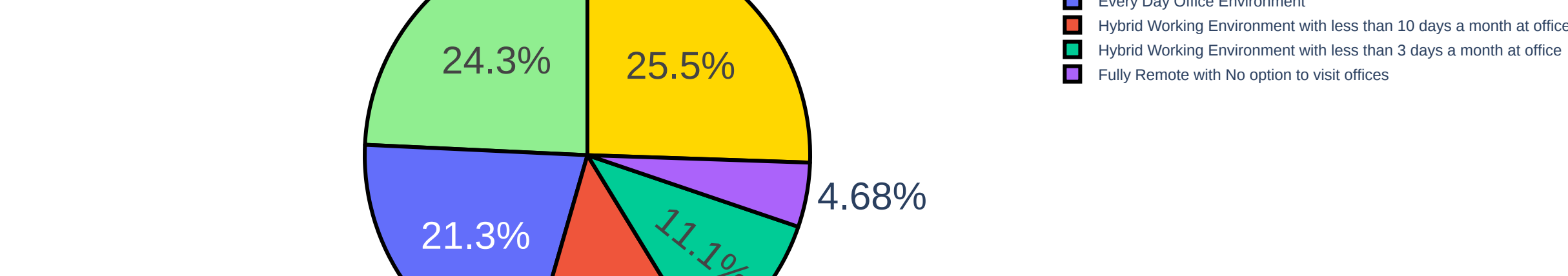
```
question8 = "Which of the below Employers would you work with."
label = question8.index
counts = question8.values
counts = question8.values
colors = ['gold', 'lightgreen']
fig = go.Figure(data=[go.Pie(labels=label, values=counts)])
fig.update_layout(title_text="Which of the below Employers would you work with?")
fig.update_traces(hoverinfo='label+value', textinfo='percent', textfont_size=30,
                  marker=dict(colors=colors, linedict(color='black', width=3)))
fig.show()
```



11. Type of Learning Environment Youngsters(Genz) Want

In [13]:

```
question9 = "Which type of Learning environment that you are most likely to work in ?"
label = question9.index
counts = question9.values
counts = question9.values
colors = ['gold', 'lightgreen']
fig = go.Figure(data=[go.Pie(labels=label, values=counts)])
fig.update_layout(title_text="Which type of Learning environment that you are most likely to work in?")
fig.update_traces(hoverinfo='label+value', textinfo='percent', textfont_size=30,
                  marker=dict(colors=colors, linedict(color='black', width=3)))
fig.show()
```



12. Types of Managers Youngsters(Genz) wants to work under

In [14]:

```
question10 = "What type of Manager would you work without looking into your watch ?"
label = question10.index
counts = question10.values
counts = question10.values
colors = ['gold', 'lightgreen']
fig = go.Figure(data=[go.Pie(labels=label, values=counts)])
fig.update_layout(title_text="What type of Manager would you work without looking into your watch?")
fig.update_traces(hoverinfo='label+value', textinfo='percent', textfont_size=30,
                  marker=dict(colors=colors, linedict(color='black', width=3)))
fig.show()
```



In []: