

# Sales & Marketing



- **Sales Revenue:** The total amount of money generated through sales of products or services.
- **Conversion Rate:** The percentage of potential customers who take a desired action, such as making a purchase.
- **Customer Acquisition Cost (CAC):** The cost associated with acquiring a new customer, including marketing and sales expenses.
- **Customer Lifetime Value (CLV):** The predicted net profit generated throughout the entire relationship with a customer.
- **Marketing Qualified Leads (MQL):** Leads that are more likely to become customers based on their engagement with marketing efforts.
- **Return on Investment (ROI) for Marketing Campaigns:** The ratio of the net profit generated by a marketing campaign to the cost of the campaign.



# FINANCE



- **Profit Margins:** The percentage of revenue that represents profit after costs are deducted.
- **Return on Investment (ROI):** The ratio of net profit to the initial cost of investment.
- **Cash Flow:** The movement of money in and out of a business, indicating its liquidity.
- **Accounts Receivable Turnover:** The number of times receivables are collected during a specific period.
- **Debt-to-Equity Ratio:** The proportion of debt to equity, reflecting the company's financial leverage.
- **Gross and Net Profit:** Gross profit is total revenue minus the cost of goods sold, while net profit is the total revenue minus all expenses.

# HUMAN RESOURCES



- **Employee Satisfaction and Engagement:** Measures how satisfied and engaged employees are with their work and the organization.
- **Employee Turnover Rate:** The percentage of employees who leave the organization over a specific period.
- **Time-to-Hire:** The time taken to fill a job vacancy.
- **Training and Development Metrics:** Measures the effectiveness of employee training and development programs.
- **Diversity and Inclusion Metrics:** Evaluates the diversity and inclusion efforts within the organization.
- **Cost per Hire:** The cost associated with hiring a new employee.

# CUSTOMER SERVICE



- **customer Satisfaction (CSAT) Score:** Measures the satisfaction level of customers with the products or services.
- **Net Promoter Score (NPS):** Gauges the likelihood of customers recommending the company to others.
- **Average Resolution Time:** The average time taken to resolve customer issues or inquiries.
- **First Contact Resolution Rate:** The percentage of customer issues resolved during the first interaction.
- **Customer Retention Rate:** The percentage of customers retained over a specific period.
- **Complaint Resolution Time:** Measures how quickly customer complaints are addressed.
- **Service Level Agreement (SLA) Compliance:** Measures the organization's adherence to agreed-upon service level agreements.

# INFORMATION TECHNOLOGY



- **System Uptime and Availability:** The percentage of time a system or service is operational and available.
- **Mean Time to Repair (MTTR):** The average time taken to repair a system or service after a failure.
- **Number of Incidents:** The total count of IT incidents reported over a specific period.
- **IT Service Desk Satisfaction:** Measures the satisfaction level of users with IT support services.
- **Security Incident Response Time:** The time taken to respond to and mitigate security incidents.
- **Software Development Productivity Metrics:** Measures the efficiency and effectiveness of software development processes.
- **Infrastructure Cost per User:** The cost associated with IT infrastructure per user.

# Manufacturing



- **Overall Equipment Effectiveness (OEE):** Measures the efficiency of manufacturing equipment.
- **Cycle Time:** The time taken to complete a specific process or manufacturing cycle.
- **Defect Rate:** The percentage of defective products in the manufacturing process.
- **Inventory Turnover:** Measures how quickly inventory is sold or used.
- **Lead Time:** The time taken from order placement to product delivery.
- **Scrap and Rework Rates:** Measures the percentage of products that need to be scrapped or reworked.
- **Manufacturing Cost per Unit:** The cost of producing one unit of a product.<sup>6</sup>



# Healthcare



- **Patient Satisfaction:** Measures how satisfied patients are with healthcare services.
- **Average Length of Stay:** The average time a patient spends in a healthcare facility.
- **Patient Wait Times:** Measures the time patients wait for appointments or services.
- **Readmission Rates:** The percentage of patients readmitted to the hospital within a specific period.
- **Physician Productivity:** Measures the efficiency and effectiveness of physicians.
- **Health Outcomes Metrics:** Evaluates the impact of healthcare services on patient health.
- **Revenue per Patient:** The revenue generated per patient.

# EDUCATION



- **Student Performance and Graduation Rates:** Measures the academic performance and graduation rates of students.
- **Student Satisfaction:** Gauges the satisfaction level of students with educational services.
- **Retention Rates:** The percentage of students retained from one academic year to the next.
- **Faculty-to-Student Ratio:** The number of faculty members per student, indicating the level of personalized attention.
- **Research Funding:** The amount of funding secured for research activities.
- **Alumni Engagement:** Measures the engagement level of alumni with the educational institution.
- **Career Placement Rates:** The percentage of students placed in jobs or further education after graduation.



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