



ENVIRONMENT, HEALTH & SAFETY POLICY

Tianyin is committed toward excellence in Environmental, Health and Safety (EHS) performance by improving our management system, process related to electronic components, compliance to legal requirements and adopting best practices, which aims to prevent pollution, conserve resources and safe work place.

- Apply state of art technology and processes to promote a workplace that.
 - Protection of Environment and prevention of Pollution
 - Prevents injuries and ill health.
- Strive to optimize our resources, promote sustainable energy and minimize pollution or eliminate adverse EHS aspects and hazards that may be associated with our products, services and operations, with a focus on creating value for internal and external stakeholders.
- Establishment & Implementation of EHS to meet the requirement of applicable legal and other requirements related to Environment, Health and Safety.
- Ensure that our employees, suppliers, contractors and other interested parties have the relevant awareness, competence, skills and knowledge to carry out this policy
- Improve EHS performance by optimal utilization and conservation of resources, prevention of pollution & creating safe workplace
- Reduce or remove adverse impacts and risks to EHS by upgrading all processes, operations and practices.

We shall communicate this policy to all our employees and would make it available to all interested parties and public.

Arshdeep Singh Lamba
Managing Director