



OH&S POLICY

Tianyin Worldtech India Private Limited is committed to providing a safe and healthy workplace for all employees and contractors, and to preventing workplace injuries and illnesses. This commitment is reflected in their OH&S Policy.

Key aspects of Tianyin Worldtech India Private Limited 's OH&S approach include:

- **Zero Harm Goal:**

Tianyin Worldtech India Private Limited's aims to eliminate workplace injuries and illnesses entirely.

- **Risk Management:**

They actively identify, assess, and mitigate risks associated with their operations.

- **Compliance:**

Tianyin Worldtech India Private Limited adheres to all relevant legal and regulatory requirements related to occupational health and safety.

- **Continuous Improvement:**

Tianyin Worldtech India Private Limited strive to continuously improve their OH&S performance through regular monitoring, evaluation, and review of the policy.

- **Employee Involvement:**

Tianyin Worldtech India Private Limited encourages employee participation and consultation on OH&S matters.

- **Training and Awareness:**

Tianyin Worldtech India Private Limited provide training and awareness programs to enhance employee skills and knowledge about OH&S.

- **Emergency Preparedness:**

Tianyin Worldtech India Private Limited have procedures in place to respond effectively to potential accidents, incidents, or emergencies.

- **Integration of OH&S:**

OH&S considerations are integrated into Tianyin Worldtech India Private Limited's business operations and processes.

Arshdeep Singh Lamba
Managing Director