

## ANTI-DISCRIMINATION POLICY

City Expert Care seeks to empower millions of service professionals to deliver safe, reliable, and high-quality services at home. City Expert Care therefore does not tolerate, and prohibits discrimination against customers or service providers based on religion, caste, race, national origin, disability, sexual orientation, sex, marital status, gender identity, age, or any other characteristic that may be protected under applicable laws.

Such discrimination includes, but is not limited to, refusing to provide or accept services based on any of these characteristics.

Any customer or service partner found to have violated this prohibition will lose access to the City Expert Care platform.