



SatyaJaswanth Badri <satyajaswanth.badri@gmail.com>

Warning Notice_Global Edge Software Ltd

Badri Satya Jaswanth <js.badri@globaledgesoft.com>

Wed, Aug 8, 2018 at 11:24 AM

To: Jayaram <g.jayarama@globaledgesoft.com>

Cc: satyajaswanth badri <satyajaswanth.badri@gmail.com>, Deepa Muddanna

<muddanna.deepa@globaledgesoft.com>, Thribhuvan DB <db.thribhuvan@globaledgesoft.com>, Venkatgiri T <venkatgiri.t@globaledgesoft.com>

Good Morning Jayaram,

I came to office on couple of weeks back and I met Venkatagiri sir and Ravi sir and I said them that I am going for higher studies and they approved it .

I said to deepa also and I have given my offer letter and I asked releaving letter is compulsory to me for showing them and I have told her that when will be process is completed.

she said I want to talk to so many people and I will tell you on tomorrow and it will completes on tomorrow so that I booked my tickets for the next day and she didn't responded when I went to her. I said her that I am leaving tomorrow then she said I will complete the process tomorrow itself and I clearly mentioned I will do whatever the process is and I asked her that I want some time.

How you are saying I am irregular from 3rd may I have taken leave permission from my manager I have medical problem at that time I reported to office after it is completed and you are saying I am not present from 15th may have you checked your files, spandana, time sheet, access card details before you are sending me th letter . I am confused why you are treating and sending these post with so many lies and I want to mention that mistake is on your side not from my side I said I am all ok about policies but I want releaving letter . Before sending post have you asked HR about issue she said I will do it on tomorrow so I booked my tickets and she never mailed me to ask what is the reason without considering me you are taking the step and showing that this is my mistake not yours. I am very loyal to company but you people showing me like a fraud thanks for it.

If you not inquired with my department and HR please go and talk to them before doing POST to me.

Thanks&Regards,
Jaswanth.

From: "Jayaram" <g.jayarama@globaledgesoft.com>
To: "satyajaswanth badri" <satyajaswanth.badri@gmail.com>, "js badri" <js.badri@globaledgesoft.com>
Cc: "Deepa Muddanna" <muddanna.deepa@globaledgesoft.com>, "Thribhuvan DB" <db.thribhuvan@globaledgesoft.com>
Sent: Tuesday, August 7, 2018 7:03:27 PM
Subject: Warning Notice_Global Edge Software Ltd

Hello Badri Satya Jaswanth,

We have noticed you are very much irregular for your duty since 03rd May 2018 and you have remained unauthorized absence for duty from 15th May 2018 to till date.

We hereby advise you to report for duty on or before 09th August 2018, failing which company will initiate necessary disciplinary/legal action against you in order to recover the liquidity damages arised due to your discontinuation of services.

Please find attached warning notice.

Regards,
Jayaram
Human Resources



Global Edge Software Limited | Global Village IT SEZ | RVCE Post |Off Mysore Road
| Bangalore | Karnataka 560059

Ph#: 080-71006677 | Extn: 520| Email Id: g.jayarama@globaledgesoft.com |Url:
www.globaledgesoft.com |

Disclaimer: This message is intended only for the designated recipient(s). It may contain confidential or proprietary information and may be subject to other confidentiality protections. If you are not a designated recipient, you may not review, copy or distribute this message. Please notify the sender by e-mail and delete this message. GlobalEdge does not accept any liability for virus infected mails.

Disclaimer: This message is intended only for the designated recipient(s). It may contain confidential or proprietary information and may be subject to other confidentiality protections. If you are not a designated recipient, you may not review, copy or distribute this message. Please notify the sender by e-mail and delete this message. GlobalEdge does not accept any liability for virus infected mails.