

Supplier Name 2	: 801726 DI ENGINEERING
Address	: NO 18 VEMBULI AMMAN KOIL ST
Address 2	: PADUR
City	: CHENNAI
City 2	: TAMILNADU
ZIP Code	: 603103 Telephone :
Accounting Reference	: D HEMALATHA
Sales Reference	: M SAKTHIVEL
Terms of Payment	: 000 Proforma Invoice
Terms of Delivery	:
Country	: IN INDIA
Currency	: INR Indian Rupee
Financial Supplier Group	: INO Indian Suppliers Outside Group
E-Mail	: diengineering.chennai@gmail.com

Sup.Name as per Bank	: DI ENGINEERING	
Bank Name	: ICICI BANK	
Bank Account No	: 218505500089	
Bank Address1	: NEW NO 28/62 JEENIS ROAD	
Bank Address2	: OPP SAIDAPET PO	
Bank Address3	: SAIDAPET	
Bank Address4	: CHENNAI	
Country	: IN	
IFSC Code	: ICIC0002185	MICR :
IBAN No.	:	SWIFT:
Vendor Callback	: Yes	

Proprietor/Partner Name	: D HEMALATHA
Prop.Partner contact No	: 9345531347
Pro/Partner Mail ID	: diengineering.chennai@gmail.com
Sales/Mktg Name	: M SAKTHIVEL
Sales/Mktg Contact No	: 9380408033
Sales/Mktg Mail ID	: diengineering.chennai@gmail.com
Accounts Person Name	: D HEMALATHA
Accounts Person Contact	: 9345531347
Accounts Person MailID	: diengineering.chennai@gmail.com

GST Registration No	: 33ADPH6293G1ZJ	Range: RANGE V
Supplier Type	: Intra State	HSN/SAC: 32041990
GST Division	: VADAPALANI	PAN No : ADPH6293G
GST Commissionrate	: CHENNAI-SOUTH	
Type of Item	:	

MSME Registered	: No	Reg.No
SSI Registered	:	Reg.No
Entity Type	: Proprietorship	
Name of Owner	: D HEMALATHA	
Owner Contact No.	: 9345531347	
Date of Entry	: 15-05-2023	Created by: sarathy
Code of Conduct Ack.Done	Yes	

Created By

Verified By

Supplier Name 2	: 801726 DI ENGINEERING
Address	: NO 18 VEMBULI AMMAN KOIL ST
Address 2	: PADUR
City	: CHENNAI
City 2	: TAMILNADU
ZIP Code	: 603103 Telephone :
Accounting Reference	: D HEMALATHA
Sales Reference	: M SAKTHIVEL
Terms of Payment	: 000 Proforma Invoice
Terms of Delivery	:
Country	: IN INDIA
Currency	: INR Indian Rupee
Financial Supplier Group	: INO Indian Suppliers Outside Group
E-Mail	: diengineering.chennai@gmail.com

Sup.Name as per Bank	: DI ENGINEERING	
Bank Name	: ICICI BANK	
Bank Account No	: 218505500089	
Bank Address1	: NEW NO 28/62 JEENIS ROAD	
Bank Address2	: OPP SAIDAPET PO	
Bank Address3	: SAIDAPET	
Bank Address4	: CHENNAI	
Country	: IN	
IFSC Code	: 600015	MICR :
IBAN No.	:	SWIFT:
Vendor Callback	: Yes	

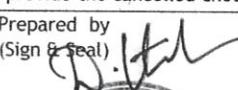
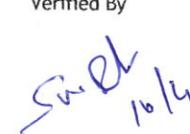
Proprietor/Partner Name	: D HEMALATHA
Prop.Partner contact No	: 9345531347
Pro/Partner Mail ID	: diengineering.chennai@gmail.com
Sales/Mktg Name	: M SAKTHIVEL
Sales/Mktg Contact No	: 9380408033
Sales/Mktg Mail ID	: diengineering.chennai@gmail.com
Accounts Person Name	: D HEMALATHA
Accounts Person Contact	: 9345531347
Accounts Person MailID	: diengineering.chennai@gmail.com

GST Registration No	: 33ADHPH6293G1ZJ	Range: RANGE V
Supplier Type	: Intra State	HSN/SAC: 32041990
GST Division	: VADAPALANI	PAN No : ADHPH6293G
GST Commissionrate	: CHENNAI-SOUTH	
Type of Item	:	

MSME Registered	: No	Reg.No
SSI Registered	:	Reg.No
Entity Type	: Proprietorship	
Name of Owner	: D HEMALATHA	
Owner Contact No.	: 9345531347	
Date of Entry	: 15-05-2023	Created by: sarathy
Code of Conduct Ack.Done	Yes	

  
Created By

Verified By

		VENDOR REGISTRATION FORMAT				Reference : CAP/SCM/F-005 Revision : 06 Date : 14/07/2022 Page : 1 / 1 Owner : CAP	
Request for	New Code	Modification	Existing code:			To Be filled By CRYOLOR	
Vendor Group	Non AL Group (Domestic)			Non AL Group(Import)	AL Group (Domestic)		AL Group(Import)
Scope of Supply	Capital Item	Raw Material	Consumab	Sub Contracting	Other Services		
Inspection required for items to be supplied	Yes	No					
Vendor Name & Address Details							
Name *	DI ENGINEERING						
Address Line1 *	No 18 Vembuli Amman Kovil Street,						
Address Line2	Padur,						
City *	Chennai						
State *	Tamilnadu						
Country, Zip Code *	603103						
Entity Type *	PROPRIETOR	PARTNERSHIP	PRIVATE LTD	PUBLIC LTD	LLC		
Bank Details (Supporting document required)***							
Mode of Payment *	RTGS	TT	LC	Cheque			
Bank Name *	ICICI BANK						
Bank Address Line1 *	New No.28/62, Jeenis Road,Opp to Saidapet P.O,						
Bank Address Line2	Saidapet, Chennai 600015						
Bank Country *	INDIA						
Zip Code *	600015						
Bank Account No *	218505500089						
IFSC Code *	ICIC0002185	<input checked="" type="checkbox"/> Cancelled Cheque attached					
MICR Code *	600229077						
Swift Code							
IBAN No (For Import Vendor)							
Contact Details *	Proprietor	Sales / Marketing *	Accounts *				
Name	D HEMALATAH	M Sakthivel	D HEMALATAH				
Designation	Proprietor	Manager	Proprietor				
Mobile No.	9345531347	9380408033	9345531347				
e-mail ID	diengineering.chennai@gmail.com	diengineering.chennai@gmail.com	diengineering.chennai@gmail.com				
Purchasing Data							
Default Currency *	INR						
Payment terms *	Immediate						
Incoterms / Location	FOC to Plant						
Control							
GST NO. *	33ADPH6293G1ZJ					<input checked="" type="checkbox"/> GST Regn Certificate attached	
GST range *	Range V						
GST division *	Chennai South						
GST Commissionerate *	Chennai South Division -Vadapalani						
HSN Code / SAC No. *	32041990/29051220/32064990					<input checked="" type="checkbox"/> MSME prevent tool report	
Permanent Account Number ( PAN ) *	ADPH6293G					<input checked="" type="checkbox"/> Copy of PAN card attached	
MSME Registration No. (If applicable)	NA					<input checked="" type="checkbox"/> MSME Regn Certificate attached	
SSI Registration No (If applicable)	NA					<input checked="" type="checkbox"/> SSI Regn.Certificate attached	
Supplier code of conduct	Attached					<input checked="" type="checkbox"/> Acknowledgement attached	
* Mandatory Input							
*** Please provide the cancelled cheque or Bank details in letter head duly authorised by appropriate person.							
Prepared by (Sign & Seal) 	Verified By 	Approved by 	Validated by 				
		SOURCING (CRYOLOR)	HEAD - SCM(CRYOLOR)	C F O(CRYOLOR)			

Legal Name of Business	Trade Name	Effective Date of registration
HEMALATHA	DI ENGINEERING	01/07/2017
Constitution of Business	GSTIN / UIN Status	Taxpayer Type <small> ⓘ</small>
Proprietorship	Active	Regular
Administrative Office <small>(JURISDICTION - STATE)</small>	Other Office <small>(JURISDICTION - CENTER)</small>	Principal Place of Business
State - Tamil Nadu	Commissionerate - CHENNAI-SOUTH	NO 18, NA, VEMBULI AMMAN KOVILSTREET,
Division - CHENNAI NORTH	Division - VADAPALANI	PADUR CHENNAI, Kancheepuram, Tamil
Zone - Zone-III	Range - RANGE V	Nadu, 603103
Circle - AVADI		
Whether Aadhaar Authenticated?	Whether e-KYC Verified?	Additional Trade Name
No	No	<a href="#">View</a>

## Filing details for GSTR3B

Financial Year	Tax Period	Date of filing	Status
2022-2023	March	22/04/2023	Filed
2022-2023	February	22/03/2023	Filed
2022-2023	January	22/02/2023	Filed
2022-2023	December	24/01/2023	Filed
2022-2023	November	21/12/2022	Filed
2022-2023	October	22/11/2022	Filed
2022-2023	September	21/10/2022	Filed
2022-2023	August	23/09/2022	Filed
2022-2023	July	23/08/2022	Filed
2022-2023	June	21/07/2022	Filed

## Filing details for GSTR-1/IFF

Financial Year	Tax Period	Date of filing	Status
2023-2024	April	09/05/2023	Filed
2022-2023	March	13/04/2023	Filed
2022-2023	February	11/03/2023	Filed
2022-2023	January	13/02/2023	Filed
2022-2023	December	10/01/2023	Filed
2022-2023	November	07/12/2022	Filed
2022-2023	October	11/11/2022	Filed
2022-2023	September	11/10/2022	Filed
2022-2023	August	10/09/2022	Filed
2022-2023	July	22/08/2022	Filed



(Amended)

**Government of India**  
**Form GST REG-06**  
*[See Rule 10(1)]*

**Registration Certificate**

**Registration Number :33ADHPH6293G1ZJ**

1.	Legal Name	HEMALATHA											
2.	Trade Name, if any	DI ENGINEERING											
3.	Constitution of Business	Proprietorship											
4.	Address of Principal Place of Business	NO 18, NA, VEMBULI AMMAN KOVILSTREET, PADUR CHENNAI, Kanchipuram, Tamil Nadu, 603103											
5.	Date of Liability	01/07/2017											
6.	Date of Validity	From	01/07/2017	To	Not Applicable								
7.	Type of Registration	Regular											
8.	Particulars of Approving Authority	Tamil Nadu Goods and Services Tax Act, 2017											
Signature													
<table border="1"><tr><td>Name</td><td>D Leena</td></tr><tr><td>Designation</td><td>Assistant Commissioner(Circle)</td></tr><tr><td>Jurisdictional Office</td><td>SAIDAPET</td></tr><tr><td>9. Date of issue of Certificate</td><td>01/10/2019</td></tr></table>						Name	D Leena	Designation	Assistant Commissioner(Circle)	Jurisdictional Office	SAIDAPET	9. Date of issue of Certificate	01/10/2019
Name	D Leena												
Designation	Assistant Commissioner(Circle)												
Jurisdictional Office	SAIDAPET												
9. Date of issue of Certificate	01/10/2019												
Note: The registration certificate is required to be prominently displayed at all places of Business/Office(s) in the State.													

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 01/10/2019 by the jurisdictional authority.



सत्यमेव जयते

## Annexure A

### Details of Additional Place of Business(s)

GSTIN 33ADPH6293G1ZJ

Legal Name HEMALATHA

Trade Name, if any DI ENGINEERING

Total Number of Additional Places of Business(s) in the State 0



सत्यमेव जयते

## Annexure B

GSTIN 33ADHPH6293G1ZJ  
Legal Name HEMALATHA  
Trade Name, if any DI ENGINEERING

### Details of Proprietor



1 Name HEMALATHA  
Designation/Status PROP  
Resident of State Tamil Nadu

आयकर विभाग  
INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA

D HEMALATHA

DURAISAMY

22/06/1983

Permanent Account Number

ADHPH6293G

Signature



08082008



Saidapet Branch  
NEW NO .28/62, JEENIS ROAD,OPP TO SAIDAPET P.O.,SAIDAPET,CHENNAI 600015.  
RTGS / NEFT IFSC Code : ICIC0002185

Pay

Rupees

A/c No.	218505500089
---------	--------------

CAKIT CBS  
BUSINESS BANKING : NEW CURRENT ACCOUNT  
Payable at par at all branches of ICICI Bank Limited in India  
VISA CARD

VALID FOR THREE MONTHS ONLY

--	--	--	--	--	--	--	--

D D M M Y Y Y Y

Or Order

₹	
---	--

For DI ENGINEERING

D. Hanu  
Proprietor

Please sign above

043706 6002290771 500089 29



## Income Tax Department



### Compliance Check for Section 206AB & 206CCA

Search Result of PAN : **ADPHH6293G** on **09-05-2023** (Financial Year **2023-24**)

Name	HXXXXXXXA
PAN Allotment Date	07-08-2008
PAN-Aadhaar Link Status	Linked
Specified Person u/s 206AB & 206CCA	No
This is a system generated acknowledgement and does not require signature.	

Download ID  
10908462627

Date  
15-05-2023 16:42:48

IP Address  
115.247.150.30

User Details  
[JAYABAL BASKER,  
CHEC07404F.TU893]

The information contained in this document is confidential, privileged and only for the information of the intended recipient. The same may not be used, published or redistributed without the prior consent of [JAYABAL BASKER,CHEC07404F.TU893]



# DI ENGINEERING

Office Address :- DI Engineering I No 18 Vembuli Amman Koil Street I Padur I Chennai 603103

## ACCEPTANCE FOR ELECTRONIC FUND TRANSFER / RTGS TRANSFER

Name & Address of the Supplier / vendor	DI Engineering No 18 Vembuli Amman Kovil Street, Padur, Chennai 603103.
Name of the Authorized Signatory	D. HEMALATHA
Contact Person No	Mobile No – 9380408033
Email Id	diengineering.chennai@gmail.com
PAN No	ADPH6293G
Name of the Bank - Branch	ICICI BANK – Saidapet Branch
Bank Address	New No – 28/62, Jeenis Road, Off to Saidepet P.O. Saidapet – 600015.
Account Number	218505500089
Type of Account	Current
IFSC CODE	ICIC0002185
MICR No	600229077

### FOR DI ENGINEERING

For DI ENGINEERING

PROPRIETOR

Proprietor





# DI ENGINEERING

Registered Office Address :- DI Engineering | No 18 Vembuli Amman Koil Street | Padur | Chennai 603103

To whomsoever, it may concern.

We M/s. ....DI ENGINEERING ..... having PAN .....ADPH8293G..... and GSTIN Registration Number .....33ADPH6292G1ZJ..... hereby undertake that our Aggregate Turnover (as per Section 2(6) of Central Goods and Services Tax Act, 2017) for any of the FY 2017-18, 2018-19, 2019-20 & 2020-21 & 2021-22 does not exceed the prescribed threshold (as on the date of this declaration) for generation a Unique Invoice Registration Number (IRN) and QR code as per the provisions of Central Goods and Services Tax Act, 2017 and rules thereunder ("GST Law").

Further, we also undertake that if the aggregate turnover of M/s. ...DI ENGINEERING..... exceeds the current threshold or revised threshold notified by the Government of India at any future date, then we shall notify you by email and issue Documents in compliance with the required provisions of GST Law.

In case of any queries from any State or central Goods and Services Tax Authorities, M/s. ...DI ENGINEERING .....will be solely responsible.

Yours Truly,

For M/s...DI ENGINEERING.....



Authorized Signatory

Name: D HEMALATHA

Designation: PROPRIETOR

---

#### OUR PRODUCT RANGE

HIGH PERFORMANCE PROTECTIVE COATINGS // SPECIALITY WELDING ELECTRODES // INDUSTRIAL ASSEMBLY ADHESIVES //  
SPECIALITY LUBRICANTS // ADHESIVE DISPENSING EQUIPMENTS // PUMPS - VALVES FOR GREASE & SILICONE PRODUCTS

GST :- 33ADPH6293G1ZJ | Mail Id :- diengineering.chennai@gmail.com | Mobile:- + 91 9380408033



# DI ENGINEERING

Registered Office Address :- DI Engineering I No 18 Vembuli Amman Koil Street I Padur I Chennai 603103

To

**CRYOLOR ASIA PACIFIC PRIVATE LIMITED**  
**No: 1 NH45, Kadambalaiputhur Village,**  
**Perumber Kandigai Post, Maduranthagam Talk,**  
**Chengalpattu Dist-603301.**

## **Subject: Declaration for Income-Tax Return filed for last 2 assessment years ('AY')**

Reference: Name of Vendor: << DI ENGINEERING >>  
Name on the PAN Card: << D HEMALATHA >>  
PAN No : << ADPH6293G >>

### **Background:**

1. Finance Act, 2021 has introduced a new Section 206AB in the Income Tax Act, 1961 ('Act') which provides for higher rate of TDS (twice that of standard TDS rate or 5%, whichever is higher) for the Non-Filers of Income-Tax Return (ITR). Similarly, Section 206CCA is introduced in the Act that provides for a higher rate of TCS for Non-Filers of ITR.
2. The aforesaid sections are applicable to a deductee who has not filed the ITR for both years prior to the year in which tax is required to be deducted and the aggregate of TDS/TCS in his case is Rs.50,000/- or more in each of the said two years.

### **Declaration:**

I/we hereby certify that I/we have filed the ITR for the last two assessment years. Please find below details of the same.

Assessment Year	Date of filing	ITR Acknowledgement Number
AY 2020-21	29/03/2021	315115270290321
AY 2021-22	31/12/2021	789339720311221

Further, I/we hereby undertake to indemnify and hold Cryolor Asia Pacific Private Limited harmless from all claims, action from the tax authorities or any other authority, risks, exposure arising to Cryolor Asia Pacific Private Limited on account of using this declaration. Further, I/we undertake to immediately reimburse any additional tax liability, interest or penalty which may be charged on Cryolor Asia Pacific Private Limited by the tax authorities or any other authority for utilizing the above declaration.

Also, I/we permit Cryolor Asia Pacific Private Limited alternatively to deduct/collect all such amounts from future payments/receipts under various contracts entered with me/us. Thus, I/we undertake to indemnify Cryolor Asia Pacific Private Limited for all the losses incurred by them by using the said declaration for making the payments.

Yours Truly,

For << DI ENGINEERING >>

(Authorized Signatory)

Name: << D HEMALATHA >>  
Designation: << PROPRIETOR >>  
Date: << 10-04-2023 >>  
Place: << CHENNAI >>



### **OUR PRODUCT RANGE**

HIGH PERFORMANCE PROTECTIVE COATINGS // SPECIALITY WELDING ELECTRODES // INDUSTRIAL ASSEMBLY ADHESIVES //

SPECIALITY LUBRICANTS // ADHESIVE DISPENSING EQUIPMENTS // PUMPS - VALVES FOR GREASE & SILICONE PRODUCTS

GST :- 33ADPH6293G1ZJ I Mail Id :- diengineering.chennai@gmail.com I Mobile:- + 91 9380408033

# kdmatch Certificate

## Search Request

First Name  
Last Name  
Name DI engineering  
Date of Birth/Incorporation (dd.mm.yyyy)  
Category  
Country

## Search parameters

Matching range All  
Match Generic  
Max matches  
Threshold 90  
Matching algorithm FREE TEXT

User V.Manigandan  
Date 2023-04-13 08:39:23  
Certificate ID 231069

## Top 3 matched entries

Score 98%  
Real Name Dashonti Wiley  
Matched by (A)DI (98%)  
Comments [Reported Allegation Details] Details Item: 1 Category2: Financial Crime Category3: Lower Threshold Monetary Group Number: 1 Reported Monetary Value Note: Reported Monetary Value does not apply to the entire item, but to Group 1 of reported allegations Reported Monetary Value Type: Exact Currency: USD Reported Monetary Value: 51,341 Source Name 1: The Allentown Morning Call (Pa.) Source Date 1: 15-Aug-2014 Source Accession Number 1: <https://global.factiva.com/redir/default.aspx?P=sa&AN=XALL000020140816ea8f0001f&cat=a&ep=ASE> Source Language1: English Source Name 2: The Express-Times (Easton, PA) Source Date 2: 15-Aug-2014 Source Accession Number 2: <https://global.factiva.com/redir/default.aspx?P=sa&AN=EXPRT00020140815ea8f0000d&cat=a&ep=ASE> Source Language2: English Dow Jones Comment: The information in this file is derived from news articles published by various media providers around the world. It is not an exhaustive source of information about the individual or any related allegations of criminal activity, but reflects references in those articles to alleged criminal misconduct. The database may not reflect all or subsequent developments in a particular criminal matter; users are advised to conduct a further inquiry for any information that post-dates the date on which the profile was last modified.  
Category Lower Threshold; Special Interest Person (SIP); Financial Crime  
Entry lists

Provider	Source	Entered date	Closing date	Abbreviation	Country
FACTIVA - WL	Unknown			fwl_00000	Unknown

Score 98%

(A) DI (98%)

**Comments**

**Category** Entity (SO); State Owned Company (SOC)

**Entry lists**

Provider	Source	Entered date	Closing date	Abbreviation	Country
FACTIVA - SOC	Unknown			soc_00000	Unknown

---

<b>Score</b>	98%
<b>Real Name</b>	DI
<b>Matched by</b>	(E) DI (98%)
<b>Comments</b>	[AdverseMedia Details] Details Item: 1 Description2: Regulatory Description3: Regulatory Issues Source Name1: The Kyunghyang Shinmun Source Date1: 02-Mar-2017 Source1: <a href="https://global.factiva.com/redir/default.aspx?P=sa&amp;AN=KYUNSM0020170302ed3200018&amp;cat=a&amp;ep=ASE">https://global.factiva.com/redir/default.aspx?P=sa&amp;AN=KYUNSM0020170302ed3200018&amp;cat=a&amp;ep=ASE</a> Source Language1: Korean Government Action: Yes Details Item: 1 Description2: Competitive/Financial Description3: Anti-Competitive Issues Government Action: Yes Dow Jones Comment: The information on this file is derived from news articles published by various media providers around the world. It is not an exhaustive source of information about the company, but reflects references to the company in articles meeting the Dow Jones Risk & Compliance definition of adverse media. DJII Industry: icnp(Consumer Goods)-i415(Seafood Products) Is Subsidiary: No FDS Code: DFOCLS
<b>Category</b>	Anti-Competitive Issues; Competitive/Financial; Regulatory; Regulatory Issues; Special Interest Entity (SIE)

**Entry lists**

Provider	Source	Entered date	Closing date	Abbreviation	Country
FACTIVA - AME	Unknown			ame_00000	Unknown

---

## Research Summary

### **Result of the research:**

The before mentioned matches lead to the following conclusion:

- The party is not registered (not black-listed nor subject to adverse media)**
- The party is registered and a further analysis of the kdprevent Report is necessary:**
  - The party is registered in the WatchList database**
  - The party is registered in the Adverse Media Entity database**
  - The party is registered in the State Owned Company database**

---

### **Signature of the employee**



## Cryolor Supplier's Code of Conduct

In accordance with its principles of action, its codes of conduct, and its Social and Environmental Responsibility Policy, Cryolor expects that each of its suppliers, their parent companies, subsidiaries, and affiliated entities, as well as anyone who is in contact with Cryolor, including their employees, sub-contractors, and other third parties, comply with the ethical principles of Cryolor and ensure that this code of conduct is complied with by all of their employees and sub-contractors.

### **1. Compliance with international laws and regulations**

Cryolor suppliers agree to comply without exception to all applicable national laws and international treaties concerning human rights, social rights, labor rights in accordance with the International Labor Organization, the control of exports, sanctions, in particular international sanctions imposed by the European Union, the United Nations, and the US, the control of certain raw materials,\* and all applicable legislation pertaining to environmental protection.

*\*In particular, suppliers agree to identify the source and trace the chain of custody, insofar as this is possible, of certain minerals such as tantalum, tin, tungsten, and gold used in the manufacture of products supplied to Cryolor. These control measures will be made available to Cryolor on request.*

### **2. Child labor and forced labor**

Cryolor does not accept any practice on the part of its suppliers that is incompatible with the rights outlined in the Convention on the Rights of the Child (UN resolution of November 20, 1989). The age of admission to employment or the minimum working age may not be lower than the compulsory schooling age under applicable laws (generally 15 years of age, or 14 when permitted by local regulations). Additionally, all young workers must be protected against any work that is potentially dangerous, that could interfere with their education, or that could be harmful to their physical, mental, or social well-being. Cryolor expects its suppliers to forbid any and all forced labor and involuntary prison work. All work, including overtime, must be performed on a voluntary basis, and employees must be free to leave their jobs provided they give reasonable notice.

### **3. Health and safety in the workplace**

Considering that all employees have the right to a safe and healthy work environment, free of the risk of violations to their personal integrity, Cryolor suppliers agree to enforce laws and regulations aimed at protecting the health and safety of their employees, and to ensure the safety of Cryolor personnel at their facilities. Suppliers agree to put in place and maintain a workplace health and safety policy. In particular, each supplier agrees to track the number of lost time accidents and implement any and all measures aimed at reducing this number.

### **4. Non-discrimination and harassment prevention**

In accordance with the Universal Declaration of Human Rights and its own ethical principles, Cryolor expects its suppliers to offer their employees fair and equal treatment that respects their opportunities for recognition and career advancement irrespective of their origin, gender, beliefs or handicaps. In addition, they do not tolerate any form of discrimination whatsoever. Harassment in any form, regardless of intent, whether direct or indirect, physical or verbal, is prohibited. Cryolor expects its suppliers to guarantee that all of their employees are able to work in an environment where they are free from the risk of harassment.

A handwritten signature "D. H. S." is positioned above a circular official stamp. The stamp has a double-line border and contains the text "D. H. S. ENGINEERING" around the top edge and "CHENNAI 603 103" in the center.



## **5. Respect for the environment**

Respect for the environment and the preservation of natural resources, in its own operations as well as those of its customers, is a major priority for Cryolor. Accordingly, it is up to each supplier to contribute to the efforts and commitments of Cryolor by complying with applicable environmental protection regulations. Consequently, Cryolor suppliers agree to preserve natural resources, structuring their activities so as to avoid or minimize negative environmental impacts by endeavoring to continuously improve their products and services with the goal of making them more environmentally friendly. Cryolor suppliers agree to measure, when appropriate, their atmospheric emissions of greenhouse gases, volatile organic compounds, aerosols, corrosive products, particles, and all chemical products that damage the ozone layer. Cryolor suppliers agree to put an action plan in place aimed at reducing these emissions, lowering water and energy consumption and treating and reducing any chemical materials or other materials that present a risk to the environment. They also agree to reduce and recycle their solid and/or liquid waste.

## **6. Avoiding conflicts of interest**

Cryolor employees are expected to avoid any situation that involves a conflict between their personal interests and the interests of Cryolor. Working simultaneously for a customer, supplier, or competitor could constitute a conflict of interest for an employee, as could directly or indirectly holding significant interests in such companies. Cryolor expects its suppliers to respect these principles to the letter during their contact with its employees.

## **7. Preventing corruption**

Cryolor employees are prohibited from allocating, offering, or granting unwarranted advantages in any form, directly or through an intermediary, to a private individual or a representative of public policymakers in any country, for the purpose of obtaining favorable treatment or influencing the outcome of a negotiation involving Cryolor. Furthermore, no employee of Cryolor may offer or accept any form of payment or remuneration to or from a supplier. Only those gifts, invitations, or benefits given to or received from a supplier whose sole aim is to strengthen their brand image and maintain good business relationships may be accepted. Their value must be nominal and consistent with customary business practices, and must not violate the laws or regulations of the country. Cryolor suppliers agree to comply with these principles during their contacts with employees of Cryolor as well as with their own sub-contractors.

## **8. Protecting information**

Cryolor requires its suppliers to respect the confidentiality and non-disclosure agreements in effect, and to properly protect and refrain from disclosing any strategic, financial, technical, or commercial data or documents communicated by Cryolor and not in the public domain. Likewise, any nominative, professional or private information pertaining to individuals must be protected by all necessary precautions to prevent alteration or disclosure. The obligation of confidentiality also applies to information provided in confidence by the partners and customers of Cryolor. This obligation of confidentiality remains in effect even in the event that business relations between the supplier and Cryolor are terminated. Suppliers may not make their involvement with Cryolor public or use the brand CRYOLOR without the prior written consent of Cryolor. If consent is given, suppliers must comply with all related instructions and directions.

## **9. Protecting assets and resources**

Cryolor suppliers are responsible for protecting the assets and resources provided to them by Cryolor, such as installations, equipment, and financial resources or cash. These assets and resources must be used in accordance with their business purpose and within the framework established by Cryolor. They may not be used for other purposes without the prior consent of Cryolor. It is up to each supplier to protect the assets and resources of Cryolor against any and all deterioration, fraud, loss, or theft. More specifically, Cryolor requires each of its suppliers to respect all national laws and international



treaties in force pertaining to intellectual property and to respect the intellectual property rights of Cryolor and third parties.

#### **10. Compliance with competition law**

Cryolor requires all of its suppliers to adhere strictly to the fair trade/competition laws applicable in the countries in which they operate. As a general rule, these laws forbid understandings or maneuvers that could limit or distort competition or trade. In particular, price-fixing agreements, the manipulation of tender processes, collusion with respect to markets, territories or clients between competitors, as well as the boycotting or unequal treatment of certain clients or suppliers without valid cause. The exchange or disclosure of sensitive business information concerning competitors, clients, or suppliers is forbidden.

#### **11. Access to information—Verification**

During tender, qualification, or performance evaluation procedures, Cryolor reserves the right to verify compliance with the rules set forth in this code of conduct with each supplier in any form it chooses: a questionnaire or an audit by Cryolor or a third party. Cryolor expects its suppliers to provide complete and accurate information, including access to their documentation, notably financial documentation. In addition, Cryolor expects its suppliers to disclose any restrictions that may be imposed on the export or re-export of their supplies of products or services.

We DI ENGINEERING hereby declare that all the above codes of conduct were clearly understood and we ensure the compliance to these codes at any point of time.

Signature with date:	 10/4/23
Name of the Authorized person:	D HEMALATHA
Position of Authorized person :	PROPRIETOR