



DIVERSITY AND INCLUSION INSIGHTS

HR Analytics

HR Analytics 2

Nationality

All

Age Group

All

Department

All

Job Level

All

HIRING INSIGHTS

66

of hires in FY20

48.48%

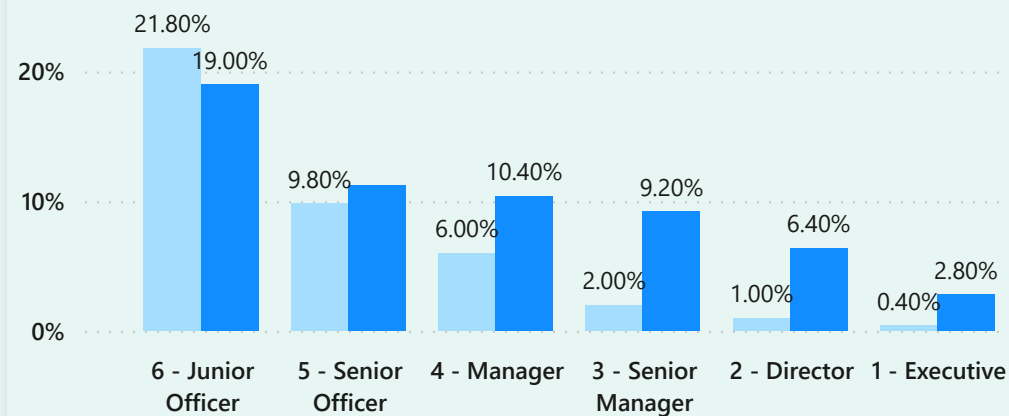
men hired

51.52%

women hired

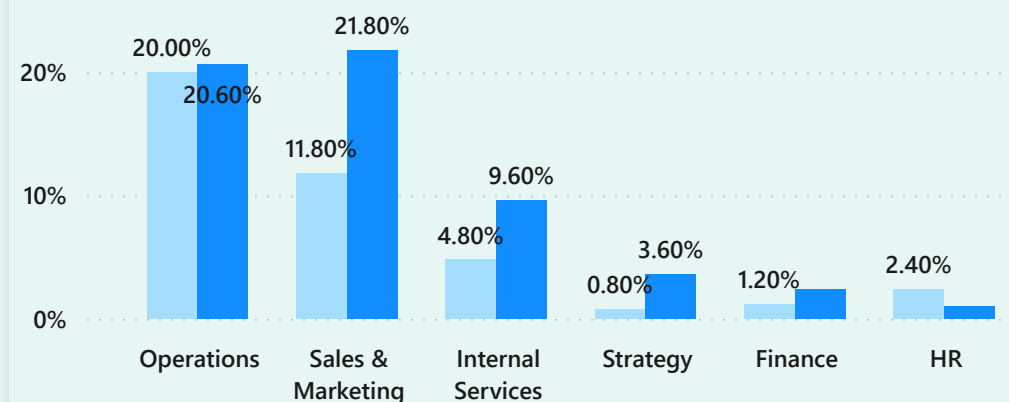
GENDER DISTRIBUTION FOR JOB LEVEL

Gender Female Male



GENDER DISTRIBUTION FOR DEPARTMENTS

Gender Female Male



PROMOTION

64.71%

% men promoted

35.29%

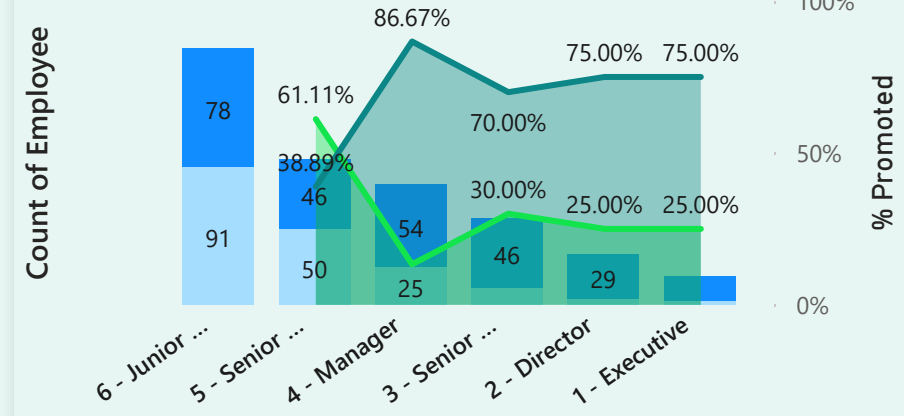
% women promoted

10.20%

% promoted (FY21)

% OF PROMOTED EMPLOYEES AT JOB LEVEL

Gender Female Male % women promoted % men promoted



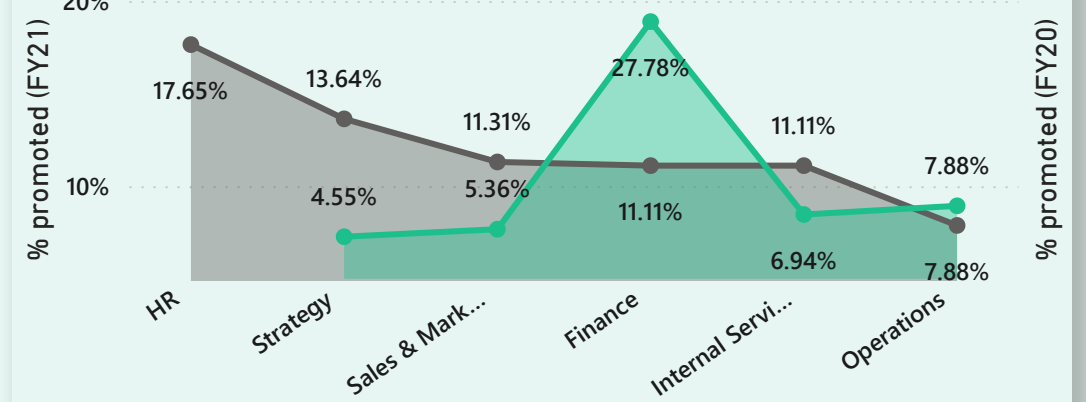
47

EMPLOYEES LEFT IN YEAR

2020

% OF PROMOTED EMPLOYEES AT DEPARTMENTS

% promoted (FY21) % promoted (FY20)





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PERFORMANCE INSIGHTS

2.41

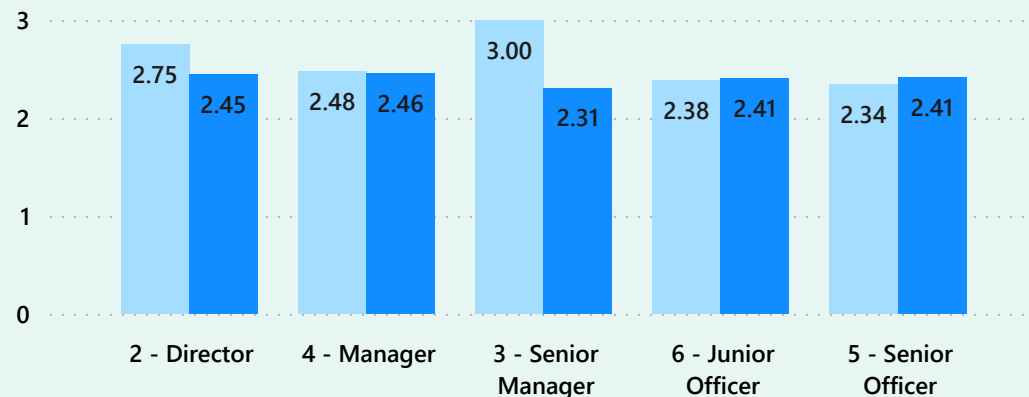
Avg. PR for Men

2.42

Avg. PR for Women

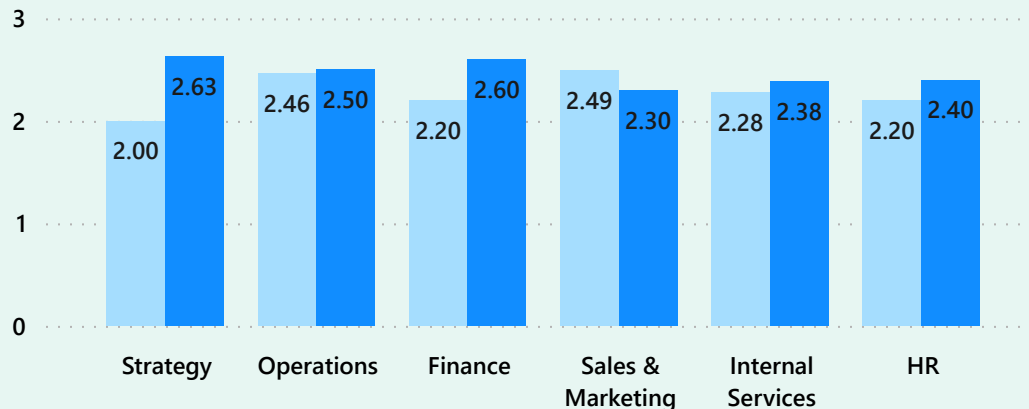
PERFROMANCE RATING AT JOB LEVEL

Gender Female Male



PERFROMANCE RATING AT DEPARTMENTS

Gender Female Male



TURNOVER INSIGHTS for year 2020

10%

% turnover

47

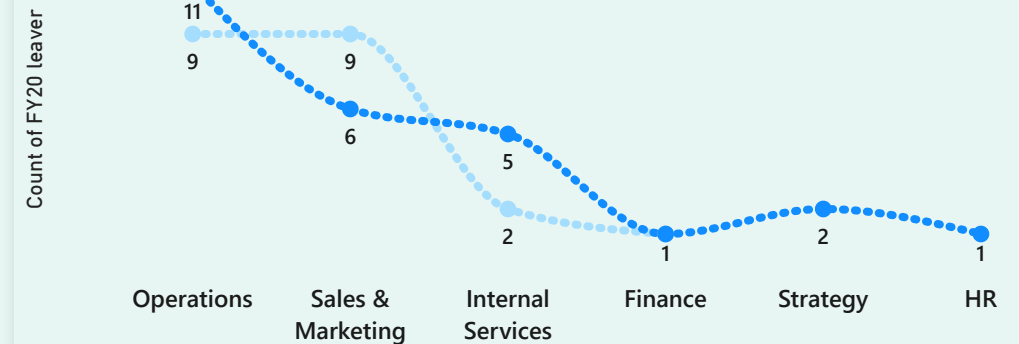
of leavers

66

FY20 hires

LEAVERS FROM DIFFERENT JOB LEVEL

Gender Female Male



AGE GROUP VS TURNOVER

% turnover % hire men % hire Women

