**Introduction**:

This Application is developed to enhance the learning of employee in a streamline manner. Learning management system is a systematic process to educate the aspirants regarding the technological courses as well as competency courses organization want them to follow. They can go through the list of courses and their progress can be tracked easily. Approval process can be set if employee want to initiate some course from their end and if manager allows, they can start on that. It makes aspirants to upskill their knowledge by taking up these courses and get certified.

**Benefits**: The benefits of learning management system are:

* Access from anywhere
* Organizes content in proper manner
* Easy monitoring of learner progress and performance
* Reduce training expenses
* Provides unlimited access to the course and content materials
* Manager can track aspirants by assigning tasks related to the course.
* Aspirant can rate and review when completion of course.

**Business Value**: Following are the business values:

* Reviews and rating functionality of courses makes manager to prepare and update courses accordingly.
* Helps organization increase revenue because they will have more skilled employees
* Promote employee retention via continuous learning.
* Maintain every record of the information related to aspirants.
* Learning management application is available as community which reduces the license fees for the aspirant.

**Features**: Following are the features that learning management system provides:

* Send notification to the manager after the aspirant sends the course for approval (selected/rejected notification).
* Collaboration in information sharing between trainer and aspirant.
* Send payment due notification if the course type is paid.
* Send congratulatory mail to the aspirant once the course is completed.
* Reports that represent the data of courses helps manager to get an overview of the courses.
* Task to be completed by the aspirant that is assigned by the manager.
* Reviews and rating feature help aspirants to register based on the ratings given by the other aspirants.

**Technology Used:**

1. Salesforce
2. Process builder
3. Approval Process
4. Email Alerts
5. Salesforce Lightning Web Component
6. Salesforce Community - Account portal
7. Salesforce Community self-registration functionality for the users.
8. JavaScript
9. Html
10. CSS