



Codenia Technologies LLP
hello@codeniatechnologies.com

Dear Satyam Shivam,

We are delighted to offer you employment on a full-time basis in the role of **Web Application Developer**. It is intended for you to commence your employment on **21-Dec-2021**.

Please read through this letter carefully and indicate your acceptance of the offer by clicking on the Accept button at the end of this document.

Your Position

You will be employed on the terms and conditions in this agreement, in the role of: **Web Application Developer**.

Location

You will be based at the address shown below, although we may direct you to work at a different locations from time to time:
Sector 63, Noida, Uttar Pradesh.

Probationary Period

Your employment is subject to the satisfactory completion of a probationary period of three months. The probationary period is designed to grant the time to assess whether you can fulfill your role with us. During the probationary period your employment may be terminated by either you or Codenia upon providing 15 days written notice (or payment in lieu of that notice).

Hours of Work

As a full-time employee you will be required to devote substantially the whole of your time and attention during the company's ordinary business hours to the performance of your duties under this agreement.

You will not be entitled to receive any remuneration for work performed outside of the hours.

As a full-time employee you will be required to reach office not later than 10:00 am.

Salary and Benefits

Your annual salary will be **₹216000.00**

This salary will be paid by monthly deposit into nominated bank account.

The above mentioned salary is the total cost to the company and includes all payments made and benefits provided by the company directly or indirectly to or on your behalf, whether as salary or otherwise.

Leave

You will be entitled to annual and long service leave according to the applicable laws and the leave policy of the company.

Company Policies

You agree that the company's policies, as amended or replaced from time to time, shall be binding upon you but shall not form part of the employment contract.

Termination

During your employment, either party may terminate this agreement by providing written notice of forty-five days (or payment instead of notice) to the other party.

Notwithstanding sub-clause above, the company may terminate this agreement by notice effective immediately without payment (except salary accrued to the date of termination) where you have committed an act of willful or serious misconduct, are significantly neglectful of your duties, or you are in breach of this agreement.



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Validity

This offer expires in two days from the date of this letter.

Welcoming you onboard,

Himadri Singh
Human Resource Executive
Codenia Technologies LLP

