

HCL INFOSYSTEMS LTD.

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HCL INSYS: HRD: 2013
February 28, 2013

Mr Satyam Sharan
EC No. 11006074
Location - Noida

Dear Satyam,

"Victory isn't defined by wins or losses. It is defined by effort. If you can truthfully say, 'I did the best I could, I gave everything I had,' then you're a winner."

By, Wolfgang Schadler

Congratulations on winning the "Guiding Star Award" for the quarter OND -2012.

It gives me great pleasure to see the exemplary performance that has made you stand out as a winner from everyone. We are proud to have you as part of the HCL Team & look forward to you continuing to win and better your performance during next quarter.

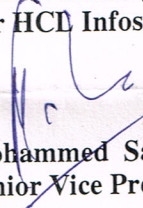
As a token of our appreciation, you are also awarded Rs 5000/- which will be credited through your next month salary.

Wishing you success in the HCL Journey of Excellence - Aspire!

Looking forward to an exceptional and exciting phase of growth ahead.

Congrats once again & Best Wishes.

With Warm regards
For HCL Infosystems Limited


Mohammed Salman
Senior Vice President